



Environmentally conscious building features and business practices

as of November 2025



Our Corporate Real Estate & Facilities team strives to provide a safe,

comfortable and ergonomic work environment while leveraging building features and technology to limit environmental impact. Strategically, Franklin Templeton looks to minimize our corporate real estate footprint through merging and consolidating offices, even during periods of growth, while introducing updated infrastructure with new energy efficient equipment, materials and technology.

Green certifications

We are proud to have several buildings designed to LEED Standard (Leadership in Energy and Environmental Design) Silver or above. As examples, buildings in Warsaw and Poznan, Poland are Platinum. Gold certified buildings are in: Dublin, Ireland; Hong Kong, China; and New York, US.

Building features

Our Corporate Real Estate & Facilities team looks for opportunities to minimize energy consumption.

- Buildings and offices utilize sensors and/or timers on lights, low voltage and LED lighting, high efficiency bulbs/tubes and electronic ballasts to limit energy use
- Our annual equipment maintenance and replacement review process during budgeting includes evaluation of new products and upgrades that improve energy and water efficiency. Investment decisions are made annually based on budgeting considerations, corporate strategies and return on investment.
- In our two data centers in California, we utilized an energy-efficient approach to data center design and invested in building improvements to increase energy efficiency.
- At our headquarters in San Mateo, Franklin Templeton obtains electricity from fuel cells installed at that location.
- Our buildings in Rancho Cordova, Stockton & San Mateo (two newer buildings) in California, St. Petersburg, Florida and Poznan, Poland all feature

cool roof technology to reflect warming sunlight, which reduces the need for energy-intensive cooling.

- Recently constructed buildings in San Mateo, California utilize solar panels.

We use environmental management systems to monitor air quality and energy usage.

- Building management systems have off-peak settings that turn off/reduce lighting and HVAC outside of normal business hours through timers, occupancy sensors and daylight harvesting.
- Detailed energy usage data allows staff to audit buildings and make continuous improvements to reduce energy use
- Independent testing of air quality at owned sites on a recurring basis.

We continually look for new ways to reduce the use of water in our daily operations.

- Low flow water fixtures in plumbing systems and landscaping moisture sensors limit water use. Newer construction in San Mateo, California and Poznan, Poland includes low flow water heaters and toilets.
- Our St. Petersburg, Florida site uses reclaimed water for all landscaping and drip irrigation.
- Our water management system in India utilizes three on-site water wells for landscape irrigation and includes our own water reclamation facility to recycle all water used at the site. In addition, water collection systems channel rain and irrigation runoff water back into the ground. Newer construction in San Mateo, California and Poznan, Poland uses sustainable landscape design including extensive drip irrigation for maximum water retention.

We promote the use of sustainable materials and supplies.

- Interior renovations incorporate sustainable design and products with green labels or certification, including low VOC, low emission, renewable/recycled content, and locally sourced materials in construction. For example, our Stockton Data Center used recycled carpets and fabrics. Newer construction in San Mateo, California and Poznan, Poland used sustainable materials for windows, insulations, carpets, and fabrics.

- For construction projects, we specify sustainable materials and source them locally where we can.
- Cleaning processes incorporate green cleaning products and recycled content paper goods.

Business practices

Franklin Templeton manages the firm's environmental impact by supporting sustainable business practices across the various functional areas of the company. Examples include:

- We encourage employees to limit the use of paper through use of copiers that print double-sided, scanners to send files electronically, email and online communications, and paperless technology solutions. The work from home experience during COVID accelerated the paperless trend and resulted in internal reporting and documentation moving to digital format.
- The firm promotes paperless options for mutual fund shareholders by offering electronic delivery of statements, fund prospectuses, annual reports, proxies and tax documents.
- Franklin employees regularly use videoconferencing and teleconferencing as alternatives to travel by providing secure state-of-the-art communication and video conference capabilities in the office and at home.
- Franklin Templeton contracts with global vendors to provide environmentally responsible recycling for decommissioned e-waste, phones, and other electronic equipment as well as furniture and fixtures. We strive to limit what goes into landfills through reuse or further refining for eventual re-use in manufacturing.

We recycle and encourage employees to extend recycling programs to offices, cafeterias and community activities.

- The firm facilitates recycling at all owned facilities in the United States and works with building landlords to promote their recycling options at all leased locations. We encourage the reduction of garbage through elimination of plastic bottles and single use disposables in pantries.
- Through the centralization of trash receptacles at newer offices, we boost employee awareness on the volume of trash and recycling to promote thoughtful reduction.



- In addition to standard recyclable items, some Franklin Templeton sites also facilitate recycling of used batteries, eyeglasses, mobile phones, and other items that are donated to community nonprofit organizations.

To read more about Franklin Templeton's corporate-level Environmental initiatives, visit the Corporate Social Responsibility page [here](#).