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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-00058**

Name of Registrant: **George Putnam Balanced Fund**

Address of Principal Executive Offices: **100 Federal Street**

**Boston, Massachusetts 02110**

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**  
**George Putnam Balanced Fund**  
**100 Federal Street**  
**Boston, Massachusetts 02110**

CC: **Bryan Chegwidden, Esq.**  
**Ropes & Gray LLP**  
**1211 Avenue of the Americas**  
**New York, New York 10036**

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **7/31**

Date of reporting period: **07/01/2022 - 06/30/2023**

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**Registrant :** George Putnam Balanced Fund  
**Fund Name :** George Putnam Balanced Fund

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**Abbott  
Laboratories**

| <b>Ticker</b>       | <b>Security ID:</b>             | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                 |                  |                       |
|---------------------|---------------------------------|---------------------|-----------------------|------------------|-----------------|------------------|-----------------------|
| ABT                 | CUSIP 002824100                 | 04/28/2023          | Voted                 |                  |                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>         | <b>Issue No.</b>    | <b>Description</b>    | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| Annual              | United States                   |                     |                       |                  |                 |                  |                       |
| 1                   | Elect Robert J. Alpern          | Mgmt                | For                   | For              | For             | For              |                       |
| 2                   | Elect Claire Babineaux-Fontenot | Mgmt                | For                   | For              | For             | For              |                       |
| 3                   | Elect Sally E. Blount           | Mgmt                | For                   | For              | For             | For              |                       |
| 4                   | Elect Robert B. Ford            | Mgmt                | For                   | For              | For             | For              |                       |
| 5                   | Elect Paola Gonzalez            | Mgmt                | For                   | For              | For             | For              |                       |
| 6                   | Elect Michelle A. Kumbier       | Mgmt                | For                   | For              | For             | For              |                       |
| 7                   | Elect Darren W. McDew           | Mgmt                | For                   | For              | For             | For              |                       |
| 8                   | Elect Nancy McKinstry           | Mgmt                | For                   | For              | For             | For              |                       |

|    |   |           |         |         |         |
|----|---|-----------|---------|---------|---------|
| 9  | Elect Michael G. O'Grady  | Mgmt      | For     | For     | For     |
| 10 | Elect Michael F. Roman  | Mgmt      | For     | For     | For     |
| 11 | Elect Daniel J. Starks  | Mgmt      | For     | For     | For     |
| 12 | Elect John G. Stratton  | Mgmt      | For     | Against | Against |
| 13 | Ratification of Auditor   | Mgmt      | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation                                     | Mgmt      | For     | For     | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation                        | Mgmt      | 1 Year  | 1 Year  | For     |
| 16 | Shareholder Proposal Regarding Right to Call Special Meetings               | ShrHolder | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Independent Chair                            | ShrHolder | Against | For     | Against |
| 18 | Shareholder Proposal Regarding Lobbying Report                              | ShrHolder | Against | Against | For     |
| 19 | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs | ShrHolder | Against | Against | For     |

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**AbbVie Inc.**

|                     |                         |                     |                       |
|---------------------|-------------------------|---------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
| ABBV                | CUSIP 00287Y109         | 05/05/2023          | Voted                 |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |
| Annual              | United States           |                     |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       |
|                     |                         | <b>Vote Cast</b>    | <b>For/Agnst Mgmt</b> |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 1  | Elect Robert J. Alpern  | Mgmt     | For     | For     | For     |
| 2  | Elect Melody B. Meyer   | Mgmt     | For     | For     | For     |
| 3  | Elect Frederick H. Waddell  | Mgmt     | For     | For     | For     |
| 4  | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 5  | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 6  | Elimination of Supermajority Requirement  | Mgmt     | For     | For     | For     |
| 7  | Shareholder Proposal Regarding Simple Majority Vote   | ShrHoldr | Against | For     | Against |
| 8  | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency                           | ShrHoldr | Against | Against | For     |
| 9  | Shareholder Proposal Regarding Lobbying Report  | ShrHoldr | Against | Against | For     |
| 10 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | ShrHoldr | Against | Against | For     |

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**Advanced Micro Devices, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------------|-------------------------|---------------------|-----------------------|
| AMD                 | CUSIP 007903107         | 05/18/2023          | Voted                 |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |
| Annual              | United States           |                     |                       |

| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |
|-----------|--|-----------|----------|-----------|----------------|
| 1         | Elect Nora M. Denzel                                 | Mgmt      | For      | For       | For            |
| 2         | Elect D. Mark Durcan                                 | Mgmt      | For      | For       | For            |
| 3         | Elect Michael P. Gregoire                            | Mgmt      | For      | For       | For            |
| 4         | Elect Joseph A. Householder                          | Mgmt      | For      | For       | For            |
| 5         | Elect John W. Marren                                 | Mgmt      | For      | For       | For            |
| 6         | Elect Jon A. Olson                                   | Mgmt      | For      | For       | For            |
| 7         | Elect Lisa T. Su                                     | Mgmt      | For      | For       | For            |
| 8         | Elect Abhijit Y. Talwalkar                           | Mgmt      | For      | For       | For            |
| 9         | Elect Elizabeth W. Vanderslice                       | Mgmt      | For      | For       | For            |
| 10        | Approval of the 2023 Equity Incentive Plan           | Mgmt      | For      | For       | For            |
| 11        | Ratification of Auditor                              | Mgmt      | For      | For       | For            |
| 12        | Advisory Vote on Executive Compensation              | Mgmt      | For      | Against   | Against        |
| 13        | Frequency of Advisory Vote on Executive Compensation | Mgmt      | 1 Year   | 1 Year    | For            |

**Agnico Eagle  
Mines Limited**

| Ticker       | Security ID:     | Meeting Date | Meeting Status |           |           |
|--------------|------------------|--------------|----------------|-----------|-----------|
| AEM          | CUSIP 008474108  | 04/28/2023   | Voted          |           |           |
| Meeting Type | Country of Trade |              |                |           |           |
| Annual       | Canada           |              |                |           |           |
| Issue No.    | Description      | Proponent    | Mgmt Rec       | Vote Cast | For/Agnst |

|      |  |      |     |     | <b>Mgmt</b> |
|------|--|------|-----|-----|-------------|
| 1.1  | Elect Leona Aglukkaq                             | Mgmt | For | For | For         |
| 1.2  | Elect Ammar Al-Joundi                            | Mgmt | For | For | For         |
| 1.3  | Elect Sean Boyd                                  | Mgmt | For | For | For         |
| 1.4  | Elect Martine A. Celej                           | Mgmt | For | For | For         |
| 1.5  | Elect Robert J. Gemmell                          | Mgmt | For | For | For         |
| 1.6  | Elect Jonathan Gill                              | Mgmt | For | For | For         |
| 1.7  | Elect Peter Grosskopf                            | Mgmt | For | For | For         |
| 1.8  | Elect Elizabeth Lewis-Gray                       | Mgmt | For | For | For         |
| 1.9  | Elect Deborah McCombe                            | Mgmt | For | For | For         |
| 1.10 | Elect Jeffrey Parr                               | Mgmt | For | For | For         |
| 1.11 | Elect J. Merfyn Roberts                          | Mgmt | For | For | For         |
| 1.12 | Elect Jamie C. Sokalsky                          | Mgmt | For | For | For         |
| 2    | Appointment of Auditor and Authority to Set Fees | Mgmt | For | For | For         |
| 3    | Advisory Vote on Executive Compensation          | Mgmt | For | For | For         |

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## AIA Group Limited

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| 1299                | CINS Y002A1105          | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | Hong Kong               |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Non-Voting Meeting Note | N/A                 | N/A                   | N/A              | N/A                   |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 2  | Non-Voting Meeting Note                              | N/A  | N/A | N/A | N/A |
| 3  | Accounts and Reports                                 | Mgmt | For | For | For |
| 4  | Allocation of Profits/Dividends                      | Mgmt | For | For | For |
| 5  | Elect Edmund TSE Sze Wing                            | Mgmt | For | For | For |
| 6  | Elect Jack SO Chak Kwong                             | Mgmt | For | For | For |
| 7  | Elect Lawrence LAU Juen-Yee                          | Mgmt | For | For | For |
| 8  | Appointment of Auditor and Authority to Set Fees     | Mgmt | For | For | For |
| 9  | Authority to Issue Shares w/o Preemptive Rights      | Mgmt | For | For | For |
| 10 | Authority to Repurchase Shares                       | Mgmt | For | For | For |
| 11 | Directors' Fees                                      | Mgmt | For | For | For |
| 12 | Amendment to the Share Option Scheme                 | Mgmt | For | For | For |
| 13 | Adoption of Amended Restricted Share Unit Scheme     | Mgmt | For | For | For |
| 14 | Adoption of the Amended Employee Share Purchase Plan | Mgmt | For | For | For |
| 15 | Adoption of the Amended Agency Share Purchase Plan   | Mgmt | For | For | For |
| 16 | Non-Voting Meeting Note                              | N/A  | N/A | N/A | N/A |

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**Alamos Gold Inc.**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting</b> | <b>Meeting</b> |
|---------------|---------------------|----------------|----------------|
|---------------|---------------------|----------------|----------------|

| AGI          | CUSIP 011532108                                  | Date      | Status   |           |                |  |
|--------------|--|-----------|----------|-----------|----------------|--|
| Meeting Type | Country of Trade                                 |           | Voted    |           |                |  |
| Annual       | United States                                    |           |          |           |                |  |
| Issue No.    | Description                                      | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |  |
| 1.1          | Elect Elaine Ellingham                           | Mgmt      | For      | Withhold  | Against        |  |
| 1.2          | Elect David Fleck                                | Mgmt      | For      | For       | For            |  |
| 1.3          | Elect David Gower                                | Mgmt      | For      | Withhold  | Against        |  |
| 1.4          | Elect Claire Kennedy                             | Mgmt      | For      | For       | For            |  |
| 1.5          | Elect John A. McCluskey                          | Mgmt      | For      | For       | For            |  |
| 1.6          | Elect Monique Mercier                            | Mgmt      | For      | For       | For            |  |
| 1.7          | Elect Paul J. Murphy                             | Mgmt      | For      | For       | For            |  |
| 1.8          | Elect J. Robert S. Prichard                      | Mgmt      | For      | For       | For            |  |
| 1.9          | Elect Shaun A. Usmar                             | Mgmt      | For      | For       | For            |  |
| 2            | Appointment of Auditor and Authority to Set Fees | Mgmt      | For      | For       | For            |  |
| 3            | Advisory Vote on Executive Compensation          | Mgmt      | For      | For       | For            |  |

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**Alkermes plc**

| Ticker       | Security ID:     | Meeting Date | Meeting Status |  |
|--------------|------------------|--------------|----------------|--|
| ALKS         | CUSIP G01767105  | 06/29/2023   | Take No Action |  |
| Meeting Type | Country of Trade |              |                |  |
| Proxy        | United States    |              |                |  |

| Contest   |   |           |          |           |                |  |
|-----------|---|-----------|----------|-----------|----------------|--|
| Issue No. | Description   | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |  |
| 1         | Elect Management Nominee<br>Emily Peterson Alva             | Mgmt      | For      | TNA       | N/A            |  |
| 2         | Elect Management Nominee<br>Shane M. Cooke                  | Mgmt      | For      | TNA       | N/A            |  |
| 3         | Elect Management Nominee<br>Richard Gaynor                  | Mgmt      | For      | TNA       | N/A            |  |
| 4         | Elect Management Nominee<br>Cato T. Laurencin               | Mgmt      | For      | TNA       | N/A            |  |
| 5         | Elect Management Nominee<br>Brian P. McKeon                 | Mgmt      | For      | TNA       | N/A            |  |
| 6         | Elect Management Nominee<br>Richard F. Pops                 | Mgmt      | For      | TNA       | N/A            |  |
| 7         | Elect Management Nominee<br>Christopher I. Wright           | Mgmt      | For      | TNA       | N/A            |  |
| 8         | Elect Dissident Nominee<br>Patrice Bonfiglio                | ShrHoldr  | Withhold | TNA       | N/A            |  |
| 9         | Elect Dissident Nominee<br>Alexander J. Denner              | ShrHoldr  | Withhold | TNA       | N/A            |  |
| 10        | Elect Dissident Nominee<br>Sarah J. Schlesinger             | ShrHoldr  | Withhold | TNA       | N/A            |  |
| 11        | Advisory Vote on Executive<br>Compensation                  | Mgmt      | For      | TNA       | N/A            |  |
| 12        | Ratification of Auditor                                     | Mgmt      | For      | TNA       | N/A            |  |
| 13        | Amendment to the 2018<br>Stock Option and Incentive<br>Plan | Mgmt      | For      | TNA       | N/A            |  |
| 14        | Authority to Issue Shares w/<br>Preemptive Rights           | Mgmt      | For      | TNA       | N/A            |  |
| 15        | Authority to Issue Shares w/o<br>Preemptive Rights          | Mgmt      | For      | TNA       | N/A            |  |

**Alkermes plc**

| <b>Ticker</b>       | <b>Security ID:</b>                               | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| ALKS                | CUSIP G01767105                                   | 06/29/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                           |                     |                       |                  |                       |
| Proxy Contest       | United States                                     |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Dissident Nominee<br>Patrice Bonfiglio      | ShrHoldr            | N/A                   | For              | N/A                   |
| 2                   | Elect Dissident Nominee<br>Alexander J. Denner    | ShrHoldr            | N/A                   | For              | N/A                   |
| 3                   | Elect Dissident Nominee<br>Sarah J. Schlesinger   | ShrHoldr            | N/A                   | For              | N/A                   |
| 4                   | Elect Management Nominee<br>Emily Peterson Alva   | Mgmt                | N/A                   | For              | N/A                   |
| 5                   | Elect Management Nominee<br>Cato T. Laurencin     | Mgmt                | N/A                   | For              | N/A                   |
| 6                   | Elect Management Nominee<br>Brian P. McKeon       | Mgmt                | N/A                   | For              | N/A                   |
| 7                   | Elect Management Nominee<br>Christopher I. Wright | Mgmt                | N/A                   | For              | N/A                   |
| 8                   | Elect Management Nominee<br>Shane M. Cooke        | Mgmt                | N/A                   | Withhold         | N/A                   |
| 9                   | Elect Management Nominee<br>Richard Gaynor        | Mgmt                | N/A                   | Withhold         | N/A                   |
| 10                  | Elect Management Nominee<br>Richard F. Pops       | Mgmt                | N/A                   | Withhold         | N/A                   |

|    |   |      |     |         |     |
|----|---|------|-----|---------|-----|
| 11 | Advisory Vote on Executive Compensation               | Mgmt | N/A | For     | N/A |
| 12 | Ratification of Auditor                               | Mgmt | N/A | For     | N/A |
| 13 | Amendment to the 2018 Stock Option and Incentive Plan | Mgmt | N/A | For     | N/A |
| 14 | Authority to Issue Shares w/ Preemptive Rights        | Mgmt | N/A | For     | N/A |
| 15 | Authority to Issue Shares w/o Preemptive Rights       | Mgmt | N/A | Against | N/A |

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**Alphabet Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>          | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|------------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| GOOGL               | CUSIP 02079K305              | 06/02/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>      |                     |                       |                  |                       |  |
| Annual              | United States                |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>           | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Larry Page             | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Sergey Brin            | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Sundar Pichai          | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect John L. Hennessy       | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Frances H. Arnold      | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect R. Martin Chavez       | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect L. John Doerr          | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Roger W. Ferguson, Jr. | Mgmt                | For                   | For              | For                   |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 9  | Elect Ann Mather  | Mgmt     | For     | Against | Against |
| 10 | Elect K. Ram Shriram  | Mgmt     | For     | For     | For     |
| 11 | Elect Robin L. Washington   | Mgmt     | For     | For     | For     |
| 12 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 13 | Amendment to the 2021 Stock Plan  | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 3 Years | 1 Year  | Against |
| 16 | Shareholder Proposal Regarding Lobbying Report  | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations                 | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests                   | ShrHoldr | Against | Against | For     |
| 20 | Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern            | ShrHoldr | Against | Against | For     |
| 21 | Shareholder Proposal Regarding Human Rights Impact Assessment   | ShrHoldr | Against | For     | Against |
| 22 | Shareholder Proposal Regarding Algorithm  | ShrHoldr | Against | Against | For     |

| Disclosures |  |          |         |         |     |
|-------------|--|----------|---------|---------|-----|
| 23          | Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation    | ShrHoldr | Against | Against | For |
| 24          | Shareholder Proposal Regarding Content Governance Report                         | ShrHoldr | Against | Against | For |
| 25          | Shareholder Proposal Regarding Assessment of Audit and Compliance Committee      | ShrHoldr | Against | Against | For |
| 26          | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions | ShrHoldr | Against | Against | For |
| 27          | Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age   | ShrHoldr | Against | Against | For |
| 28          | Shareholder Proposal Regarding Recapitalization                                  | ShrHoldr | Against | Against | For |

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**Altria Group, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                  |
|---------------------|-------------------------|---------------------|-----------------------|------------------|------------------|
| MO                  | CUSIP 02209S103         | 05/18/2023          | Voted                 |                  |                  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                  |
| Annual              | United States           |                     |                       |                  |                  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst</b> |

|    |   |          |         |         |  | <b>Mgmt</b> |
|----|---|----------|---------|---------|--|-------------|
| 1  | Elect Ian L.T. Clarke   | Mgmt     | For     | For     |  | For         |
| 2  | Elect Marjorie M. Connelly  | Mgmt     | For     | For     |  | For         |
| 3  | Elect R. Matt Davis   | Mgmt     | For     | For     |  | For         |
| 4  | Elect William F. Gifford, Jr.   | Mgmt     | For     | For     |  | For         |
| 5  | Elect Jacinto J. Hernandez  | Mgmt     | For     | For     |  | For         |
| 6  | Elect Debra J. Kelly-Ennis  | Mgmt     | For     | For     |  | For         |
| 7  | Elect Kathryn B. McQuade  | Mgmt     | For     | For     |  | For         |
| 8  | Elect George Munoz  | Mgmt     | For     | For     |  | For         |
| 9  | Elect Nabil Y. Sakkab   | Mgmt     | For     | For     |  | For         |
| 10 | Elect Virginia E. Shanks  | Mgmt     | For     | For     |  | For         |
| 11 | Elect Ellen R. Strahlman  | Mgmt     | For     | For     |  | For         |
| 12 | Elect M. Max Yzaguirre  | Mgmt     | For     | For     |  | For         |
| 13 | Ratification of Auditor   | Mgmt     | For     | For     |  | For         |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     |  | For         |
| 15 | Frequency of Advisory Vote on Executive Compensation                                  | Mgmt     | 1 Year  | 1 Year  |  | For         |
| 16 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHoldr | Against | Against |  | For         |
| 17 | Shareholder Proposal Regarding Civil Rights Audit                                     | ShrHoldr | Against | Against |  | For         |

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**Amazon.com, Inc.**

**Ticker**

**Security ID:**

**Meeting Date**

**Meeting Status**

|                     |  |                  |                 |                  |                       |
|---------------------|--|------------------|-----------------|------------------|-----------------------|
| AMZN                | CUSIP 023135106  | 05/24/2023       | Voted           |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                  |                 |                  |                       |
| Annual              | United States  |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Jeffrey P. Bezos   | Mgmt             | For             | For              | For                   |
| 2                   | Elect Andrew R. Jassy  | Mgmt             | For             | For              | For                   |
| 3                   | Elect Keith B. Alexander   | Mgmt             | For             | For              | For                   |
| 4                   | Elect Edith W. Cooper  | Mgmt             | For             | For              | For                   |
| 5                   | Elect Jamie S. Gorelick  | Mgmt             | For             | For              | For                   |
| 6                   | Elect Daniel P. Huttenlocher   | Mgmt             | For             | For              | For                   |
| 7                   | Elect Judith A. McGrath  | Mgmt             | For             | For              | For                   |
| 8                   | Elect Indra K. Nooyi   | Mgmt             | For             | For              | For                   |
| 9                   | Elect Jonathan J. Rubinstein   | Mgmt             | For             | For              | For                   |
| 10                  | Elect Patricia Q. Stonesifer   | Mgmt             | For             | For              | For                   |
| 11                  | Elect Wendell P. Weeks   | Mgmt             | For             | For              | For                   |
| 12                  | Ratification of Auditor  | Mgmt             | For             | For              | For                   |
| 13                  | Advisory Vote on Executive Compensation  | Mgmt             | For             | Against          | Against               |
| 14                  | Frequency of Advisory Vote on Executive Compensation   | Mgmt             | 1 Year          | 1 Year           | For                   |
| 15                  | Amendment to the 1997 Stock Incentive Plan   | Mgmt             | For             | For              | For                   |
| 16                  | Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options | ShrHoldr         | Against         | Against          | For                   |
| 17                  | Shareholder Proposal Regarding Report on Customer Due Diligence                              | ShrHoldr         | Against         | Against          | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 18 | Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Report on Government Takedown Requests                        | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Just Transition Reporting                                     | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Report on Tax Transparency                                    | ShrHoldr | Against | Against | For |
| 22 | Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments                   | ShrHoldr | Against | Against | For |
| 23 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report                    | ShrHoldr | Against | Against | For |
| 24 | Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs                         | ShrHoldr | Against | Against | For |
| 25 | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions             | ShrHoldr | Against | Against | For |
| 26 | Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association              | ShrHoldr | Against | Against | For |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 27 | Shareholder Proposal<br>Regarding Employee Salary<br>Considerations When Setting<br>Executive Compensation | ShrHoldr | Against | Against | For |
| 28 | Shareholder Proposal<br>Regarding Report Evaluating<br>Animal Welfare Standards                            | ShrHoldr | Against | Against | For |
| 29 | Shareholder Proposal<br>Regarding Formation of<br>Public Policy Committee                                  | ShrHoldr | Against | Against | For |
| 30 | Shareholder Proposal<br>Regarding Hourly Associate<br>Representation on the Board                          | ShrHoldr | Against | Against | For |
| 31 | Shareholder Proposal<br>Regarding Report on<br>Working Conditions  | ShrHoldr | Against | Against | For |
| 32 | Shareholder Proposal<br>Regarding Report on Plastic<br>Packaging   | ShrHoldr | Against | Against | For |
| 33 | Shareholder Proposal<br>Regarding the Human Rights<br>Impacts of Facial<br>Recognition Technology          | ShrHoldr | Against | Against | For |

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**Ameren  
Corporation**

| <b>Ticker</b>           | <b>Security ID:</b>     | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |
|-------------------------|-------------------------|-------------------------|---------------------------|
| AEE                     | CUSIP 023608102         | 05/11/2023              | Voted                     |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b> |                         |                           |
| Annual                  | United States           |                         |                           |

| <b>Issue No.</b> | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|------------------|--|------------------|-----------------|------------------|-----------------------|
| 1                | Elect Warner L. Baxter   | Mgmt             | For             | For              | For                   |
| 2                | Elect Cynthia J. Brinkley  | Mgmt             | For             | For              | For                   |
| 3                | Elect Catherine S. Brune   | Mgmt             | For             | For              | For                   |
| 4                | Elect J. Edward Coleman  | Mgmt             | For             | For              | For                   |
| 5                | Elect Ward H. Dickson  | Mgmt             | For             | For              | For                   |
| 6                | Elect Noelle K. Eder   | Mgmt             | For             | For              | For                   |
| 7                | Elect Ellen M. Fitzsimmons   | Mgmt             | For             | For              | For                   |
| 8                | Elect Rafael Flores  | Mgmt             | For             | For              | For                   |
| 9                | Elect Richard J. Harshman  | Mgmt             | For             | For              | For                   |
| 10               | Elect Craig S. Ivey  | Mgmt             | For             | For              | For                   |
| 11               | Elect James C. Johnson   | Mgmt             | For             | For              | For                   |
| 12               | Elect Martin J. Lyons, Jr.   | Mgmt             | For             | For              | For                   |
| 13               | Elect Steven H. Lipstein   | Mgmt             | For             | For              | For                   |
| 14               | Elect Leo S. Mackay, Jr.   | Mgmt             | For             | For              | For                   |
| 15               | Advisory Vote on Executive Compensation  | Mgmt             | For             | For              | For                   |
| 16               | Frequency of Advisory Vote on Executive Compensation   | Mgmt             | 1 Year          | 1 Year           | For                   |
| 17               | Ratification of Auditor  | Mgmt             | For             | For              | For                   |
| 18               | Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement | ShrHoldr         | Against         | Against          | For                   |

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**American Tower Corporation**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

| AMT          | CUSIP 03027X100                                      | Date      | Status   |           |                |  |
|--------------|--|-----------|----------|-----------|----------------|--|
| Meeting Type | Country of Trade                                     |           | Voted    |           |                |  |
| Annual       | United States  |           |          |           |                |  |
| Issue No.    | Description  | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |  |
| 1            | Elect Thomas A. Bartlett                             | Mgmt      | For      | For       | For            |  |
| 2            | Elect Kelly C. Chambliss                             | Mgmt      | For      | For       | For            |  |
| 3            | Elect Teresa H. Clarke                               | Mgmt      | For      | For       | For            |  |
| 4            | Elect Raymond P. Dolan                               | Mgmt      | For      | For       | For            |  |
| 5            | Elect Kenneth R. Frank                               | Mgmt      | For      | For       | For            |  |
| 6            | Elect Robert D. Hormats                              | Mgmt      | For      | For       | For            |  |
| 7            | Elect Grace D. Lieblein                              | Mgmt      | For      | For       | For            |  |
| 8            | Elect Craig Macnab                                   | Mgmt      | For      | For       | For            |  |
| 9            | Elect JoAnn A. Reed                                  | Mgmt      | For      | For       | For            |  |
| 10           | Elect Pamela D.A. Reeve                              | Mgmt      | For      | For       | For            |  |
| 11           | Elect Bruce L. Tanner                                | Mgmt      | For      | For       | For            |  |
| 12           | Elect Samme L. Thompson                              | Mgmt      | For      | For       | For            |  |
| 13           | Ratification of Auditor                              | Mgmt      | For      | For       | For            |  |
| 14           | Advisory Vote on Executive Compensation              | Mgmt      | For      | For       | For            |  |
| 15           | Frequency of Advisory Vote on Executive Compensation | Mgmt      | 1 Year   | 1 Year    | For            |  |

**Apollo Global  
Management, Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

| APO          | CINS 03769M106                           | Date      | Status   |           |                |
|--------------|--|-----------|----------|-----------|----------------|
| Meeting Type | Country of Trade                         |           |          |           |                |
| Annual       | USA                                      |           |          | Voted     |                |
| Issue No.    | Description                              | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |
| 1            | Elect Director Marc A. Beilinson         | Mgmt      | For      | Withhold  | Against        |
| 2            | Elect Director Scott Kleinman            | Mgmt      | For      | Withhold  | Against        |
| 3            | Elect Director A.B. Krongard             | Mgmt      | For      | Withhold  | Against        |
| 4            | Elect Director Pauline Richards          | Mgmt      | For      | Withhold  | Against        |
| 5            | Elect Director Marc Rowan                | Mgmt      | For      | Withhold  | Against        |
| 6            | Elect Director David Simon               | Mgmt      | For      | Withhold  | Against        |
| 7            | Elect Director Lynn Swann                | Mgmt      | For      | Withhold  | Against        |
| 8            | Elect Director James Zelter              | Mgmt      | For      | Withhold  | Against        |
| 9            | Elect Director James R. Belardi          | Mgmt      | For      | Withhold  | Against        |
| 10           | Elect Director Jessica Bibliowicz        | Mgmt      | For      | Withhold  | Against        |
| 11           | Elect Director Walter (Jay) Clayton, III | Mgmt      | For      | Withhold  | Against        |
| 12           | Elect Director Michael Ducey             | Mgmt      | For      | Withhold  | Against        |
| 13           | Elect Director Richard Emerson           | Mgmt      | For      | Withhold  | Against        |
| 14           | Elect Director Kerry Murphy Healey       | Mgmt      | For      | Withhold  | Against        |
| 15           | Elect Director Mitra Hormozi             | Mgmt      | For      | Withhold  | Against        |
| 16           | Elect Director Pamela Joyner             | Mgmt      | For      | Withhold  | Against        |
| 17           | Ratify Deloitte & Touche LLP             | Mgmt      | For      | For       | For            |

## Apple Inc.

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| AAPL                | CUSIP 037833100  | 03/10/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director James Bell                                      | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director Tim Cook  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Director Al Gore   | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Director Alex Gorsky                                     | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Director Andrea Jung                                     | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Art Levinson                                    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director Monica Lozano                                   | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Director Ron Sugar                                       | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Director Sue Wagner                                      | Mgmt                | For                   | For              | For                   |
| 10                  | Ratify Ernst & Young LLP as Auditors                           | Mgmt                | For                   | For              | For                   |
| 11                  | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Say on Pay Frequency                          | Mgmt                | 1 Year                | 1 Year           | For                   |
| 13                  | Report on Civil Rights and                                     | ShrHoldr            | Against               | Against          | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
|    | Non-Discrimination Audit   |          |         |         |     |
| 14 | Report on Operations in Communist China  | ShrHoldr | Against | Against | For |
| 15 | Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals | ShrHoldr | Against | Against | For |
| 16 | Report on Median Gender/Racial Pay Gap   | ShrHoldr | Against | Against | For |
| 17 | Amend Proxy Access Right   | ShrHoldr | Against | Against | For |

**Applied Materials, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>              | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|----------------------------------|---------------------|-----------------------|------------------|-----------------------|
| AMAT                | CUSIP 038222105                  | 03/09/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>          |                     |                       |                  |                       |
| Annual              | United States                    |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>               | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Rani Borkar       | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director Judy Bruner       | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Director Xun (Eric) Chen   | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Director Aart J. de Geus   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Director Gary E. Dickerson | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Thomas J.         | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
|    | Iannotti  |          |         |         |     |
| 7  | Elect Director Alexander A. Karsner                                 | Mgmt     | For     | For     | For |
| 8  | Elect Director Kevin P. March                                       | Mgmt     | For     | For     | For |
| 9  | Elect Director Yvonne McGill  | Mgmt     | For     | For     | For |
| 10 | Elect Director Scott A. McGregor                                    | Mgmt     | For     | For     | For |
| 11 | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt     | For     | For     | For |
| 12 | Advisory Vote on Say on Pay Frequency                               | Mgmt     | 1 Year  | 1 Year  | For |
| 13 | Ratify KPMG LLP as Auditors   | Mgmt     | For     | For     | For |
| 14 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | ShrHoldr | Against | Against | For |
| 15 | Improve Executive Compensation Program and Policy                   | ShrHoldr | Against | Against | For |

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## Aramark

|                     |                         |                     |                       |                       |
|---------------------|-------------------------|---------------------|-----------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                       |
| ARMK                | CUSIP 03852U106         | 02/03/2023          | Voted                 |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                       |
| Annual              | United States           |                     |                       |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b>      |
|                     |                         |                     |                       | <b>For/Agnst Mgmt</b> |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 1  | Elect Director Susan M. Cameron                                | Mgmt | For | For | For |
| 2  | Elect Director Greg Creed                                      | Mgmt | For | For | For |
| 3  | Elect Director Bridgette P. Heller                             | Mgmt | For | For | For |
| 4  | Elect Director Paul C. Hilal                                   | Mgmt | For | For | For |
| 5  | Elect Director Kenneth M. Keverian                             | Mgmt | For | For | For |
| 6  | Elect Director Karen M. King                                   | Mgmt | For | For | For |
| 7  | Elect Director Patricia E. Lopez                               | Mgmt | For | For | For |
| 8  | Elect Director Stephen I. Sadove                               | Mgmt | For | For | For |
| 9  | Elect Director Kevin G. Wills                                  | Mgmt | For | For | For |
| 10 | Elect Director Arthur B. Winkleblack                           | Mgmt | For | For | For |
| 11 | Elect Director John J. Zillmer                                 | Mgmt | For | For | For |
| 12 | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt | For | For | For |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 14 | Approve Omnibus Stock Plan                                     | Mgmt | For | For | For |

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**Ascendis Pharma  
A/S**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------|---------------------|---------------------|-----------------------|
| ASND          | CUSIP 04351P101     | 05/30/2023          | Voted                 |

| <b>Meeting Type</b> | <b>Country of Trade</b> | <b>Issue No.</b> | <b>Description</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|---------------------|-------------------------|------------------|---|------------------|-----------------|------------------|-----------------------|
| Annual              | United States           |                  |   |                  |                 |                  |                       |
|                     |                         | 1                | Election of Presiding Chair                                     | Mgmt             | For             | For              | For                   |
|                     |                         | 2                | Presentation of Accounts and Reports                            | Mgmt             | For             | For              | For                   |
|                     |                         | 3                | Accounts and Reports; Ratification of Board and Management Acts | Mgmt             | For             | For              | For                   |
|                     |                         | 4                | Allocation of Profits/Dividends                                 | Mgmt             | For             | For              | For                   |
|                     |                         | 5                | Elect Jan Moller Mikkelsen                                      | Mgmt             | For             | For              | For                   |
|                     |                         | 6                | Elect Lisa Bright   | Mgmt             | For             | For              | For                   |
|                     |                         | 7                | Elect William Carl Fairey, Jr.                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 8                | Elect Siham Imani   | Mgmt             | For             | For              | For                   |
|                     |                         | 9                | Appointment of Auditor  | Mgmt             | For             | For              | For                   |
|                     |                         | 10               | Authority to Issue Shares w/o Preemptive Rights                 | Mgmt             | For             | For              | For                   |

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**Ascendis Pharma  
A/S**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------------|-------------------------|---------------------|-----------------------|
| ASND                | CINS 04351P101          | 09/09/2022          | Take No Action        |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |
| Extraordinary       | Denmark                 |                     |                       |

## Shareholders

| <b>Issue No.</b> | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|------------------|--|------------------|-----------------|------------------|-----------------------|
| 1                | Elect Chairman of Meeting  | Mgmt             | For             | TNA              | N/A                   |
| 2                | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt             | For             | TNA              | N/A                   |
| 3                | Elect William Carl Fairey Jr. as New Director  | Mgmt             | For             | TNA              | N/A                   |
| 4                | Elect Siham Imani as New Director  | Mgmt             | For             | TNA              | N/A                   |

**Assured Guaranty Ltd.**

| <b>Ticker</b>       | <b>Security ID:</b>        | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|----------------------------|---------------------|-----------------------|------------------|-----------------------|
| AGO                 | CUSIP G0585R106            | 05/03/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>    |                     |                       |                  |                       |
| Annual              | United States              |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>         | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Francisco L. Borges  | Mgmt                | For                   | For              | For                   |
| 2                   | Elect G. Lawrence Buhl     | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Dominic J. Frederico | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Bonnie L. Howard     | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Thomas W. Jones      | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Patrick W. Kenny     | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Alan J. Kreczko      | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 8  | Elect Simon W. Leathes                               | Mgmt | For    | For    | For |
| 9  | Elect Yukiko Omura                                   | Mgmt | For    | For    | For |
| 10 | Elect Lorin P.T. Radtke                              | Mgmt | For    | For    | For |
| 11 | Elect Courtney C. Shea                               | Mgmt | For    | For    | For |
| 12 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 14 | Amendment to the Employee Stock Purchase Plan        | Mgmt | For    | For    | For |
| 15 | Ratification of Auditor and Authority to Set Fees    | Mgmt | For    | For    | For |
| 16 | Elect Robert A. Bailenson                            | Mgmt | For    | For    | For |
| 17 | Elect Gary Burnet                                    | Mgmt | For    | For    | For |
| 18 | Elect Ling Chow                                      | Mgmt | For    | For    | For |
| 19 | Elect Stephen Donnarumma                             | Mgmt | For    | For    | For |
| 20 | Elect Dominic J. Frederico                           | Mgmt | For    | For    | For |
| 21 | Elect Darrin Futter                                  | Mgmt | For    | For    | For |
| 22 | Elect Jorge Gana                                     | Mgmt | For    | For    | For |
| 23 | Elect Holly L. Horn                                  | Mgmt | For    | For    | For |
| 24 | Elect Walter A. Scott                                | Mgmt | For    | For    | For |
| 25 | Ratification of Subsidiary Auditor                   | Mgmt | For    | For    | For |

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**Avery Dennison Corporation**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------|---------------------|---------------------|-----------------------|
| AVY           | CUSIP 053611109     | 04/27/2023          | Voted                 |

| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                  |                 |                  |                       |
|---------------------|--|------------------|-----------------|------------------|-----------------------|
| Annual              | United States  |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Bradley A. Alford                              | Mgmt             | For             | For              | For                   |
| 2                   | Elect Anthony K. Anderson                            | Mgmt             | For             | For              | For                   |
| 3                   | Elect Mitchell R. Butier                             | Mgmt             | For             | For              | For                   |
| 4                   | Elect Ken C. Hicks                                   | Mgmt             | For             | For              | For                   |
| 5                   | Elect Andres A. Lopez                                | Mgmt             | For             | For              | For                   |
| 6                   | Elect Francesca Reverberi                            | Mgmt             | For             | For              | For                   |
| 7                   | Elect Patrick T. Siewert                             | Mgmt             | For             | For              | For                   |
| 8                   | Elect Julia A. Stewart                               | Mgmt             | For             | For              | For                   |
| 9                   | Elect Martha N. Sullivan                             | Mgmt             | For             | For              | For                   |
| 10                  | Elect William R. Wagner                              | Mgmt             | For             | For              | For                   |
| 11                  | Advisory Vote on Executive Compensation              | Mgmt             | For             | For              | For                   |
| 12                  | Frequency of Advisory Vote on Executive Compensation | Mgmt             | 1 Year          | 1 Year           | For                   |
| 13                  | Ratification of Auditor                              | Mgmt             | For             | For              | For                   |

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**Axa**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                  |
|---------------------|-------------------------|---------------------|-----------------------|------------------|------------------|
| CS                  | CINS F06106102          | 04/27/2023          | Voted                 |                  |                  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                  |
| Mix                 | France                  |                     |                       |                  |                  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst</b> |

|    |   |      |     |         | <b>Mgmt</b> |
|----|---|------|-----|---------|-------------|
| 1  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 2  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 3  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 4  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 5  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 6  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 7  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 8  | Non-Voting Meeting Note   | N/A  | N/A | N/A     | N/A         |
| 9  | Accounts and Reports  | Mgmt | For | For     | For         |
| 10 | Consolidated Accounts and Reports   | Mgmt | For | For     | For         |
| 11 | Allocation of Profits/Dividends   | Mgmt | For | For     | For         |
| 12 | 2022 Remuneration Report  | Mgmt | For | For     | For         |
| 13 | 2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)            | Mgmt | For | For     | For         |
| 14 | 2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022) | Mgmt | For | For     | For         |
| 15 | 2022 Remuneration of Thomas Buberl, CEO                                     | Mgmt | For | Against | Against     |
| 16 | 2023 Remuneration Policy (CEO)  | Mgmt | For | For     | For         |
| 17 | 2023 Remuneration Policy (Chair)  | Mgmt | For | For     | For         |
| 18 | 2023 Remuneration Policy (Board of Directors)                               | Mgmt | For | For     | For         |
| 19 | Special Auditors Report on Regulated Agreements                             | Mgmt | For | For     | For         |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 20 | Authority to Repurchase and Reissue Shares   | Mgmt | For | For | For |
| 21 | Authority to Increase Capital Through Capitalisations  | Mgmt | For | For | For |
| 22 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights                                    | Mgmt | For | For | For |
| 23 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights                                   | Mgmt | For | For | For |
| 24 | Authority to Issue Shares and Convertible Debt Through Private Placement                               | Mgmt | For | For | For |
| 25 | Authority to Set Offering Price of Shares  | Mgmt | For | For | For |
| 26 | Authority to Increase Capital in Case of Exchange Offers   | Mgmt | For | For | For |
| 27 | Authority to Increase Capital in Consideration for Contributions In Kind                               | Mgmt | For | For | For |
| 28 | Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries | Mgmt | For | For | For |
| 29 | Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries  | Mgmt | For | For | For |
| 30 | Employee Stock Purchase Plan   | Mgmt | For | For | For |
| 31 | Stock Purchase Plan for Overseas Employees   | Mgmt | For | For | For |
| 32 | Authority to Cancel Shares   | Mgmt | For | For | For |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 33 | and Reduce Capital<br>Authorisation of Legal<br>Formalities | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

**Bank of America  
Corporation**

| <b>Ticker</b>           | <b>Security ID:</b>         | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |  |
|-------------------------|-----------------------------|-------------------------|---------------------------|------------------|---------------------------|--|
| BAC                     | CUSIP 060505583             | 04/25/2023              | Voted                     |                  |                           |  |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>     |                         |                           |                  |                           |  |
| Annual                  | United States               |                         |                           |                  |                           |  |
| <b>Issue No.</b>        | <b>Description</b>          | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |  |
| 1                       | Elect Sharon L. Allen       | Mgmt                    | For                       | For              | For                       |  |
| 2                       | Elect Jose E. Almeida       | Mgmt                    | For                       | For              | For                       |  |
| 3                       | Elect Frank P. Bramble, Sr. | Mgmt                    | For                       | For              | For                       |  |
| 4                       | Elect Pierre J. P. de Weck  | Mgmt                    | For                       | For              | For                       |  |
| 5                       | Elect Arnold W. Donald      | Mgmt                    | For                       | For              | For                       |  |
| 6                       | Elect Linda P. Hudson       | Mgmt                    | For                       | For              | For                       |  |
| 7                       | Elect Monica C. Lozano      | Mgmt                    | For                       | For              | For                       |  |
| 8                       | Elect Brian T. Moynihan     | Mgmt                    | For                       | For              | For                       |  |
| 9                       | Elect Lionel L. Nowell, III | Mgmt                    | For                       | For              | For                       |  |
| 10                      | Elect Denise L. Ramos       | Mgmt                    | For                       | For              | For                       |  |
| 11                      | Elect Clayton S. Rose       | Mgmt                    | For                       | For              | For                       |  |
| 12                      | Elect Michael D. White      | Mgmt                    | For                       | For              | For                       |  |
| 13                      | Elect Thomas D. Woods       | Mgmt                    | For                       | For              | For                       |  |
| 14                      | Elect Maria T. Zuber        | Mgmt                    | For                       | For              | For                       |  |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 15 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For |
| 16 | Frequency of Advisory Vote on Executive Compensation   | Mgmt     | 1 Year  | 1 Year  | For |
| 17 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 18 | Amendment to the Bank of America Corporation Equity Plan   | Mgmt     | For     | For     | For |
| 19 | Shareholder Proposal Regarding Independent Chair   | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Severance Approval Policy   | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement | ShrHoldr | Against | Against | For |
| 22 | Shareholder Proposal Regarding Transition Plan Report for Financing Activities                   | ShrHoldr | Against | Against | For |
| 23 | Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy                       | ShrHoldr | Against | Against | For |
| 24 | Shareholder Proposal Regarding a Racial Equity Audit   | ShrHoldr | Against | Against | For |

Group, Inc.

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| BERY                | CUSIP 08579W103  | 02/15/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Director B. Evan Bayh                                    | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Director Jonathan F. Foster                              | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Director Idalene F. Kesner                               | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Director Jill A. Rahman                                  | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Director Carl J. (Rick) Rickertsen                       | Mgmt                | For                   | Against          | Against               |  |
| 6                   | Elect Director Thomas E. Salmon                                | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Director Chaney M. Sheffield, Jr.                        | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Director Robert A. Steele                                | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Director Stephen E. Sterrett                             | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect Director Scott B. Ullem                                  | Mgmt                | For                   | For              | For                   |  |
| 11                  | Ratify Ernst & Young LLP as Auditors                           | Mgmt                | For                   | For              | For                   |  |
| 12                  | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt                | For                   | For              | For                   |  |

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**Biogen Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| BIIB                | CUSIP 09062X103                                      | 06/26/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Alexander J. Denner                            | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Caroline D. Dorsa                              | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Maria C. Freire                                | Mgmt                | For                   | For              | For                   |
| 4                   | Elect William A. Hawkins                             | Mgmt                | For                   | For              | For                   |
| 5                   | Elect William D. Jones                               | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Jesus B. Mantas                                | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Richard C. Mulligan                            | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Eric K. Rowinsky                               | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Stephen A. Sherwin                             | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Christopher A. Viehbacher                      | Mgmt                | For                   | For              | For                   |
| 11                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 13                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 14                  | Elect Susan K. Langer                                | Mgmt                | For                   | For              | For                   |

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**Bio-Rad  
Laboratories, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| BIO                 | CUSIP 090572207  | 04/25/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Melinda Litherland   | Mgmt                | For                   | Against          | Against               |  |
| 2                   | Elect Arnold A. Pinkston   | Mgmt                | For                   | Against          | Against               |  |
| 3                   | Ratification of Auditor  | Mgmt                | For                   | For              | For                   |  |
| 4                   | Advisory Vote on Executive Compensation  | Mgmt                | For                   | For              | For                   |  |
| 5                   | Frequency of Advisory Vote on Executive Compensation                           | Mgmt                | 3 Years               | 1 Year           | Against               |  |
| 6                   | Shareholder Proposal Regarding Political Contributions and Expenditures Report | ShrHoldr            | Against               | Against          | For                   |  |

**BJ's Wholesale  
Club Holdings, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |  |  |  |
|---------------------|-------------------------|---------------------|-----------------------|--|--|--|
| BJ                  | CUSIP 05550J101         | 06/15/2023          | Voted                 |  |  |  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |  |  |  |
| Annual              | United States           |                     |                       |  |  |  |

| <b>Issue No.</b> | <b>Description</b>                      | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|------------------|---|------------------|-----------------|------------------|-----------------------|
| 1.1              | Elect Christopher J. Baldwin            | Mgmt             | For             | For              | For                   |
| 1.2              | Elect Darryl Brown                      | Mgmt             | For             | For              | For                   |
| 1.3              | Elect Bob Eddy                          | Mgmt             | For             | For              | For                   |
| 1.4              | Elect Michelle Gloeckler                | Mgmt             | For             | For              | For                   |
| 1.5              | Elect Maile Naylor                      | Mgmt             | For             | For              | For                   |
| 1.6              | Elect Ken Parent                        | Mgmt             | For             | For              | For                   |
| 1.7              | Elect Christopher H. Peterson           | Mgmt             | For             | For              | For                   |
| 1.8              | Elect Robert A. Steele                  | Mgmt             | For             | For              | For                   |
| 2                | Advisory Vote on Executive Compensation | Mgmt             | For             | For              | For                   |
| 3                | Ratification of Auditor                 | Mgmt             | For             | For              | For                   |

**Booking Holdings Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>           | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------------|---------------------|-----------------------|------------------|-----------------------|
| BKNG                | CUSIP 09857L108               | 06/06/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>       |                     |                       |                  |                       |
| Annual              | United States                 |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>            | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1.1                 | Elect Glenn D. Fogel          | Mgmt                | For                   | For              | For                   |
| 1.2                 | Elect Mirian M. Graddick-Weir | Mgmt                | For                   | For              | For                   |
| 1.3                 | Elect Wei Hopeman             | Mgmt                | For                   | For              | For                   |

|      |  |          |         |         |     |
|------|--|----------|---------|---------|-----|
| 1.4  | Elect Robert J. Mylod Jr.                                      | Mgmt     | For     | For     | For |
| 1.5  | Elect Charles H. Noski   | Mgmt     | For     | For     | For |
| 1.6  | Elect JosephLarry Quinlan                                      | Mgmt     | For     | For     | For |
| 1.7  | Elect Nicholas J. Read   | Mgmt     | For     | For     | For |
| 1.8  | Elect Thomas E. Rothman  | Mgmt     | For     | For     | For |
| 1.9  | Elect Sumit Singh  | Mgmt     | For     | For     | For |
| 1.10 | Elect Lynn M. Vojvodich<br>Radakovich                          | Mgmt     | For     | For     | For |
| 1.11 | Elect Vanessa A. Wittman                                       | Mgmt     | For     | For     | For |
| 2    | Advisory Vote on Executive<br>Compensation                     | Mgmt     | For     | For     | For |
| 3    | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 4    | Frequency of Advisory Vote<br>on Executive Compensation        | Mgmt     | 1 Year  | 1 Year  | For |
| 5    | Shareholder Proposal<br>Regarding Severance<br>Approval Policy | ShrHoldr | Against | Against | For |

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**Booz Allen  
Hamilton Holding  
Corporation**

| <b>Ticker</b>           | <b>Security ID:</b>         | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |
|-------------------------|-----------------------------|-------------------------|---------------------------|------------------|---------------------------|
| BAH                     | CINS 099502106              | 07/27/2022              | Voted                     |                  |                           |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>     |                         |                           |                  |                           |
| Annual                  | USA                         |                         |                           |                  |                           |
| <b>Issue No.</b>        | <b>Description</b>          | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |
| 1                       | Ratify Ernst & Young LLP as | Mgmt                    | For                       | For              | For                       |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
|    | Auditors   |          |         |         |     |
| 2  | Advisory Vote to Ratify<br>Named Executive Officers'<br>Compensation                 | Mgmt     | For     | For     | For |
| 3  | Provide Right to Call Special<br>Meeting   | Mgmt     | For     | For     | For |
| 4  | Provide Right to Call a<br>Special Meeting at a 10<br>Percent Ownership<br>Threshold | ShrHoldr | Against | Against | For |
| 5  | Elect Director Horacio D.<br>Rozanski  | Mgmt     | For     | For     | For |
| 6  | Elect Director Mark E.<br>Gaumont  | Mgmt     | For     | For     | For |
| 7  | Elect Director Gretchen W.<br>McClain  | Mgmt     | For     | For     | For |
| 8  | Elect Director Melody C.<br>Barnes   | Mgmt     | For     | For     | For |
| 9  | Elect Director Ellen Jewett  | Mgmt     | For     | For     | For |
| 10 | Elect Director Arthur E.<br>Johnson  | Mgmt     | For     | For     | For |
| 11 | Elect Director Charles O.<br>Rossotti  | Mgmt     | For     | For     | For |

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**Boston Scientific  
Corporation**

|                         |                         |                         |                           |
|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>Ticker</b>           | <b>Security ID:</b>     | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |
| BSX                     | CUSIP 101137107         | 05/04/2023              | Voted                     |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b> |                         |                           |

| Annual<br>Issue No. | United States<br>Description                            | Proponent | Mgmt Rec | Vote Cast | For/Agnst<br>Mgmt |
|---------------------|---|-----------|----------|-----------|-------------------|
| 1                   | Elect Nelda J. Connors                                  | Mgmt      | For      | For       | For               |
| 2                   | Elect Charles J. Dockendorff                            | Mgmt      | For      | For       | For               |
| 3                   | Elect Yoshiaki Fujimori                                 | Mgmt      | For      | For       | For               |
| 4                   | Elect Edward J. Ludwig                                  | Mgmt      | For      | For       | For               |
| 5                   | Elect Michael F. Mahoney                                | Mgmt      | For      | For       | For               |
| 6                   | Elect David J. Roux                                     | Mgmt      | For      | For       | For               |
| 7                   | Elect John E. Sununu                                    | Mgmt      | For      | For       | For               |
| 8                   | Elect David S. Wichmann                                 | Mgmt      | For      | For       | For               |
| 9                   | Elect Ellen M. Zane                                     | Mgmt      | For      | For       | For               |
| 10                  | Advisory Vote on Executive<br>Compensation              | Mgmt      | For      | For       | For               |
| 11                  | Frequency of Advisory Vote<br>on Executive Compensation | Mgmt      | 1 Year   | 1 Year    | For               |
| 12                  | Ratification of Auditor                                 | Mgmt      | For      | For       | For               |

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**BP plc**

| Ticker          | Security ID:         | Meeting<br>Date | Meeting<br>Status |           |                   |
|-----------------|----------------------|-----------------|-------------------|-----------|-------------------|
| BP.             | CINS G12793108       | 04/27/2023      | Voted             |           |                   |
| Meeting<br>Type | Country of Trade     | Proponent       | Mgmt Rec          | Vote Cast | For/Agnst<br>Mgmt |
| Annual          | United Kingdom       |                 |                   |           |                   |
| Issue No.       | Description          | Proponent       | Mgmt Rec          | Vote Cast | For/Agnst<br>Mgmt |
| 1               | Accounts and Reports | Mgmt            | For               | For       | For               |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
| 2  | Remuneration Report  | Mgmt | For | Against | Against |
| 3  | Remuneration Policy  | Mgmt | For | For     | For     |
| 4  | Elect Helge Lund   | Mgmt | For | For     | For     |
| 5  | Elect Bernard Looney   | Mgmt | For | For     | For     |
| 6  | Elect Murray Auchincloss   | Mgmt | For | For     | For     |
| 7  | Elect Paula Rosput Reynolds  | Mgmt | For | For     | For     |
| 8  | Elect Melody B. Meyer  | Mgmt | For | For     | For     |
| 9  | Elect Tushar Morzaria  | Mgmt | For | For     | For     |
| 10 | Elect Sir John Sawers  | Mgmt | For | For     | For     |
| 11 | Elect Pamela Daley   | Mgmt | For | For     | For     |
| 12 | Elect Karen A. Richardson  | Mgmt | For | For     | For     |
| 13 | Elect Johannes Teysen  | Mgmt | For | For     | For     |
| 14 | Elect Amanda J. Blanc  | Mgmt | For | For     | For     |
| 15 | Elect Satish Pai   | Mgmt | For | For     | For     |
| 16 | Elect Hina Nagarajan   | Mgmt | For | For     | For     |
| 17 | Appointment of Auditor   | Mgmt | For | For     | For     |
| 18 | Authority to Set Auditor's Fees  | Mgmt | For | For     | For     |
| 19 | Authorisation of Political Donations   | Mgmt | For | For     | For     |
| 20 | Authority to Issue Shares w/ Preemptive Rights                                 | Mgmt | For | For     | For     |
| 21 | Authority to Issue Shares w/o Preemptive Rights                                | Mgmt | For | For     | For     |
| 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Mgmt | For | For     | For     |
| 23 | Authority to Repurchase Shares   | Mgmt | For | For     | For     |
| 24 | Authority to Set General   | Mgmt | For | Against | Against |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
|    | Meeting Notice Period at 14 Days   |          |         |         |     |
| 25 | Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions | ShrHoldr | Against | Against | For |

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**CAE Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                      | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| CAE                 | CINS 124765108                           | 08/10/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                  |                     |                       |                  |                       |
| Annual              | Canada                                   |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                       | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Ayman Antoun              | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director David G. Perkins          | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Director Michael E. Roach          | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Director Patrick M. Shanahan       | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Director Andrew J. Stevens         | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Margaret S. (Peg) Billson | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director Elise Eberwein            | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Director Michael M. Fortier        | Mgmt                | For                   | For              | For                   |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 9  | Elect Director Marianne Harrison   | Mgmt | For | For | For |
| 10 | Elect Director Alan N. MacGibbon   | Mgmt | For | For | For |
| 11 | Elect Director Mary Lou Maher  | Mgmt | For | For | For |
| 12 | Elect Director Francois Olivier  | Mgmt | For | For | For |
| 13 | Elect Director Marc Parent   | Mgmt | For | For | For |
| 14 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 15 | Advisory Vote on Executive Compensation Approach   | Mgmt | For | For | For |

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**CarMax, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>      | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--------------------------|---------------------|-----------------------|------------------|-----------------------|
| KMX                 | CUSIP 143130102          | 06/27/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States            |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>       | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Peter J. Bensen    | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Ronald E. Blaylock | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Sona Chawla        | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Thomas J. Folliard | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 5  | Elect Shira D. Goodman                               | Mgmt | For    | For    | For |
| 6  | Elect David W. McCreight                             | Mgmt | For    | For    | For |
| 7  | Elect William D. Nash                                | Mgmt | For    | For    | For |
| 8  | Elect Mark F. O'Neil                                 | Mgmt | For    | For    | For |
| 9  | Elect Pietro Satriano                                | Mgmt | For    | For    | For |
| 10 | Elect Marcella Shinder                               | Mgmt | For    | For    | For |
| 11 | Elect Mitchell D. Steenrod                           | Mgmt | For    | For    | For |
| 12 | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 13 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 15 | Amendment to the 2022 Stock Incentive Plan           | Mgmt | For    | For    | For |

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**CDW Corporation**

|                     |                         |                     |                       |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
| CDW                 | CUSIP 12514G108         | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Virginia Addicott | Mgmt                | For                   | For              | For                   |
| 2                   | Elect James A. Bell     | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Lynda M. Clarizio | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Anthony R. Foxx   | Mgmt                | For                   | For              | For                   |

|    |   |      |        |        |     |
|----|---|------|--------|--------|-----|
| 5  | Elect Marc E. Jones                                   | Mgmt | For    | For    | For |
| 6  | Elect Christine A. Leahy                              | Mgmt | For    | For    | For |
| 7  | Elect Sanjay Mehrotra                                 | Mgmt | For    | For    | For |
| 8  | Elect David W. Nelms                                  | Mgmt | For    | For    | For |
| 9  | Elect Joseph R. Swedish                               | Mgmt | For    | For    | For |
| 10 | Elect Donna F. Zarcone                                | Mgmt | For    | For    | For |
| 11 | Advisory Vote on Executive Compensation               | Mgmt | For    | For    | For |
| 12 | Frequency of Advisory Vote on Executive Compensation  | Mgmt | 1 Year | 1 Year | For |
| 13 | Ratification of Auditor                               | Mgmt | For    | For    | For |
| 14 | Allow Shareholders the Right to Call Special Meetings | Mgmt | For    | For    | For |
| 15 | Amendment to Articles Regarding Officer Exculpation   | Mgmt | For    | For    | For |

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**Cenovus Energy Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| CVE                 | CUSIP 15135U109         | 04/26/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | Canada                  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Appointment of Auditor  | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Keith M. Casey    | Mgmt                | For                   | For              | For                   |

|    |   |          |     |     |     |
|----|---|----------|-----|-----|-----|
| 3  | Elect Canning K.N. Fok  | Mgmt     | For | For | For |
| 4  | Elect Jane E. Kinney  | Mgmt     | For | For | For |
| 5  | Elect Harold N. Kvisle  | Mgmt     | For | For | For |
| 6  | Elect Eva L. Kwok   | Mgmt     | For | For | For |
| 7  | Elect Melanie A. Little   | Mgmt     | For | For | For |
| 8  | Elect Richard J. Marcogliese  | Mgmt     | For | For | For |
| 9  | Elect Jonathan M. McKenzie  | Mgmt     | For | For | For |
| 10 | Elect Claude Mongeau  | Mgmt     | For | For | For |
| 11 | Elect Alexander J. Pourbaix   | Mgmt     | For | For | For |
| 12 | Elect Wayne E. Shaw   | Mgmt     | For | For | For |
| 13 | Elect Frank J. Sixt   | Mgmt     | For | For | For |
| 14 | Elect Rhonda I. Zygocki   | Mgmt     | For | For | For |
| 15 | Advisory Vote on Executive Compensation                                       | Mgmt     | For | For | For |
| 16 | Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal | ShrHoldr | For | For | For |

**Charter Communications, Inc.**

|                     |                         |                     |   |
|---------------------|-------------------------|---------------------|---|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                             |
| CHTR                | CUSIP 16119P108         | 04/25/2023          | Voted   |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |   |
| Annual              | United States           |                     |   |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b> |

|    |  |          |         |         | <b>Mgmt</b> |
|----|--|----------|---------|---------|-------------|
| 1  | Elect W. Lance Conn                                  | Mgmt     | For     | Against | Against     |
| 2  | Elect Kim C. Goodman                                 | Mgmt     | For     | Against | Against     |
| 3  | Elect Craig A. Jacobson                              | Mgmt     | For     | Against | Against     |
| 4  | Elect Gregory B. Maffei                              | Mgmt     | For     | Against | Against     |
| 5  | Elect John D. Markley, Jr.                           | Mgmt     | For     | Against | Against     |
| 6  | Elect David C. Merritt                               | Mgmt     | For     | Against | Against     |
| 7  | Elect James E. Meyer                                 | Mgmt     | For     | Against | Against     |
| 8  | Elect Steven A. Miron                                | Mgmt     | For     | Against | Against     |
| 9  | Elect Balan Nair                                     | Mgmt     | For     | Against | Against     |
| 10 | Elect Michael A. Newhouse                            | Mgmt     | For     | Against | Against     |
| 11 | Elect Mauricio Ramos                                 | Mgmt     | For     | Against | Against     |
| 12 | Elect Thomas M. Rutledge                             | Mgmt     | For     | Against | Against     |
| 13 | Elect Eric L. Zinterhofer                            | Mgmt     | For     | Against | Against     |
| 14 | Advisory Vote on Executive Compensation              | Mgmt     | For     | For     | For         |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt     | 3 Years | 1 Year  | Against     |
| 16 | Ratification of Auditor                              | Mgmt     | For     | For     | For         |
| 17 | Shareholder Proposal Regarding Lobbying Report       | ShrHoldr | Against | Against | For         |

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**Chipotle Mexican Grill, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------------|-------------------------|---------------------|-----------------------|
| CMG                 | CUSIP 169656105         | 05/25/2023          | Voted                 |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |

| Annual<br>Issue No. | United States<br>Description  | Proponent | Mgmt Rec | Vote Cast | For/Agnst<br>Mgmt |
|---------------------|---|-----------|----------|-----------|-------------------|
| 1                   | Elect Albert S. Baldocchi   | Mgmt      | For      | For       | For               |
| 2                   | Elect Matthew Carey   | Mgmt      | For      | For       | For               |
| 3                   | Elect Gregg L. Engles   | Mgmt      | For      | For       | For               |
| 4                   | Elect Patricia D. Fili-Krushel  | Mgmt      | For      | For       | For               |
| 5                   | Elect Mauricio Gutierrez  | Mgmt      | For      | For       | For               |
| 6                   | Elect Robin Hickenlooper  | Mgmt      | For      | For       | For               |
| 7                   | Elect Scott H. Maw  | Mgmt      | For      | For       | For               |
| 8                   | Elect Brian Niccol  | Mgmt      | For      | For       | For               |
| 9                   | Elect Mary A. Winston   | Mgmt      | For      | For       | For               |
| 10                  | Advisory Vote on Executive<br>Compensation  | Mgmt      | For      | For       | For               |
| 11                  | Frequency of Advisory Vote<br>on Executive Compensation                                   | Mgmt      | 1 Year   | 1 Year    | For               |
| 12                  | Ratification of Auditor   | Mgmt      | For      | For       | For               |
| 13                  | Shareholder Proposal<br>Regarding Shareholder<br>Approval of Advance Notice<br>Provisions | ShrHoldr  | Against  | Against   | For               |
| 14                  | Shareholder Proposal<br>Regarding Policy on<br>Freedom of Association                     | ShrHoldr  | Against  | Against   | For               |

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**Citigroup Inc.**

| Ticker | Security ID:    | Meeting<br>Date | Meeting<br>Status |
|--------|-----------------|-----------------|-------------------|
| C      | CUSIP 172967424 | 04/25/2023      | Voted             |

| <b>Meeting Type</b> | <b>Country of Trade</b> | <b>Issue No.</b> | <b>Description</b>                                       | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|---------------------|-------------------------|------------------|--|------------------|-----------------|------------------|-----------------------|
| Annual              | United States           |                  |  |                  |                 |                  |                       |
|                     |                         | 1                | Elect Ellen M. Costello                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 2                | Elect Grace E. Dailey                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 3                | Elect Barbara J. Desoer                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 4                | Elect John C. Dugan                                      | Mgmt             | For             | For              | For                   |
|                     |                         | 5                | Elect Jane N. Fraser                                     | Mgmt             | For             | For              | For                   |
|                     |                         | 6                | Elect Duncan P. Hennes                                   | Mgmt             | For             | For              | For                   |
|                     |                         | 7                | Elect Peter B. Henry                                     | Mgmt             | For             | For              | For                   |
|                     |                         | 8                | Elect S. Leslie Ireland                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 9                | Elect Renee J. James                                     | Mgmt             | For             | For              | For                   |
|                     |                         | 10               | Elect Gary M. Reiner                                     | Mgmt             | For             | For              | For                   |
|                     |                         | 11               | Elect Diana L. Taylor                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 12               | Elect James S. Turley                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 13               | Elect Casper W. von Koskull                              | Mgmt             | For             | For              | For                   |
|                     |                         | 14               | Ratification of Auditor                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 15               | Advisory Vote on Executive Compensation                  | Mgmt             | For             | For              | For                   |
|                     |                         | 16               | Amendment to the 2019 Stock Incentive Plan               | Mgmt             | For             | For              | For                   |
|                     |                         | 17               | Frequency of Advisory Vote on Executive Compensation     | Mgmt             | 1 Year          | 1 Year           | For                   |
|                     |                         | 18               | Shareholder Proposal Regarding Severance Approval Policy | ShrHoldr         | Against         | Against          | For                   |
|                     |                         | 19               | Shareholder Proposal Regarding Independent Chair         | ShrHoldr         | Against         | Against          | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 20 | Shareholder Proposal<br>Regarding Report on Human<br>Rights Standards for<br>Indigenous Peoples | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal<br>Regarding Fossil Fuel<br>Lending and Underwriting<br>Policy             | ShrHoldr | Against | Against | For |

### ConocoPhillips

| <b>Ticker</b>           | <b>Security ID:</b>         | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |
|-------------------------|-----------------------------|-------------------------|---------------------------|------------------|---------------------------|
| COP                     | CUSIP 20825C104             | 05/16/2023              | Voted                     |                  |                           |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>     |                         |                           |                  |                           |
| Annual                  | United States               |                         |                           |                  |                           |
| <b>Issue No.</b>        | <b>Description</b>          | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |
| 1                       | Elect Dennis Victor Arriola | Mgmt                    | For                       | For              | For                       |
| 2                       | Elect Jody L. Freeman       | Mgmt                    | For                       | For              | For                       |
| 3                       | Elect Gay Huey Evans        | Mgmt                    | For                       | For              | For                       |
| 4                       | Elect Jeffrey A. Joerres    | Mgmt                    | For                       | For              | For                       |
| 5                       | Elect Ryan M. Lance         | Mgmt                    | For                       | For              | For                       |
| 6                       | Elect Timothy A. Leach      | Mgmt                    | For                       | For              | For                       |
| 7                       | Elect William H. McRaven    | Mgmt                    | For                       | For              | For                       |
| 8                       | Elect Sharmila Mulligan     | Mgmt                    | For                       | For              | For                       |
| 9                       | Elect Eric D. Mullins       | Mgmt                    | For                       | For              | For                       |
| 10                      | Elect Arjun N. Murti        | Mgmt                    | For                       | For              | For                       |
| 11                      | Elect Robert A. Niblock     | Mgmt                    | For                       | For              | For                       |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 12 | Elect David T. Seaton  | Mgmt     | For     | For     | For |
| 13 | Elect R. A. Walker   | Mgmt     | For     | For     | For |
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For |
| 15 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For |
| 16 | Frequency of Advisory Vote on Executive Compensation                           | Mgmt     | N/A     | 1 Year  | N/A |
| 17 | Permit Shareholders to Call Special Meetings                                   | Mgmt     | For     | For     | For |
| 18 | Approval of the 2023 Omnibus Stock and Performance Incentive Plan              | Mgmt     | For     | For     | For |
| 19 | Shareholder Proposal Regarding Independent Chair                               | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Report on Tax Transparency                      | ShrHoldr | Against | Against | For |
| 22 | Shareholder Proposal Regarding Lobbying Activities and Values Congruency       | ShrHoldr | Against | Against | For |

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**Constellation  
Brands, Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

|                     |  |                  |                 |                  |                       |
|---------------------|--|------------------|-----------------|------------------|-----------------------|
| STZ                 | CINS 21036P108   | 07/19/2022       | Voted           |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                  |                 |                  |                       |
| Annual              | USA  |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Jennifer M. Daniels                             | Mgmt             | For             | Withhold         | Against               |
| 2                   | Elect Director Jeremy S. G. Fowden                             | Mgmt             | For             | Withhold         | Against               |
| 3                   | Elect Director Jose Manuel Madero Garza                        | Mgmt             | For             | Withhold         | Against               |
| 4                   | Elect Director Daniel J. McCarthy                              | Mgmt             | For             | Withhold         | Against               |
| 5                   | Ratify KPMG LLP as Auditors                                    | Mgmt             | For             | For              | For                   |
| 6                   | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For              | For                   |

**Constellation Brands, Inc.**

|                     |                         |                     |                       |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
| STZ                 | CINS 21036P108          | 11/09/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Special             | USA                     |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |

|   |                 |      |     |     |     |
|---|-----------------|------|-----|-----|-----|
| 1 | Amend Charter   | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | For | For |

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**Constellation  
Energy  
Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| CEG                 | CUSIP 21037T109                                      | 04/25/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1.1                 | Elect Joseph Dominguez                               | Mgmt                | For                   | For              | For                   |
| 1.2                 | Elect Julie Holzrichter                              | Mgmt                | For                   | For              | For                   |
| 1.3                 | Elect Ashish Khandpur                                | Mgmt                | For                   | For              | For                   |
| 2                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 3                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 4                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |

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**Corteva, Inc.**

| <b>Ticker</b>  | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |  |  |
|----------------|-------------------------|---------------------|-----------------------|--|--|
| CTVA           | CUSIP 22052L104         | 04/21/2023          | Voted                 |  |  |
| <b>Meeting</b> | <b>Country of Trade</b> |                     |                       |  |  |

| Type      | United States                              |           |          |           |                |
|-----------|--|-----------|----------|-----------|----------------|
| Annual    |  |           |          |           |                |
| Issue No. | Description                                | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |
| 1         | Elect Lamberto Andreotti                   | Mgmt      | For      | For       | For            |
| 2         | Elect Klaus A. Engel                       | Mgmt      | For      | For       | For            |
| 3         | Elect David C. Everitt                     | Mgmt      | For      | For       | For            |
| 4         | Elect Janet Plaut<br>Giesselman            | Mgmt      | For      | For       | For            |
| 5         | Elect Karen H. Grimes                      | Mgmt      | For      | For       | For            |
| 6         | Elect Michael O. Johanns                   | Mgmt      | For      | For       | For            |
| 7         | Elect Rebecca B. Liebert                   | Mgmt      | For      | For       | For            |
| 8         | Elect Marcos Marinho Lutz                  | Mgmt      | For      | For       | For            |
| 9         | Elect Charles V. Magro                     | Mgmt      | For      | For       | For            |
| 10        | Elect Nayaki R. Nayyar                     | Mgmt      | For      | For       | For            |
| 11        | Elect Gregory R. Page                      | Mgmt      | For      | For       | For            |
| 12        | Elect Kerry J. Preete                      | Mgmt      | For      | For       | For            |
| 13        | Elect Patrick J. Ward                      | Mgmt      | For      | For       | For            |
| 14        | Advisory Vote on Executive<br>Compensation | Mgmt      | For      | For       | For            |
| 15        | Ratification of Auditor                    | Mgmt      | For      | For       | For            |

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**Costco Wholesale Corporation**

| Ticker       | Security ID:     | Meeting Date | Meeting Status |
|--------------|------------------|--------------|----------------|
| COST         | CUSIP 22160K105  | 01/19/2023   | Voted          |
| Meeting Type | Country of Trade |              |                |

| Annual<br>Issue No. | United States<br>Description                                   | Proponent | Mgmt Rec | Vote Cast | For/Agnst<br>Mgmt |
|---------------------|--|-----------|----------|-----------|-------------------|
| 1                   | Elect Director Susan L. Decker                                 | Mgmt      | For      | For       | For               |
| 2                   | Elect Director Kenneth D. Denman                               | Mgmt      | For      | For       | For               |
| 3                   | Elect Director Richard A. Galanti                              | Mgmt      | For      | For       | For               |
| 4                   | Elect Director Hamilton E. James                               | Mgmt      | For      | For       | For               |
| 5                   | Elect Director W. Craig Jelinek                                | Mgmt      | For      | For       | For               |
| 6                   | Elect Director Sally Jewell                                    | Mgmt      | For      | For       | For               |
| 7                   | Elect Director Charles T. Munger                               | Mgmt      | For      | For       | For               |
| 8                   | Elect Director Jeffrey S. Raikes                               | Mgmt      | For      | For       | For               |
| 9                   | Elect Director John W. Stanton                                 | Mgmt      | For      | For       | For               |
| 10                  | Elect Director Ron M. Vachris                                  | Mgmt      | For      | For       | For               |
| 11                  | Elect Director Mary Agnes (Maggie) Wilderotter                 | Mgmt      | For      | For       | For               |
| 12                  | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For       | For               |
| 13                  | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For       | For               |
| 14                  | Advisory Vote on Say on Pay Frequency                          | Mgmt      | 1 Year   | 1 Year    | For               |
| 15                  | Report on Risk Due to Restrictions on Reproductive             | ShrHoldr  | Against  | Against   | For               |

## Rights

## CRH Plc

| <b>Ticker</b>       | <b>Security ID:</b>      | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| CRH                 | CUSIP 12626K203          | 04/27/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |  |
| Annual              | United States            |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>       | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Accounts and Reports     | Mgmt                | For                   | For              | For                   |  |
| 2                   | Final Dividend           | Mgmt                | For                   | For              | For                   |  |
| 3                   | Remuneration Report      | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Richard Boucher    | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Caroline Dowling   | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Richard H. Fearon  | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Johan Karlstrom    | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Shaun Kelly        | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Badar Khan         | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect H. Lamar McKay     | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Albert Manifold    | Mgmt                | For                   | For              | For                   |  |
| 12                  | Elect Jim Mintern        | Mgmt                | For                   | For              | For                   |  |
| 13                  | Elect Gillian L. Platt   | Mgmt                | For                   | For              | For                   |  |
| 14                  | Elect Mary K. Rhinehart  | Mgmt                | For                   | For              | For                   |  |
| 15                  | Elect Siobhan Talbot     | Mgmt                | For                   | For              | For                   |  |
| 16                  | Elect Christina Verchere | Mgmt                | For                   | For              | For                   |  |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 17 | Authority to Set Auditor's Fees                                | Mgmt | For | For | For |
| 18 | Appointment of Auditor   | Mgmt | For | For | For |
| 19 | Authority to Issue Shares w/ Preemptive Rights                 | Mgmt | For | For | For |
| 20 | Authority to Issue Shares w/o Preemptive Rights                | Mgmt | For | For | For |
| 21 | Authority to Repurchase Shares                                 | Mgmt | For | For | For |
| 22 | Authority to Set Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

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**CRH Plc**

| <b>Ticker</b>       | <b>Security ID:</b>                                 | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| CRH                 | CUSIP 12626K203                                     | 06/08/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                             |                     |                       |                  |                       |
| Special             | United States                                       |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                  | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Scheme of Arrangement (Settlement System Migration) | Mgmt                | For                   | For              | For                   |
| 2                   | Approve Scheme of Arrangement                       | Mgmt                | For                   | For              | For                   |
| 3                   | Change of Listing                                   | Mgmt                | For                   | For              | For                   |
| 4                   | Adoption of New Articles                            | Mgmt                | For                   | For              | For                   |
| 5                   | Authority to Repurchase                             | Mgmt                | For                   | For              | For                   |

|   |  |      |     |     |     |
|---|--|------|-----|-----|-----|
|   | Shares   |      |     |     |     |
| 6 | Authority to Set Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 7 | Amendments to Articles (Share Redemption)                      | Mgmt | For | For | For |

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**CSX Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>        | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|----------------------------|---------------------|-----------------------|------------------|-----------------------|
| CSX                 | CUSIP 126408103            | 05/10/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>    |                     |                       |                  |                       |
| Annual              | United States              |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>         | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Donna M. Alvarado    | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Thomas P. Bostick    | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Steven T. Halverson  | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Paul C. Hilal        | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Joseph R. Hinrichs   | Mgmt                | For                   | For              | For                   |
| 6                   | Elect David M. Moffett     | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Linda H. Riefler     | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Suzanne M. Vautrinot | Mgmt                | For                   | For              | For                   |
| 9                   | Elect James L. Wainscott   | Mgmt                | For                   | For              | For                   |
| 10                  | Elect J. Steven Whisler    | Mgmt                | For                   | For              | For                   |
| 11                  | Elect John J. Zillmer      | Mgmt                | For                   | Against          | Against               |
| 12                  | Ratification of Auditor    | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 13 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 14 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

**Danaher Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>          | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|------------------------------|---------------------|-----------------------|------------------|-----------------------|
| DHR                 | CUSIP 235851102              | 05/09/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>      |                     |                       |                  |                       |
| Annual              | United States                |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>           | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Rainer M. Blair        | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Feroz Dewan            | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Linda P. Hefner Filler | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Teri L. List           | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Walter G. Lohr, Jr.    | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Jessica L. Mega        | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Mitchell P. Rales      | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Steven M. Rales        | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Pardis C. Sabeti       | Mgmt                | For                   | For              | For                   |
| 10                  | Elect A. Shane Sanders       | Mgmt                | For                   | For              | For                   |
| 11                  | Elect John T. Schwieters     | Mgmt                | For                   | For              | For                   |
| 12                  | Elect Alan G. Spoon          | Mgmt                | For                   | For              | For                   |
| 13                  | Elect Raymond C. Stevens     | Mgmt                | For                   | For              | For                   |
| 14                  | Elect Elias A. Zerhouni      | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 15 | Ratification of Auditor                                       | Mgmt     | For     | For     | For |
| 16 | Advisory Vote on Executive Compensation                       | Mgmt     | For     | For     | For |
| 17 | Frequency of Advisory Vote on Executive Compensation          | Mgmt     | 1 Year  | 1 Year  | For |
| 18 | Shareholder Proposal Regarding Independent Chair              | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Diversity and Inclusion Report | ShrHoldr | Against | Against | For |

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## Deere & Company

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| DE                  | CUSIP 244199105                         | 02/22/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |  |
| Annual              | United States                           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Director Leanne G. Caret          | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Director Tamra A. Erwin           | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Director Alan C. Heuberger        | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Director Charles O. Holliday, Jr. | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Director Michael O. Johanns       | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 6  | Elect Director Clayton M. Jones                                    | Mgmt     | For     | For     | For |
| 7  | Elect Director John C. May   | Mgmt     | For     | For     | For |
| 8  | Elect Director Gregory R. Page                                     | Mgmt     | For     | For     | For |
| 9  | Elect Director Sherry M. Smith                                     | Mgmt     | For     | For     | For |
| 10 | Elect Director Dmitri L. Stockton                                  | Mgmt     | For     | For     | For |
| 11 | Elect Director Sheila G. Talton                                    | Mgmt     | For     | For     | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt     | For     | For     | For |
| 13 | Advisory Vote on Say on Pay Frequency                              | Mgmt     | 1 Year  | 1 Year  | For |
| 14 | Ratify Deloitte & Touche LLP as Auditors                           | Mgmt     | For     | For     | For |
| 15 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | ShrHoldr | Against | Against | For |

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**DexCom, Inc.**

|                     |                         |                     |  |
|---------------------|-------------------------|---------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                                  |
| DXCM                | CUSIP 252131107         | 05/18/2023          | Voted  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |  |
| Annual              | United States           |                     |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b> |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 1  | Elect Steven R. Altman  | Mgmt     | For     | For     | For |
| 2  | Elect Richard A. Collins  | Mgmt     | For     | For     | For |
| 3  | Elect Karen M. Dahut  | Mgmt     | For     | For     | For |
| 4  | Elect Mark G. Foletta   | Mgmt     | For     | For     | For |
| 5  | Elect Barbara E. Kahn   | Mgmt     | For     | For     | For |
| 6  | Elect Kyle Malady   | Mgmt     | For     | For     | For |
| 7  | Elect Eric Topol  | Mgmt     | For     | For     | For |
| 8  | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 9  | Advisory Vote on Executive Compensation                                   | Mgmt     | For     | For     | For |
| 10 | Frequency of Advisory Vote on Executive Compensation                      | Mgmt     | 1 Year  | 1 Year  | For |
| 11 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | Against | For |

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**Diamond Offshore  
Drilling, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| DO                  | CUSIP 25271C201         | 05/10/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |  |
| Annual              | United States           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Patrice Douglas   | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Neal P. Goldman   | Mgmt                | For                   | For              | For                   |  |

|   |  |      |        |        |     |
|---|--|------|--------|--------|-----|
| 3 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 4 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 5 | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 6 | Repeal of Classified Board                           | Mgmt | For    | For    | For |

**DuPont de Nemours, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| DD                  | CUSIP 26614N102             | 05/24/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |  |
| Annual              | United States               |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Amy G. Brady          | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Edward D. Breen       | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Ruby R. Chandy        | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Terrence R. Curtin    | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Alexander M. Cutler   | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Eleuthere I. du Pont  | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Kristina M. Johnson   | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Luther C. Kissam IV   | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Frederick M. Lowery   | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect Raymond J. Milchovich | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Deanna M. Mulligan    | Mgmt                | For                   | For              | For                   |  |
| 12                  | Elect Steven M. Sterin      | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 13 | Advisory Vote on Executive Compensation          | Mgmt     | For     | Against | Against |
| 14 | Ratification of Auditor                          | Mgmt     | For     | For     | For     |
| 15 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | For     | Against |

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**Eastman Chemical Company**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>        |                  |                 |                  |                       |
|---------------------|-------------------------|---------------------|------------------------------|------------------|-----------------|------------------|-----------------------|
| EMN                 | CUSIP 277432100         | 05/04/2023          | Voted                        |                  |                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                              |                  |                 |                  |                       |
| Annual              | United States           | <b>Issue No.</b>    | <b>Description</b>           | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|                     |                         | 1                   | Elect Humberto P. Alfonso    | Mgmt             | For             | For              | For                   |
|                     |                         | 2                   | Elect Brett D. Begemann      | Mgmt             | For             | For              | For                   |
|                     |                         | 3                   | Elect Eric L. Butler         | Mgmt             | For             | For              | For                   |
|                     |                         | 4                   | Elect Mark J. Costa          | Mgmt             | For             | For              | For                   |
|                     |                         | 5                   | Elect Edward L. Doheny II    | Mgmt             | For             | For              | For                   |
|                     |                         | 6                   | Elect Linnie M. Haynesworth  | Mgmt             | For             | For              | For                   |
|                     |                         | 7                   | Elect Julie Fasone Holder    | Mgmt             | For             | For              | For                   |
|                     |                         | 8                   | Elect Renee J. Hornbaker     | Mgmt             | For             | For              | For                   |
|                     |                         | 9                   | Elect Kim Ann Mink           | Mgmt             | For             | For              | For                   |
|                     |                         | 10                  | Elect James J. O'Brien       | Mgmt             | For             | For              | For                   |
|                     |                         | 11                  | Elect David W. Raisbeck      | Mgmt             | For             | For              | For                   |
|                     |                         | 12                  | Elect Charles K. Stevens III | Mgmt             | For             | For              | For                   |

|    |  |           |         |        |         |
|----|--|-----------|---------|--------|---------|
| 13 | Ratification of Auditor                              | Mgmt      | For     | For    | For     |
| 14 | Advisory Vote on Executive Compensation              | Mgmt      | For     | For    | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt      | 1 Year  | 1 Year | For     |
| 16 | Shareholder Proposal Regarding Independent Chair     | ShrHolder | Against | For    | Against |

**Elevance Health, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| ELV                 | CUSIP 036752103                                      | 05/10/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Gail K. Boudreaux                              | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect R. Kerry Clark                                 | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Robert L. Dixon, Jr.                           | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Deanna Strable-Soethout                        | Mgmt                | For                   | For              | For                   |  |
| 5                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |  |
| 6                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |  |
| 7                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |

|   |   |          |         |         |     |
|---|---|----------|---------|---------|-----|
| 8 | Shareholder Proposal Regarding Right to Call Special Meetings               | ShrHoldr | Against | Against | For |
| 9 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting | ShrHoldr | Against | Against | For |

**Eli Lilly and Company**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| LLY                 | CUSIP 532457108                                      | 05/01/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect William G. Kaelin, Jr.                         | Mgmt                | For                   | For              | For                   |
| 2                   | Elect David A. Ricks                                 | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Marschall S. Runge                             | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Karen Walker                                   | Mgmt                | For                   | For              | For                   |
| 5                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 6                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 7                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 8                   | Repeal of Classified Board                           | Mgmt                | For                   | For              | For                   |
| 9                   | Elimination of Supermajority Requirements            | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 10 | Shareholder Proposal Regarding Lobbying Report  | ShrHoldr | Against | Against | For     |
| 11 | Shareholder Proposal Regarding Simple Majority Vote   | ShrHoldr | Against | For     | Against |
| 12 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | ShrHoldr | Against | Against | For     |
| 13 | Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion                 | ShrHoldr | Against | Against | For     |
| 14 | Shareholder Proposal Regarding Lobbying Activities and Values Congruency  | ShrHoldr | Against | Against | For     |
| 15 | Shareholder Proposal Regarding Diversity and Inclusion Report   | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting                                     | ShrHoldr | Against | Against | For     |

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**Emerson Electric Co.**

|                |                         |                     |                       |
|----------------|-------------------------|---------------------|-----------------------|
| <b>Ticker</b>  | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
| EMR            | CUSIP 291011104         | 02/07/2023          | Voted                 |
| <b>Meeting</b> | <b>Country of Trade</b> |                     |                       |

| Type      | United States  |           |          |           |                |
|-----------|--|-----------|----------|-----------|----------------|
| Annual    |  |           |          |           |                |
| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |
| 1         | Elect Director Martin S. Craighead                             | Mgmt      | For      | For       | For            |
| 2         | Elect Director Gloria A. Flach                                 | Mgmt      | For      | For       | For            |
| 3         | Elect Director Matthew S. Levatich                             | Mgmt      | For      | For       | For            |
| 4         | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For       | For            |
| 5         | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For       | For            |
| 6         | Advisory Vote on Say on Pay Frequency                          | Mgmt      | 1 Year   | 1 Year    | For            |

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## Exelon Corporation

| Ticker       | Security ID:                | Meeting Date | Meeting Status |           |                |
|--------------|-----------------------------|--------------|----------------|-----------|----------------|
| EXC          | CUSIP 30161N101             | 04/25/2023   | Voted          |           |                |
| Meeting Type | Country of Trade            |              |                |           |                |
| Annual       | United States               |              |                |           |                |
| Issue No.    | Description                 | Proponent    | Mgmt Rec       | Vote Cast | For/Agnst Mgmt |
| 1            | Elect Anthony K. Anderson   | Mgmt         | For            | For       | For            |
| 2            | Elect W. Paul Bowers        | Mgmt         | For            | For       | For            |
| 3            | Elect Calvin G. Butler, Jr. | Mgmt         | For            | For       | For            |
| 4            | Elect Marjorie Rodgers      | Mgmt         | For            | For       | For            |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
|    | Cheshire   |      |        |        |     |
| 5  | Elect Linda P. Jojo                                  | Mgmt | For    | For    | For |
| 6  | Elect Charisse Lillie                                | Mgmt | For    | For    | For |
| 7  | Elect Matthew Rogers                                 | Mgmt | For    | For    | For |
| 8  | Elect John F. Young                                  | Mgmt | For    | For    | For |
| 9  | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 10 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

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**Exxon Mobil Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>        | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|----------------------------|---------------------|-----------------------|------------------|-----------------------|
| XOM                 | CUSIP 30231G102            | 05/31/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>    |                     |                       |                  |                       |
| Annual              | United States              |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>         | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Michael J. Angelakis | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Susan K. Avery       | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Angela F. Braly      | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Gregory J. Goff      | Mgmt                | For                   | For              | For                   |
| 5                   | Elect John D. Harris II    | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Kaisa H. Hietala     | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Joseph L. Hooley     | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Steven A. Kandarian  | Mgmt                | For                   | For              | For                   |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 9  | Elect Alexander A. Karsner   | Mgmt     | For     | For     | For     |
| 10 | Elect Lawrence W. Kellner  | Mgmt     | For     | For     | For     |
| 11 | Elect Jeffrey W. Ubben   | Mgmt     | For     | For     | For     |
| 12 | Elect Darren W. Woods  | Mgmt     | For     | For     | For     |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation                           | Mgmt     | 1 Year  | 1 Year  | For     |
| 16 | Shareholder Proposal Regarding Formation of Decarbonization Risk Committee     | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Report on Carbon Capture and Storage            | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal Regarding Methane Emission Disclosures                    | ShrHoldr | Against | For     | Against |
| 20 | Shareholder Proposal Regarding Medium-Term Scope 3 Target                      | ShrHoldr | Against | Against | For     |
| 21 | Shareholder Proposal Regarding Report on Guyanese Operations                   | ShrHoldr | Against | Against | For     |
| 22 | Shareholder Proposal Regarding Recalculated Emissions Baseline                 | ShrHoldr | Against | Against | For     |
| 23 | Shareholder Proposal   | ShrHoldr | Against | Against | For     |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
|    | Regarding Audited Report on Asset Retirement Obligations                                 |          |         |         |     |
| 24 | Shareholder Proposal Regarding Addressing Virgin Plastic Demand                          | ShrHoldr | Against | Against | For |
| 25 | Shareholder Proposal Regarding Environmental Litigation                                  | ShrHoldr | Against | Against | For |
| 26 | Shareholder Proposal Regarding Report on Tax Transparency                                | ShrHoldr | Against | Against | For |
| 27 | Shareholder Proposal Regarding Just Transition Reporting                                 | ShrHoldr | Against | Against | For |
| 28 | Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge | ShrHoldr | Against | Against | For |

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**Gaming And  
Leisure Properties,  
Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| GLPI                | CUSIP 36467J108         | 06/15/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Peter M. Carlino  | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 2  | Elect JoAnne A. Epps                                 | Mgmt | For    | For    | For |
| 3  | Elect Carol Lynton                                   | Mgmt | For    | For    | For |
| 4  | Elect Joseph W. Marshall, III                        | Mgmt | For    | For    | For |
| 5  | Elect James B. Perry                                 | Mgmt | For    | For    | For |
| 6  | Elect Barry F. Schwartz                              | Mgmt | For    | For    | For |
| 7  | Elect Earl C. Shanks                                 | Mgmt | For    | For    | For |
| 8  | Elect E. Scott Urdang                                | Mgmt | For    | For    | For |
| 9  | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 10 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

**GE HealthCare  
Technologies Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| GEHC                | CUSIP 36266G107             | 05/23/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |  |
| Annual              | United States               |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Peter J. Arduini      | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect H. Lawrence Culp, Jr. | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Rodney F. Hochman     | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Lloyd W. Howell, Jr.  | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Risa Lavizzo-Mourey   | Mgmt                | For                   | For              | For                   |  |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 6  | Elect Catherine Lesjak                               | Mgmt | For    | For    | For |
| 7  | Elect Anne T. Madden                                 | Mgmt | For    | For    | For |
| 8  | Elect Tomislav Mihaljevic                            | Mgmt | For    | For    | For |
| 9  | Elect William J. Stromberg                           | Mgmt | For    | For    | For |
| 10 | Elect Phoebe L. Yang                                 | Mgmt | For    | For    | For |
| 11 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 12 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 13 | Ratification of Auditor                              | Mgmt | For    | For    | For |

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**General Electric Company**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| GE                  | CUSIP 369604301             | 05/03/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |  |
| Annual              | United States               |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Stephen F. Angel      | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Sebastien Bazin       | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect H. Lawrence Culp, Jr. | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Edward Garden         | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Isabella D. Goren     | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Thomas Horton         | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Catherine Lesjak      | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Darren W. McDew       | Mgmt                | For                   | For              | For                   |  |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 9  | Elect Paula Rosput Reynolds   | Mgmt     | For     | For     | For     |
| 10 | Elect Jessica Uhl   | Mgmt     | For     | For     | For     |
| 11 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 12 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For     |
| 13 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 14 | Shareholder Proposal Regarding Independent Chair  | ShrHoldr | Against | For     | Against |
| 15 | Shareholder Proposal Regarding Sale of Company  | ShrHoldr | Against | Against | For     |
| 16 | Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal                           | ShrHoldr | Against | Against | For     |
| 17 | Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis | ShrHoldr | Against | Against | For     |

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**General Motors Company**

|                     |                         |                     |  |
|---------------------|-------------------------|---------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                                  |
| GM                  | CUSIP 37045V100         | 06/20/2023          | Voted  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |  |
| Annual              | United States           |                     |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b> |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 1  | Elect Mary T. Barra  | Mgmt     | For     | For     | For     |
| 2  | Elect Aneel Bhusri   | Mgmt     | For     | For     | For     |
| 3  | Elect Wesley G. Bush   | Mgmt     | For     | For     | For     |
| 4  | Elect Joanne C. Crevoiserat  | Mgmt     | For     | For     | For     |
| 5  | Elect Linda R. Gooden  | Mgmt     | For     | For     | For     |
| 6  | Elect Joseph Jimenez   | Mgmt     | For     | For     | For     |
| 7  | Elect Jonathan McNeill   | Mgmt     | For     | For     | For     |
| 8  | Elect Judith A. Miscik   | Mgmt     | For     | Against | Against |
| 9  | Elect Patricia F. Russo  | Mgmt     | For     | For     | For     |
| 10 | Elect Thomas M. Schoewe  | Mgmt     | For     | For     | For     |
| 11 | Elect Mark A. Tatum  | Mgmt     | For     | For     | For     |
| 12 | Elect Jan E. Tighe   | Mgmt     | For     | For     | For     |
| 13 | Elect Devin N. Wenig   | Mgmt     | For     | For     | For     |
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For     |
| 16 | Amendment to the 2020 Long-Term Incentive Plan   | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Report on Corporate Operations with China                     | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Right to Act by Written Consent                               | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain | ShrHoldr | Against | Against | For     |

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**Glencore plc**

| <b>Ticker</b>       | <b>Security ID:</b>                                    | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| GLEN                | CINS G39420107   | 05/26/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                                |                     |                       |                  |                       |  |
| Annual              | Jersey   |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                     | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Non-Voting Meeting Note                                | N/A                 | N/A                   | N/A              | N/A                   |  |
| 2                   | Accounts and Reports                                   | Mgmt                | For                   | For              | For                   |  |
| 3                   | Cash Distribution (Reduction in Share Premium Account) | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Kalidas V. Madhavpeddi                           | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Gary Nagle                                       | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Peter R. Coates                                  | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Martin J. Gilbert                                | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Gill Marcus                                      | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Cynthia B. Carroll                               | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect David Wormsley                                   | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Liz Hewitt                                       | Mgmt                | For                   | For              | For                   |  |
| 12                  | Appointment of Auditor                                 | Mgmt                | For                   | For              | For                   |  |
| 13                  | Authority to Set Auditor's Fees                        | Mgmt                | For                   | For              | For                   |  |
| 14                  | Opinion on the Companys Climate Report                 | Mgmt                | For                   | For              | For                   |  |
| 15                  | Remuneration Report                                    | Mgmt                | For                   | For              | For                   |  |
| 16                  | Authority to Issue Shares w/ Preemptive Rights         | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 17 | Authority to Issue Shares w/o Preemptive Rights                                | Mgmt     | For     | For     | For |
| 18 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Mgmt     | For     | For     | For |
| 19 | Authority to Repurchase Shares   | Mgmt     | For     | For     | For |
| 20 | Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM      | ShrHoldr | Against | Against | For |

**Hertz Global Holdings, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| HTZ                 | CUSIP 42806J700                                      | 05/17/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Jennifer Feikin                                | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Mark Fields                                    | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Evelina Vougeassis Machas                      | Mgmt                | For                   | For              | For                   |  |
| 4                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |
| 5                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | Against          | Against               |  |
| 6                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |  |

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**Hilton Worldwide Holdings Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| HLT                 | CUSIP 43300A203                         | 05/18/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |  |
| Annual              | United States                           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Christopher J. Nassetta           | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Jonathan D. Gray                  | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Charlene T. Begley                | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Chris Carr                        | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Melanie L. Healey                 | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Raymond E. Mabus, Jr.             | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Judith A. McHale                  | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Elizabeth A. Smith                | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Douglas M. Steenland              | Mgmt                | For                   | For              | For                   |  |
| 10                  | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |  |
| 11                  | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |  |

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**Honeywell International Inc.**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |  |  |
|---------------|---------------------|---------------------|-----------------------|--|--|
|---------------|---------------------|---------------------|-----------------------|--|--|

|                     |   |                  |                 |                  |                       |
|---------------------|---|------------------|-----------------|------------------|-----------------------|
| HON                 | CUSIP 438516106   | 05/19/2023       | Voted           |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>   |                  |                 |                  |                       |
| Annual              | United States   |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Darius Adamczyk   | Mgmt             | For             | For              | For                   |
| 2                   | Elect Duncan B. Angove  | Mgmt             | For             | For              | For                   |
| 3                   | Elect William S. Ayer   | Mgmt             | For             | For              | For                   |
| 4                   | Elect Kevin Burke   | Mgmt             | For             | For              | For                   |
| 5                   | Elect D. Scott Davis  | Mgmt             | For             | For              | For                   |
| 6                   | Elect Deborah Flint   | Mgmt             | For             | For              | For                   |
| 7                   | Elect Vimal Kapur   | Mgmt             | For             | For              | For                   |
| 8                   | Elect Rose Lee  | Mgmt             | For             | For              | For                   |
| 9                   | Elect Grace D. Lieblein   | Mgmt             | For             | For              | For                   |
| 10                  | Elect Robin L. Washington   | Mgmt             | For             | For              | For                   |
| 11                  | Elect Robin Watson  | Mgmt             | For             | For              | For                   |
| 12                  | Frequency of Advisory Vote on Executive Compensation                  | Mgmt             | 1 Year          | 1 Year           | For                   |
| 13                  | Advisory Vote on Executive Compensation                               | Mgmt             | For             | For              | For                   |
| 14                  | Ratification of Auditor   | Mgmt             | For             | For              | For                   |
| 15                  | Shareholder Proposal Regarding Independent Chair                      | ShrHoldr         | Against         | Against          | For                   |
| 16                  | Shareholder Proposal Regarding Environmental and Health Impact Report | ShrHoldr         | Against         | Against          | For                   |

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**Humana Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| HUM                 | ISIN US4448591028                                    | 04/20/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Raquel C. Bono                                 | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Bruce Broussard                                | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Frank A. D'Amelio                              | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect David T. Feinberg                              | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Wayne A.I. Frederick                           | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect John W. Garratt                                | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Kurt J. Hilzinger                              | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Karen W. Katz                                  | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Marcy S. Klevorn                               | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect William J. McDonald                            | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Jorge S. Mesquita                              | Mgmt                | For                   | For              | For                   |  |
| 12                  | Elect Brad D. Smith                                  | Mgmt                | For                   | For              | For                   |  |
| 13                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |
| 14                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |  |
| 15                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |  |

**Idexx Laboratories,**

Inc.

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| IDXX                | CUSIP 45168D104                                      | 05/17/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Daniel M. Junius                               | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Lawrence D. Kingsley                           | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Sophie V. Vandebroek                           | Mgmt                | For                   | For              | For                   |
| 4                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 5                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 6                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |

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Illumina, Inc.

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| ILMN                | CUSIP 452327109         | 05/25/2023          | Take No Action        |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Proxy Contest       | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |

|    |   |          |          |     |         |
|----|---|----------|----------|-----|---------|
| 1  | Elect Management Nominee<br>Frances Arnold              | Mgmt     | For      | TNA | N/A     |
| 2  | Elect Management Nominee<br>Francis A. deSouza          | Mgmt     | For      | TNA | N/A     |
| 3  | Elect Management Nominee<br>Caroline D. Dorsa           | Mgmt     | For      | TNA | N/A     |
| 4  | Elect Management Nominee<br>Robert S. Epstein           | Mgmt     | For      | TNA | N/A     |
| 5  | Elect Management Nominee<br>Scott Gottlieb              | Mgmt     | For      | TNA | N/A     |
| 6  | Elect Management Nominee<br>Gary S. Guthart             | Mgmt     | For      | TNA | N/A     |
| 7  | Elect Management Nominee<br>Philip W. Schiller          | Mgmt     | For      | TNA | N/A     |
| 8  | Elect Management Nominee<br>Susan E. Siegel             | Mgmt     | For      | TNA | N/A     |
| 9  | Elect Management Nominee<br>John W. Thompson            | Mgmt     | For      | TNA | N/A     |
| 10 | Elect Icahn Nominee Vincent<br>J. Intrieri              | ShrHoldr | Withhold | TNA | N/A     |
| 11 | Elect Icahn Nominee Jesse<br>A. Lynn                    | ShrHoldr | Withhold | TNA | N/A     |
| 12 | Elect Icahn Nominee Andrew<br>J. Teno                   | ShrHoldr | Withhold | TNA | N/A     |
| 13 | Ratification of Auditor                                 | Mgmt     | For      | TNA | N/A     |
| 14 | Advisory Vote on Executive<br>Compensation              | Mgmt     | For      | TNA | N/A     |
| 15 | Frequency of Advisory Vote<br>on Executive Compensation | Mgmt     | 1 Year   | TNA | Against |
| 16 | Amendment to the 2015<br>Stock and Incentive Plan       | Mgmt     | For      | TNA | N/A     |

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**Illumina, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| ILMN                | CUSIP 452327109                             | 05/25/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                     |                     |                       |                  |                       |  |
| Proxy Contest       | United States                               |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Icahn Nominee Vincent J. Intrieri     | ShrHoldr            | N/A                   | For              | N/A                   |  |
| 2                   | Elect Icahn Nominee Jesse A. Lynn           | ShrHoldr            | N/A                   | For              | N/A                   |  |
| 3                   | Elect Icahn Nominee Andrew J. Teno          | ShrHoldr            | N/A                   | For              | N/A                   |  |
| 4                   | Elect Management Nominee Frances Arnold     | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 5                   | Elect Management Nominee Caroline D. Dorsa  | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 6                   | Elect Management Nominee Scott Gottlieb     | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 7                   | Elect Management Nominee Gary S. Guthart    | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 8                   | Elect Management Nominee Philip W. Schiller | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 9                   | Elect Management Nominee Susan E. Siegel    | Mgmt                | N/A                   | Withhold         | N/A                   |  |
| 10                  | Elect Management Nominee Francis A. deSouza | Mgmt                | N/A                   | Withhold         | N/A                   |  |

|    |   |      |     |          |     |
|----|---|------|-----|----------|-----|
| 11 | Elect Management Nominee<br>Robert S. Epstein           | Mgmt | N/A | Withhold | N/A |
| 12 | Elect Management Nominee<br>John W. Thompson            | Mgmt | N/A | Withhold | N/A |
| 13 | Ratification of Auditor                                 | Mgmt | N/A | For      | N/A |
| 14 | Advisory Vote on Executive<br>Compensation              | Mgmt | N/A | Against  | N/A |
| 15 | Frequency of Advisory Vote<br>on Executive Compensation | Mgmt | N/A | 1 Year   | N/A |
| 16 | Amendment to the 2015<br>Stock and Incentive Plan       | Mgmt | N/A | For      | N/A |

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**Ingersoll Rand Inc.**

| <b>Ticker</b>           | <b>Security ID:</b>       | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |  |
|-------------------------|---------------------------|-------------------------|---------------------------|------------------|---------------------------|--|
| IR                      | CUSIP 45687V106           | 06/15/2023              | Voted                     |                  |                           |  |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>   |                         |                           |                  |                           |  |
| Annual                  | United States             |                         |                           |                  |                           |  |
| <b>Issue No.</b>        | <b>Description</b>        | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |  |
| 1                       | Elect Vicente Reynal      | Mgmt                    | For                       | For              | For                       |  |
| 2                       | Elect William P. Donnelly | Mgmt                    | For                       | For              | For                       |  |
| 3                       | Elect Kirk E. Arnold      | Mgmt                    | For                       | For              | For                       |  |
| 4                       | Elect Gary D. Forsee      | Mgmt                    | For                       | For              | For                       |  |
| 5                       | Elect Jennifer Hartsock   | Mgmt                    | For                       | For              | For                       |  |
| 6                       | Elect John Humphrey       | Mgmt                    | For                       | For              | For                       |  |
| 7                       | Elect Marc E. Jones       | Mgmt                    | For                       | For              | For                       |  |
| 8                       | Elect Mark Stevenson      | Mgmt                    | For                       | For              | For                       |  |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 9  | Elect Michael Stubblefield                           | Mgmt | For    | For    | For |
| 10 | Elect Tony L. White                                  | Mgmt | For    | For    | For |
| 11 | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 12 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

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**Innoviva, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| INVA                | CUSIP 45781M101                                      | 05/22/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Deborah L. Birx                                | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Mark A. DiPaolo                                | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Jules A. Haimovitz                             | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Odysseas D. Kostas                             | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Sarah J. Schlesinger                           | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Sapna Srivastava                               | Mgmt                | For                   | Against          | Against               |  |
| 7                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |  |
| 8                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |  |
| 9                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 10 | Approval of the 2023 Employee Stock Purchase Plan | Mgmt | For | For | For |
|----|---|------|-----|-----|-----|

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**Intuit Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| INTU                | CUSIP 461202103  | 01/19/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Director Eve Burton                                      | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Director Scott D. Cook                                   | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Director Richard L. Dalzell                              | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Director Sasan K. Goodarzi                               | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Director Deborah Liu                                     | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Director Tekedra Mawakana                                | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Director Suzanne Nora Johnson                            | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Director Thomas Szkutak                                  | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Director Raul Vazquez                                    | Mgmt                | For                   | For              | For                   |  |
| 10                  | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt                | For                   | For              | For                   |  |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 11 | Ratify Ernst & Young LLP as Auditors         | Mgmt | For | For | For |
| 12 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

**Intuitive Surgical,  
Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| ISRG                | CUSIP 46120E602                         | 04/27/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |
| Annual              | United States                           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Craig H. Barratt                  | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Joseph C. Beery                   | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Gary S. Guthart                   | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Amal M. Johnson                   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Don R. Kania                      | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Amy L. Ladd                       | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Keith R. Leonard, Jr.             | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Alan J. Levy                      | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Jami Dover Nachtsheim             | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Monica P. Reed                    | Mgmt                | For                   | For              | For                   |
| 11                  | Elect Mark J. Rubash                    | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 13 | Frequency of Advisory Vote on Executive Compensation                      | Mgmt     | 1 Year  | 1 Year  | For |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 15 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr | Against | Against | For |

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**Johnson & Johnson**

| <b>Ticker</b>       | <b>Security ID:</b>      | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--------------------------|---------------------|-----------------------|------------------|-----------------------|
| JNJ                 | CUSIP 478160104          | 04/27/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States            |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>       | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Darius Adamczyk    | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Mary C. Beckerle   | Mgmt                | For                   | For              | For                   |
| 3                   | Elect D. Scott Davis     | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Jennifer A. Doudna | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Joaquin Duato      | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Marillyn A. Hewson | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Paula A. Johnson   | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Hubert Joly        | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Mark B. McClellan  | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Anne Mulcahy       | Mgmt                | For                   | For              | For                   |
| 11                  | Elect Mark A. Weinberger | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 12 | Elect Nadja Y. West   | Mgmt     | For     | For     | For |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 14 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For |
| 15 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw  | ShrHoldr | Against | Against | For |
| 17 | Shareholder Proposal Regarding Report on Access to COVID-19 Products  | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs                                     | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | ShrHoldr | Against | Against | For |

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**Johnson Controls  
International Plc**

|                     |                         |                     |  |
|---------------------|-------------------------|---------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                                  |
| JCI                 | CINS G51502105          | 03/08/2023          | Voted  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |  |
| Annual              | Ireland                 |                     |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b> |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 1  | Elect Director Jean Blackwell                                  | Mgmt | For    | For    | For |
| 2  | Elect Director Pierre Cohade                                   | Mgmt | For    | For    | For |
| 3  | Elect Director Michael E. Daniels                              | Mgmt | For    | For    | For |
| 4  | Elect Director W. Roy Dunbar                                   | Mgmt | For    | For    | For |
| 5  | Elect Director Gretchen R. Haggerty                            | Mgmt | For    | For    | For |
| 6  | Elect Director Ayesha Khanna                                   | Mgmt | For    | For    | For |
| 7  | Elect Director Simone Menne                                    | Mgmt | For    | For    | For |
| 8  | Elect Director George R. Oliver                                | Mgmt | For    | For    | For |
| 9  | Elect Director Jurgen Tinggren                                 | Mgmt | For    | For    | For |
| 10 | Elect Director Mark Vergnano                                   | Mgmt | For    | For    | For |
| 11 | Elect Director John D. Young                                   | Mgmt | For    | For    | For |
| 12 | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt | For    | For    | For |
| 13 | Authorize Board to Fix Remuneration of Auditors                | Mgmt | For    | For    | For |
| 14 | Authorize Market Purchases of Company Shares                   | Mgmt | For    | For    | For |
| 15 | Determine Price Range for Reissuance of Treasury Shares        | Mgmt | For    | For    | For |
| 16 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For    | For    | For |
| 17 | Advisory Vote on Say on Pay                                    | Mgmt | 1 Year | 1 Year | For |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
|    | Frequency  |      |     |     |     |
| 18 | Approve the Directors' Authority to Allot Shares           | Mgmt | For | For | For |
| 19 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For | For |

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### Levi Strauss & Co.

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| LEVI                | ISIN US52736R1023                       | 04/19/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |
| Annual              | United States                           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Jill Beraud                       | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Spencer C. Fleischer              | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Christopher J. McCormick          | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Elliott Rodgers                   | Mgmt                | For                   | For              | For                   |
| 5                   | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |
| 6                   | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |

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### Linde Plc

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |  |  |
|---------------|---------------------|---------------------|-----------------------|--|--|
| LIN           | CINS G5494J103      | 01/18/2023          | Voted                 |  |  |

| <b>Meeting Type</b> | <b>Country of Trade</b>       |                  |                 |                  |                       |
|---------------------|-------------------------------|------------------|-----------------|------------------|-----------------------|
| Court               | Ireland                       |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>            | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Approve Scheme of Arrangement | Mgmt             | For             | For              | For                   |

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**Linde Plc**

| <b>Ticker</b>       | <b>Security ID:</b>                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--------------------------------------|---------------------|-----------------------|------------------|-----------------------|
| LIN                 | CINS G5494J103                       | 01/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>              |                     |                       |                  |                       |
| Special             | Ireland                              |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Approve Scheme of Arrangement        | Mgmt                | For                   | For              | For                   |
| 2                   | Amend Articles of Association        | Mgmt                | For                   | For              | For                   |
| 3                   | Approve Common Draft Terms of Merger | Mgmt                | For                   | For              | For                   |

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**Linde Plc**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------|---------------------|---------------------|-----------------------|
| LIN           | CINS G5494J103      | 07/25/2022          | Voted                 |

| <b>Meeting Type</b> | <b>Country of Trade</b> | <b>Issue No.</b> | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|---------------------|-------------------------|------------------|--|------------------|-----------------|------------------|-----------------------|
| Annual              | Ireland                 |                  |  |                  |                 |                  |                       |
|                     |                         | 1                | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For              | For                   |
|                     |                         | 2                | Approve Remuneration Report                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 3                | Determine Price Range for Reissuance of Treasury Shares        | Mgmt             | For             | For              | For                   |
|                     |                         | 4                | Adopt Simple Majority Vote                                     | ShrHoldr         | Against         | For              | Against               |
|                     |                         | 5                | Elect Director Stephen F. Angel                                | Mgmt             | For             | For              | For                   |
|                     |                         | 6                | Elect Director Sanjiv Lamba                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 7                | Elect Director Ann-Kristin Achleitner                          | Mgmt             | For             | For              | For                   |
|                     |                         | 8                | Elect Director Thomas Enders                                   | Mgmt             | For             | For              | For                   |
|                     |                         | 9                | Elect Director Edward G. Galante                               | Mgmt             | For             | For              | For                   |
|                     |                         | 10               | Elect Director Joe Kaeser                                      | Mgmt             | For             | For              | For                   |
|                     |                         | 11               | Elect Director Victoria E. Ossadnik                            | Mgmt             | For             | For              | For                   |
|                     |                         | 12               | Elect Director Martin H. Richenhagen                           | Mgmt             | For             | For              | For                   |
|                     |                         | 13               | Elect Director Alberto Weisser                                 | Mgmt             | For             | For              | For                   |
|                     |                         | 14               | Elect Director Robert L. Wood                                  | Mgmt             | For             | For              | For                   |

|    |   |      |     |     |     |
|----|---|------|-----|-----|-----|
| 15 | Ratify PricewaterhouseCoopers as Auditors       | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

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**Lululemon  
Athletica inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| LULU                | CUSIP 550021109                                      | 06/07/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Michael Casey                                  | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Glenn Murphy                                   | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect David M. Mussafer                              | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Isabel Ge Mahe                                 | Mgmt                | For                   | For              | For                   |  |
| 5                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |
| 6                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |  |
| 7                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | N/A                   | 1 Year           | N/A                   |  |
| 8                   | Approval of the 2023 Equity Incentive Plan           | Mgmt                | For                   | For              | For                   |  |

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**Mastercard  
Incorporated**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|--|
| MA                  | CUSIP 57636Q104                                      | 06/27/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |  |
| Annual              | United States  |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Merit E. Janow                                 | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Candido Botelho Bracher                        | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Richard K. Davis                               | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Julius Genachowski                             | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Choon Phong Goh                                | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Oki Matsumoto                                  | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Michael Miebach                                | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Youngme E. Moon                                | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Rima Qureshi                                   | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect Gabrielle Sulzberger                           | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Harit Talwar                                   | Mgmt                | For                   | For              | For                   |  |
| 12                  | Elect Lance Uggl                                     | Mgmt                | For                   | For              | For                   |  |
| 13                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |  |
| 14                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |  |
| 15                  | Approval of the Employee Stock Purchase Plan         | Mgmt                | For                   | For              | For                   |  |
| 16                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |  |
| 17                  | Shareholder Proposal                                 | ShrHoldr            | Against               | Against          | For                   |  |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 18 | Regarding Report on Board Oversight of Discrimination<br>Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Lobbying Report   | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions   | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts   | ShrHoldr | Against | Against | For |

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**McKesson Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>                               | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| MCK                 | CINS 58155Q103                                    | 07/22/2022          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                           |                     |                       |                  |                       |  |
| Annual              | USA   |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                                | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Ratify Deloitte & Touche LLP as Auditors          | Mgmt                | For                   | For              | For                   |  |
| 2                   | Advisory Vote to Ratify Named Executive Officers' | Mgmt                | For                   | For              | For                   |  |

|    | Compensation  |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 3  | Approve Omnibus Stock Plan  | Mgmt     | For     | For     | For |
| 4  | Amend Qualified Employee Stock Purchase Plan                        | Mgmt     | For     | For     | For |
| 5  | Reduce Ownership Threshold for Shareholders to Call Special Meeting | ShrHoldr | Against | Against | For |
| 6  | Adopt Policy on 10b5-1 Plans  | ShrHoldr | Against | Against | For |
| 7  | Elect Director Richard H. Carmona                                   | Mgmt     | For     | For     | For |
| 8  | Elect Director Dominic J. Caruso                                    | Mgmt     | For     | For     | For |
| 9  | Elect Director W. Roy Dunbar  | Mgmt     | For     | For     | For |
| 10 | Elect Director James H. Hinton                                      | Mgmt     | For     | For     | For |
| 11 | Elect Director Donald R. Knauss                                     | Mgmt     | For     | For     | For |
| 12 | Elect Director Bradley E. Lerman                                    | Mgmt     | For     | For     | For |
| 13 | Elect Director Linda P. Mantia                                      | Mgmt     | For     | For     | For |
| 14 | Elect Director Maria Martinez                                       | Mgmt     | For     | For     | For |
| 15 | Elect Director Susan R. Salka                                       | Mgmt     | For     | For     | For |
| 16 | Elect Director Brian S. Tyler                                       | Mgmt     | For     | For     | For |
| 17 | Elect Director Kathleen Wilson-Thompson                             | Mgmt     | For     | For     | For |

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**Medtronic Plc**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| MDT                 | CINS G5960L103   | 12/08/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | Ireland  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt                | For                   | For              | For                   |
| 2                   | Advisory Vote to Ratify Named Executive Officers' Compensation                               | Mgmt                | For                   | For              | For                   |
| 3                   | Renew the Board's Authority to Issue Shares Under Irish Law                                  | Mgmt                | For                   | For              | For                   |
| 4                   | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law      | Mgmt                | For                   | For              | For                   |
| 5                   | Authorize Overseas Market Purchases of Ordinary Shares                                       | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Richard H. Anderson   | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director Craig Arnold  | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Director Scott C. Donnelly   | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Director Lidia L.  | Mgmt                | For                   | For              | For                   |

|    |                                      |      |     |         |         |
|----|--------------------------------------|------|-----|---------|---------|
|    | Fonseca                              |      |     |         |         |
| 10 | Elect Director Andrea J. Goldsmith   | Mgmt | For | For     | For     |
| 11 | Elect Director Randall J. Hogan, III | Mgmt | For | For     | For     |
| 12 | Elect Director Kevin E. Lofton       | Mgmt | For | For     | For     |
| 13 | Elect Director Geoffrey S. Martha    | Mgmt | For | For     | For     |
| 14 | Elect Director Elizabeth G. Nabel    | Mgmt | For | Against | Against |
| 15 | Elect Director Denise M. O'Leary     | Mgmt | For | For     | For     |
| 16 | Elect Director Kendall J. Powell     | Mgmt | For | For     | For     |

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**Merck & Co., Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|
| MRK                 | CUSIP 58933Y105             | 05/23/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |
| Annual              | United States               |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Douglas M. Baker, Jr. | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Mary Ellen Coe        | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Pamela J. Craig       | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Robert M. Davis       | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 5  | Elect Thomas H. Glocer  | Mgmt     | For     | For     | For |
| 6  | Elect Risa Lavizzo-Mourey   | Mgmt     | For     | For     | For |
| 7  | Elect Stephen L. Mayo   | Mgmt     | For     | For     | For |
| 8  | Elect Paul B. Rothman   | Mgmt     | For     | For     | For |
| 9  | Elect Patricia F. Russo   | Mgmt     | For     | For     | For |
| 10 | Elect Christine E. Seidman  | Mgmt     | For     | For     | For |
| 11 | Elect Inge G. Thulin  | Mgmt     | For     | For     | For |
| 12 | Elect Kathy J. Warden   | Mgmt     | For     | For     | For |
| 13 | Elect Peter C. Wendell  | Mgmt     | For     | For     | For |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 15 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 17 | Shareholder Proposal Regarding Report on Corporate Operations with China  | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Report on Access to COVID-19 Products  | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting                                     | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Congruency   | ShrHoldr | Against | Against | For |

Report of Partnerships with  
Certain Organizations

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 22 | Shareholder Proposal<br>Regarding Independent<br>Chair | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

**Meta Platforms,  
Inc.**

| <b>Ticker</b>           | <b>Security ID:</b>  | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |
|-------------------------|--|-------------------------|---------------------------|------------------|---------------------------|
| META                    | CUSIP 30303M102  | 05/31/2023              | Voted                     |                  |                           |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>  |                         |                           |                  |                           |
| Annual                  | United States  |                         |                           |                  |                           |
| <b>Issue No.</b>        | <b>Description</b>   | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |
| 1.1                     | Elect Peggy Alford   | Mgmt                    | For                       | For              | For                       |
| 1.2                     | Elect Marc L. Andreessen   | Mgmt                    | For                       | For              | For                       |
| 1.3                     | Elect Andrew W. Houston  | Mgmt                    | For                       | For              | For                       |
| 1.4                     | Elect Nancy Killefer   | Mgmt                    | For                       | For              | For                       |
| 1.5                     | Elect Robert M. Kimmitt  | Mgmt                    | For                       | For              | For                       |
| 1.6                     | Elect Sheryl K. Sandberg   | Mgmt                    | For                       | For              | For                       |
| 1.7                     | Elect Tracey T. Travis   | Mgmt                    | For                       | For              | For                       |
| 1.8                     | Elect Tony Xu  | Mgmt                    | For                       | For              | For                       |
| 1.9                     | Elect Mark Zuckerberg  | Mgmt                    | For                       | For              | For                       |
| 2                       | Ratification of Auditor  | Mgmt                    | For                       | For              | For                       |
| 3                       | Shareholder Proposal<br>Regarding Report on<br>Government Takedown<br>Requests | ShrHoldr                | Against                   | Against          | For                       |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 4  | Shareholder Proposal Regarding Recapitalization   | ShrHoldr | Against | Against | For     |
| 5  | Shareholder Proposal Regarding Human Rights Impact Assessment                                 | ShrHoldr | Against | Against | For     |
| 6  | Shareholder Proposal Regarding Lobbying Report  | ShrHoldr | Against | Against | For     |
| 7  | Shareholder Proposal Regarding Report on Content Management in India                          | ShrHoldr | Against | For     | Against |
| 8  | Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment | ShrHoldr | Against | Against | For     |
| 9  | Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests     | ShrHoldr | Against | Against | For     |
| 10 | Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies    | ShrHoldr | Against | For     | Against |
| 11 | Shareholder Proposal Regarding Targets and Report on Child Safety Impacts                     | ShrHoldr | Against | Against | For     |
| 12 | Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs                | ShrHoldr | Against | Against | For     |
| 13 | Shareholder Proposal Regarding Assessment of Audit and Risk Oversight                         | ShrHoldr | Against | Against | For     |

## Committee

Microsoft  
Corporation

| <b>Ticker</b>       | <b>Security ID:</b>                | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|------------------------------------|---------------------|-----------------------|------------------|-----------------------|
| MSFT                | CINS 594918104                     | 12/13/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>            |                     |                       |                  |                       |
| Annual              | USA                                |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                 | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director John W. Thompson    | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director Reid G. Hoffman     | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Director Emma N. Walmsley    | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Director Padmasree Warrior   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Director Hugh F. Johnston    | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Teri L. List        | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director Satya Nadella       | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Director Sandra E. Peterson  | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Director Penny S. Pritzker   | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Director Carlos A. Rodriguez | Mgmt                | For                   | For              | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 11 | Elect Director Charles W. Scharf   | Mgmt     | For     | For     | For |
| 12 | Elect Director John W. Stanton   | Mgmt     | For     | For     | For |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt     | For     | For     | For |
| 14 | Ratify Deloitte & Touche LLP as Auditors   | Mgmt     | For     | For     | For |
| 15 | Report on Cost/Benefit Analysis of Diversity and Inclusion                               | ShrHoldr | Against | Against | For |
| 16 | Report on Hiring of Persons with Arrest or Incarceration Records                         | ShrHoldr | Against | Against | For |
| 17 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | ShrHoldr | Against | Against | For |
| 18 | Report on Government Use of Microsoft Technology   | ShrHoldr | Against | Against | For |
| 19 | Report on Development of Products for Military   | ShrHoldr | Against | Against | For |
| 20 | Report on Tax Transparency   | ShrHoldr | Against | Against | For |

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**Netflix, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
|---------------------|-------------------------|---------------------|-----------------------|
| NFLX                | CUSIP 64110L106         | 06/01/2023          | Voted                 |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |

| Annual<br>Issue No. | United States<br>Description   | Proponent | Mgmt Rec | Vote Cast | For/Agnst<br>Mgmt |
|---------------------|--|-----------|----------|-----------|-------------------|
| 1                   | Elect Mathias Dopfner  | Mgmt      | For      | For       | For               |
| 2                   | Elect Reed Hastings  | Mgmt      | For      | For       | For               |
| 3                   | Elect Jay Hoag   | Mgmt      | For      | Against   | Against           |
| 4                   | Elect Ted Sarandos   | Mgmt      | For      | For       | For               |
| 5                   | Ratification of Auditor  | Mgmt      | For      | For       | For               |
| 6                   | Advisory Vote on Executive Compensation  | Mgmt      | For      | For       | For               |
| 7                   | Frequency of Advisory Vote on Executive Compensation   | Mgmt      | 1 Year   | 1 Year    | For               |
| 8                   | Shareholder Proposal Regarding Right to Call Special Meetings                                | ShrHoldr  | Against  | For       | Against           |
| 9                   | Shareholder Proposal Regarding Company Directors Serving on Multiple Boards                  | ShrHoldr  | Against  | Against   | For               |
| 10                  | Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options | ShrHoldr  | Against  | Against   | For               |
| 11                  | Shareholder Proposal Regarding Policy on Freedom of Association                              | ShrHoldr  | Against  | For       | Against           |

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**NextEra Energy,  
Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

|                     |  |                  |                 |                  |                       |
|---------------------|--|------------------|-----------------|------------------|-----------------------|
| NEE                 | CUSIP 65339F101  | 05/18/2023       | Voted           |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                  |                 |                  |                       |
| Annual              | United States  |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Nicole S. Arnaboldi  | Mgmt             | For             | For              | For                   |
| 2                   | Elect Sherry S. Barrat   | Mgmt             | For             | For              | For                   |
| 3                   | Elect James L. Camaren   | Mgmt             | For             | For              | For                   |
| 4                   | Elect Kenneth B. Dunn  | Mgmt             | For             | For              | For                   |
| 5                   | Elect Naren K. Gursahaney  | Mgmt             | For             | For              | For                   |
| 6                   | Elect Kirk S. Hachigian  | Mgmt             | For             | For              | For                   |
| 7                   | Elect John W. Ketchum  | Mgmt             | For             | For              | For                   |
| 8                   | Elect Amy B. Lane  | Mgmt             | For             | For              | For                   |
| 9                   | Elect David L. Porges  | Mgmt             | For             | For              | For                   |
| 10                  | Elect Dev Stahlkopf  | Mgmt             | For             | For              | For                   |
| 11                  | Elect John Arthur Stall  | Mgmt             | For             | For              | For                   |
| 12                  | Elect Darryl L. Wilson   | Mgmt             | For             | For              | For                   |
| 13                  | Ratification of Auditor  | Mgmt             | For             | For              | For                   |
| 14                  | Advisory Vote on Executive Compensation  | Mgmt             | For             | Against          | Against               |
| 15                  | Frequency of Advisory Vote on Executive Compensation                             | Mgmt             | 1 Year          | 1 Year           | For                   |
| 16                  | Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix | ShrHolder        | Against         | Against          | For                   |

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**NIKE, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| NKE                 | CINS 654106103   | 09/09/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | USA  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt                | For                   | Against          | Against               |
| 2                   | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt                | For                   | For              | For                   |
| 3                   | Amend Qualified Employee Stock Purchase Plan                   | Mgmt                | For                   | For              | For                   |
| 4                   | Adopt a Policy on China Sourcing                               | ShrHoldr            | Against               | Against          | For                   |
| 5                   | Elect Director Alan B. Graf, Jr.                               | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Peter B. Henry                                  | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director Michelle A. Peluso                              | Mgmt                | For                   | For              | For                   |

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**Northrop Grumman Corporation**

| <b>Ticker</b> | <b>Security ID:</b> | <b>Meeting Date</b> | <b>Meeting Status</b> |  |
|---------------|---------------------|---------------------|-----------------------|--|
| NOC           | CUSIP 666807102     | 05/17/2023          | Voted                 |  |

| <b>Meeting Type</b> | <b>Country of Trade</b>   |                  |                 |                  |                       |
|---------------------|---|------------------|-----------------|------------------|-----------------------|
| Annual              | United States   |                  |                 |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Kathy J. Warden   | Mgmt             | For             | For              | For                   |
| 2                   | Elect David P. Abney  | Mgmt             | For             | For              | For                   |
| 3                   | Elect Marianne C. Brown   | Mgmt             | For             | For              | For                   |
| 4                   | Elect Ann M. Fudge  | Mgmt             | For             | For              | For                   |
| 5                   | Elect Madeleine A. Kleiner  | Mgmt             | For             | For              | For                   |
| 6                   | Elect Arvind Krishna  | Mgmt             | For             | For              | For                   |
| 7                   | Elect Graham N. Robinson  | Mgmt             | For             | For              | For                   |
| 8                   | Elect Kimberly A. Ross  | Mgmt             | For             | For              | For                   |
| 9                   | Elect Gary Roughead   | Mgmt             | For             | For              | For                   |
| 10                  | Elect Thomas M. Schoewe   | Mgmt             | For             | For              | For                   |
| 11                  | Elect James S. Turley   | Mgmt             | For             | For              | For                   |
| 12                  | Elect Mark A. Welsh III   | Mgmt             | For             | For              | For                   |
| 13                  | Elect Mary A. Winston   | Mgmt             | For             | For              | For                   |
| 14                  | Advisory Vote on Executive Compensation   | Mgmt             | For             | For              | For                   |
| 15                  | Frequency of Advisory Vote on Executive Compensation                                      | Mgmt             | 1 Year          | 1 Year           | For                   |
| 16                  | Ratification of Auditor   | Mgmt             | For             | For              | For                   |
| 17                  | Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders   | Mgmt             | For             | For              | For                   |
| 18                  | Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy | ShrHoldr         | Against         | Against          | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 19 | Shareholder Proposal<br>Regarding Independent<br>Chair | ShrHoldr | Against | Against | For |
|----|--|----------|---------|---------|-----|

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**NRG Energy, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| NRG                 | CUSIP 629377508                                      | 04/27/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect E. Spencer Abraham                             | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Antonio Carrillo                               | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Matthew Carter, Jr.                            | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Lawrence S. Coben                              | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Heather Cox                                    | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Elisabeth B. Donohue                           | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Mauricio Gutierrez                             | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Paul W. Hobby                                  | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Alexandra Pruner                               | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Anne C. Schaumburg                             | Mgmt                | For                   | For              | For                   |
| 11                  | Amendment to the Employee Stock Purchase Plan        | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 13                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |

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**NVIDIA Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| NVDA                | CUSIP 67066G104                                      | 06/22/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Robert K. Burgess                              | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Tench Coxe                                     | Mgmt                | For                   | For              | For                   |
| 3                   | Elect John O. Dabiri                                 | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Persis S. Drell                                | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Jen-Hsun Huang                                 | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Dawn Hudson                                    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Harvey C. Jones                                | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Michael G. McCaffery                           | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Stephen C. Neal                                | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Mark L. Perry                                  | Mgmt                | For                   | For              | For                   |
| 11                  | Elect A. Brooke Seawell                              | Mgmt                | For                   | For              | For                   |
| 12                  | Elect Aarti Shah                                     | Mgmt                | For                   | For              | For                   |
| 13                  | Elect Mark A. Stevens                                | Mgmt                | For                   | For              | For                   |
| 14                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 15                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |

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**Oracle Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>               | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-----------------------------------|---------------------|-----------------------|------------------|-----------------------|
| ORCL                | CINS 68389X105                    | 11/16/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>           |                     |                       |                  |                       |
| Annual              | USA                               |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Awo Ablo           | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director Renee J. James     | Mgmt                | For                   | Withhold         | Against               |
| 3                   | Elect Director Charles W. Moorman | Mgmt                | For                   | Withhold         | Against               |
| 4                   | Elect Director Leon E. Panetta    | Mgmt                | For                   | Withhold         | Against               |
| 5                   | Elect Director William G. Parrett | Mgmt                | For                   | Withhold         | Against               |
| 6                   | Elect Director Naomi O. Seligman  | Mgmt                | For                   | Withhold         | Against               |
| 7                   | Elect Director Vishal Sikka       | Mgmt                | For                   | Withhold         | Against               |
| 8                   | Elect Director Jeffrey S. Berg    | Mgmt                | For                   | Withhold         | Against               |
| 9                   | Elect Director Michael J. Boskin  | Mgmt                | For                   | Withhold         | Against               |
| 10                  | Elect Director Safra A. Catz      | Mgmt                | For                   | Withhold         | Against               |
| 11                  | Elect Director Bruce R. Chizen    | Mgmt                | For                   | Withhold         | Against               |

|    |  |      |     |          |         |
|----|--|------|-----|----------|---------|
| 12 | Elect Director George H. Conrades                              | Mgmt | For | Withhold | Against |
| 13 | Elect Director Lawrence J. Ellison                             | Mgmt | For | Withhold | Against |
| 14 | Elect Director Rona A. Fairhead                                | Mgmt | For | Withhold | Against |
| 15 | Elect Director Jeffrey O. Henley                               | Mgmt | For | Withhold | Against |
| 16 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against  | Against |
| 17 | Ratify Ernst & Young LLP as Auditors                           | Mgmt | For | For      | For     |

**O'Reilly  
Automotive, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| ORLY                | CUSIP 67103H107             | 05/18/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |  |
| Annual              | United States               |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect David E. O'Reilly     | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Larry P. O'Reilly     | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Greg Henslee          | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Jay D. Burchfield     | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Thomas T. Hendrickson | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect John R. Murphy        | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |        |         |
|----|--|----------|---------|--------|---------|
| 7  | Elect Dana M. Perlman                                | Mgmt     | For     | For    | For     |
| 8  | Elect Maria A. Sastre                                | Mgmt     | For     | For    | For     |
| 9  | Elect Andrea M. Weiss                                | Mgmt     | For     | For    | For     |
| 10 | Elect Fred Whitfield                                 | Mgmt     | For     | For    | For     |
| 11 | Advisory Vote on Executive Compensation              | Mgmt     | For     | For    | For     |
| 12 | Frequency of Advisory Vote on Executive Compensation | Mgmt     | 1 Year  | 1 Year | For     |
| 13 | Ratification of Auditor                              | Mgmt     | For     | For    | For     |
| 14 | Shareholder Proposal Regarding Independent Chair     | ShrHoldr | Against | For    | Against |

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**Otis Worldwide Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>          | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|------------------------------|---------------------|-----------------------|------------------|-----------------------|
| OTIS                | CUSIP 68902V107              | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>      |                     |                       |                  |                       |
| Annual              | United States                |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>           | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Jeffrey H. Black       | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Nelda J. Connors       | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Kathy Hopinkah Hannan  | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Shailesh G. Jejurikar  | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Christopher J. Kearney | Mgmt                | For                   | For              | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 6  | Elect Judith F. Marks                            | Mgmt     | For     | For     | For |
| 7  | Elect Harold W. McGraw III                       | Mgmt     | For     | For     | For |
| 8  | Elect Margaret M.V. Preston                      | Mgmt     | For     | For     | For |
| 9  | Elect Shelley Stewart, Jr.                       | Mgmt     | For     | For     | For |
| 10 | Elect John H. Walker                             | Mgmt     | For     | For     | For |
| 11 | Advisory Vote on Executive Compensation          | Mgmt     | For     | For     | For |
| 12 | Ratification of Auditor                          | Mgmt     | For     | For     | For |
| 13 | Shareholder Proposal Regarding Independent Chair | ShrHoldr | Against | Against | For |

**PENN  
Entertainment, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| PENN                | CUSIP 707569109                         | 06/06/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |  |
| Annual              | United States                           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1.1                 | Elect Vilma Black-Gupta                 | Mgmt                | For                   | For              | For                   |  |
| 1.2                 | Elect Marla Kaplowitz                   | Mgmt                | For                   | For              | For                   |  |
| 1.3                 | Elect Jane Scaccetti                    | Mgmt                | For                   | For              | For                   |  |
| 1.4                 | Elect Jay A. Snowden                    | Mgmt                | For                   | For              | For                   |  |
| 2                   | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |  |
| 3                   | Advisory Vote on Executive Compensation | Mgmt                | For                   | Against          | Against               |  |

|   |  |      |        |        |     |
|---|--|------|--------|--------|-----|
| 4 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 5 | Amendment to the 2022 Long-Term Incentive Plan       | Mgmt | For    | For    | For |

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**PepsiCo, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| PEP                 | CUSIP 713448108         | 05/03/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Segun Agbaje      | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Jennifer Bailey   | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Cesar Conde       | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Ian M. Cook       | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Edith W. Cooper   | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Susan M. Diamond  | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Dina Dublon       | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Michelle D. Gass  | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Ramon L. Laguarda | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Dave Lewis        | Mgmt                | For                   | For              | For                   |
| 11                  | Elect David C. Page     | Mgmt                | For                   | For              | For                   |
| 12                  | Elect Robert C. Pohlad  | Mgmt                | For                   | For              | For                   |
| 13                  | Elect Daniel L. Vasella | Mgmt                | For                   | For              | For                   |
| 14                  | Elect Darren Walker     | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 15 | Elect Alberto Weisser   | Mgmt     | For     | For     | For     |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 17 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 18 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For     |
| 19 | Shareholder Proposal Regarding Independent Chair  | ShrHoldr | Against | For     | Against |
| 20 | Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence      | ShrHoldr | Against | Against | For     |
| 21 | Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care | ShrHoldr | Against | Against | For     |
| 22 | Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy                           | ShrHoldr | Against | Against | For     |

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**Pfizer Inc.**

|                     |                         |                     |   |
|---------------------|-------------------------|---------------------|---|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                             |
| PFE                 | CUSIP 717081103         | 04/27/2023          | Voted   |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |   |
| Annual              | United States           |                     |   |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b> |

|    |  |          |         |         | <b>Mgmt</b> |
|----|--|----------|---------|---------|-------------|
| 1  | Elect Ronald E. Blaylock   | Mgmt     | For     | For     | For         |
| 2  | Elect Albert Bourla  | Mgmt     | For     | For     | For         |
| 3  | Elect Susan Desmond-Hellmann   | Mgmt     | For     | For     | For         |
| 4  | Elect Joseph J. Echevarria   | Mgmt     | For     | For     | For         |
| 5  | Elect Scott Gottlieb   | Mgmt     | For     | For     | For         |
| 6  | Elect Helen H. Hobbs   | Mgmt     | For     | For     | For         |
| 7  | Elect Susan Hockfield  | Mgmt     | For     | For     | For         |
| 8  | Elect Dan R. Littman   | Mgmt     | For     | For     | For         |
| 9  | Elect Shantanu Narayen   | Mgmt     | For     | For     | For         |
| 10 | Elect Suzanne Nora Johnson   | Mgmt     | For     | For     | For         |
| 11 | Elect James Quincey  | Mgmt     | For     | For     | For         |
| 12 | Elect James C. Smith   | Mgmt     | For     | For     | For         |
| 13 | Ratification of Auditor  | Mgmt     | For     | For     | For         |
| 14 | Advisory Vote on Executive Compensation                                      | Mgmt     | For     | For     | For         |
| 15 | Frequency of Advisory Vote on Executive Compensation                         | Mgmt     | 1 Year  | 1 Year  | For         |
| 16 | Shareholder Proposal Regarding Severance Approval Policy                     | ShrHoldr | Against | For     | Against     |
| 17 | Shareholder Proposal Regarding Independent Chair                             | ShrHoldr | Against | For     | Against     |
| 18 | Shareholder Proposal Regarding Intellectual Property                         | ShrHoldr | Against | Against | For         |
| 19 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application | ShrHoldr | Against | Against | For         |

|    |   |           |         |         |     |
|----|---|-----------|---------|---------|-----|
|    | for Secondary and Tertiary Patents  |           |         |         |     |
| 20 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHolder | Against | Against | For |

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## PG&E Corporation

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| PCG                 | CUSIP 69331C108                                      | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Cheryl F. Campbell                             | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Kerry W. Cooper                                | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Arno L. Harris                                 | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Carlos M. Hernandez                            | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Michael R. Niggli                              | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Benjamin F. Wilson                             | Mgmt                | For                   | For              | For                   |
| 7                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 8                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 9                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |

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**PPG Industries,  
Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| PPG                 | ISIN US6935061076                                    | 04/20/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Stephen F. Angel                               | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Hugh Grant                                     | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Melanie L. Healey                              | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Timothy Knavish                                | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Guillermo Novo                                 | Mgmt                | For                   | For              | For                   |
| 6                   | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 7                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 8                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 9                   | Shareholder Proposal Regarding Independent Chair     | ShrHoldr            | Against               | For              | Against               |

**Prudential plc**

| <b>Ticker</b>  | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |  |
|----------------|-------------------------|---------------------|-----------------------|--|
| PRU            | CINS G72899100          | 05/25/2023          | Voted                 |  |
| <b>Meeting</b> | <b>Country of Trade</b> |                     |                       |  |

**Type**

Annual

United Kingdom

**Issue No.****Description****Proponent****Mgmt Rec****Vote Cast****For/Agnst  
Mgmt**

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
| 1  | Accounts and Reports   | Mgmt | For | For | For |
| 2  | Remuneration Report  | Mgmt | For | For | For |
| 3  | Remuneration Policy  | Mgmt | For | For | For |
| 4  | Elect Arijit Basu  | Mgmt | For | For | For |
| 5  | Elect Claudia Sussmuth<br>Dyckerhoff                                       | Mgmt | For | For | For |
| 6  | Elect Anil Wadhvani  | Mgmt | For | For | For |
| 7  | Elect Shriti Vadera  | Mgmt | For | For | For |
| 8  | Elect Jeremy Anderson  | Mgmt | For | For | For |
| 9  | Elect CHUA Sock Koong  | Mgmt | For | For | For |
| 10 | Elect David Law  | Mgmt | For | For | For |
| 11 | Elect Ming Lu  | Mgmt | For | For | For |
| 12 | Elect George D. Sartorel   | Mgmt | For | For | For |
| 13 | Elect Jeanette Wong  | Mgmt | For | For | For |
| 14 | Elect Yok Tak Amy Yip  | Mgmt | For | For | For |
| 15 | Appointment of Auditor   | Mgmt | For | For | For |
| 16 | Authority to Set Auditor's<br>Fees   | Mgmt | For | For | For |
| 17 | Authorisation of Political<br>Donations                                    | Mgmt | For | For | For |
| 18 | Sharesave Plan   | Mgmt | For | For | For |
| 19 | Long-Term Incentive Plan   | Mgmt | For | For | For |
| 20 | International Savings-<br>Related Share Option<br>Scheme for Non-Employees | Mgmt | For | For | For |
| 21 | Service Provider Sublimit  | Mgmt | For | For | For |

|    |  |      |     |         |         |
|----|--|------|-----|---------|---------|
|    | (ISSOSNE)  |      |     |         |         |
| 22 | Agency Long-Term Incentive Plan  | Mgmt | For | For     | For     |
| 23 | Service Provider Sublimit (Agency LTIP)  | Mgmt | For | For     | For     |
| 24 | Authority to Issue Shares w/ Preemptive Rights                                 | Mgmt | For | For     | For     |
| 25 | Authority to Issue Repurchased Shares w/ Preemptive Rights                     | Mgmt | For | For     | For     |
| 26 | Authority to Issue Shares w/o Preemptive Rights                                | Mgmt | For | For     | For     |
| 27 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Mgmt | For | For     | For     |
| 28 | Authority to Repurchase Shares   | Mgmt | For | For     | For     |
| 29 | Adoption of New Articles   | Mgmt | For | For     | For     |
| 30 | Authority to Set General Meeting Notice Period at 14 Days                      | Mgmt | For | Against | Against |

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**PulteGroup, Inc.**

|                     |                         |                     |                       |                       |
|---------------------|-------------------------|---------------------|-----------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                       |
| PHM                 | CUSIP 745867101         | 05/03/2023          | Voted                 |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                       |
| Annual              | United States           |                     |                       |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b>      |
|                     |                         |                     |                       | <b>For/Agnst Mgmt</b> |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 1  | Elect Brian P. Anderson                              | Mgmt | For    | For    | For |
| 2  | Elect Bryce Blair                                    | Mgmt | For    | For    | For |
| 3  | Elect Thomas J. Folliard                             | Mgmt | For    | For    | For |
| 4  | Elect Cheryl W. Grise                                | Mgmt | For    | For    | For |
| 5  | Elect Andre J. Hawaux                                | Mgmt | For    | For    | For |
| 6  | Elect J. Phillip Holloman                            | Mgmt | For    | For    | For |
| 7  | Elect Ryan R. Marshall                               | Mgmt | For    | For    | For |
| 8  | Elect John R. Peshkin                                | Mgmt | For    | For    | For |
| 9  | Elect Scott F. Powers                                | Mgmt | For    | For    | For |
| 10 | Elect Lila Snyder                                    | Mgmt | For    | For    | For |
| 11 | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 12 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 13 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |

**QUALCOMM  
Incorporated**

| <b>Ticker</b>       | <b>Security ID:</b>           | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------------|---------------------|-----------------------|------------------|-----------------------|
| QCOM                | CUSIP 747525103               | 03/08/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>       |                     |                       |                  |                       |
| Annual              | United States                 |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>            | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Sylvia Acevedo | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Director Cristiano R.   | Mgmt                | For                   | For              | For                   |

|    |  |      |     |     |     |
|----|--|------|-----|-----|-----|
|    | Amon   |      |     |     |     |
| 3  | Elect Director Mark Fields                                     | Mgmt | For | For | For |
| 4  | Elect Director Jeffrey W. Henderson                            | Mgmt | For | For | For |
| 5  | Elect Director Gregory N. Johnson                              | Mgmt | For | For | For |
| 6  | Elect Director Ann M. Livermore                                | Mgmt | For | For | For |
| 7  | Elect Director Mark D. McLaughlin                              | Mgmt | For | For | For |
| 8  | Elect Director Jamie S. Miller                                 | Mgmt | For | For | For |
| 9  | Elect Director Irene B. Rosenfeld                              | Mgmt | For | For | For |
| 10 | Elect Director Kornelis (Neil) Smit                            | Mgmt | For | For | For |
| 11 | Elect Director Jean-Pascal Tricoire                            | Mgmt | For | For | For |
| 12 | Elect Director Anthony J. Vinciguerra                          | Mgmt | For | For | For |
| 13 | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt | For | For | For |
| 14 | Approve Omnibus Stock Plan                                     | Mgmt | For | For | For |
| 15 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

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**Quilter Plc**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

| QLT          | CINS G3651J115                            | Date      | Status   |           |                |  |
|--------------|---|-----------|----------|-----------|----------------|--|
| Meeting Type | Country of Trade                          |           |          |           |                |  |
| Annual       | United Kingdom                            |           |          |           |                |  |
| Issue No.    | Description                               | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |  |
| 1            | Accounts and Reports                      | Mgmt      | For      | For       | For            |  |
| 2            | Remuneration Report                       | Mgmt      | For      | For       | For            |  |
| 3            | Final Dividend                            | Mgmt      | For      | For       | For            |  |
| 4            | Elect Neeta Atkar                         | Mgmt      | For      | For       | For            |  |
| 5            | Elect Tim Breedon                         | Mgmt      | For      | For       | For            |  |
| 6            | Elect Tazim Essani                        | Mgmt      | For      | For       | For            |  |
| 7            | Elect Moira A. Kilcoyne                   | Mgmt      | For      | For       | For            |  |
| 8            | Elect Steve Levin                         | Mgmt      | For      | For       | For            |  |
| 9            | Elect Ruth Markland                       | Mgmt      | For      | For       | For            |  |
| 10           | Elect Paul Matthews                       | Mgmt      | For      | For       | For            |  |
| 11           | Elect George M. Reid                      | Mgmt      | For      | For       | For            |  |
| 12           | Elect Christopher Samuel                  | Mgmt      | For      | For       | For            |  |
| 13           | Elect Mark O. Satchel                     | Mgmt      | For      | For       | For            |  |
| 14           | Appointment of Auditor                    | Mgmt      | For      | For       | For            |  |
| 15           | Authority to Set Auditor's Fees           | Mgmt      | For      | For       | For            |  |
| 16           | Authorisation of Political Donations      | Mgmt      | For      | For       | For            |  |
| 17           | Authority to Repurchase Shares            | Mgmt      | For      | For       | For            |  |
| 18           | Authority to Repurchase Shares Off-Market | Mgmt      | For      | For       | For            |  |
| 19           | Adoption of New Article                   | Mgmt      | For      | For       | For            |  |

|    |  |      |     |     |     |  |
|----|--|------|-----|-----|-----|--|
|    | (Odd-lot Offer)                                |      |     |     |     |  |
| 20 | Approval of Odd-lot Offer                      | Mgmt | For | For | For |  |
| 21 | Authority to Repurchase Shares (Odd-lot Offer) | Mgmt | For | For | For |  |

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**Raytheon  
Technologies  
Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>           | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-------------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| RTX                 | CUSIP 75513E101               | 05/02/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>       |                     |                       |                  |                       |  |
| Annual              | United States                 |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>            | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Tracy A. Atkinson       | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Leanne G. Caret         | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Bernard A. Harris, Jr.  | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Gregory J. Hayes        | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect George R. Oliver        | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Robert K. Ortberg       | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Dinesh C. Paliwal       | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Ellen M. Pawlikowski    | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Denise L. Ramos         | Mgmt                | For                   | For              | For                   |  |
| 10                  | Elect Fredric G. Reynolds     | Mgmt                | For                   | For              | For                   |  |
| 11                  | Elect Brian C. Rogers         | Mgmt                | For                   | For              | For                   |  |
| 12                  | Elect James A. Winnefeld, Jr. | Mgmt                | For                   | For              | For                   |  |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 13 | Elect Robert O. Work  | Mgmt     | For     | For     | For |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 15 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 17 | Elimination of Supermajority Requirement  | Mgmt     | For     | For     | For |
| 18 | Amendment to Articles to Limit Liability of Certain Officers                                      | Mgmt     | For     | For     | For |
| 19 | Shareholder Proposal Regarding Independent Chair  | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement | ShrHoldr | Against | Against | For |

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**Regeneron  
Pharmaceuticals,  
Inc.**

|                     |                         |                     |                       |                       |
|---------------------|-------------------------|---------------------|-----------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                       |
| REGN                | CUSIP 75886F107         | 06/09/2023          | Voted                 |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                       |
| Annual              | United States           |                     |                       |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b>      |
|                     |                         |                     |                       | <b>For/Agnst Mgmt</b> |

|   |   |          |         |         |     |
|---|---|----------|---------|---------|-----|
| 1 | Elect Joseph L. Goldstein   | Mgmt     | For     | For     | For |
| 2 | Elect Christine A. Poon   | Mgmt     | For     | For     | For |
| 3 | Elect Craig B. Thompson   | Mgmt     | For     | For     | For |
| 4 | Elect Huda Y. Zoghbi  | Mgmt     | For     | For     | For |
| 5 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 6 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 7 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For |
| 8 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | ShrHoldr | Against | Against | For |

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**S&P Global Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| SPGI                | CUSIP 78409V104         | 05/03/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Marco Alvera      | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Jacques Esculier  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Gay Huey Evans    | Mgmt                | For                   | For              | For                   |
| 4                   | Elect William D. Green  | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Stephanie C. Hill | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 6  | Elect Rebecca Jacoby                                 | Mgmt | For    | For    | For |
| 7  | Elect Robert P. Kelly                                | Mgmt | For    | For    | For |
| 8  | Elect Ian P. Livingston                              | Mgmt | For    | For    | For |
| 9  | Elect Deborah D. McWhinney                           | Mgmt | For    | For    | For |
| 10 | Elect Maria R. Morris                                | Mgmt | For    | For    | For |
| 11 | Elect Douglas L. Peterson                            | Mgmt | For    | For    | For |
| 12 | Elect Richard E. Thornburgh                          | Mgmt | For    | For    | For |
| 13 | Elect Gregory Washington                             | Mgmt | For    | For    | For |
| 14 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 16 | Ratification of Auditor                              | Mgmt | For    | For    | For |

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**Salesforce, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| CRM                 | CUSIP 79466L302         | 06/08/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |  |
| Annual              | United States           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Marc R. Benioff   | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Laura Alber       | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Craig A. Conway   | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Arnold W. Donald  | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Parker Harris     | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 6  | Elect Neelie Kroes   | Mgmt     | For     | For     | For     |
| 7  | Elect Sachin Mehra   | Mgmt     | For     | For     | For     |
| 8  | Elect G. Mason Morfit  | Mgmt     | For     | For     | For     |
| 9  | Elect Oscar Munoz  | Mgmt     | For     | Against | Against |
| 10 | Elect John V. Roos   | Mgmt     | For     | For     | For     |
| 11 | Elect Robin L. Washington  | Mgmt     | For     | For     | For     |
| 12 | Elect Maynard G. Webb  | Mgmt     | For     | For     | For     |
| 13 | Elect Susan D. Wojcicki  | Mgmt     | For     | For     | For     |
| 14 | Amendment to the 2013<br>Equity Incentive Plan                                       | Mgmt     | For     | Against | Against |
| 15 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 16 | Advisory Vote on Executive<br>Compensation   | Mgmt     | For     | Against | Against |
| 17 | Frequency of Advisory Vote<br>on Executive Compensation                              | Mgmt     | 1 Year  | 1 Year  | For     |
| 18 | Shareholder Proposal<br>Regarding Independent<br>Chair                               | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal<br>Regarding Company<br>Directors Serving on Multiple<br>Boards | ShrHoldr | Against | Against | For     |

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**Shell Plc**

| <b>Ticker</b>           | <b>Security ID:</b>     | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |
|-------------------------|-------------------------|-------------------------|---------------------------|
| SHEL                    | CINS G80827101          | 05/23/2023              | Voted                     |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b> |                         |                           |

| Annual<br>Issue No. | United Kingdom<br>Description                      | Proponent | Mgmt Rec | Vote Cast | For/Agnst<br>Mgmt |
|---------------------|--|-----------|----------|-----------|-------------------|
| 1                   | Non-Voting Meeting Note                            | N/A       | N/A      | N/A       | N/A               |
| 2                   | Accounts and Reports                               | Mgmt      | For      | For       | For               |
| 3                   | Remuneration Policy                                | Mgmt      | For      | For       | For               |
| 4                   | Remuneration Report                                | Mgmt      | For      | For       | For               |
| 5                   | Elect Wael Sawan                                   | Mgmt      | For      | For       | For               |
| 6                   | Elect Cyrus Taraporevala                           | Mgmt      | For      | For       | For               |
| 7                   | Elect Sir Charles Roxburgh                         | Mgmt      | For      | For       | For               |
| 8                   | Elect Leena Srivastava                             | Mgmt      | For      | For       | For               |
| 9                   | Elect Sinead Gorman                                | Mgmt      | For      | For       | For               |
| 10                  | Elect Dick Boer                                    | Mgmt      | For      | For       | For               |
| 11                  | Elect Neil A.P. Carson                             | Mgmt      | For      | For       | For               |
| 12                  | Elect Ann F. Godbehere                             | Mgmt      | For      | For       | For               |
| 13                  | Elect Jane Holl Lute                               | Mgmt      | For      | For       | For               |
| 14                  | Elect Catherine J. Hughes                          | Mgmt      | For      | For       | For               |
| 15                  | Elect Sir Andrew Mackenzie                         | Mgmt      | For      | For       | For               |
| 16                  | Elect Abraham Schot                                | Mgmt      | For      | For       | For               |
| 17                  | Appointment of Auditor                             | Mgmt      | For      | For       | For               |
| 18                  | Authority to Set Auditor's<br>Fees                 | Mgmt      | For      | For       | For               |
| 19                  | Authority to Issue Shares w/<br>Preemptive Rights  | Mgmt      | For      | For       | For               |
| 20                  | Authority to Issue Shares w/o<br>Preemptive Rights | Mgmt      | For      | For       | For               |
| 21                  | Authority to Repurchase<br>Shares                  | Mgmt      | For      | For       | For               |
| 22                  | Authority to Repurchase<br>Shares (Off-Market)     | Mgmt      | For      | For       | For               |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 23 | Authorisation of Political Donations   | Mgmt     | For     | For     | For |
| 24 | Adoption of New Articles   | Mgmt     | For     | For     | For |
| 25 | Performance Share Plan   | Mgmt     | For     | For     | For |
| 26 | Approval of Energy Transition Progress   | Mgmt     | For     | For     | For |
| 27 | Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement | ShrHoldr | Against | Against | For |
| 28 | Non-Voting Meeting Note  | N/A      | N/A     | N/A     | N/A |

**Southwest Airlines Co.**

| <b>Ticker</b>       | <b>Security ID:</b>         | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-----------------------------|---------------------|-----------------------|------------------|-----------------------|
| LUV                 | CUSIP 844741108             | 05/17/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>     |                     |                       |                  |                       |
| Annual              | United States               |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>          | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect David W. Biegler      | Mgmt                | For                   | For              | For                   |
| 2                   | Elect J. Veronica Biggins   | Mgmt                | For                   | Against          | Against               |
| 3                   | Elect Douglas H. Brooks     | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Eduardo F. Conrado    | Mgmt                | For                   | For              | For                   |
| 5                   | Elect William H. Cunningham | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Thomas W. Gilligan    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect David P. Hess         | Mgmt                | For                   | For              | For                   |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 8  | Elect Robert E. Jordan   | Mgmt     | For     | For     | For     |
| 9  | Elect Gary C. Kelly  | Mgmt     | For     | For     | For     |
| 10 | Elect Elaine Mendoza   | Mgmt     | For     | For     | For     |
| 11 | Elect John T. Montford   | Mgmt     | For     | For     | For     |
| 12 | Elect Christopher P. Reynolds  | Mgmt     | For     | For     | For     |
| 13 | Elect Ron Ricks  | Mgmt     | For     | For     | For     |
| 14 | Elect Jill Ann Soltau  | Mgmt     | For     | For     | For     |
| 15 | Advisory Vote on Executive Compensation                                | Mgmt     | For     | For     | For     |
| 16 | Frequency of Advisory Vote on Executive Compensation                   | Mgmt     | 1 Year  | 1 Year  | For     |
| 17 | Ratification of Auditor  | Mgmt     | For     | For     | For     |
| 18 | Shareholder Proposal Regarding Shareholder Ability to Remove Directors | ShrHoldr | Against | For     | Against |
| 19 | Shareholder Proposal Regarding Severance Approval Policy               | ShrHoldr | Against | Against | For     |

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### Target Corporation

|                     |                         |                     |  |
|---------------------|-------------------------|---------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>                                  |
| TGT                 | CUSIP 87612E106         | 06/14/2023          | Voted  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |  |
| Annual              | United States           |                     |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst Mgmt</b> |

|    |  |          |         |        |         |
|----|--|----------|---------|--------|---------|
| 1  | Elect David P. Abney                                 | Mgmt     | For     | For    | For     |
| 2  | Elect Douglas M. Baker, Jr.                          | Mgmt     | For     | For    | For     |
| 3  | Elect George S. Barrett                              | Mgmt     | For     | For    | For     |
| 4  | Elect Gail K. Boudreaux                              | Mgmt     | For     | For    | For     |
| 5  | Elect Brian C. Cornell                               | Mgmt     | For     | For    | For     |
| 6  | Elect Robert L. Edwards                              | Mgmt     | For     | For    | For     |
| 7  | Elect Donald R. Knauss                               | Mgmt     | For     | For    | For     |
| 8  | Elect Christine A. Leahy                             | Mgmt     | For     | For    | For     |
| 9  | Elect Monica C. Lozano                               | Mgmt     | For     | For    | For     |
| 10 | Elect Grace Puma                                     | Mgmt     | For     | For    | For     |
| 11 | Elect Derica W. Rice                                 | Mgmt     | For     | For    | For     |
| 12 | Elect Dmitri L. Stockton                             | Mgmt     | For     | For    | For     |
| 13 | Ratification of Auditor                              | Mgmt     | For     | For    | For     |
| 14 | Advisory Vote on Executive Compensation              | Mgmt     | For     | For    | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation | Mgmt     | 1 Year  | 1 Year | For     |
| 16 | Shareholder Proposal Regarding Independent Chair     | ShrHoldr | Against | For    | Against |

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**TerrAscend Corp.**

|                     |                         |                     |                       |
|---------------------|-------------------------|---------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |
| TER                 | CUSIP 88105E108         | 06/22/2023          | Voted                 |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |
| Annual              | United States           |                     |                       |

| <b>Issue No.</b> | <b>Description</b>                 | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|------------------|------------------------------------|------------------|-----------------|------------------|-----------------------|
| 1                | Elect Craig Collard                | Mgmt             | For             | Withhold         | Against               |
| 2                | Elect Kara DioGuardi               | Mgmt             | For             | Withhold         | Against               |
| 3                | Elect Ira Duarte                   | Mgmt             | For             | Withhold         | Against               |
| 4                | Elect Edward Schutter              | Mgmt             | For             | Withhold         | Against               |
| 5                | Elect Jason Wild                   | Mgmt             | For             | Withhold         | Against               |
| 6                | Appointment of Auditor             | Mgmt             | For             | For              | For                   |
| 7                | Amendment to the Stock Option Plan | Mgmt             | For             | For              | For                   |
| 8                | Amendment to the Share Unit Plan   | Mgmt             | For             | For              | For                   |
| 9                | Private Placement                  | Mgmt             | For             | For              | For                   |

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**Tesla, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| TSLA                | CUSIP 88160R101                         | 05/16/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |
| Annual              | United States                           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Elon Musk                         | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Robyn M. Denholm                  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect J.B. Straubel                     | Mgmt                | For                   | For              | For                   |
| 4                   | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |

|   |   |          |         |         |         |
|---|---|----------|---------|---------|---------|
| 5 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 3 Years | 1 Year  | Against |
| 6 | Ratification of Auditor                               | Mgmt     | For     | For     | For     |
| 7 | Shareholder Proposal Regarding Key Person Risk Report | ShrHoldr | Against | Against | For     |

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**Tesla, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                           | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| TSLA                | CINS 88160R101                                | 08/04/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                       |                     |                       |                  |                       |
| Annual              | USA   |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                            | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Ira Ehrenpreis                 | Mgmt                | For                   | Against          | Against               |
| 2                   | Elect Director Kathleen Wilson-Thompson       | Mgmt                | For                   | Against          | Against               |
| 3                   | Reduce Director Terms from Three to Two Years | Mgmt                | For                   | For              | For                   |
| 4                   | Eliminate Supermajority Voting Provisions     | Mgmt                | For                   | For              | For                   |
| 5                   | Increase Authorized Common Stock              | Mgmt                | For                   | For              | For                   |
| 6                   | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt                | For                   | For              | For                   |
| 7                   | Adopt Proxy Access Right                      | ShrHoldr            | Against               | For              | Against               |
| 8                   | Report on Efforts to Prevent                  | ShrHoldr            | Against               | For              | Against               |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
|    | Harassment and Discrimination in the Workplace  |          |         |         |         |
| 9  | Report on Racial and Gender Board Diversity   | ShrHoldr | Against | Against | For     |
| 10 | Report on the Impacts of Using Mandatory Arbitration                                    | ShrHoldr | Against | For     | Against |
| 11 | Report on Corporate Climate Lobbying in line with Paris Agreement                       | ShrHoldr | Against | For     | Against |
| 12 | Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining | ShrHoldr | Against | For     | Against |
| 13 | Report on Eradicating Child Labor in Battery Supply Chain                               | ShrHoldr | Against | Against | For     |
| 14 | Report on Water Risk Exposure   | ShrHoldr | Against | For     | Against |

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**The Boeing Company**

|                     |                         |                     |                       |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
| BA                  | ISIN US0970231058       | 04/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Robert A. Bradway | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 2  | Elect David L. Calhoun  | Mgmt     | For     | For     | For |
| 3  | Elect Lynne M. Doughtie   | Mgmt     | For     | For     | For |
| 4  | Elect David L. Gitlin   | Mgmt     | For     | For     | For |
| 5  | Elect Lynn J. Good  | Mgmt     | For     | For     | For |
| 6  | Elect Stayce D. Harris  | Mgmt     | For     | For     | For |
| 7  | Elect Akhil Johri   | Mgmt     | For     | For     | For |
| 8  | Elect David L. Joyce  | Mgmt     | For     | For     | For |
| 9  | Elect Lawrence W. Kellner   | Mgmt     | For     | For     | For |
| 10 | Elect Steven M. Mollenkopf  | Mgmt     | For     | For     | For |
| 11 | Elect John M. Richardson  | Mgmt     | For     | For     | For |
| 12 | Elect Sabrina Soussan   | Mgmt     | For     | For     | For |
| 13 | Elect Ronald A. Williams  | Mgmt     | For     | For     | For |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 15 | Frequency of Advisory Vote on Executive Compensation                                | Mgmt     | 1 Year  | 1 Year  | For |
| 16 | Approval of the 2023 Incentive Stock Plan   | Mgmt     | For     | For     | For |
| 17 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 18 | Shareholder Proposal Regarding Report on Corporate Operations with China            | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Lobbying Report                                      | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Median Gender  | ShrHoldr | Against | Abstain | N/A |

and Racial Pay Equity  
Report

**The Charles  
Schwab  
Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>   | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| SCHW                | CUSIP 808513105   | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>   |                     |                       |                  |                       |
| Annual              | United States   |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>  | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Marianne C. Brown   | Mgmt                | For                   | Against          | Against               |
| 2                   | Elect Frank C. Herringer  | Mgmt                | For                   | Against          | Against               |
| 3                   | Elect Gerri Martin-Flickinger   | Mgmt                | For                   | Against          | Against               |
| 4                   | Elect Todd M. Ricketts  | Mgmt                | For                   | Against          | Against               |
| 5                   | Elect Carolyn Schwab-Pomerantz  | Mgmt                | For                   | Against          | Against               |
| 6                   | Ratification of Auditor   | Mgmt                | For                   | For              | For                   |
| 7                   | Advisory Vote on Executive Compensation                                   | Mgmt                | For                   | For              | For                   |
| 8                   | Frequency of Advisory Vote on Executive Compensation                      | Mgmt                | 1 Year                | 1 Year           | For                   |
| 9                   | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | ShrHoldr            | Against               | Against          | For                   |
| 10                  | Shareholder Proposal  | ShrHoldr            | Against               | Against          | For                   |

Regarding Report on Board  
Oversight of Discrimination

**The Cigna Group**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| CI                  | CUSIP 125523100                                      | 04/26/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect David M. Cordani                               | Mgmt                | For                   | For              | For                   |
| 2                   | Elect William J. DeLaney                             | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Eric J. Foss                                   | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Elder Granger                                  | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Neesha Hathi                                   | Mgmt                | For                   | For              | For                   |
| 6                   | Elect George Kurian                                  | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Kathleen M. Mazzarella                         | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Mark B. McClellan                              | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Kimberly A. Ross                               | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Eric C. Wiseman                                | Mgmt                | For                   | For              | For                   |
| 11                  | Elect Donna F. Zarcone                               | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 13                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 14                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 15                  | Amendment to Allow                                   | Mgmt                | For                   | For              | For                   |

|    |  |          |         |         |         |
|----|--|----------|---------|---------|---------|
| 16 | Exculpation of Officers<br>Shareholder Proposal<br>Regarding Right to Call<br>Special Meetings | ShrHoldr | Against | For     | Against |
| 17 | Shareholder Proposal<br>Regarding Report on Political<br>Expenditures and Values<br>Congruency | ShrHoldr | Against | Against | For     |

**The Coca-Cola  
Company**

| <b>Ticker</b>           | <b>Security ID:</b>                                    | <b>Meeting<br/>Date</b> | <b>Meeting<br/>Status</b> |                  |                           |
|-------------------------|--|-------------------------|---------------------------|------------------|---------------------------|
| KO                      | ISIN US1912161007                                      | 04/25/2023              | Voted                     |                  |                           |
| <b>Meeting<br/>Type</b> | <b>Country of Trade</b>                                |                         |                           |                  |                           |
| Annual                  | United States  |                         |                           |                  |                           |
| <b>Issue No.</b>        | <b>Description</b>                                     | <b>Proponent</b>        | <b>Mgmt Rec</b>           | <b>Vote Cast</b> | <b>For/Agnst<br/>Mgmt</b> |
| 1                       | Elect Herbert A. Allen, III                            | Mgmt                    | For                       | For              | For                       |
| 2                       | Elect Marc Bolland                                     | Mgmt                    | For                       | For              | For                       |
| 3                       | Elect Ana Patricia Botin-<br>Sanz de Sautuola y O'Shea | Mgmt                    | For                       | For              | For                       |
| 4                       | Elect Christopher C. Davis                             | Mgmt                    | For                       | For              | For                       |
| 5                       | Elect Barry Diller                                     | Mgmt                    | For                       | Against          | Against                   |
| 6                       | Elect Carolyn N. Everson                               | Mgmt                    | For                       | For              | For                       |
| 7                       | Elect Helene D. Gayle                                  | Mgmt                    | For                       | For              | For                       |
| 8                       | Elect Alexis M. Herman                                 | Mgmt                    | For                       | For              | For                       |
| 9                       | Elect Maria Elena<br>Lagomasino                        | Mgmt                    | For                       | For              | For                       |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 10 | Elect Amity Millhiser   | Mgmt     | For     | For     | For     |
| 11 | Elect James Quincey   | Mgmt     | For     | For     | For     |
| 12 | Elect Caroline J. Tsay  | Mgmt     | For     | For     | For     |
| 13 | Elect David B. Weinberg   | Mgmt     | For     | For     | For     |
| 14 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 15 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For     |
| 16 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 17 | Shareholder Proposal Regarding Racial Equity Audit  | ShrHoldr | Against | Against | For     |
| 18 | Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence      | ShrHoldr | Against | Against | For     |
| 19 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency                   | ShrHoldr | Against | Against | For     |
| 20 | Shareholder Proposal Regarding Independent Chair  | ShrHoldr | Against | For     | Against |
| 21 | Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care | ShrHoldr | Against | Against | For     |

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| GS                  | CUSIP 38141G104                                      | 04/26/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect M. Michele Burns                               | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Mark Flaherty                                  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Kimberley Harris                               | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Kevin R. Johnson                               | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Ellen J. Kullman                               | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Lakshmi N. Mittal                              | Mgmt                | For                   | Against          | Against               |
| 7                   | Elect Adebayo O. Ogunlesi                            | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Peter Oppenheimer                              | Mgmt                | For                   | For              | For                   |
| 9                   | Elect David M. Solomon                               | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Jan E. Tighe                                   | Mgmt                | For                   | For              | For                   |
| 11                  | Elect Jessica Uhl                                    | Mgmt                | For                   | For              | For                   |
| 12                  | Elect David A. Viniar                                | Mgmt                | For                   | For              | For                   |
| 13                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 14                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |
| 15                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 16                  | Shareholder Proposal Regarding Lobbying Report       | ShrHoldr            | Against               | Against          | For                   |
| 17                  | Shareholder Proposal Regarding Independent Chair     | ShrHoldr            | Against               | Against          | For                   |
| 18                  | Shareholder Proposal                                 | ShrHoldr            | Against               | Against          | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
|    | Regarding Third-Party Review for Congruency of China-focused ETFs              |          |         |         |     |
| 19 | Shareholder Proposal Regarding a Racial Equity Audit                           | ShrHoldr | Against | Against | For |
| 20 | Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy     | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Absolute GHG Reduction Targets                  | ShrHoldr | Against | Against | For |
| 22 | Shareholder Proposal Regarding Transition Plan Report for Financing Activities | ShrHoldr | Against | Against | For |
| 23 | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report      | ShrHoldr | Against | Against | For |

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**The Home Depot, Inc.**

|                     |                         |                     |                       |                            |
|---------------------|-------------------------|---------------------|-----------------------|----------------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                            |
| HD                  | CUSIP 437076102         | 05/18/2023          | Voted                 |                            |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                            |
| Annual              | United States           |                     |                       |                            |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast For/Agnst</b> |

|    |  |          |         |         | <b>Mgmt</b> |
|----|--|----------|---------|---------|-------------|
| 1  | Elect Gerard J. Arpey  | Mgmt     | For     | For     | For         |
| 2  | Elect Ari Bousbib  | Mgmt     | For     | For     | For         |
| 3  | Elect Jeffery H. Boyd  | Mgmt     | For     | For     | For         |
| 4  | Elect Gregory D. Brenneman   | Mgmt     | For     | For     | For         |
| 5  | Elect J. Frank Brown   | Mgmt     | For     | For     | For         |
| 6  | Elect Albert P. Carey  | Mgmt     | For     | For     | For         |
| 7  | Elect Edward P. Decker   | Mgmt     | For     | For     | For         |
| 8  | Elect Linda R. Gooden  | Mgmt     | For     | For     | For         |
| 9  | Elect Wayne M. Hewett  | Mgmt     | For     | For     | For         |
| 10 | Elect Manuel Kadre   | Mgmt     | For     | For     | For         |
| 11 | Elect Stephanie C. Linnartz  | Mgmt     | For     | For     | For         |
| 12 | Elect Paula Santilli   | Mgmt     | For     | For     | For         |
| 13 | Elect Caryn Seidman-Becker   | Mgmt     | For     | For     | For         |
| 14 | Ratification of Auditor  | Mgmt     | For     | For     | For         |
| 15 | Advisory Vote on Executive Compensation  | Mgmt     | For     | For     | For         |
| 16 | Frequency of Advisory Vote on Executive Compensation   | Mgmt     | 1 Year  | 1 Year  | For         |
| 17 | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr | Against | For     | Against     |
| 18 | Shareholder Proposal Regarding Independent Chair   | ShrHoldr | Against | For     | Against     |
| 19 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency          | ShrHoldr | Against | Against | For         |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 20 | Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Public Positions on Political Speech                  | ShrHoldr | Against | Against | For |

**The Procter & Gamble Company**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>  |                  |                 |                  |                       |
|---------------------|-------------------------|---------------------|--|------------------|-----------------|------------------|-----------------------|
| PG                  | CINS 742718109          | 10/11/2022          | Voted  |                  |                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |  |                  |                 |                  |                       |
| Annual              | USA                     | <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
|                     |                         | 1                   | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt             | For             | For              | For                   |
|                     |                         | 2                   | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For              | For                   |
|                     |                         | 3                   | Elect Director B. Marc Allen                                   | Mgmt             | For             | For              | For                   |
|                     |                         | 4                   | Elect Director Angela F. Braly                                 | Mgmt             | For             | For              | For                   |
|                     |                         | 5                   | Elect Director Amy L. Chang                                    | Mgmt             | For             | For              | For                   |
|                     |                         | 6                   | Elect Director Joseph Jimenez                                  | Mgmt             | For             | For              | For                   |
|                     |                         | 7                   | Elect Director Christopher Kempczinski                         | Mgmt             | For             | For              | For                   |

|    |                                      |      |     |     |     |
|----|--------------------------------------|------|-----|-----|-----|
| 8  | Elect Director Debra L. Lee          | Mgmt | For | For | For |
| 9  | Elect Director Terry J. Lundgren     | Mgmt | For | For | For |
| 10 | Elect Director Christine M. McCarthy | Mgmt | For | For | For |
| 11 | Elect Director Jon R. Moeller        | Mgmt | For | For | For |
| 12 | Elect Director Rajesh Subramaniam    | Mgmt | For | For | For |
| 13 | Elect Director Patricia A. Woertz    | Mgmt | For | For | For |

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**The Sherwin-Williams Company**

| <b>Ticker</b>       | <b>Security ID:</b>      | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--------------------------|---------------------|-----------------------|------------------|-----------------------|
| SHW                 | ISIN US8243481061        | 04/19/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States            |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>       | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Kerrii B. Anderson | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Arthur F. Anton    | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Jeff M. Fettig     | Mgmt                | For                   | For              | For                   |
| 4                   | Elect John G. Morikis    | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Christine A. Poon  | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Aaron M. Powell    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Marta R. Stewart   | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Michael H. Thaman  | Mgmt                | For                   | For              | For                   |

|    |  |      |        |        |     |
|----|--|------|--------|--------|-----|
| 9  | Elect Matthew Thornton III                           | Mgmt | For    | For    | For |
| 10 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 11 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 12 | Ratification of Auditor                              | Mgmt | For    | For    | For |

**The TJX  
Companies, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| TJX                 | CUSIP 872540109                         | 06/06/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |  |
| Annual              | United States                           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Jose B. Alvarez                   | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Alan M. Bennett                   | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Rosemary T. Berkery               | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect David T. Ching                    | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect C. Kim Goodwin                    | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Ernie Herrman                     | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Amy B. Lane                       | Mgmt                | For                   | For              | For                   |  |
| 8                   | Elect Carol Meyrowitz                   | Mgmt                | For                   | For              | For                   |  |
| 9                   | Elect Jackwyn L. Nemerov                | Mgmt                | For                   | For              | For                   |  |
| 10                  | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |  |
| 11                  | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |  |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 12 | Frequency of Advisory Vote on Executive Compensation   | Mgmt     | 1 Year  | 1 Year  | For |
| 13 | Shareholder Proposal Regarding Report on Supply Chain Due Diligence                                      | ShrHoldr | Against | Against | For |
| 14 | Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification | ShrHoldr | Against | Against | For |
| 15 | Shareholder Proposal Regarding Paid Sick Leave   | ShrHoldr | Against | Against | For |

**The Walt Disney Company**

| <b>Ticker</b>       | <b>Security ID:</b>       | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
|---------------------|---------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| DIS                 | ISIN US2546871060         | 04/03/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>   |                     |                       |                  |                       |  |
| Annual              | United States             |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>        | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Mary T. Barra       | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Safra A. Catz       | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Amy L. Chang        | Mgmt                | For                   | For              | For                   |  |
| 4                   | Elect Francis A. deSouza  | Mgmt                | For                   | For              | For                   |  |
| 5                   | Elect Carolyn N. Everson  | Mgmt                | For                   | For              | For                   |  |
| 6                   | Elect Michael B.G. Froman | Mgmt                | For                   | For              | For                   |  |
| 7                   | Elect Robert A. Iger      | Mgmt                | For                   | For              | For                   |  |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 8  | Elect Maria Elena Lagomasino  | Mgmt     | For     | For     | For |
| 9  | Elect Calvin R. McDonald  | Mgmt     | For     | For     | For |
| 10 | Elect Mark G. Parker  | Mgmt     | For     | For     | For |
| 11 | Elect Derica W. Rice  | Mgmt     | For     | For     | For |
| 12 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 14 | Frequency of Advisory Vote on Executive Compensation                                  | Mgmt     | 1 Year  | 1 Year  | For |
| 15 | Shareholder Proposal Regarding Report on Corporate Operations with China              | ShrHoldr | Against | Against | For |
| 16 | Shareholder Proposal Regarding Charitable Contributions Disclosure                    | ShrHoldr | Against | Against | For |
| 17 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHoldr | Against | Against | For |

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**Thermo Fisher Scientific Inc.**

|                     |                         |                     |                                     |
|---------------------|-------------------------|---------------------|-------------------------------------|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b>               |
| TMO                 | CUSIP 883556102         | 05/24/2023          | Voted                               |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                                     |
| Annual              | United States           |                     |                                     |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec Vote Cast For/Agnst</b> |

|    |  |      |        |        | <b>Mgmt</b> |
|----|--|------|--------|--------|-------------|
| 1  | Elect Marc N. Casper                                 | Mgmt | For    | For    | For         |
| 2  | Elect Nelson J. Chai                                 | Mgmt | For    | For    | For         |
| 3  | Elect Ruby R. Chandy                                 | Mgmt | For    | For    | For         |
| 4  | Elect C. Martin Harris                               | Mgmt | For    | For    | For         |
| 5  | Elect Tyler Jacks                                    | Mgmt | For    | For    | For         |
| 6  | Elect R. Alexandra Keith                             | Mgmt | For    | For    | For         |
| 7  | Elect James C. Mullen                                | Mgmt | For    | For    | For         |
| 8  | Elect Lars R. Sorensen                               | Mgmt | For    | For    | For         |
| 9  | Elect Debora L. Spar                                 | Mgmt | For    | For    | For         |
| 10 | Elect Scott M. Sperling                              | Mgmt | For    | For    | For         |
| 11 | Elect Dion J. Weisler                                | Mgmt | For    | For    | For         |
| 12 | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For         |
| 13 | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For         |
| 14 | Ratification of Auditor                              | Mgmt | For    | For    | For         |
| 15 | Amendment to the 2013 Stock Incentive Plan           | Mgmt | For    | For    | For         |
| 16 | Approval of the 2023 Employee Stock Purchase Plan    | Mgmt | For    | For    | For         |

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**T-Mobile US, Inc.**

| <b>Ticker</b>          | <b>Security ID:</b>                        | <b>Meeting Date</b> | <b>Meeting Status</b> |
|------------------------|--|---------------------|-----------------------|
| TMUS<br><b>Meeting</b> | CUSIP 872590104<br><b>Country of Trade</b> | 06/16/2023          | Voted                 |

| Type      | United States  |           |          |           |                |
|-----------|--|-----------|----------|-----------|----------------|
| Annual    |  |           |          |           |                |
| Issue No. | Description  | Proponent | Mgmt Rec | Vote Cast | For/Agnst Mgmt |
| 1.1       | Elect Andre Almeida                                  | Mgmt      | For      | Withhold  | Against        |
| 1.2       | Elect Marcelo Claire                                 | Mgmt      | For      | Withhold  | Against        |
| 1.3       | Elect Srikant M. Datar                               | Mgmt      | For      | Withhold  | Against        |
| 1.4       | Elect Srinivasan Gopalan                             | Mgmt      | For      | Withhold  | Against        |
| 1.5       | Elect Timotheus Hottges                              | Mgmt      | For      | Withhold  | Against        |
| 1.6       | Elect Christian P. Illek                             | Mgmt      | For      | Withhold  | Against        |
| 1.7       | Elect Raphael Kubler                                 | Mgmt      | For      | Withhold  | Against        |
| 1.8       | Elect Thorsten Langheim                              | Mgmt      | For      | Withhold  | Against        |
| 1.9       | Elect Dominique Leroy                                | Mgmt      | For      | Withhold  | Against        |
| 1.10      | Elect Letitia A. Long                                | Mgmt      | For      | Withhold  | Against        |
| 1.11      | Elect G. Michael Sievert                             | Mgmt      | For      | Withhold  | Against        |
| 1.12      | Elect Teresa A. Taylor                               | Mgmt      | For      | Withhold  | Against        |
| 1.13      | Elect Kelvin R. Westbrook                            | Mgmt      | For      | Withhold  | Against        |
| 2         | Ratification of Auditor                              | Mgmt      | For      | For       | For            |
| 3         | Advisory Vote on Executive Compensation              | Mgmt      | For      | For       | For            |
| 4         | Frequency of Advisory Vote on Executive Compensation | Mgmt      | 3 Years  | 1 Year    | Against        |
| 5         | Approval of the 2023 Incentive Award Plan            | Mgmt      | For      | For       | For            |
| 6         | Amendment to the 2014 Employee Stock Purchase Plan   | Mgmt      | For      | For       | For            |

**Corporation**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| UNP                 | CUSIP 907818108  | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect William J. DeLaney   | Mgmt                | For                   | For              | For                   |
| 2                   | Elect David B. Dillon  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Sheri H. Edison  | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Teresa M. Finley   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Lance M. Fritz   | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Deborah C. Hopkins   | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Jane H. Lute   | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Michael R. McCarthy  | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Jose H. Villarreal   | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Christopher J. Williams  | Mgmt                | For                   | For              | For                   |
| 11                  | Ratification of Auditor  | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation  | Mgmt                | For                   | For              | For                   |
| 13                  | Frequency of Advisory Vote on Executive Compensation                             | Mgmt                | 1 Year                | 1 Year           | For                   |
| 14                  | Shareholder Proposal Regarding Independent Chair                                 | ShrHoldr            | Against               | Against          | For                   |
| 15                  | Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions | ShrHoldr            | Against               | Against          | For                   |

**United Rentals, Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| URI                 | CUSIP 911363109                                      | 05/04/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Jose B. Alvarez                                | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Marc A. Bruno                                  | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Larry D. De Shon                               | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Matthew J. Flannery                            | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Bobby J. Griffin                               | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Kim Harris Jones                               | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Terri L. Kelly                                 | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Michael J. Kneeland                            | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Francisco J. Lopez-Balboa                      | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Gracia C. Martore                              | Mgmt                | For                   | For              | For                   |
| 11                  | Elect Shiv Singh                                     | Mgmt                | For                   | For              | For                   |
| 12                  | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 13                  | Advisory Vote on Executive Compensation              | Mgmt                | For                   | For              | For                   |
| 14                  | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |

|    |  |          |         |         |     |
|----|--|----------|---------|---------|-----|
| 15 | Reduce Ownership Threshold to Initiate Written Consent   | Mgmt     | For     | For     | For |
| 16 | Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent | ShrHoldr | Against | Against | For |

**UnitedHealth Group Incorporated**

| <b>Ticker</b>       | <b>Security ID:</b>              | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|----------------------------------|---------------------|-----------------------|------------------|-----------------------|
| UNH                 | CUSIP 91324P102                  | 06/05/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>          |                     |                       |                  |                       |
| Annual              | United States                    |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>               | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Timothy P. Flynn           | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Paul R. Garcia             | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Kristen Gil                | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Stephen J. Hemsley         | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Michele J. Hooper          | Mgmt                | For                   | For              | For                   |
| 6                   | Elect F. William McNabb, III     | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Valerie C. Montgomery Rice | Mgmt                | For                   | For              | For                   |
| 8                   | Elect John H. Noseworthy         | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Andrew Witty               | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |         |
|----|---|----------|---------|---------|---------|
| 10 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For     |
| 11 | Frequency of Advisory Vote on Executive Compensation                                  | Mgmt     | 1 Year  | 1 Year  | For     |
| 12 | Ratification of Auditor   | Mgmt     | For     | For     | For     |
| 13 | Shareholder Proposal Regarding Racial Equity Audit                                    | ShrHoldr | Against | Against | For     |
| 14 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | ShrHoldr | Against | Against | For     |
| 15 | Shareholder Proposal Regarding Severance Approval Policy                              | ShrHoldr | Against | For     | Against |

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**Unity Software Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                    | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| U                   | CINS 91332U101                         | 10/07/2022          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                |                     |                       |                  |                       |
| Special             | USA                                    |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                     | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Issue Shares in Connection with Merger | Mgmt                | For                   | For              | For                   |
| 2                   | Adjourn Meeting                        | Mgmt                | For                   | For              | For                   |

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**Visa Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| V                   | CUSIP 92826C839  | 01/24/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Director Lloyd A. Carney                                 | Mgmt                | For                   | Against          | Against               |
| 2                   | Elect Director Kermit R. Crawford                              | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Director Francisco Javier Fernandez-Carbajal             | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Director Alfred F. Kelly, Jr.                            | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Director Ramon Laguarta                                  | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Director Teri L. List                                    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Director John F. Lundgren                                | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Director Denise M. Morrison                              | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Director Linda J. Rendle                                 | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Director Maynard G. Webb, Jr.                            | Mgmt                | For                   | For              | For                   |
| 11                  | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Say on Pay                                    | Mgmt                | 1 Year                | 1 Year           | For                   |

|    |                                 |          |         |         |     |
|----|---------------------------------|----------|---------|---------|-----|
|    | Frequency                       |          |         |         |     |
| 13 | Ratify KPMG LLP as Auditors     | Mgmt     | For     | For     | For |
| 14 | Require Independent Board Chair | ShrHoldr | Against | Against | For |

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**Vistra Corp.**

| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|
| VST                 | CUSIP 92840M102                         | 05/02/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |
| Annual              | United States                           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Scott B. Helm                     | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Hilary E. Ackermann               | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Arcilia C. Acosta                 | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Gavin R. Baiera                   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Paul M. Barbas                    | Mgmt                | For                   | For              | For                   |
| 6                   | Elect James A. Burke                    | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Lisa Crutchfield                  | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Brian K. Ferraioli                | Mgmt                | For                   | For              | For                   |
| 9                   | Elect Jeff D. Hunter                    | Mgmt                | For                   | For              | For                   |
| 10                  | Elect Julie Lagacy                      | Mgmt                | For                   | For              | For                   |
| 11                  | Elect John R. Sult                      | Mgmt                | For                   | For              | For                   |
| 12                  | Advisory Vote on Executive Compensation | Mgmt                | For                   | Against          | Against               |
| 13                  | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |

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**Vontier Corporation**

|                     |   |                     |                       |                  |                       |  |
|---------------------|---|---------------------|-----------------------|------------------|-----------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>                     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
| VNT                 | CUSIP 928881101                         | 05/22/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b>                 |                     |                       |                  |                       |  |
| Annual              | United States                           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>                      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |
| 1                   | Elect Gloria R. Boyland                 | Mgmt                | For                   | For              | For                   |  |
| 2                   | Elect Christopher J. Klein              | Mgmt                | For                   | For              | For                   |  |
| 3                   | Elect Maryrose T. Sylvester             | Mgmt                | For                   | For              | For                   |  |
| 4                   | Ratification of Auditor                 | Mgmt                | For                   | For              | For                   |  |
| 5                   | Advisory Vote on Executive Compensation | Mgmt                | For                   | For              | For                   |  |

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**Vornado Realty Trust**

|                     |                         |                     |                       |                  |                       |  |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|--|
| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |  |
| VNO                 | CUSIP 929042109         | 05/18/2023          | Voted                 |                  |                       |  |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |  |
| Annual              | United States           |                     |                       |                  |                       |  |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |  |

|      |  |      |        |        |     |
|------|--|------|--------|--------|-----|
| 1.1  | Elect Steven Roth                                    | Mgmt | For    | For    | For |
| 1.2  | Elect Candace K. Beinecke                            | Mgmt | For    | For    | For |
| 1.3  | Elect Michael D. Fascitelli                          | Mgmt | For    | For    | For |
| 1.4  | Elect Beatrice Bassey                                | Mgmt | For    | For    | For |
| 1.5  | Elect William W. Helman IV                           | Mgmt | For    | For    | For |
| 1.6  | Elect David Mandelbaum                               | Mgmt | For    | For    | For |
| 1.7  | Elect Raymond J. McGuire                             | Mgmt | For    | For    | For |
| 1.8  | Elect Mandakini Puri                                 | Mgmt | For    | For    | For |
| 1.9  | Elect Daniel R. Tisch                                | Mgmt | For    | For    | For |
| 1.10 | Elect Russell B. Wight, Jr.                          | Mgmt | For    | For    | For |
| 2    | Ratification of Auditor                              | Mgmt | For    | For    | For |
| 3    | Advisory Vote on Executive Compensation              | Mgmt | For    | For    | For |
| 4    | Frequency of Advisory Vote on Executive Compensation | Mgmt | 1 Year | 1 Year | For |
| 5    | Approval of the 2023 Omnibus Share Plan              | Mgmt | For    | For    | For |

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**Walmart Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>     | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|-------------------------|---------------------|-----------------------|------------------|-----------------------|
| WMT                 | CUSIP 931142103         | 05/31/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b> |                     |                       |                  |                       |
| Annual              | United States           |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>      | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Cesar Conde       | Mgmt                | For                   | For              | For                   |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
| 2  | Elect Timothy P. Flynn  | Mgmt     | For     | For     | For |
| 3  | Elect Sarah J. Friar  | Mgmt     | For     | For     | For |
| 4  | Elect Carla A. Harris   | Mgmt     | For     | For     | For |
| 5  | Elect Thomas W. Horton  | Mgmt     | For     | For     | For |
| 6  | Elect Marissa A. Mayer  | Mgmt     | For     | For     | For |
| 7  | Elect C. Douglas McMillon   | Mgmt     | For     | For     | For |
| 8  | Elect Gregory B. Penner   | Mgmt     | For     | For     | For |
| 9  | Elect Randall L. Stephenson   | Mgmt     | For     | For     | For |
| 10 | Elect S. Robson Walton  | Mgmt     | For     | For     | For |
| 11 | Elect Steuart L. Walton   | Mgmt     | For     | For     | For |
| 12 | Frequency of Advisory Vote on Executive Compensation  | Mgmt     | 1 Year  | 1 Year  | For |
| 13 | Advisory Vote on Executive Compensation   | Mgmt     | For     | For     | For |
| 14 | Ratification of Auditor   | Mgmt     | For     | For     | For |
| 15 | Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation | ShrHoldr | Against | Against | For |
| 16 | Shareholder Proposal Regarding Human Rights Due Diligence Process Report                          | ShrHoldr | Against | Against | For |
| 17 | Shareholder Proposal Regarding Racial Equity Audit  | ShrHoldr | Against | Against | For |
| 18 | Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report                          | ShrHoldr | Against | Against | For |
| 19 | Shareholder Proposal Regarding Shareholder  | ShrHoldr | Against | Against | For |

|    |   |          |         |         |     |
|----|---|----------|---------|---------|-----|
|    | Approval of Advance Notice Provisions   |          |         |         |     |
| 20 | Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests     | ShrHoldr | Against | Against | For |
| 21 | Shareholder Proposal Regarding Report on Corporate Operations with China                      | ShrHoldr | Against | Against | For |
| 22 | Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence | ShrHoldr | Against | Against | For |

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**Warby Parker Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>                                  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| WRBY                | CUSIP 93403J106                                      | 06/08/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>                              |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>                                   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1.1                 | Elect Dave Gilboa                                    | Mgmt                | For                   | For              | For                   |
| 1.2                 | Elect Youngme E. Moon                                | Mgmt                | For                   | For              | For                   |
| 1.3                 | Elect Ronald A. Williams                             | Mgmt                | For                   | For              | For                   |
| 2                   | Ratification of Auditor                              | Mgmt                | For                   | For              | For                   |
| 3                   | Frequency of Advisory Vote on Executive Compensation | Mgmt                | 1 Year                | 1 Year           | For                   |

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**Zoetis Inc.**

| <b>Ticker</b>       | <b>Security ID:</b>  | <b>Meeting Date</b> | <b>Meeting Status</b> |                  |                       |
|---------------------|--|---------------------|-----------------------|------------------|-----------------------|
| ZTS                 | CUSIP 98978V103  | 05/18/2023          | Voted                 |                  |                       |
| <b>Meeting Type</b> | <b>Country of Trade</b>  |                     |                       |                  |                       |
| Annual              | United States  |                     |                       |                  |                       |
| <b>Issue No.</b>    | <b>Description</b>   | <b>Proponent</b>    | <b>Mgmt Rec</b>       | <b>Vote Cast</b> | <b>For/Agnst Mgmt</b> |
| 1                   | Elect Paul M. Bisaro   | Mgmt                | For                   | For              | For                   |
| 2                   | Elect Vanessa Broadhurst   | Mgmt                | For                   | For              | For                   |
| 3                   | Elect Frank A. D'Amelio  | Mgmt                | For                   | For              | For                   |
| 4                   | Elect Michael B. McCallister   | Mgmt                | For                   | For              | For                   |
| 5                   | Elect Gregory Norden   | Mgmt                | For                   | For              | For                   |
| 6                   | Elect Louise M. Parent   | Mgmt                | For                   | For              | For                   |
| 7                   | Elect Kristin C. Peck  | Mgmt                | For                   | For              | For                   |
| 8                   | Elect Robert W. Scully   | Mgmt                | For                   | For              | For                   |
| 9                   | Advisory Vote on Executive Compensation  | Mgmt                | For                   | For              | For                   |
| 10                  | Ratification of Auditor  | Mgmt                | For                   | For              | For                   |
| 11                  | Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting | Mgmt                | For                   | For              | For                   |
| 12                  | Shareholder Proposal Regarding Right to Call Special Meeting                       | ShrHoldr            | Against               | Against          | For                   |

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Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **George Putnam Balanced Fund**

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By: **/s/Stephen J. Tate**

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Name: **Stephen J. Tate**

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Title: **Vice President, Chief Legal Officer of George Putnam Balanced Fund**

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Date: **August 23, 2023**

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