
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-02742**

Name of Registrant: **Putnam Large Cap Value Fund**

Address of Principal Executive Offices: **100 Federal Street**

Boston, Massachusetts 02110

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**
Putnam Large Cap Value Fund
100 Federal Street
Boston, Massachusetts 02110

CC: **Bryan Chegwidden, Esq.**
Ropes & Gray LLP
1211 Avenue of the Americas
New York, New York 10036

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **11/30**

Date of reporting period: **07/01/2022 - 06/30/2023**

Registrant : Putnam Large Cap Value Fund

Fund Name : Putnam Large Cap Value Fund

**Abbott
Laboratories**

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For
6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	For	For

9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	Against	For

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For

2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Ameren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AEE	CUSIP 023608102	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHoldr	Against	Against	For

**American
International
Group, Inc.**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
AIG	CUSIP 026874784	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For	
2	Elect James Cole, Jr.	Mgmt	For	For	For	
3	Elect W. Don Cornwell	Mgmt	For	For	For	
4	Elect Linda A. Mills	Mgmt	For	For	For	
5	Elect Diana M. Murphy	Mgmt	For	For	For	
6	Elect Peter R. Porrino	Mgmt	For	For	For	
7	Elect John G. Rice	Mgmt	For	For	For	
8	Elect Therese M. Vaughan	Mgmt	For	For	For	
9	Elect Vanessa A. Wittman	Mgmt	For	For	For	
10	Elect Peter S. Zaffino	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AMT	CUSIP 03027X100	05/24/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Thomas A. Bartlett	Mgmt	For	For	For
		2	Elect Kelly C. Chambliss	Mgmt	For	For	For
		3	Elect Teresa H. Clarke	Mgmt	For	For	For
		4	Elect Raymond P. Dolan	Mgmt	For	For	For
		5	Elect Kenneth R. Frank	Mgmt	For	For	For
		6	Elect Robert D. Hormats	Mgmt	For	For	For
		7	Elect Grace D. Lieblein	Mgmt	For	For	For
		8	Elect Craig Macnab	Mgmt	For	For	For
		9	Elect JoAnn A. Reed	Mgmt	For	For	For
		10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
		11	Elect Bruce L. Tanner	Mgmt	For	For	For
		12	Elect Samme L. Thompson	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Apollo Global Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
APO	CINS 03769M106	10/07/2022	Voted
Meeting	Country of Trade		

Type						
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Marc A. Beilinson	Mgmt	For	Withhold	Against	
2	Elect Director Scott Kleinman	Mgmt	For	Withhold	Against	
3	Elect Director A.B. Krongard	Mgmt	For	Withhold	Against	
4	Elect Director Pauline Richards	Mgmt	For	Withhold	Against	
5	Elect Director Marc Rowan	Mgmt	For	Withhold	Against	
6	Elect Director David Simon	Mgmt	For	Withhold	Against	
7	Elect Director Lynn Swann	Mgmt	For	Withhold	Against	
8	Elect Director James Zelter	Mgmt	For	Withhold	Against	
9	Elect Director James R. Belardi	Mgmt	For	Withhold	Against	
10	Elect Director Jessica Bibliowicz	Mgmt	For	Withhold	Against	
11	Elect Director Walter (Jay) Clayton, III	Mgmt	For	Withhold	Against	
12	Elect Director Michael Ducey	Mgmt	For	Withhold	Against	
13	Elect Director Richard Emerson	Mgmt	For	Withhold	Against	
14	Elect Director Kerry Murphy Healey	Mgmt	For	Withhold	Against	
15	Elect Director Mitra Hormozi	Mgmt	For	Withhold	Against	
16	Elect Director Pamela Joyner	Mgmt	For	Withhold	Against	
17	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	

**Assured Guaranty
Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AGO	CUSIP G0585R106	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Francisco L. Borges	Mgmt	For	For	For	
2	Elect G. Lawrence Buhl	Mgmt	For	For	For	
3	Elect Dominic J. Frederico	Mgmt	For	For	For	
4	Elect Bonnie L. Howard	Mgmt	For	For	For	
5	Elect Thomas W. Jones	Mgmt	For	For	For	
6	Elect Patrick W. Kenny	Mgmt	For	For	For	
7	Elect Alan J. Kreczko	Mgmt	For	For	For	
8	Elect Simon W. Leathes	Mgmt	For	For	For	
9	Elect Yukiko Omura	Mgmt	For	For	For	
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For	
11	Elect Courtney C. Shea	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For	
16	Elect Robert A. Bailenson	Mgmt	For	For	For	

17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status				
AZN	CUSIP 046353108	04/27/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Final Dividend	Mgmt	For	For	For		
3	Appointment of Auditor	Mgmt	For	For	For		
4	Authority to Set Auditor's Fees	Mgmt	For	For	For		
5	Elect Michel Demare	Mgmt	For	For	For		
6	Elect Pascal Soriot	Mgmt	For	For	For		
7	Elect Aradhana Sarin	Mgmt	For	For	For		

8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Axa

Ticker	Security ID:	Meeting Date	Meeting Status
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CS	CINS F06106102	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Consolidated Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For	
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	
17	2023 Remuneration Policy	Mgmt	For	For	For	

	(Chair)				
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BALL	CUSIP 058498106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Bank of America

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity	Mgmt	For	For	For

	Plan				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

BJ's Wholesale Club Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
BJ	CUSIP 05550J101	06/15/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Agnst

						Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For	For
1.3	Elect Bob Eddy	Mgmt	For	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For	For

**Capital One
Financial
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
COF	CUSIP 14040H105	05/04/2023	Voted				
Meeting Type	Country of Trade			Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
Issue No.	Description						
1	Elect Richard D. Fairbank	Mgmt	For	For	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For	For	For

5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H. Warner	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Lance Conn	Mgmt	For	Against	Against
2	Elect Kim C. Goodman	Mgmt	For	Against	Against
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
C	CUSIP 172967424	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ellen M. Costello	Mgmt	For	For	For	
2	Elect Grace E. Dailey	Mgmt	For	For	For	
3	Elect Barbara J. Desoer	Mgmt	For	For	For	
4	Elect John C. Dugan	Mgmt	For	For	For	
5	Elect Jane N. Fraser	Mgmt	For	For	For	
6	Elect Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Peter B. Henry	Mgmt	For	For	For	
8	Elect S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Renee J. James	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Diana L. Taylor	Mgmt	For	For	For	
12	Elect James S. Turley	Mgmt	For	For	For	
13	Elect Casper W. von Koskull	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CMCSA	CUSIP 20030N101	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against	
1.3	Elect Madeline S. Bell	Mgmt	For	For	For	
1.4	Elect Edward D. Breen	Mgmt	For	For	For	
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For	

1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	Against	Against
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

Corporate Operations with
China

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	
6	Elect Timothy A. Leach	Mgmt	For	For	For	
7	Elect William H. McRaven	Mgmt	For	For	For	
8	Elect Sharmila Mulligan	Mgmt	For	For	For	
9	Elect Eric D. Mullins	Mgmt	For	For	For	
10	Elect Arjun N. Murti	Mgmt	For	For	For	
11	Elect Robert A. Niblock	Mgmt	For	For	For	
12	Elect David T. Seaton	Mgmt	For	For	For	
13	Elect R. A. Walker	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For

1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For

12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For

14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
CRH	CINS G25508105	06/08/2023	Voted			
Meeting Type	Country of Trade					
Court	Ireland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Special	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Danaher
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
DD	CUSIP 26614N102	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Amy G. Brady	Mgmt	For	For	For
		2	Elect Edward D. Breen	Mgmt	For	For	For
		3	Elect Ruby R. Chandy	Mgmt	For	For	For
		4	Elect Terrence R. Curtin	Mgmt	For	For	For
		5	Elect Alexander M. Cutler	Mgmt	For	For	For
		6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
		7	Elect Kristina M. Johnson	Mgmt	For	For	For
		8	Elect Luther C. Kissam IV	Mgmt	For	For	For
		9	Elect Frederick M. Lowery	Mgmt	For	For	For
		10	Elect Raymond J. Milchovich	Mgmt	For	For	For
		11	Elect Deanna M. Mulligan	Mgmt	For	For	For
		12	Elect Steven M. Sterin	Mgmt	For	For	For
		13	Advisory Vote on Executive	Mgmt	For	Against	Against

	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Eastman Chemical
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

**Elevance Health,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ELV	CUSIP 036752103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
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Enterprise Products Partners LP

Ticker	Security ID:	Meeting Date	Meeting Status		
EPD	CINS 293792107	11/22/2022	Voted		
Meeting Type	Country of Trade				
Special	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amend Omnibus Stock Plan	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Exxon Mobil
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For

4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Guyanese Operations				
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

**Freeport-McMoRan
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
FCX	CUSIP 35671D857	06/06/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
GLPI	CUSIP 36467J108	06/15/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

**Hilton Worldwide
Holdings Inc.**

Ticker	Security ID:	Meeting Date			Meeting Status
HLT	CUSIP 43300A203	05/18/2023			Voted
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Honeywell
International Inc.**

Ticker	Security ID:	Meeting Date			Meeting Status
HON	CUSIP 438516106	05/19/2023			Voted
Meeting	Country of Trade				

Type	United States					
Annual	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
	1	Elect Darius Adamczyk	Mgmt	For	For	For
	2	Elect Duncan B. Angove	Mgmt	For	For	For
	3	Elect William S. Ayer	Mgmt	For	For	For
	4	Elect Kevin Burke	Mgmt	For	For	For
	5	Elect D. Scott Davis	Mgmt	For	For	For
	6	Elect Deborah Flint	Mgmt	For	For	For
	7	Elect Vimal Kapur	Mgmt	For	For	For
	8	Elect Rose Lee	Mgmt	For	For	For
	9	Elect Grace D. Lieblein	Mgmt	For	For	For
	10	Elect Robin L. Washington	Mgmt	For	For	For
	11	Elect Robin Watson	Mgmt	For	For	For
	12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
	13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	14	Ratification of Auditor	Mgmt	For	For	For
	15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
	16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Johnson Controls International Plc

Ticker	Security ID:	Meeting Date	Meeting Status
JCI	CINS G51502105	03/08/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Ireland Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Jean Blackwell	Mgmt	For	For	For
2	Elect Director Pierre Cohade	Mgmt	For	For	For
3	Elect Director Michael E. Daniels	Mgmt	For	For	For
4	Elect Director W. Roy Dunbar	Mgmt	For	For	For
5	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Director Ayesha Khanna	Mgmt	For	For	For
7	Elect Director Simone Menne	Mgmt	For	For	For
8	Elect Director George R. Oliver	Mgmt	For	For	For
9	Elect Director Jurgen Tinggren	Mgmt	For	For	For
10	Elect Director Mark Vergnano	Mgmt	For	For	For
11	Elect Director John D. Young	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
15	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

17	Advisory Vote on Say on Pay Frequency	Mgmt	1 Year	1 Year	For
18	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
19	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

**Keurig Dr Pepper
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
KDP	CUSIP 49271V100	06/12/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Robert J. Gamgort	Mgmt	For	For	For	
2	Elect Oray Boston	Mgmt	For	For	For	
3	Elect Olivier Goudet	Mgmt	For	For	For	
4	Elect Peter Harf	Mgmt	For	For	For	
5	Elect Juliette Hickman	Mgmt	For	For	For	
6	Elect Paul S. Michaels	Mgmt	For	For	For	
7	Elect Pamela H. Patsley	Mgmt	For	For	For	
8	Elect Lubomira Rochet	Mgmt	For	For	For	
9	Elect Debra A. Sandler	Mgmt	For	For	For	
10	Elect Robert S. Singer	Mgmt	For	For	For	
11	Elect Larry D. Young	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
KEY	CUSIP 493267108	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Alexander M. Cutler	Mgmt	For	For	For	
2	Elect H. James Dallas	Mgmt	For	For	For	
3	Elect Elizabeth R. Gile	Mgmt	For	For	For	
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For	
5	Elect Christopher M. Gorman	Mgmt	For	For	For	
6	Elect Robin Hayes	Mgmt	For	For	For	
7	Elect Carlton L. Highsmith	Mgmt	For	For	For	
8	Elect Richard J. Hipple	Mgmt	For	For	For	
9	Elect Devina Rankin	Mgmt	For	For	For	
10	Elect Barbara R. Snyder	Mgmt	For	For	For	
11	Elect Richard J. Tobin	Mgmt	For	For	For	
12	Elect Todd J. Vasos	Mgmt	For	For	For	
13	Elect David K. Wilson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For	
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

**McKesson
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status				
MCK	CINS 58155Q103	07/22/2022	Voted				
Meeting Type	Country of Trade						
Annual	USA	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
		3	Approve Omnibus Stock Plan	Mgmt	For	For	For
		4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
		5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	ShrHoldr	Against	Against	For
		6	Adopt Policy on 10b5-1 Plans	ShrHoldr	Against	Against	For
		7	Elect Director Richard H. Carmona	Mgmt	For	For	For
		8	Elect Director Dominic J. Caruso	Mgmt	For	For	For
		9	Elect Director W. Roy Dunbar	Mgmt	For	For	For
		10	Elect Director James H. Hinton	Mgmt	For	For	For

11	Elect Director Donald R. Knauss	Mgmt	For	For	For
12	Elect Director Bradley E. Lerman	Mgmt	For	For	For
13	Elect Director Linda P. Mantia	Mgmt	For	For	For
14	Elect Director Maria Martinez	Mgmt	For	For	For
15	Elect Director Susan R. Salka	Mgmt	For	For	For
16	Elect Director Brian S. Tyler	Mgmt	For	For	For
17	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MRK	CUSIP 58933Y105	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
2	Elect Mary Ellen Coe	Mgmt	For	For	For	
3	Elect Pamela J. Craig	Mgmt	For	For	For	
4	Elect Robert M. Davis	Mgmt	For	For	For	
5	Elect Thomas H. Glocer	Mgmt	For	For	For	
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For	
7	Elect Stephen L. Mayo	Mgmt	For	For	For	
8	Elect Paul B. Rothman	Mgmt	For	For	For	
9	Elect Patricia F. Russo	Mgmt	For	For	For	

10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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MSFT	CINS 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director John W. Thompson	Mgmt	For	For	For	
2	Elect Director Reid G. Hoffman	Mgmt	For	For	For	
3	Elect Director Emma N. Walmsley	Mgmt	For	For	For	
4	Elect Director Padmasree Warrior	Mgmt	For	For	For	
5	Elect Director Hugh F. Johnston	Mgmt	For	For	For	
6	Elect Director Teri L. List	Mgmt	For	For	For	
7	Elect Director Satya Nadella	Mgmt	For	For	For	
8	Elect Director Sandra E. Peterson	Mgmt	For	For	For	
9	Elect Director Penny S. Pritzker	Mgmt	For	For	For	
10	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	
11	Elect Director Charles W. Scharf	Mgmt	For	For	For	
12	Elect Director John W. Stanton	Mgmt	For	For	For	
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
14	Ratify Deloitte & Touche LLP	Mgmt	For	For	For	

	as Auditors				
15	Report on Cost/Benefit Analysis of Diversity and Inclusion	ShrHoldr	Against	Against	For
16	Report on Hiring of Persons with Arrest or Incarceration Records	ShrHoldr	Against	Against	For
17	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	ShrHoldr	Against	Against	For
18	Report on Government Use of Microsoft Technology	ShrHoldr	Against	Against	For
19	Report on Development of Products for Military	ShrHoldr	Against	Against	For
20	Report on Tax Transparency	ShrHoldr	Against	Against	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For

4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NRG	CUSIP 629377508	04/27/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**NXP
Semiconductors
N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status
NXPI	CUSIP N6596X109	05/24/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Accounts and Reports	Mgmt	For	For	For
		2	Ratification of Board Acts	Mgmt	For	For	For
		3	Elect Kurt Sievers	Mgmt	For	For	For
		4	Elect Annette K. Clayton	Mgmt	For	For	For
		5	Elect Anthony R. Foxx	Mgmt	For	For	For
		6	Elect Chunyuan Gu	Mgmt	For	For	For
		7	Elect Lena Olving	Mgmt	For	For	For
		8	Elect Julie Southern	Mgmt	For	For	For
		9	Elect Jasmin Staiblin	Mgmt	For	For	For
		10	Elect Gregory L. Summe	Mgmt	For	For	For
		11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
		12	Elect Moshe N. Gavriellov	Mgmt	For	For	For
		13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
		14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
		15	Authority to Repurchase Shares	Mgmt	For	For	For
		16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
		17	Appointment of Auditor	Mgmt	For	For	For
		18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CINS 68389X105	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	USA				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Director Awo Ablo	Mgmt	For	For	For
2	Elect Director Renee J. James	Mgmt	For	Withhold	Against
3	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Against
4	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Against
5	Elect Director William G. Parrett	Mgmt	For	Withhold	Against
6	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Against
7	Elect Director Vishal Sikka	Mgmt	For	Withhold	Against
8	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Against
9	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Against
10	Elect Director Safra A. Catz	Mgmt	For	Withhold	Against
11	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Against
12	Elect Director George H. Conrades	Mgmt	For	Withhold	Against
13	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Against

14	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Against
15	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Against
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
17	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ORLY	CUSIP 67103H107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David E. O'Reilly	Mgmt	For	For	For	
2	Elect Larry P. O'Reilly	Mgmt	For	For	For	
3	Elect Greg Henslee	Mgmt	For	For	For	
4	Elect Jay D. Burchfield	Mgmt	For	For	For	
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For	
6	Elect John R. Murphy	Mgmt	For	For	For	
7	Elect Dana M. Perlman	Mgmt	For	For	For	
8	Elect Maria A. Sastre	Mgmt	For	For	For	
9	Elect Andrea M. Weiss	Mgmt	For	For	For	

10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PPG	ISIN US6935061076	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	For	For	
2	Elect Hugh Grant	Mgmt	For	For	For	
3	Elect Melanie L. Healey	Mgmt	For	For	For	
4	Elect Timothy Knavish	Mgmt	For	For	For	
5	Elect Guillermo Novo	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Independent Chair

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**QUALCOMM
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
QCOM	CUSIP 747525103	03/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Director Sylvia Acevedo	Mgmt	For	For	For	
2	Elect Director Cristiano R. Amon	Mgmt	For	For	For	
3	Elect Director Mark Fields	Mgmt	For	For	For	
4	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	
5	Elect Director Gregory N. Johnson	Mgmt	For	For	For	
6	Elect Director Ann M. Livermore	Mgmt	For	For	For	
7	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	
8	Elect Director Jamie S. Miller	Mgmt	For	For	For	
9	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	
10	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For	
11	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For	
12	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For	
13	Ratify	Mgmt	For	For	For	

	PricewaterhouseCoopers LLP as Auditors				
14	Approve Omnibus Stock Plan	Mgmt	For	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

**Raytheon
Technologies
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For

12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS F5548N101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Frederic Oudea	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares	Mgmt	For	For	For

	and/or Convertible Debt Through Private Placement				
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For

26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
LUV	CUSIP 844741108	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	
4	Elect Eduardo F. Conrado	Mgmt	For	For	For	
5	Elect William H. Cunningham	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	
7	Elect David P. Hess	Mgmt	For	For	For	
8	Elect Robert E. Jordan	Mgmt	For	For	For	
9	Elect Gary C. Kelly	Mgmt	For	For	For	
10	Elect Elaine Mendoza	Mgmt	For	For	For	
11	Elect John T. Montford	Mgmt	For	For	For	

12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
STT	CUSIP 857477103	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For	
2	Elect Marie A. Chandoha	Mgmt	For	For	For	
3	Elect Donna DeMaio	Mgmt	For	For	For	
4	Elect Amelia C. Fawcett	Mgmt	For	For	For	

5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	Against	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For

2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For

2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	ISIN US1912161007	04/25/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Herbert A. Allen, III	Mgmt	For	For	For
		2	Elect Marc Bolland	Mgmt	For	For	For
		3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
		4	Elect Christopher C. Davis	Mgmt	For	For	For
		5	Elect Barry Diller	Mgmt	For	Against	Against
		6	Elect Carolyn N. Everson	Mgmt	For	For	For
		7	Elect Helene D. Gayle	Mgmt	For	For	For
		8	Elect Alexis M. Herman	Mgmt	For	For	For
		9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
		10	Elect Amity Millhiser	Mgmt	For	For	For
		11	Elect James Quincey	Mgmt	For	For	For
		12	Elect Caroline J. Tsay	Mgmt	For	For	For
		13	Elect David B. Weinberg	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Ratification of Auditor	Mgmt	For	For	For
		17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
		18	Shareholder Proposal Regarding Transparency Report on Global Public	ShrHoldr	Against	Against	For

19	Policy and Political Influence Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

**The Goldman
Sachs Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Mark Flaherty	Mgmt	For	For	For	
3	Elect Kimberley Harris	Mgmt	For	For	For	
4	Elect Kevin R. Johnson	Mgmt	For	For	For	
5	Elect Ellen J. Kullman	Mgmt	For	For	For	
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against	
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For	

8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
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**The PNC Financial
Services Group,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status			
PG	CINS 742718109	10/11/2022	Voted			
Meeting Type	Country of Trade					
Annual	USA					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Elect Director B. Marc Allen	Mgmt	For	For	For	
4	Elect Director Angela F. Braly	Mgmt	For	For	For	
5	Elect Director Amy L. Chang	Mgmt	For	For	For	
6	Elect Director Joseph Jimenez	Mgmt	For	For	For	
7	Elect Director Christopher Kempczinski	Mgmt	For	For	For	
8	Elect Director Debra L. Lee	Mgmt	For	For	For	

9	Elect Director Terry J. Lundgren	Mgmt	For	For	For
10	Elect Director Christine M. McCarthy	Mgmt	For	For	For
11	Elect Director Jon R. Moeller	Mgmt	For	For	For
12	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
13	Elect Director Patricia A. Woertz	Mgmt	For	For	For

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect James C. Mullen	Mgmt	For	For	For	
8	Elect Lars R. Sorensen	Mgmt	For	For	For	
9	Elect Debora L. Spar	Mgmt	For	For	For	

10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against

1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For

3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
URI	CUSIP 911363109	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For

Audit

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
VNT	CUSIP 928881101	05/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Gloria R. Boyland	Mgmt	For	For	For	
2	Elect Christopher J. Klein	Mgmt	For	For	For	
3	Elect Maryrose T. Sylvester	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status			
VNO	CUSIP 929042109	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

					Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	For	For
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For

2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder	ShrHoldr	Against	Against	For

	Approval of Advance Notice Provisions				
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **Putnam Large Cap Value Fund**

By: **/s/Stephen J. Tate**

Name: **Stephen J. Tate**

Title: **Vice President, Chief Legal Officer of Putnam Large Cap Value Fund**

Date: **August 23, 2023**

