
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549-

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-23643**

Name of Registrant: **Putnam ETF Trust**

Address of Principal Executive Offices: **100 Federal Street**

Boston, Massachusetts 02110

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**
Putnam ETF Trust
100 Federal Street
Boston, Massachusetts 02110

CC: **Bryan Chegwidden, Esq.**
Ropes & Gray LLP
1211 Avenue of the Americas
New York , New York 10036

Registrant's telephone number including area code: **617-292-1000**

Date of fiscal year end: **8/31**

Date of reporting period: **07/01/2022 - 06/30/2023**

Registrant Name : Putnam ETF Trust

Fund Name : Putnam ESG Core Bond ETF

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant Name Putnam ETF Trust

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Fund Name : Putnam ESG Ultra Short ETF

The fund did not vote proxies relating to portfolio securities during the period covered by this report.

Registrant : Putnam ETF Trust
Fund Name : Putnam BDC Income ETF

Ares Capital Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ARCC	CUSIP 04010L103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael J. Arougheti	Mgmt	For	Split	N/A

2	Elect Ann Torre Bates	Mgmt	For	Split	N/A
3	Elect Steven B. McKeever	Mgmt	For	Split	N/A
4	Ratification of Auditor	Mgmt	For	Split	N/A

**Bain Capital
Specialty Finance,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BCSF	CUSIP 05684B107	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy Butte	Mgmt	For	Split	N/A
2	Elect Thomas A. Hough	Mgmt	For	Split	N/A
3	Elect Clare S. Richer	Mgmt	For	Split	N/A
4	Authority to Sell or Issue Shares Below Net Asset Value	Mgmt	For	Split	N/A
5	Right to Adjourn Meeting	Mgmt	For	Split	N/A

Barings BDC, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBDC	CUSIP 06759L103	05/04/2023	Voted		
Meeting	Country of Trade				

Type

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steve Byers	Mgmt	For	Split	N/A
2	Elect Valerie Lancaster-Beal	Mgmt	For	Split	N/A
3	Elect John A. Switzer	Mgmt	For	Split	N/A
4	Authority to Sell or Issue Shares Below Net Asset Value	Mgmt	For	Split	N/A

Carlyle Secured Lending, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CGBD	CUSIP 872280102	06/07/2023	Voted

Meeting Type
Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William H. Wright II	Mgmt	For	Split	N/A
2	Ratification of Auditor	Mgmt	For	Split	N/A

Crescent Capital BDC, Inc.

Ticker	Security ID:	Meeting	Meeting
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			Date	Status		
CCAP	CUSIP 225655109		05/12/2023	Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Susan Y. Lee	Mgmt	For	Split	N/A	
2	Elect Michael S. Segal	Mgmt	For	Split	N/A	
3	Ratification of Auditor	Mgmt	For	Split	N/A	

Fidus Investment Corporation

	Ticker	Security ID:	Meeting Date	Meeting Status		
	FDUS	CUSIP 316500107	06/08/2023	Voted		
	Meeting Type	Country of Trade				
	Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Edward H. Ross	Mgmt	For	Split	N/A	
2	Elect Raymond L. Anstiss, Jr.	Mgmt	For	Split	N/A	
3	Authority to Sell or Issue Shares Below Net Asset Value	Mgmt	For	Split	N/A	

First Eagle

**Alternative Capital
BDC, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FCRD	CUSIP 26943B100	03/07/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger with Crescent Capital BDC, Inc.	Mgmt	For	Split	N/A
2	Right to Adjourn Meeting	Mgmt	For	Split	N/A

**Golub Capital BDC,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GBDC	CUSIP 38173M102	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Golub	Mgmt	For	Split	N/A
2	Elect Anita R. Rival	Mgmt	For	Split	N/A
3	Ratification of Auditor	Mgmt	For	Split	N/A

**Main Street Capital
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
MAIN	CUSIP 56035L104	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect J. Kevin Griffin	Mgmt	For	Split	N/A
2	Elect John E. Jackson	Mgmt	For	Split	N/A
3	Elect Brian E. Lane	Mgmt	For	Split	N/A
4	Elect Kay Matthews	Mgmt	For	Split	N/A
5	Elect Dunia A. Shive	Mgmt	For	Split	N/A
6	Elect Stephen B. Solcher	Mgmt	For	Split	N/A
7	Elect Vincent D. Foster	Mgmt	For	Split	N/A
8	Elect Dwayne L. Hyzak	Mgmt	For	Split	N/A
9	Ratification of Auditor	Mgmt	For	Split	N/A
10	Advisory Vote on Executive Compensation	Mgmt	For	Split	N/A
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	Split	N/A
12	Allow Stockholders to Amend Bylaws	Mgmt	For	Split	N/A

**Oaktree Specialty
Lending
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
OCSL	CUSIP 67401P108	01/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect John B. Frank	Mgmt	For	Split	N/A	
2	Elect Bruce Zimmerman	Mgmt	For	Split	N/A	
3	Ratification of Auditor	Mgmt	For	Split	N/A	
4	Merger/Acquisition	Mgmt	For	Split	N/A	
5	Reverse Stock Split	Mgmt	For	Split	N/A	

Oaktree Specialty Lending Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
OCSL	CUSIP 67401P405	03/17/2023	Voted			
Meeting Type	Country of Trade					
Special	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Authority to Sell or Issue Shares Below Net Asset Value	Mgmt	For	Split	N/A	

Owl Rock Capital Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCC	CUSIP 69121K104	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eric Kaye	Mgmt	For	Split	N/A
2	Elect Victor Woolridge	Mgmt	For	Split	N/A
3	Ratification of Auditor	Mgmt	For	Split	N/A

Runway Growth Finance Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
RWAY	CUSIP 78163D100	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Gary Kovacs	Mgmt	For	Split	N/A
1.2	Elect John F. Engel	Mgmt	For	Split	N/A
2	Ratification of Auditor	Mgmt	For	Split	N/A

**Sixth Street
Specialty Lending,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLX	CUSIP 83012A109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joshua Easterly	Mgmt	For	Split	N/A
1.2	Elect Michael Fishman	Mgmt	For	Split	N/A
1.3	Elect Hurley Doddy	Mgmt	For	Split	N/A
2	Ratification of Auditor	Mgmt	For	Split	N/A

**Sixth Street
Specialty Lending,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLX	CUSIP 83012A109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Authority to Sell or Issue Shares Below Net Asset	Mgmt	For	Split	N/A

Value

Registrant : Putnam ETF Trust
Fund Name : Putnam BioRevolution ETF

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status			
ALKS	CUSIP G01767105	06/29/2023	Take No Action			
Meeting Type	Country of Trade					
Proxy Contest	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Management Nominee Emily Peterson Alva	Mgmt	For	TNA	N/A	
2	Elect Management Nominee Shane M. Cooke	Mgmt	For	TNA	N/A	
3	Elect Management Nominee Richard Gaynor	Mgmt	For	TNA	N/A	
4	Elect Management Nominee Cato T. Laurencin	Mgmt	For	TNA	N/A	

5	Elect Management Nominee Brian P. McKeon	Mgmt	For	TNA	N/A
6	Elect Management Nominee Richard F. Pops	Mgmt	For	TNA	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	For	TNA	N/A
8	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	Withhold	TNA	N/A
9	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	Withhold	TNA	N/A
10	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	Withhold	TNA	N/A
11	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
12	Ratification of Auditor	Mgmt	For	TNA	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	TNA	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A

Alkermes plc

Ticker	Security ID:	Meeting Date	Meeting Status
ALKS	CUSIP G01767105	06/29/2023	Voted
Meeting Type	Country of Trade		
Proxy Contest	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Dissident Nominee Patrice Bonfiglio	ShrHoldr	N/A	For	N/A
2	Elect Dissident Nominee Alexander J. Denner	ShrHoldr	N/A	For	N/A
3	Elect Dissident Nominee Sarah J. Schlesinger	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Emily Peterson Alva	Mgmt	N/A	For	N/A
5	Elect Management Nominee Cato T. Laurencin	Mgmt	N/A	For	N/A
6	Elect Management Nominee Brian P. McKeon	Mgmt	N/A	For	N/A
7	Elect Management Nominee Christopher I. Wright	Mgmt	N/A	For	N/A
8	Elect Management Nominee Shane M. Cooke	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Richard Gaynor	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Richard F. Pops	Mgmt	N/A	Withhold	N/A
11	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
12	Ratification of Auditor	Mgmt	N/A	For	N/A
13	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	N/A	For	N/A
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	N/A	For	N/A
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	N/A	Against	N/A

**Alnylam
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
ALNY	CUSIP 02043Q107	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael W. Bonney	Mgmt	For	For	For	
2	Elect Yvonne Greenstreet	Mgmt	For	For	For	
3	Elect Phillip A. Sharp	Mgmt	For	For	For	
4	Elect Elliott Sigal	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GOOGL	CUSIP 02079K305	06/02/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For

19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Recapitalization

**Archer-Daniels-
Midland Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
ADM	CUSIP 039483102	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael S. Burke	Mgmt	For	For	For	
2	Elect Theodore Colbert	Mgmt	For	For	For	
3	Elect James C. Collins Jr.	Mgmt	For	For	For	
4	Elect Terrell K. Crews	Mgmt	For	For	For	
5	Elect Ellen de Brabander	Mgmt	For	For	For	
6	Elect Suzan F. Harrison	Mgmt	For	For	For	
7	Elect Juan R. Luciano	Mgmt	For	For	For	
8	Elect Patrick J. Moore	Mgmt	For	Against	Against	
9	Elect Debra A. Sandler	Mgmt	For	For	For	
10	Elect Lei Z. Schlitz	Mgmt	For	For	For	
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Argenx SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ARGX	CUSIP 04016X101	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	Against	Against
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Losses	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Joseph Donald deBethizy to the Board of Directors	Mgmt	For	For	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For

Ascendis Pharma A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
ASND	CUSIP 04351P101	05/30/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Election of Presiding Chair	Mgmt	For	For	For
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CUSIP 046353108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For

23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Avantor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVTR	CUSIP 05352A100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Juan Andres	Mgmt	For	For	For
2	Elect John Carethers, M.D.	Mgmt	For	For	For
3	Elect Lan Kang	Mgmt	For	For	For
4	Elect Joseph Massaro	Mgmt	For	For	For
5	Elect Mala Murthy	Mgmt	For	For	For
6	Elect Jonathan M. Peacock	Mgmt	For	For	For
7	Elect Michael Severino	Mgmt	For	For	For
8	Elect Christi Shaw	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Bayer AG

Ticker	Security ID:	Meeting Date	Meeting Status			
BAYN	CINS D0712D163	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Presentation of Accounts and Report; Allocation of Dividends	Mgmt	For	For	For	
3	Ratification of Management Board Acts	Mgmt	For	For	For	
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
5	Elect Norbert Winkeljohann	Mgmt	For	For	For	
6	Elect Kimberly Lein-Mathisen	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Against	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BIIB	CUSIP 09062X103	06/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Alexander J. Denner	Mgmt	For	For	For	
2	Elect Caroline D. Dorsa	Mgmt	For	For	For	
3	Elect Maria C. Freire	Mgmt	For	For	For	
4	Elect William A. Hawkins	Mgmt	For	For	For	
5	Elect William D. Jones	Mgmt	For	For	For	
6	Elect Jesus B. Mantas	Mgmt	For	For	For	
7	Elect Richard C. Mulligan	Mgmt	For	For	For	
8	Elect Eric K. Rowinsky	Mgmt	For	For	For	
9	Elect Stephen A. Sherwin	Mgmt	For	For	For	
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

Borregaard ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
BRG	CINS R1R79W105	04/18/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Agenda; Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A	
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
7	Remuneration Report	Mgmt	For	TNA	N/A	
8	Remuneration Policy	Mgmt	For	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Authority to Repurchase Shares Pursuant to Incentive Programs	Mgmt	For	TNA	N/A	
11	Authority to Repurchase Shares for Amortisation	Mgmt	For	TNA	N/A	
12	Elect Helge Aasen	Mgmt	For	TNA	N/A	
13	Elect Terje Andersen	Mgmt	For	TNA	N/A	
14	Elect Tove Andersen	Mgmt	For	TNA	N/A	
15	Elect Margrethe Hauge	Mgmt	For	TNA	N/A	

16	Elect John Arne Ulvan	Mgmt	For	TNA	N/A
17	Elect Helge Aasen as Chair	Mgmt	For	TNA	N/A
18	Elect Mimi K. Berdal	Mgmt	For	TNA	N/A
19	Elect Erik Must	Mgmt	For	TNA	N/A
20	Elect Rune Selmar	Mgmt	For	TNA	N/A
21	Elect Atle Hauge	Mgmt	For	TNA	N/A
22	Elect Mimi K. Berdal as Chair	Mgmt	For	TNA	N/A
23	Directors' Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Bunge Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BG	CUSIP G16962105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
2	Elect Sheila C. Bair	Mgmt	For	For	For

3	Elect Carol M. Browner	Mgmt	For	For	For
4	Elect David Fransen	Mgmt	For	For	For
5	Elect Gregory A. Heckman	Mgmt	For	For	For
6	Elect Bernardo Hees	Mgmt	For	For	For
7	Elect Michael Kobori	Mgmt	For	For	For
8	Elect Monica McGurk	Mgmt	For	For	For
9	Elect Kenneth M. Simril	Mgmt	For	For	For
10	Elect Henry W. Winship	Mgmt	For	For	For
11	Elect Mark N. Zenuk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CTVA	CUSIP 22052L104	04/21/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Crocs, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CROX	CUSIP 227046109	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1.1	Elect Thomas J. Smach	Mgmt	For	For	For
1.2	Elect Beth J. Kaplan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	
4	Elect Teri L. List	Mgmt	For	For	For	
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	
6	Elect Jessica L. Mega	Mgmt	For	For	For	
7	Elect Mitchell P. Rales	Mgmt	For	For	For	
8	Elect Steven M. Rales	Mgmt	For	For	For	
9	Elect Pardis C. Sabeti	Mgmt	For	For	For	
10	Elect A. Shane Sanders	Mgmt	For	For	For	
11	Elect John T. Schwieters	Mgmt	For	For	For	

12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Danimer Scientific, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DNMR	CUSIP 236272100	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Stephen E. Croskrey	Mgmt	For	For	For
1.2	Elect John P. Amboian	Mgmt	For	For	For
1.3	Elect Richard J. Hendrix	Mgmt	For	Withhold	Against
1.4	Elect Philip Gregory Calhoun	Mgmt	For	For	For
1.5	Elect Gregory Hunt	Mgmt	For	For	For

1.6	Elect Isao Noda	Mgmt	For	For	For
1.7	Elect Stuart W. Pratt	Mgmt	For	For	For
1.8	Elect Cynthia Cohen	Mgmt	For	For	For
1.9	Elect Allison M. Leopold Tilley	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

**DuPont de
Nemours, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
DD	CUSIP 26614N102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Amy G. Brady	Mgmt	For	For	For	
2	Elect Edward D. Breen	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect Terrence R. Curtin	Mgmt	For	For	For	
5	Elect Alexander M. Cutler	Mgmt	For	For	For	
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For	
7	Elect Kristina M. Johnson	Mgmt	For	For	For	
8	Elect Luther C. Kissam IV	Mgmt	For	For	For	
9	Elect Frederick M. Lowery	Mgmt	For	For	For	
10	Elect Raymond J. Milchovich	Mgmt	For	For	For	
11	Elect Deanna M. Mulligan	Mgmt	For	For	For	

12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status			
LLY	CUSIP 532457108	05/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect David A. Ricks	Mgmt	For	For	For	
3	Elect Marschall S. Runge	Mgmt	For	For	For	
4	Elect Karen Walker	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Elimination of Supermajority Requirements	Mgmt	For	For	For	

10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EXAS	CUSIP 30063P105	06/08/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect D. Scott Coward	Mgmt	For	For	For
2	Elect James E. Doyle	Mgmt	For	For	For
3	Elect Freda C. Lewis-Hall	Mgmt	For	For	For
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

FMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FMC	CUSIP 302491303	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For

4	Elect Mark A. Douglas	Mgmt	For	For	For
5	Elect Kathy L. Fortmann	Mgmt	For	For	For
6	Elect C. Scott Greer	Mgmt	For	For	For
7	Elect K'Lynne Johnson	Mgmt	For	For	For
8	Elect Dirk A. Kempthorne	Mgmt	For	For	For
9	Elect Margareth Ovrum	Mgmt	For	For	For
10	Elect Robert C. Pallash	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Ginkgo Bioworks
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
DNA	CUSIP 37611X100	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Arie S. Beldegrun	Mgmt	For	Against	Against	
2	Elect Marijn E. Dekkers	Mgmt	For	For	For	
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	

4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee	Mgmt	For	TNA	N/A

	Scott Gottlieb				
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ILMN	CUSIP 452327109	05/25/2023	Voted
Meeting Type	Country of Trade		
Proxy	United States		

Contest					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	N/A	For	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	Withhold	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	Withhold	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	Withhold	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	Withhold	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	Withhold	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	Withhold	N/A
10	Elect Management Nominee Francis A. deSouza	Mgmt	N/A	Withhold	N/A
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	Withhold	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A
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**Ingevity
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
NGVT	CUSIP 45688C107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect John C. Fortson	Mgmt	For	For	For
4	Elect Diane H. Gulyas	Mgmt	For	For	For
5	Elect Bruce D. Hoechner	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Elect William J. Slocum	Mgmt	For	For	For
10	Elect Benjamin G. Wright	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2017	Mgmt	For	For	For

Employee Stock Purchase
Plan

**International
Flavors &
Fragrances Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
IFF	CUSIP 459506101	05/03/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Kathryn J. Boor	Mgmt	For	For	For
		2	Elect Barry A. Bruno	Mgmt	For	For	For
		3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
		4	Elect Mark J. Costa	Mgmt	For	For	For
		5	Elect Carol Anthony Davidson	Mgmt	For	For	For
		6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
		7	Elect John F. Ferraro	Mgmt	For	For	For
		8	Elect Christina A. Gold	Mgmt	For	For	For
		9	Elect Gary Hu	Mgmt	For	For	For
		10	Elect Kevin O'Byrne	Mgmt	For	For	For
		11	Elect Dawn C. Willoughby	Mgmt	For	For	For
		12	Ratification of Auditor	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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IVERIC bio, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ISEE	CUSIP 46583P102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jane P. Henderson	Mgmt	For	Withhold	Against
2	Elect Pravin U. Dugel	Mgmt	For	For	For
3	Elect Glenn P. Sblendorio	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

Kerry Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRZ	CINS G52416107	04/27/2023	Voted		
Meeting	Country of Trade				

Type

Annual Ireland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For
5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LULU	CUSIP 550021109	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	
3	Elect David M. Mussafer	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	

**Maravai
LifeSciences
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
MRVI	CUSIP 56600D107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anat Ashkenazi	Mgmt	For	Withhold	Against
2	Elect Gregory T. Lucier	Mgmt	For	Withhold	Against
3	Elect Luke Marker	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application	ShrHoldr	Against	Against	For

		for Secondary and Tertiary Patents				
21		Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22		Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
NOVOB	CINS K72807132	03/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Denmark					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Directors' Fees 2022	Mgmt	For	For	For	
10	Directors' Fees 2023	Mgmt	For	For	For	

11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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PPG	CUSIP 693506107	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	For	For
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Rocket
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
RCKT	CUSIP 77313F106	06/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Elisabeth Bjork	Mgmt	For	Withhold	Against	
2	Elect Carsten Boess	Mgmt	For	Withhold	Against	
3	Elect Pedro P. Granadillo	Mgmt	For	Withhold	Against	
4	Elect Gotham Makker	Mgmt	For	Withhold	Against	

5	Elect Fady Malik	Mgmt	For	Withhold	Against
6	Elect Gaurav Shah	Mgmt	For	Withhold	Against
7	Elect David P. Southwell	Mgmt	For	Withhold	Against
8	Elect Roderick Wong	Mgmt	For	Withhold	Against
9	Elect Naveen Yalamanchi	Mgmt	For	Withhold	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	05/25/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	

9	2022 Remuneration Report	Mgmt	For	For	For
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
12	2023 Directors' Fees	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For

25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Sarepta
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SRPT	CUSIP 803607100	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard J. Barry	Mgmt	For	Against	Against	
2	Elect M. Kathleen Behrens	Mgmt	For	For	For	
3	Elect Stephen L. Mayo	Mgmt	For	For	For	
4	Elect Claude Nicaise	Mgmt	For	For	For	
5	Advisory Vote on Executive	Mgmt	For	Against	Against	

	Compensation				
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against
7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Seagen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGEN	CUSIP 81181C104	05/30/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Acquisition by Pfizer	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Seagen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGEN	CUSIP 81181C104	05/31/2023	Voted		
Meeting	Country of Trade				

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Gryska	Mgmt	For	For	For	
2	Elect John Orwin	Mgmt	For	Against	Against	
3	Elect Alpna H. Seth	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
6	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Symrise AG

Ticker	Security ID:	Meeting Date	Meeting Status			
SY1	CINS D827A1108	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	

5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Elect Jan Zijderveld as Supervisory Board Member	Mgmt	For	For	For
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	

7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Twist Bioscience Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TWST	CUSIP 90184D100	02/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Keith L. Crandell	Mgmt	For	Withhold	Against
1.2	Elect Jan Johannessen	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For

Registrant : Putnam ETF Trust
Fund Name : Putnam Emerging Markets ex-China ETF

Arezzo Industria E Comercio S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
ARZZ3	CINS P04508100	05/29/2023	Voted			
Meeting Type	Country of Trade					
Special	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Acquisition Agreement	Mgmt	For	For	For	
3	Ratification of Appointment of Appraiser	Mgmt	For	For	For	
4	Valuation Report	Mgmt	For	For	For	
5	Acquisition (Calcados Vicenza)	Mgmt	For	For	For	
6	Authority to Issue Shares	Mgmt	For	For	For	
7	Amendments to Article 5 (Reconciliation of Share	Mgmt	For	For	For	

	Capital)				
8	Authorization of Legal Formalities	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**B3 S.A. - Brasil
Bolsa Balcao**

Ticker	Security ID:	Meeting Date	Meeting Status		
B3SA3	CINS P1909G107	06/01/2023	Voted		
Meeting Type	Country of Trade				
Special	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Request Cumulative Voting	Mgmt	N/A	Against	N/A
4	Election of Directors	Mgmt	For	For	For
5	Approve Recasting of Votes for Amended Slate	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Proportional Allocation of Cumulative Votes	Mgmt	N/A	For	N/A
8	Allocate Cumulative Votes to Ana Dolores Moura Carneiro de Novaes	Mgmt	N/A	For	N/A
9	Allocate Cumulative Votes to Antonio Carlos Quintella	Mgmt	N/A	For	N/A
10	Allocate Cumulative Votes	Mgmt	N/A	For	N/A

	to Caio Ibrahim David				
11	Allocate Cumulative Votes to Claudia de Souza Ferris	Mgmt	N/A	For	N/A
12	Allocate Cumulative Votes to Claudia Farkouh Prado	Mgmt	N/A	For	N/A
13	Allocate Cumulative Votes to Cristina Anne Betts	Mgmt	N/A	For	N/A
14	Allocate Cumulative Votes to Florian Bartunek	Mgmt	N/A	For	N/A
15	Allocate Cumulative Votes to Guilherme Affonso Ferreira	Mgmt	N/A	For	N/A
16	Allocate Cumulative Votes to Mauricio Machado de Minas	Mgmt	N/A	For	N/A
17	Allocate Cumulative Votes to Pedro Paulo Giubbina Lorenzini	Mgmt	N/A	For	N/A
18	Allocate Cumulative Votes to Rodrigo Guedes Xavier	Mgmt	N/A	For	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dino Polska SA

Ticker	Security ID:	Meeting Date	Meeting Status	
DNP	CINS X188AF102	06/26/2023	Voted	
Meeting Type	Country of Trade			
Annual	Poland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast
				For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Compliance with Rules of Convocation	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Presentation of Management Board Activity Report	Mgmt	For	For	For
10	Presentation of Financial Statements	Mgmt	For	For	For
11	Presentation of Allocation of Profits Proposal	Mgmt	For	For	For
12	Presentation of Supervisory Board Activity Report	Mgmt	For	For	For
13	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)	Mgmt	For	For	For
14	Presentation of Motion to Approve Management Board Report	Mgmt	For	For	For
15	Presentation of Motion to Approve Accounts and Reports	Mgmt	For	For	For
16	Presentation of Motion to Approve Accounts and Reports (Consolidated)	Mgmt	For	For	For

17	Presentation of Motion to Approve Allocation of Profits	Mgmt	For	For	For
18	Presentation of Motion to Ratify Management and Supervisory Board Acts	Mgmt	For	For	For
19	Management Board Report	Mgmt	For	For	For
20	Financial Statements	Mgmt	For	For	For
21	Financial Statements (Consolidated)	Mgmt	For	For	For
22	Allocation of Profits/Dividends	Mgmt	For	For	For
23	Ratify Michal Krauze	Mgmt	For	For	For
24	Ratify Michal Muskala	Mgmt	For	For	For
25	Ratify Izabela Biadala	Mgmt	For	For	For
26	Ratify Piotr Scigala	Mgmt	For	For	For
27	Ratify Tomasz Biernacki	Mgmt	For	For	For
28	Ratify Eryk Bajer	Mgmt	For	For	For
29	Ratify Slawomir Jakszuk	Mgmt	For	For	For
30	Ratify Piotr Nowjalis	Mgmt	For	For	For
31	Ratify Maciej Polanowski	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	Against	Against

**Grupo Financiero
Banorte, S.A.B. de
C.V.**

Ticker	Security ID:	Meeting Date	Meeting Status
GFNORTE	CINS P49501201	06/02/2023	Voted
Meeting Type	Country of Trade		

Ordinary Issue No.	Mexico Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Interim Dividend	Mgmt	For	For	For
2	Set Dividend Payment Date	Mgmt	For	For	For
3	Election of Meeting Delegates	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Supreme
Industries Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
SUPREMEIND	CINS Y83139140	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect V. K. Taparia	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Appointment of Branch Auditor and Authority to Set Fees	Mgmt	For	For	For
5	Elect Sarthak Behuria	Mgmt	For	Against	Against
6	Elect Ameeta Parpia	Mgmt	For	For	For
7	Elect Vipul Shah	Mgmt	For	For	For
8	Elect Pulak Chandan	Mgmt	For	For	For

	Prasad				
9	Appointment of Mahaveer P. Taparia (Managing Director); Approval of Remuneration	Mgmt	For	For	For
10	Appointment of S. J. Taparia (Executive Director); Approval of Remuneration	Mgmt	For	For	For
11	Appointment of V. K. Taparia (Executive Director); Approval of Remuneration	Mgmt	For	For	For
12	Non-Executive Directors' Commission	Mgmt	For	For	For
13	Authority to Set Cost Auditor's Fees	Mgmt	For	For	For

Tata Consultancy Services Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TCS	CINS Y85279100	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Aarthi Subramanian	Mgmt	For	For	For
4	Elect K. Krithivasan	Mgmt	For	For	For
5	Appointment of K.	Mgmt	For	For	For

	Krithivasan (CEO and Managing Director); Approval of Remuneration				
6	Related Party Transactions	Mgmt	For	For	For

**The Indian Hotels
Company Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
INDHOTEL	CINS Y3925F147	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	India				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports (Standalone)	Mgmt	For	For	For
2	Accounts and Reports (Consolidated)	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Natarajan Chandrasekaran	Mgmt	For	For	For
5	Change in Location of Registers and Records	Mgmt	For	For	For

Registrant : Putnam ETF Trust
Fund Name : Putnam ESG High Yield ETF

**OneMain Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
OMF	CUSIP 68268W103	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Phyllis R. Caldwell	Mgmt	For	For	For
1.2	Elect Roy A. Guthrie	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Adoption of Majority Voting in Uncontested Elections	Mgmt	For	For	For

Registrant : Putnam ETF Trust
Fund Name : Putnam Focused Large Cap Growth ETF

Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ACN	CUSIP G1151C101	02/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Nancy McKinstry	Mgmt	For	For	For
3	Elect Beth E. Mooney	Mgmt	For	For	For
4	Elect Gilles Pelisson	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Tracey T. Travis	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	For	For
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	For	For
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	Against	Against
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For

25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AMZN	CUSIP 023135106	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
		2	Elect Andrew R. Jassy	Mgmt	For	For	For
		3	Elect Keith B. Alexander	Mgmt	For	For	For
		4	Elect Edith W. Cooper	Mgmt	For	For	For
		5	Elect Jamie S. Gorelick	Mgmt	For	For	For
		6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For

7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax	ShrHoldr	Against	Against	For

	Transparency				
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For

32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

**American Tower
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect Bruce L. Tanner	Mgmt	For	For	For	

12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

	on Executive Compensation				
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For

5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Against	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For

2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CMG	CUSIP 169656105	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSGP	CUSIP 22160N109	06/08/2023	Voted
Meeting Type	Country of Trade		

Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP 22160K105	01/19/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	For	For
3	Elect Richard A. Galanti	Mgmt	For	For	For
4	Elect Hamilton E. James	Mgmt	For	For	For
5	Elect W. Craig Jelinek	Mgmt	For	For	For
6	Elect Sally Jewell	Mgmt	For	For	For
7	Elect Charles T. Munger	Mgmt	For	For	For
8	Elect Jeffrey S. Raikes	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect Ron M. Vachris	Mgmt	For	For	For
11	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DHR	CUSIP 235851102	05/09/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Rainer M. Blair	Mgmt	For	For	For
		2	Elect Feroz Dewan	Mgmt	For	For	For
		3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
		4	Elect Teri L. List	Mgmt	For	For	For
		5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
		6	Elect Jessica L. Mega	Mgmt	For	For	For
		7	Elect Mitchell P. Rales	Mgmt	For	For	For
		8	Elect Steven M. Rales	Mgmt	For	For	For
		9	Elect Pardis C. Sabeti	Mgmt	For	For	For
		10	Elect A. Shane Sanders	Mgmt	For	For	For
		11	Elect John T. Schwieters	Mgmt	For	For	For
		12	Elect Alan G. Spoon	Mgmt	For	For	For
		13	Elect Raymond C. Stevens	Mgmt	For	For	For
		14	Elect Elias A. Zerhouni	Mgmt	For	For	For
		15	Ratification of Auditor	Mgmt	For	For	For
		16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
		19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Eli Lilly and Company

Ticker	Security ID:	Meeting	Meeting
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LLY	CUSIP 532457108	Date	Status			
Meeting Type	Country of Trade		Voted			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For	
2	Elect David A. Ricks	Mgmt	For	For	For	
3	Elect Marschall S. Runge	Mgmt	For	For	For	
4	Elect Karen Walker	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Elimination of Supermajority Requirements	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	
13	Shareholder Proposal Regarding Report on Company Response to State	ShrHoldr	Against	Against	For	

14	Policies Regulating Abortion Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For

**Estee Lauder Cos.,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/18/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	Withhold	Against
2	Elect William P. Lauder	Mgmt	For	Withhold	Against
3	Elect Richard D. Parsons	Mgmt	For	Withhold	Against
4	Elect Lynn Forester de Rothschild	Mgmt	For	Withhold	Against
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	Withhold	Against
7	Ratification of Auditor	Mgmt	For	For	For

8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCA	CUSIP 40412C101	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HUM	CUSIP 444859102	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Raquel C. Bono	Mgmt	For	For	For	
2	Elect Bruce Broussard	Mgmt	For	For	For	
3	Elect Frank A. D'Amelio	Mgmt	For	For	For	
4	Elect David T. Feinberg	Mgmt	For	For	For	
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For	
6	Elect John W. Garratt	Mgmt	For	For	For	
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For	
8	Elect Karen W. Katz	Mgmt	For	For	For	
9	Elect Marcy S. Klevorn	Mgmt	For	For	For	
10	Elect William J. McDonald	Mgmt	For	For	For	
11	Elect Jorge S. Mesquita	Mgmt	For	For	For	
12	Elect Brad D. Smith	Mgmt	For	For	For	

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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INTU	CUSIP 461202103	01/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Thomas J. Szkutak	Mgmt	For	For	For
9	Elect Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status
JCI	CUSIP G51502105	03/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Ayesha Khanna	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re- Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

**Live Nation
Entertainment, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LYV	CUSIP 538034109	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Maverick Carter	Mgmt	For	For	For	
2	Elect Ping Fu	Mgmt	For	For	For	
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For	
4	Elect Chad Hollingsworth	Mgmt	For	For	For	
5	Elect Jimmy Iovine	Mgmt	For	For	For	
6	Elect James S. Kahan	Mgmt	For	For	For	
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
8	Elect Randall T. Mays	Mgmt	For	Against	Against	
9	Elect Richard A. Paul	Mgmt	For	For	For	
10	Elect Michael Rapino	Mgmt	For	For	For	
11	Elect Latriece Watkins	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
14	Ratification of Auditor	Mgmt	For	For	For	

Athletica inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LULU	CUSIP 550021109	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	
3	Elect David M. Mussafer	Mgmt	For	For	For	
4	Elect Isabel Ge Mahe	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For	

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
MA	CUSIP 57636Q104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect Choon Phong Goh	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Uggl	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For

12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
MSCI	CUSIP 55354G100	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Henry A. Fernandez	Mgmt	For	For	For
		2	Elect Robert G. Ashe	Mgmt	For	For	For
		3	Elect Wayne Edmunds	Mgmt	For	For	For
		4	Elect Catherine R. Kinney	Mgmt	For	For	For
		5	Elect Robin L. Matlock	Mgmt	For	For	For
		6	Elect Jacques P. Perold	Mgmt	For	For	For

7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Nike, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NKE	CUSIP 654106103	09/09/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For	
2	Elect Peter B. Henry	Mgmt	For	For	For	
3	Elect Michelle A. Peluso	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	

7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	ShrHoldr	Against	Against	For
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NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Palo Alto Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CUSIP 697435105	12/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Helene D. Gayle	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/08/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Ira Ehrenpreis	Mgmt	For	For	For
2	Elect Kathleen Wilson-Thompson	Mgmt	For	For	For
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Proxy Access	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

13	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	For	Against

The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HSY	CUSIP 427866108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Michele G. Buck	Mgmt	For	For	For
1.3	Elect Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.5	Elect Mary Kay Haben	Mgmt	For	For	For
1.6	Elect James C. Katzman	Mgmt	For	For	For
1.7	Elect M. Diane Koken	Mgmt	For	For	For
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For

**The Home Depot,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status				
HD	CUSIP 437076102	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Gerard J. Arpey	Mgmt	For	For	For
		2	Elect Ari Bousbib	Mgmt	For	For	For
		3	Elect Jeffery H. Boyd	Mgmt	For	For	For
		4	Elect Gregory D. Brenneman	Mgmt	For	For	For
		5	Elect J. Frank Brown	Mgmt	For	For	For
		6	Elect Albert P. Carey	Mgmt	For	For	For
		7	Elect Edward P. Decker	Mgmt	For	For	For
		8	Elect Linda R. Gooden	Mgmt	For	For	For
		9	Elect Wayne M. Hewett	Mgmt	For	For	For
		10	Elect Manuel Kadre	Mgmt	For	For	For

11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Sherwin-Williams Company

Ticker

Security ID:

Meeting Date

Meeting Status

SHW	CUSIP 824348106	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claure	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

**Transdigm Group
Incorporated**

Ticker **Security ID:** **Meeting Date** **Meeting Status**

TDG	CUSIP 893641100	03/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect David A. Barr	Mgmt	For	For	For
1.2	Elect Jane Cronin	Mgmt	For	For	For
1.3	Elect Mervin Dunn	Mgmt	For	For	For
1.4	Elect Michael Graff	Mgmt	For	For	For
1.5	Elect Sean P. Hennessy	Mgmt	For	For	For
1.6	Elect W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Gary E. McCullough	Mgmt	For	For	For
1.8	Elect Michele Santana	Mgmt	For	For	For
1.9	Elect Robert J. Small	Mgmt	For	For	For
1.10	Elect John Staer	Mgmt	For	For	For
1.11	Elect Kevin Stein	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
UNP	CUSIP 907818108	05/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect William J. DeLaney	Mgmt	For	For	For
		2	Elect David B. Dillon	Mgmt	For	For	For
		3	Elect Sheri H. Edison	Mgmt	For	For	For
		4	Elect Teresa M. Finley	Mgmt	For	For	For
		5	Elect Lance M. Fritz	Mgmt	For	For	For
		6	Elect Deborah C. Hopkins	Mgmt	For	For	For
		7	Elect Jane H. Lute	Mgmt	For	For	For
		8	Elect Michael R. McCarthy	Mgmt	For	For	For
		9	Elect Jose H. Villarreal	Mgmt	For	For	For
		10	Elect Christopher J. Williams	Mgmt	For	For	For
		11	Ratification of Auditor	Mgmt	For	For	For
		12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
		15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
		16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	
8	Elect John H. Noseworthy	Mgmt	For	For	For	
9	Elect Andrew Witty	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For	
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	

15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
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Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect Teri L. List	Mgmt	For	For	For
7	Elect John F. Lundgren	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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**Waste
Connections, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
WCN	CUSIP 94106B101	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Andrea E. Bertone	Mgmt	For	For	For
2	Elect Edward E. Guillet	Mgmt	For	For	For
3	Elect Michael W. Harlan	Mgmt	For	For	For
4	Elect Larry S. Hughes	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	N/A	For	N/A
6	Elect Elise L. Jordan	Mgmt	For	For	For
7	Elect Susan Lee	Mgmt	For	For	For
8	Elect Ronald J. Mittelstaedt	Mgmt	For	For	For
9	Elect William J. Razzouk	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Registrant : Putnam ETF Trust
Fund Name : Putnam Focused Large Cap Value ETF

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Melody B. Meyer	Mgmt	For	For	For
3	Elect Frederick H. Waddell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
8	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Report on Political Expenditures and Values Congruency

9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	For	For
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For

8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	

11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Apollo Global
Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
APO	CUSIP 03769M106	10/07/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Marc A. Beilinson	Mgmt	For	For	For
1.2	Elect James R. Belardi	Mgmt	For	For	For
1.3	Elect Jessica M. Bibliowicz	Mgmt	For	For	For
1.4	Elect Walter Clayton	Mgmt	For	For	For
1.5	Elect Michael E. Ducey	Mgmt	For	For	For
1.6	Elect Richard P. Emerson	Mgmt	For	For	For
1.7	Elect Kerry Murphy Healey	Mgmt	For	For	For
1.8	Elect Mitra Hormozi	Mgmt	For	For	For
1.9	Elect Pamela J. Joyner	Mgmt	For	For	For
1.10	Elect Scott M. Kleinman	Mgmt	For	For	For
1.11	Elect Alvin B. Krongard	Mgmt	For	For	For

1.12	Elect Pauline D.E. Richards	Mgmt	For	For	For
1.13	Elect Marc Rowan	Mgmt	For	For	For
1.14	Elect David Simon	Mgmt	For	Withhold	Against
1.15	Elect Lynn C. Swann	Mgmt	For	For	For
1.16	Elect James C. Zelter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Assured Guaranty Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
AGO	CUSIP G0585R106	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Francisco L. Borges	Mgmt	For	For	For	
2	Elect G. Lawrence Buhl	Mgmt	For	For	For	
3	Elect Dominic J. Frederico	Mgmt	For	For	For	
4	Elect Bonnie L. Howard	Mgmt	For	For	For	
5	Elect Thomas W. Jones	Mgmt	For	For	For	
6	Elect Patrick W. Kenny	Mgmt	For	For	For	
7	Elect Alan J. Kreczko	Mgmt	For	For	For	
8	Elect Simon W. Leathes	Mgmt	For	For	For	
9	Elect Yukiko Omura	Mgmt	For	For	For	
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For	

11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BALL	CUSIP 058498106	04/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For

10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity	ShrHoldr	Against	Against	For

Audit

**BJ's Wholesale
Club Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BJ	CUSIP 05550J101	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For	
1.2	Elect Darryl Brown	Mgmt	For	For	For	
1.3	Elect Bob Eddy	Mgmt	For	For	For	
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For	
1.5	Elect Maile Naylor	Mgmt	For	For	For	
1.6	Elect Ken Parent	Mgmt	For	For	For	
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For	
1.8	Elect Robert A. Steele	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

**Charter
Communications,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect W. Lance Conn	Mgmt	For	Against	Against
2	Elect Kim C. Goodman	Mgmt	For	Against	Against
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
C	CUSIP 172967424	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Ellen M. Costello	Mgmt	For	For	For	
2	Elect Grace E. Dailey	Mgmt	For	For	For	
3	Elect Barbara J. Desoer	Mgmt	For	For	For	
4	Elect John C. Dugan	Mgmt	For	For	For	
5	Elect Jane N. Fraser	Mgmt	For	For	For	
6	Elect Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Peter B. Henry	Mgmt	For	For	For	
8	Elect S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Renee J. James	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Diana L. Taylor	Mgmt	For	For	For	
12	Elect James S. Turley	Mgmt	For	For	For	
13	Elect Casper W. von Koskull	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
18	Shareholder Proposal	ShrHoldr	Against	Against	For	

	Regarding Severance Approval Policy				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Dennis Victor Arriola	Mgmt	For	For	For	
2	Elect Jody L. Freeman	Mgmt	For	For	For	
3	Elect Gay Huey Evans	Mgmt	For	For	For	
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For	
5	Elect Ryan M. Lance	Mgmt	For	For	For	
6	Elect Timothy A. Leach	Mgmt	For	For	For	
7	Elect William H. McRaven	Mgmt	For	For	For	
8	Elect Sharmila Mulligan	Mgmt	For	For	For	

9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**

Ticker

Security ID:

Meeting

Meeting

		Date	Status			
CEG	CUSIP 21037T109	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Joseph Dominguez	Mgmt	For	For	For	
1.2	Elect Julie Holzrichter	Mgmt	For	For	For	
1.3	Elect Ashish Khandpur	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CTVA	CUSIP 22052L104	04/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Lamberto Andreotti	Mgmt	For	For	For	
2	Elect Klaus A. Engel	Mgmt	For	For	For	
3	Elect David C. Everitt	Mgmt	For	For	For	
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For	

5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status			
EMN	CUSIP 277432100	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Humberto P. Alfonso	Mgmt	For	For	For	
2	Elect Brett D. Begemann	Mgmt	For	For	For	
3	Elect Eric L. Butler	Mgmt	For	For	For	
4	Elect Mark J. Costa	Mgmt	For	For	For	
5	Elect Edward L. Doheny II	Mgmt	For	For	For	

6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For

5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
XOM	CUSIP 30231G102	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael J. Angelakis	Mgmt	For	For	For	
2	Elect Susan K. Avery	Mgmt	For	For	For	
3	Elect Angela F. Braly	Mgmt	For	For	For	
4	Elect Gregory J. Goff	Mgmt	For	For	For	
5	Elect John D. Harris II	Mgmt	For	For	For	
6	Elect Kaisa H. Hietala	Mgmt	For	For	For	
7	Elect Joseph L. Hooley	Mgmt	For	For	For	
8	Elect Steven A. Kandarian	Mgmt	For	For	For	

9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	Against	For
23	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Audited Report on Asset Retirement Obligations				
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Against	For

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
FCX	CUSIP 35671D857	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Richard C. Adkerson	Mgmt	For	For	For	

3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

**Gaming And
Leisure Properties,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For

2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**General Motors
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For

7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HLT	CUSIP 43300A203	05/18/2023	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JCI	CUSIP G51502105	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For

2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Ayesha Khanna	Mgmt	For	For	For
7	Elect Simone Menne	Mgmt	For	For	For
8	Elect George R. Oliver	Mgmt	For	For	For
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
10	Elect Mark P. Vergnano	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard H. Carmona	Mgmt	For	For	For
2	Elect Dominic J. Caruso	Mgmt	For	For	For
3	Elect W. Roy Dunbar	Mgmt	For	For	For
4	Elect James H. Hinton	Mgmt	For	For	For
5	Elect Donald R. Knauss	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Linda P. Mantia	Mgmt	For	For	For
8	Elect Maria Martinez	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	For	For
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kathleen Wilson-Thompson	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Stock Plan	Mgmt	For	For	For
15	Amendment to the 2000 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	Against	For
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Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Human Rights Impact Assessment				
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	Against	For

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
MSFT	CUSIP 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Satya Nadella	Mgmt	For	For	For	
5	Elect Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Charles W. Scharf	Mgmt	For	For	For	
9	Elect John W. Stanton	Mgmt	For	For	For	
10	Elect John W. Thompson	Mgmt	For	For	For	
11	Elect Emma N. Walmsley	Mgmt	For	For	For	
12	Elect Padmasree Warrior	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For	
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	Against	For	

17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For

**Northrop Grumman
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
NOC	CUSIP 666807102	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Kathy J. Warden	Mgmt	For	For	For	
2	Elect David P. Abney	Mgmt	For	For	For	
3	Elect Marianne C. Brown	Mgmt	For	For	For	
4	Elect Ann M. Fudge	Mgmt	For	For	For	
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For	
6	Elect Arvind Krishna	Mgmt	For	For	For	

7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NRG	CUSIP 629377508	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**NXP
Semiconductors
N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status
NXPI	CUSIP N6596X109	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Annette K. Clayton	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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ORCL	CUSIP 68389X105	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Awo Ablo	Mgmt	For	For	For
1.2	Elect Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Safra A. Catz	Mgmt	For	For	For
1.5	Elect Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect George H. Conrades	Mgmt	For	For	For
1.7	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Rona Fairhead	Mgmt	For	For	For
1.9	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Renee J. James	Mgmt	For	For	For
1.11	Elect Charles W. Moorman IV	Mgmt	For	For	For
1.12	Elect Leon E. Panetta	Mgmt	For	For	For
1.13	Elect William G. Parrett	Mgmt	For	For	For
1.14	Elect Naomi O. Seligman	Mgmt	For	For	For
1.15	Elect Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

**O'Reilly
Automotive, Inc.**

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PHM	CUSIP 745867101	05/03/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
REGN	CUSIP 75886F107	06/09/2023	Voted
Meeting Type	Country of Trade		

Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CUSIP 80105N105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts and	Mgmt	For	For	For

	Reports				
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Frederic Oudea	Mgmt	For	For	For
5	2022 Remuneration Report	Mgmt	For	For	For
6	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
7	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
8	2023 Directors' Fees	Mgmt	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
10	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
12	Appointment of Auditor (PwC)	Mgmt	For	For	For
13	Relocation of Corporate Headquarters	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For

19	Authority to Issue Debt Instruments	Mgmt	For	For	For
20	Greenshoe	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
LUV	CUSIP 844741108	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect David W. Biegler	Mgmt	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	
4	Elect Eduardo F. Conrado	Mgmt	For	For	For	
5	Elect William H. Cunningham	Mgmt	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	

7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SCHW	CUSIP 808513105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group

Ticker	Security ID:	Meeting Date	Meeting Status		
CI	CUSIP 125523100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For

2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	CUSIP 191216100	04/25/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	United States						
		1	Elect Herbert A. Allen, III	Mgmt	For	For	For
		2	Elect Marc Bolland	Mgmt	For	For	For
		3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
		4	Elect Christopher C. Davis	Mgmt	For	For	For
		5	Elect Barry Diller	Mgmt	For	Against	Against
		6	Elect Carolyn N. Everson	Mgmt	For	For	For
		7	Elect Helene D. Gayle	Mgmt	For	For	For
		8	Elect Alexis M. Herman	Mgmt	For	For	For
		9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
		10	Elect Amity Millhiser	Mgmt	For	For	For
		11	Elect James Quincey	Mgmt	For	For	For
		12	Elect Caroline J. Tsay	Mgmt	For	For	For
		13	Elect David B. Weinberg	Mgmt	For	For	For
		14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
		16	Ratification of Auditor	Mgmt	For	For	For
		17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
		18	Shareholder Proposal Regarding Transparency Report on Global Public	ShrHoldr	Against	Against	For

19	Policy and Political Influence Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

**The Goldman
Sachs Group, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
GS	CUSIP 38141G104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Mark Flaherty	Mgmt	For	For	For	
3	Elect Kimberley Harris	Mgmt	For	For	For	
4	Elect Kevin R. Johnson	Mgmt	For	For	For	
5	Elect Ellen J. Kullman	Mgmt	For	For	For	
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against	
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For	

8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Median Gender
and Racial Pay Equity Report

**The Procter &
Gamble Company**

Ticker	Security ID:	Meeting Date	Meeting Status			
PG	CUSIP 742718109	10/11/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect B. Marc Allen	Mgmt	For	For	For	
2	Elect Angela F. Braly	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Joseph Jimenez	Mgmt	For	For	For	
5	Elect Christopher Kempczinski	Mgmt	For	For	For	
6	Elect Debra L. Lee	Mgmt	For	For	For	
7	Elect Terry J. Lundgren	Mgmt	For	For	For	
8	Elect Christine M. McCarthy	Mgmt	For	For	For	
9	Elect Jon R. Moeller	Mgmt	For	For	For	
10	Elect Rajesh Subramaniam	Mgmt	For	For	For	
11	Elect Patricia A. Woertz	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect James C. Mullen	Mgmt	For	For	For	
8	Elect Lars R. Sorensen	Mgmt	For	For	For	
9	Elect Debora L. Spar	Mgmt	For	For	For	
10	Elect Scott M. Sperling	Mgmt	For	For	For	
11	Elect Dion J. Weisler	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For	
16	Approval of the 2023	Mgmt	For	For	For	

Employee Stock Purchase
Plan

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
TMUS	CUSIP 872590104	06/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
		1.2	Elect Marcelo Claure	Mgmt	For	Withhold	Against
		1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
		1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
		1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
		1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
		1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
		1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
		1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
		1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
		1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
		1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
		1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
		2	Ratification of Auditor	Mgmt	For	For	For
		3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For

8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

Valero Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
VLO	CUSIP 91913Y100	05/09/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Fred M. Diaz	Mgmt	For	For	For

2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gorder	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For
7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	05/31/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and	ShrHoldr	Against	Against	For

	Gender Layoff Diversity Report				
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	Against	For

Registrant : Putnam ETF Trust

Fund Name : Putnam PanAgora ESG Emerging Markets Equity ETF

AAC Technologies Holdings Inc.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
2018	CINS G2953R114	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Larry KWOK Lam Kwong	Mgmt	For	Against	Against
6	Elect Richard MOK Joe Kuen	Mgmt	For	For	For
7	Directors' Fee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Repurchased Shares	Mgmt	For	For	For

Absa Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
ABG	CINS S0270C106	06/02/2023	Voted

Meeting Type	Country of Trade				
Annual	South Africa				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Appointment of Joint Auditor (KPMG)	Mgmt	For	For	For
2	Appointment of Joint Auditor (PwC)	Mgmt	For	For	For
3	Re-elect Alex B. Darko	Mgmt	For	For	For
4	Re-elect Francis Okomo Okello	Mgmt	For	For	For
5	Re-elect Jason Quinn	Mgmt	For	For	For
6	Re-elect Nonhlanhla S. Mjoli-Mncube	Mgmt	For	For	For
7	Re-elect Tasneem Abdool-Samad	Mgmt	For	For	For
8	Elect Audit and Compliance Committee Member (Alex B. Darko)	Mgmt	For	For	For
9	Elect Audit and Compliance Committee Member (Dhanasagree (Daisy) Naidoo)	Mgmt	For	For	For
10	Elect Audit and Compliance Committee Member (Rene van Wyk)	Mgmt	For	For	For
11	Elect Audit and Compliance Committee Member (Swithin Munyantwali)	Mgmt	For	For	For
12	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	Mgmt	For	For	For

13	General Authority to Issue Shares	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Remuneration Implementation Report	Mgmt	For	For	For
16	Approve NEDs' Fees	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Approve Financial Assistance	Mgmt	For	For	For

Absa Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ABG	CINS S0270C106	06/02/2023	Voted		
Meeting Type	Country of Trade				
Special	South Africa				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Increase in Authorised Capital	Mgmt	For	For	For
2	Amendments to Articles (Authorised Share Capital)	Mgmt	For	For	For
3	Approve B-BBEE Transaction	Mgmt	For	For	For
4	Authority to Issue Shares Pursuant to the B-BBEE Transaction	Mgmt	For	For	For

5	Authority to Issue Shares for Cash Pursuant to the B-BBEE Transaction	Mgmt	For	For	For
6	Authorization of Legal Formalities	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Abu Dhabi
Commercial Bank
PJSC**

Ticker	Security ID:	Meeting Date	Meeting Status			
ADCB	CINS M0152Q104	03/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Arab Emirates					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Auditor's Report	Mgmt	For	For	For	
4	Sharia Supervisory Board Report	Mgmt	For	For	For	
5	Financial Statements	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Directors' Fees	Mgmt	For	For	For	
8	Ratification of Board Acts	Mgmt	For	For	For	
9	Ratification of Auditor's Acts	Mgmt	For	For	For	

10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Amendments to Article 6 (Share Capital)	Mgmt	For	For	For
12	Amendments to 15.1 (Alteration of Share Capital)	Mgmt	For	For	For
13	Deletion of Article 15.2 (Alteration of Share Capital)	Mgmt	For	For	For
14	Addition of Article 41.2 (Binding Effect of Resolutions)	Mgmt	For	For	For
15	Authority to Renew Issuance Programs	Mgmt	For	For	For
16	Authority to Issue Debt Instruments	Mgmt	For	For	For
17	Authority to Issue Tier 1 or Tier 2 Capital Instruments	Mgmt	For	For	For
18	Authority to Issue Non-Convertible Securities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Abu Dhabi Islamic Bank

Ticker	Security ID:	Meeting Date	Meeting Status
ADIB	CINS M0152R102	03/06/2023	Voted
Meeting Type	Country of Trade		
Annual	United Arab Emirates		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Directors' Report	Mgmt	For	For	For
2	Auditor's Report	Mgmt	For	For	For
3	Sharia Supervisory Committee Report	Mgmt	For	For	For
4	Financial Statements	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Directors' Fees	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Ratification of Auditor's Acts	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
10	Authority to Issue Additional Tier 1 Sukuk	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Abu Dhabi National Oil Company For Distribution PJSC

Ticker	Security ID:	Meeting Date	Meeting Status		
ADNOCDIST	CINS M0153H103	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Arab Emirates				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Meeting Procedures	Mgmt	For	For	For	For
3	Directors' Report	Mgmt	For	For	For	For
4	Auditor's Report	Mgmt	For	For	For	For
5	Financial Statements	Mgmt	For	For	For	For
6	Interim Dividend (H1 FY2022)	Mgmt	For	For	For	For
7	Interim Dividend (H2 FY2022)	Mgmt	For	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For	For
9	Ratification of Auditor's Acts	Mgmt	For	For	For	For
10	Directors' Fees	Mgmt	For	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	Against
12	Amendments to Dividend Policy	Mgmt	For	For	For	For

Agricultural Bank of China

Ticker	Security ID:	Meeting Date	Meeting Status
1288	CINS Y00289119	06/29/2023	Voted
Meeting Type	Country of Trade		
Annual	China		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	2023 Fixed Assets Investment Budget	Mgmt	For	For	For
8	Issuance Plan of Write-down Undated Additional Tier-1 Capital Bonds	Mgmt	For	For	For
9	Issuance Plan of Write-down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Ambev S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABEV3	CUSIP 02319V103	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Board Size	Mgmt	For	For	For
4	Elect Michel Doukeris	Mgmt	For	Against	Against
5	Elect Victorio Carlos de Marchi	Mgmt	For	Against	Against
6	Elect Milton Seligman	Mgmt	For	Against	Against
7	Elect Fabio Colletti Barbosa	Mgmt	For	Against	Against
8	Elect Fernando Mommensohn Tennenbaum	Mgmt	For	Against	Against
9	Elect Lia Machado de Matos	Mgmt	For	Against	Against
10	Elect Nelson Jose Jamel	Mgmt	For	Against	Against
11	Elect Carlos Eduardo Klutzenschell Lisboa	Mgmt	For	Against	Against
12	Elect Claudia Quintella Woods	Mgmt	For	Against	Against
13	Elect Marcos de Barros Lisboa	Mgmt	For	Against	Against
14	Elect Luciana Pires Dias	Mgmt	For	Against	Against
15	Elect Ricardo Tadeu Almeida Cabral de Soares as Alternate Board Member	Mgmt	For	Against	Against
16	Elect David Henirque Galatro de Almeida as Alternate Board Member	Mgmt	For	Against	Against
17	Proportional Allocation of Cumulative Votes	Mgmt	N/A	Abstain	N/A
18	Election of Supervisory Council	Mgmt	For	Abstain	Against

19	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	Against	N/A
20	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Mgmt	N/A	For	N/A
21	Remuneration Policy	Mgmt	For	Against	Against
22	Supervisory Council Fees	Mgmt	For	For	For
23	Amendments to Article 3 (Corporate Purpose)	Mgmt	For	For	For
24	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	For	For
25	Amendments to Article 15 (Board of Directors' Composition)	Mgmt	For	For	For
26	Amendments to Article 21 (Board of Directors' Duties)	Mgmt	For	For	For
27	Consolidation of Articles	Mgmt	For	For	For

**Anglo American
Platinum Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
AMS	CINS S9122P108	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	South Africa		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst Mgmt

1	Re-elect John M. Vice	Mgmt	For	For	For
2	Re-elect Natascha Viljoen	Mgmt	For	For	For
3	Elect Lwazi Bam	Mgmt	For	For	For
4	Elect Thevendrie Brewer	Mgmt	For	For	For
5	Elect Suresh P. Kana	Mgmt	For	For	For
6	Elect Audit and Risk Committee Member (John M.Vice)	Mgmt	For	For	For
7	Elect Audit and Risk Committee Member (Lwazi Bam)	Mgmt	For	For	For
8	Elect Audit and Risk Committee Member (Thevendrie Brewer)	Mgmt	For	For	For
9	Elect Audit and Risk Committee Member (Suresh P. Kana)	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	General Authority to Issue Shares for Cash	Mgmt	For	For	For
12	Authorisation of Legal Formalities	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	For	For	For
15	Approve NEDs' Fees	Mgmt	For	For	For
16	Approve Financial Assistance	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

**Arca Continental
SAB de CV**

Ticker	Security ID:	Meeting Date	Meeting Status		
AC	CINS P0448R103	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Mexico				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	Against	Against
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Authority to Repurchase Shares	Mgmt	For	Against	Against
4	Cancellation of Shares	Mgmt	For	Against	Against
5	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	Mgmt	For	Against	Against
6	Committee's Members Fees; Election of the Chair of the Audit Committee	Mgmt	For	Against	Against
7	Election of Meeting Delegates	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For

ASE Technology

Holding Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
ASX	CUSIP 00215W100	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	

Baidu, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
BIDU	CUSIP 056752108	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Amended and Restated Articles of Association	Mgmt	For	For	For	

Banco de Chile

Ticker	Security ID:	Meeting Date	Meeting Status			
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CHILE	CINS P0939W108	03/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Chile					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Elect Raul Anaya Elizalde	Mgmt	For	Against	Against	
5	Elect Hernan Buchi Buc	Mgmt	For	Against	Against	
6	Elect Jaime Estevez Valencia	Mgmt	For	Against	Against	
7	Elect Julio Santiago Figueroa	Mgmt	For	Against	Against	
8	Elect Pablo Granifo Lavin	Mgmt	For	Against	Against	
9	Elect Andronico Luksic Craig	Mgmt	For	Against	Against	
10	Elect Jean-Paul Luksic Fontbona	Mgmt	For	Against	Against	
11	Elect Sinead O'Connor	Mgmt	For	Against	Against	
12	Elect Jose Francisco Perez Mackenna	Mgmt	For	Against	Against	
13	Elect Paul Furst Gwinner as Alternate Director	Mgmt	For	Against	Against	
14	Elect Sandra Marta Guazzotti as Alternate Director	Mgmt	For	Against	Against	
15	Directors' Fees	Mgmt	For	Against	Against	
16	Directors' and Audit	Mgmt	For	For	For	

	Committee Fees; Budget				
17	Appointment of Auditor	Mgmt	For	For	For
18	Appointment of Risk Rating Agency	Mgmt	For	For	For
19	Report of the Directors' and Audit Committee	Mgmt	For	For	For
20	Related Party Transactions	Mgmt	For	For	For
21	Transaction of Other Business	Mgmt	N/A	Against	N/A

CCR S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCRO3	CINS P2170M104	04/19/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
5	Board Size	Mgmt	For	TNA	N/A	
6	Request Cumulative Voting	Mgmt	N/A	TNA	N/A	
7	Election of Directors	Mgmt	For	TNA	N/A	
8	Approve Recasting of	Mgmt	N/A	TNA	N/A	

	Votes for Amended Slate				
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Ana Maria Marcondes Penido SantAnna	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Luiz Carlos Cavalcanti Dutra Junior	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Flavio Mendes Aida	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Wilson Nelio Brumer	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Mateus Gomes Ferreira	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Joao Henrique Batista de Souza Schmidt	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Vicente Furletti Assis	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Roberto Egydio Setubal	Mgmt	N/A	TNA	N/A
19	Allocate Cumulative Votes to Eduardo Bunker Gentil	Mgmt	N/A	TNA	N/A
20	Allocate Cumulative Votes to Eliane Aleixo Lustosa de Andrade	Mgmt	N/A	TNA	N/A
21	Allocate Cumulative Votes to Jose Guimaraes Monforte	Mgmt	N/A	TNA	N/A
22	Request Separate Election for Board Member	Mgmt	N/A	TNA	N/A

23	Elect Ana Maria Marcondes Penido Sant'anna as Board Chair	Mgmt	For	TNA	N/A
24	Elect Vicente Furletti Assis as Board Vice Chair	Mgmt	For	TNA	N/A
25	Remuneration Policy	Mgmt	For	TNA	N/A
26	Request Establishment of Supervisory Council	Mgmt	N/A	TNA	N/A
27	Elect Piedade Mota da Fonseca	Mgmt	For	TNA	N/A
28	Elect Maria Cecilia Rossi	Mgmt	For	TNA	N/A
29	Elect Leda Maria Deiro Hahn	Mgmt	For	TNA	N/A
30	Supervisory Council Fees	Mgmt	For	TNA	N/A

CCR S.A.

Ticker	Security ID:	Meeting Date	Meeting Status				
CCRO3	CINS P2170M104	04/19/2023	Take No Action				
Meeting Type	Country of Trade						
Special	Brazil	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
		3	Long-Term Incentive Plan	Mgmt	For	TNA	N/A
		4	Amendments to Articles	Mgmt	For	TNA	N/A

**China Construction
Bank Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
0939	CINS Y1397N101	03/20/2023	Voted			
Meeting Type	Country of Trade					
Special	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect CUI Yong	Mgmt	For	For	For	
3	Elect JI Zhihong	Mgmt	For	For	For	

**China Construction
Bank Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
0939	CINS Y1397N101	06/29/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Supervisors' Report	Mgmt	For	For	For	

4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	2023 Fixed Asset Investment Budget	Mgmt	For	For	For
8	Elect TIAN Guoli	Mgmt	For	Against	Against
9	Elect SHAO Min	Mgmt	For	Against	Against
10	Elect LIU Fang	Mgmt	For	Against	Against
11	Elect James Meyer Sassoon	Mgmt	For	Against	Against
12	Elect LIU Huan as Supervisor	Mgmt	For	For	For
13	Elect BEN Shenglin as Supervisor	Mgmt	For	For	For
14	Capital Planning for 2024 to 2026	Mgmt	For	For	For
15	Authority to Issue Qualified Write-Down Tier-2 Capital Instruments	Mgmt	For	For	For

China Life Insurance Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status
2628	CINS Y1477R204	06/28/2023	Voted
Meeting Type	Country of Trade		
Annual	China		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Directors' and Supervisors' Fees	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Formulation of Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	Mgmt	For	For	For
9	Agreement for Entrusted Investment and Management and Operating Services with respect to Alternative Investments with Insurance Funds	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
0867	CINS G21108124	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect CHEN Yanling	Mgmt	For	For	For	
6	Elect LEUNG Chong Shun	Mgmt	For	For	For	
7	Elect Laura LUO Ying	Mgmt	For	For	For	
8	Directors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
11	Authority to Repurchase Shares	Mgmt	For	For	For	
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	
13	Amendments to Articles	Mgmt	For	Against	Against	

Ticker	Security ID:	Meeting Date	Meeting Status			
2319	CINS G21096105	06/06/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jeffrey LU Minfang and Approve Fees	Mgmt	For	Against	Against	
6	Elect Simon Dominic Stevens and Approve Fees	Mgmt	For	Against	Against	
7	Elect GE Jun and Approve Fees	Mgmt	For	Against	Against	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Repurchase Shares	Mgmt	For	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
11	Amendments to Articles (Core Standards)	Mgmt	For	For	For	
12	Amendments to Articles (Other Amendments)	Mgmt	For	For	For	
13	Adoption of the New Memorandum and Articles	Mgmt	For	For	For	

**China Molybdenum
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
3993	CINS Y1503Z105	05/05/2023	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Provision of Guarantees to its Controlled Subsidiaries	Mgmt	For	For	For
3	Absorption and Merger of the Wholly-owned Subsidiaries	Mgmt	For	For	For

**China Pacific
Insurance (Group)
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status	
2601	CINS Y1505Z103	05/26/2023	Voted	
Meeting Type	Country of Trade			
Annual	China			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Charitable Donations for 2023	Mgmt	For	For	For
9	Elect Elaine LO Yuen Man	Mgmt	For	Against	Against

China Resources Land Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1109	CINS G2108Y105	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
5	Elect LI Xin	Mgmt	For	Against	Against
6	Elect ZHANG Dawei	Mgmt	For	Against	Against
7	Elect GUO Shiqing	Mgmt	For	Against	Against
8	Elect Andrew Y. YAN	Mgmt	For	Against	Against
9	Elect Peter WAN Kam To	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

Chunghwa Telecom Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2412	CINS Y1613J108	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Amendments to Articles	Mgmt	For	For	For
4	Release of Non-Competition Restrictions on Directors	Mgmt	For	Against	Against

Citic Securities Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
6030	CINS Y1639N117	03/09/2023	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Amendments to Procedural Rules for General Meeting of Shareholders	Mgmt	For	For	For
4	Amendments to Procedural Rules for the Board of Directors	Mgmt	For	For	For
5	Amendments to Procedural Rules for the Supervisory Committee	Mgmt	For	For	For

CMOC Group Limited

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
3993	CINS Y1503Z105	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	2023 Budget Report	Mgmt	For	For	For
9	Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	For	For
10	Purchase of Wealth Management Products	Mgmt	For	For	For
11	Authority to Give Guarantees to Wholly-owned Subsidiaries	Mgmt	For	Against	Against
12	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
13	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
14	Formulation, Amendment,	Mgmt	For	For	For

	and Improvement of Internal Control Systems				
15	Forfeiture of Uncollected Dividend for the Year 2015	Mgmt	For	For	For
16	Board Authorization to Distribute Interim and Quarterly Dividend 2023	Mgmt	For	For	For
17	Authority to Issue A and/or H Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase H Shares	Mgmt	For	For	For
19	Provision of Financial Support	Mgmt	For	For	For
20	Elect JIANG Li	Mgmt	For	For	For
21	Elect LIN Jiuxin	Mgmt	For	For	For
22	Elect ZHENG Shu as Supervisor	Mgmt	For	For	For

Delta Electronics Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
2308	CINS Y20263102	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Adoption Of The 2022	Mgmt	For	For	For

	Annual Business Report And Financial Statements.				
2	Adoption of the 2022 Earnings Distribution. Proposed Cash Dividend Twd 9.84 per Share.	Mgmt	For	For	For
3	Discussion Of The Amendments To The Articles Of Incorporation.	Mgmt	For	For	For
4	Discussion of the Amendments to the Shareholders Meeting Rules and Procedures.	Mgmt	For	For	For
5	Discussion Of The Amendments To The Director Election Regulations.	Mgmt	For	For	For
6	Discussion Of The Release From Non Competition Restrictions On Directors.	Mgmt	For	For	For

**Digital
Telecommunications
Infrastructure Fund**

Ticker	Security ID:	Meeting Date	Meeting Status
DIF	CINS Y2068B111	04/18/2023	Voted
Meeting Type	Country of Trade		
Annual	Thailand		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Meeting Minutes	Mgmt	For	For	For	For
2	Results of Operations	Mgmt	For	For	For	For
3	Accounts and Reports	Mgmt	For	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	Against
6	Transaction of Other Business	Mgmt	For	Against	Against	Against
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

**Dr. Sulaiman Al
Habib Medical
Services Group**

Ticker	Security ID:	Meeting Date	Meeting Status			
4013	CINS M28438105	04/10/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Saudi Arabia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Directors' Report	Mgmt	For	For	For	
2	Financial Statements	Mgmt	For	For	For	
3	Auditor's Report	Mgmt	For	For	For	
4	Directors' Fees	Mgmt	For	For	For	
5	Authority to Pay Interim	Mgmt	For	For	For	

		Dividends				
	6	Allocation of Profits/Dividends	Mgmt	For	For	For
	7	Ratification of Board Acts	Mgmt	For	For	For
	8	Board Transactions	Mgmt	For	For	For
	9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
	10	Related Party Transactions (Sehat Al Kharj for Healthcare Co. and Masah Construction Co. 1)	Mgmt	For	For	For
	11	Related Party Transactions (Sulaiman Al Habib Hospital FZ-LLC and Sulaiman Abdulaziz Al Habib 1)	Mgmt	For	For	For
	12	Related Party Transactions (Sehat Al Kharj for Healthcare Co. and Masah Construction Co. 2)	Mgmt	For	For	For
	13	Related Party Transactions (Rawafed Al Seha International				
Co.)		Mgmt	For For	For		
	14	Related Party Transactions (Al Andalus Real Estate Co.)	Mgmt	For	For	For
	15	Related Party Transactions (Sulaiman Al Habib Hospital FZ-LLC and Sulaiman Abdulaziz Al Habib 2)	Mgmt	For	For	For

ELM Company

Ticker	Security ID:	Meeting Date	Meeting Status			
7203	CINS M3046F102	05/07/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Saudi Arabia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Auditor's Report	Mgmt	For	For	For	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Directors' Fees	Mgmt	For	For	For	
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
7	Authority to Pay Interim Dividend	Mgmt	For	For	For	
8	Approve Social Responsibility Policy	Mgmt	For	For	For	
9	Board Transactions	Mgmt	For	For	For	
10	Related Party Transactions (National information Center 1)	Mgmt	For	For	For	
11	Related Party Transactions (National information Center 2)	Mgmt	For	For	For	
12	Related Party Transactions (National information Center 3)	Mgmt	For	For	For	
13	Related Party Transactions	Mgmt	For	For	For	

	(National information Center 4)				
14	Related Party Transactions (National information Center 5)	Mgmt	For	For	For
15	Related Party Transactions (Ministry of Interior 1)	Mgmt	For	For	For
16	Related Party Transactions (Ministry of Interior 2)	Mgmt	For	For	For
17	Related Party Transactions (Ministry of Interior 3)	Mgmt	For	For	For
18	Related Party Transactions (Ministry of Interior 4)	Mgmt	For	For	For
19	Related Party Transactions (Ministry of Interior 5)	Mgmt	For	For	For
20	Related Party Transactions (Ministry of Interior 6)	Mgmt	For	For	For
21	Related Party Transactions (Ministry of Interior 7)	Mgmt	For	For	For
22	Related Party Transactions (Tawuniya Insurance Co. 1)	Mgmt	For	For	For
23	Related Party Transactions (Tawuniya Insurance Co. 2)	Mgmt	For	For	For
24	Related Party Transactions (Tawuniya Insurance Co. 3)	Mgmt	For	For	For
25	Related Party Transactions (Tawuniya Insurance Co. 4)	Mgmt	For	For	For
26	Related Party Transactions (Thiqah Business Co. 1)	Mgmt	For	For	For
27	Related Party Transactions (Mobily 1)	Mgmt	For	For	For
28	Related Party Transactions	Mgmt	For	For	For

	(Mobily 2)				
29	Related Party Transactions (Mobily 3)	Mgmt	For	For	For
30	Related Party Transactions (Sela 1)	Mgmt	For	For	For
31	Related Party Transactions (Saudi Co. 1)	Mgmt	For	For	For
32	Related Party Transactions (Taibah Vally)	Mgmt	For	For	For
33	Related Party Transactions (Saudi Co. 2)	Mgmt	For	For	For
34	Related Party Transactions (Tawuniya Insurance Co. 5)	Mgmt	For	For	For
35	Related Party Transactions (Mobily 4)	Mgmt	For	For	For
36	Related Party Transactions (Saudi National Bank)	Mgmt	For	For	For
37	Related Party Transactions (Quality of Life Program)	Mgmt	For	For	For
38	Related Party Transactions (The National Shipping Carrier of Saudi Arabia)	Mgmt	For	For	For
39	Related Party Transactions (Tahakom Investment Co.)	Mgmt	For	For	For
40	Related Party Transactions (The Kuwaiti Food Co.)	Mgmt	For	For	For
41	Related Party Transactions (GDC Middle East)	Mgmt	For	For	For
42	Related Party Transactions (ACWA Power)	Mgmt	For	For	For
43	Related Party Transactions (Sela 2)	Mgmt	For	For	For

44	Related Party Transactions (Thiqah Business Co. 2)	Mgmt	For	For	For
45	Related Party Transactions (Derayah Financial)	Mgmt	For	For	For
46	Related Party Transactions (Saudi Home Loans)	Mgmt	For	For	For
47	Related Party Transactions (Lendo)	Mgmt	For	For	For
48	Related Party Transactions (Dur Hospitality Co.)	Mgmt	For	For	For
49	Related Party Transactions (Tanami Ltd. Co.)	Mgmt	For	For	For
50	Related Party Transactions (Bindawood Holding)	Mgmt	For	For	For
51	Related Party Transactions (Bayan Credit Burea)	Mgmt	For	For	For
52	Related Party Transactions (Hawaz Co.)	Mgmt	For	For	For
53	Related Party Transactions (Alobeikan Co.)	Mgmt	For	For	For
54	Related Party Transactions (Mozon Co.)	Mgmt	For	For	For
55	Related Party Transactions (Abdullah Nasser Alaudan Co.)	Mgmt	For	For	For
56	Related Party Transactions (Kameet Industrial Co.)	Mgmt	For	For	For
57	Board Transactions (Abdullah Saad Al Salem)	Mgmt	For	For	For
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Emirates
Telecommunications
Group Co PJSC**

Ticker	Security ID:	Meeting Date	Meeting Status			
ETISALAT	CINS M4040L103	04/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Arab Emirates					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Directors' Report	Mgmt	For	For	For	
2	Auditor's Report	Mgmt	For	For	For	
3	Financial Statements	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Ratification of Board Acts	Mgmt	For	For	For	
6	Ratification of Auditor's Acts	Mgmt	For	For	For	
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Amendments to Remuneration Policy	Mgmt	For	For	For	
10	Charitable Donations	Mgmt	For	For	For	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

**Empresas COPEC
SA**

Ticker	Security ID:	Meeting Date	Meeting Status			
COPEC	CINS P7847L108	04/26/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Chile					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Related Party Transactions	Mgmt	For	For	For	
3	Directors' Fees	Mgmt	For	For	For	
4	Directors' Committee Fees and Budget	Mgmt	For	For	For	
5	Appointment of Auditor	Mgmt	For	For	For	
6	Appointment of Risk Rating Agencies	Mgmt	For	For	For	
7	Transaction of Other Business	Mgmt	N/A	Against	N/A	

ENN Energy Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
2688	CINS G3066L101	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect ZHENG Hongtao	Mgmt	For	Against	Against
6	Elect LIU Jianfeng	Mgmt	For	Against	Against
7	Elect JIN Yongsheng	Mgmt	For	Against	Against
8	Elect MA Zhixiang	Mgmt	For	Against	Against
9	Elect YUEN Po Kwong	Mgmt	For	Against	Against
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	Against	Against
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

First Financial Holding Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2892	CINS Y2518F100	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Recognize the 2022 Business Report and Consolidated Financial Statements of the Company	Mgmt	For	For	For
2	Recognize the Distribution of 2022 Profits.	Mgmt	For	For	For
3	Approve the Issuance of New Shares via Capitalization of Profits of 2022	Mgmt	For	For	For
4	Approve the Release of Non-competition Restriction on the 7th Term Board of Directors.	Mgmt	For	For	For

**Fomento
Economico
Mexicano S.A.B. de
C.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
FEMSAUBD	CUSIP 344419106	03/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Amendments to Article 25 (Board Size)	Mgmt	For	For	For
2	Election of Meeting	Mgmt	For	For	For

	Delegates				
3	Minutes	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Elect Jose Antonio Fernandez Carbajal	Mgmt	For	Against	Against
8	Elect Eva Maria Garza Laguera Gonda	Mgmt	For	Against	Against
9	Elect Paulina Garza Laguera Gonda	Mgmt	For	Against	Against
10	Elect Francisco Jose Calderon Rojas	Mgmt	For	Against	Against
11	Elect Alfonso Garza Garza	Mgmt	For	Against	Against
12	Elect Bertha Paula Michel Gonzalez	Mgmt	For	Against	Against
13	Elect Alejandro Bailleres Gual	Mgmt	For	Against	Against
14	Elect Barbara Garza Laguera Gonda	Mgmt	For	Against	Against
15	Elect Enrique Francisco Senior Hernandez	Mgmt	For	Against	Against
16	Elect Michael Larson	Mgmt	For	Against	Against
17	Elect Ricardo Saldivar Escajadillo	Mgmt	For	Against	Against
18	Elect Alfonso Gonzalez Migoya	Mgmt	For	Against	Against
19	Elect Victor Alberto Tiburcio Celorio	Mgmt	For	Against	Against
20	Elect Daniel I. Alegre	Mgmt	For	Against	Against

21	Elect Gibu Thomas	Mgmt	For	Against	Against
22	Elect Michael Kahn (Alternate)	Mgmt	For	Against	Against
23	Elect Francisco Zambrano Rodriguez (Alternate)	Mgmt	For	Against	Against
24	Elect Jaime A. El Koury (Alternate)	Mgmt	For	Against	Against
25	Director's Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and alternate	Mgmt	For	Against	Against
26	Election of Board Committee Members and Chairs; Fees	Mgmt	For	For	For
27	Election of Meeting Delegates	Mgmt	For	For	For
28	Minutes	Mgmt	For	For	For

**Foxconn Industrial
Internet Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
601138	CINS Y2620V100	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Directors' Report	Mgmt	For	For	For	
2	2022 Supervisors' Report	Mgmt	For	For	For	

3	2022 Annual Report And Its Summary	Mgmt	For	For	For
4	2022 Accounts and Reports	Mgmt	For	For	For
5	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
6	Estimation of 2023 Related Party Transactions	Mgmt	For	For	For
7	Appointment of 2023 Auditor	Mgmt	For	For	For
8	Settlement, Adjustment and Extensions of Projects Financed with Raised Funds and Permanently Replenish Working Capital with the Surplus Raised Funds	Mgmt	For	For	For
9	Eligibility for Issuance of Corporate Bond	Mgmt	For	For	For
10	Issuing Volume	Mgmt	For	For	For
11	Par Value and Issue Price	Mgmt	For	For	For
12	Bond Type And Duration	Mgmt	For	For	For
13	Interest Rate and Determination Method	Mgmt	For	For	For
14	Issuing Method	Mgmt	For	For	For
15	Issuing Targets and Allotment Arrangement	Mgmt	For	For	For
16	Use of Proceeds	Mgmt	For	For	For
17	Redemption or Resale Clauses	Mgmt	For	For	For
18	Credit Conditions and Repayment Guarantee Measures	Mgmt	For	For	For

19	Underwriting Method and Listing Arrangement	Mgmt	For	For	For
20	Validity of the Resolution	Mgmt	For	For	For
21	Board Authorization to Handle Matters Regarding the Issuance of Corporate Bond	Mgmt	For	For	For
22	Authority to Give Guarantees	Mgmt	For	For	For
23	Elect ZHANG Wei	Mgmt	For	For	For

Gold Fields Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
GFI	CUSIP 38059T106	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Appointment of Auditor	Mgmt	For	For	For	
2	Elect Martin Preece	Mgmt	For	For	For	
3	Re-elect Yunus G.H. Suleman	Mgmt	For	For	For	
4	Re-elect Terence P. Goodlace	Mgmt	For	For	For	
5	Re-elect Philisiwe G. Sibiya	Mgmt	For	For	For	
6	Elect Audit Committee Chair (Philisiwe Sibiya)	Mgmt	For	For	For	
7	Elect Audit Committee	Mgmt	For	For	For	

	Member (Alhassan Andani)				
8	Elect Audit Committee Member (Peter J. Bacchus)	Mgmt	For	For	For
9	General Authority to Issue Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
12	Authority to Issue Shares for Cash	Mgmt	For	For	For
13	Approve NEDs' Fees	Mgmt	For	For	For
14	Approve NEDs' Fees (Board Chair)	Mgmt	For	For	For
15	Approve NEDs' Fees (Lead Independent Director)	Mgmt	For	For	For
16	Approve NEDs' Fees (Board Member)	Mgmt	For	For	For
17	Approve NEDs' Fees (Audit Committee Chair)	Mgmt	For	For	For
18	Approve NEDs' Fees (Other Committees Chairs)	Mgmt	For	For	For
19	Approve NEDs' Fees (Audit Committee Member)	Mgmt	For	For	For
20	Approve NEDs' Fees (Other Committees Members)	Mgmt	For	For	For
21	Approve NEDs' Fees (Ad-Hoc Committee Chair)	Mgmt	For	For	For
22	Approve NEDs' Fees (Ad-Hoc Committee Member)	Mgmt	For	For	For
23	Approve Financial	Mgmt	For	For	For

	Assistance (Sections 44 & 45)				
24	Authority to Repurchase Shares	Mgmt	For	For	For

Gree Electric Appliances, Inc. of Zhuhai

Ticker	Security ID:	Meeting Date	Meeting Status		
000651	CINS Y2882R102	06/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Annual Report	Mgmt	For	For	For
2	2022 Directors' Report	Mgmt	For	For	For
3	2022 Supervisors' Report	Mgmt	For	For	For
4	2022 Accounts and Reports	Mgmt	For	For	For
5	Shareholder Returns Plan in Future Three Years (2022-2024)	Mgmt	For	For	For
6	Related Party Transactions	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Launching Hedging Business of Bulk Material Futures in 2023	Mgmt	For	For	For
9	Launching Foreign	Mgmt	For	For	For

	Exchange Derivative Transactions				
10	Launching Bill Pool Businesses	Mgmt	For	For	For
11	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
12	Authority to Give Guarantees	Mgmt	For	For	For

**Grupo Bimbo S.A.B.
de C.V.**

Ticker	Security ID:	Meeting Date	Meeting Status			
BIMBOA	CINS P4949B104	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Mexico					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	Against	Against	
2	Allocation of Profits	Mgmt	For	For	For	
3	Dividends	Mgmt	For	For	For	
4	Elect Daniel Servitje Montull	Mgmt	For	Against	Against	
5	Resignation of Ricardo Guajardo Touche as Board Member	Mgmt	For	For	For	
6	Resignation of Jorge Pedro Jaime Sendra Mata	Mgmt	For	For	For	
7	Resignation of Nicolas	Mgmt	For	For	For	

	Mariscal Servitje				
8	Elect Juana Francisca de Chantal Llano Cadavi	Mgmt	For	Against	Against
9	Elect Lorenzo Sendra Creixell	Mgmt	For	Against	Against
10	Elect Guillermo Lerdo de Tejada Servitje	Mgmt	For	Against	Against
11	Ratify Directors; Ratify Board's Secretary and Alternate Secretary; Director's Fees	Mgmt	For	Against	Against
12	Resignation of Jose Ignacio Perez Lizaur as Member of the Audit and Corporate Governance Committee	Mgmt	For	For	For
13	Elect Juana Francisca de Chantal Llano Cadavi as Member of the Audit and Corporate Governance Committee	Mgmt	For	Against	Against
14	Election of Audit and Governance Committee Members	Mgmt	For	Against	Against
15	Authority to Repurchase Shares; Report of the Company's Repurchase Program	Mgmt	For	Against	Against
16	Cancellation of Shares	Mgmt	For	For	For
17	Amendments to Articles	Mgmt	For	Against	Against
18	Election of Meeting Delegates	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Grupo Financiero
Banorte, S.A.B. de
C.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GFNORTE	CINS P49501201	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Mexico				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	CEO's Report and Financial Statements	Mgmt	For	For	For
2	Report of the Board on the Accounting Policies	Mgmt	For	For	For
3	Report of the Board on Operations and Activities	Mgmt	For	For	For
4	Report of the Audit and Corporate Governance Commitees' Operations and Activities	Mgmt	For	For	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Elect Carlos Hank Gonzalez	Mgmt	For	For	For
9	Elect Juan Antonio Gonzalez Moreno	Mgmt	For	For	For

10	Elect David Villarreal Montemayor	Mgmt	For	For	For
11	Elect Jose Marcos Ramirez Miguel	Mgmt	For	For	For
12	Elect Carlos de la Isla Corry	Mgmt	For	For	For
13	Elect Everardo Elizondo Almaguer	Mgmt	For	For	For
14	Elect Alicia Alejandra Lebrija Hirschfeld	Mgmt	For	For	For
15	Elect Clemente Ismael Reyes-Retana Valdes	Mgmt	For	For	For
16	Elect Mariana Banos Reynaud	Mgmt	For	For	For
17	Elect Federico Carlos Fernandez Senderos	Mgmt	For	For	For
18	Elect David Penaloza Alanis	Mgmt	For	For	For
19	Elect Jose Antonio Chedraui Eguia	Mgmt	For	Against	Against
20	Elect Alfonso de Angoitia Noriega	Mgmt	For	Against	Against
21	Elect Thomas Stanley Heather Rodriguez	Mgmt	For	For	For
22	Elect Graciela Gonzalez Moreno (alternate)	Mgmt	For	For	For
23	Elect Juan Antonio Gonzalez Marcos (alternate)	Mgmt	For	For	For
24	Elect Alberto Halabe Hamui (alternate)	Mgmt	For	For	For
25	Elect Gerardo Salazar	Mgmt	For	For	For

	Viezca (alternate)				
26	Elect Alberto Perez-Jacome Friscione (alternate)	Mgmt	For	For	For
27	Elect Diego Martinez Rueda-Chapital (alternate)	Mgmt	For	For	For
28	Elect Roberto Kelleher Vales (alternate)	Mgmt	For	For	For
29	Elect Cecilia Goya de Riviello Meade (alternate)	Mgmt	For	For	For
30	Elect Jose Maria Garza Trevino (alternate)	Mgmt	For	For	For
31	Elect Manuel Francisco Ruiz Camero (alternate)	Mgmt	For	For	For
32	Elect Carlos Cesarman Kolteniuk (alternate)	Mgmt	For	For	For
33	Elect Humberto Tafolla Nunez (alternate)	Mgmt	For	For	For
34	Elect Carlos Phillips Margain (alternate)	Mgmt	For	For	For
35	Elect Ricardo Maldonado Yanez (alternate)	Mgmt	For	For	For
36	Elect Hector Avila Flores as Board Secretary	Mgmt	For	For	For
37	Authority to Exempt Directors from Providing Own Indemnification	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Election of Thomas Stanley Heather Rodriguez as Audit and Corporate Governance Committee Chair	Mgmt	For	For	For

40	Report on the Company's Repurchase Program	Mgmt	For	For	For
41	Authority to Repurchase Shares	Mgmt	For	For	For
42	Consolidation of Articles	Mgmt	For	For	For
43	Election of Meeting Delegates	Mgmt	For	For	For

Grupo Financiero Banorte, S.A.B. de C.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
GFNORTE	CINS P49501201	06/02/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Mexico					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Interim Dividend	Mgmt	For	For	For	
2	Set Dividend Payment Date	Mgmt	For	For	For	
3	Election of Meeting Delegates	Mgmt	For	For	For	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Grupo Mexico S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
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GMEXICO	CINS P49538112	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Mexico				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	Against	Against
2	Tax Compliance Report	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	Against	Against
4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	Mgmt	For	Against	Against
5	Ratification of Board, CEO and Board Committee Acts	Mgmt	For	Against	Against
6	Appointment of Auditor	Mgmt	For	Against	Against
7	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs and Members	Mgmt	For	Against	Against
8	Revocation and Granting of Powers	Mgmt	For	Against	Against
9	Directors' and Committee Member's Fees	Mgmt	For	Against	Against
10	Election of Meeting Delegates	Mgmt	For	For	For

Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
6886	CINS Y37426114	06/30/2023	Voted			
Meeting Type	Country of Trade					
Other	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For	

Huatai Securities Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
6886	CINS Y37426114	06/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Supervisors' Report	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Annual Report	Mgmt	For	For	For	

6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)	Mgmt	For	Against	Against
8	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)	Mgmt	For	Against	Against
9	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)	Mgmt	For	Against	Against
10	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)	Mgmt	For	Against	Against
11	Related Party Transactions (Other Related Parties)	Mgmt	For	Against	Against
12	2023 Proprietary Investment Budget	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Independent Directors' Report	Mgmt	For	For	For
15	Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For
16	Extension of Validity Period of the General Mandate to Issue Onshore and Offshore Debt Financing	Mgmt	For	For	For

Instruments

Infosys Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
INFY	CUSIP 456788108	03/31/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Govind Vaidiram Iyer	Mgmt	For	For	For

Infosys Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
INFY	CUSIP 456788108	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Salil S. Parekh	Mgmt	For	For	For
4	Elect Helene Auriol-Potier	Mgmt	For	For	For
5	Elect Bobby Kanu Parikh	Mgmt	For	Against	Against

Jarir Marketing Co

Ticker	Security ID:	Meeting Date	Meeting Status			
4190	CINS M6185P112	05/30/2023	Voted			
Meeting Type	Country of Trade					
Special	Saudi Arabia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Auditor's Report	Mgmt	For	For	For	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
5	Directors' Fees	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Stock Split	Mgmt	For	For	For	
8	Amendments to Article 3 (Corporate Purpose)	Mgmt	For	For	For	
9	Amendments to Articles	Mgmt	For	For	For	
10	Transfer of Reserves	Mgmt	For	For	For	
11	Ratify Appointment of Mohamed Abdullah Al Agil	Mgmt	For	Against	Against	
12	Authority to Pay Interim Dividends	Mgmt	For	For	For	
13	Related Party Transactions (Kite Arabia Co. 1)	Mgmt	For	For	For	
14	Related Party Transactions	Mgmt	For	For	For	

	(Kite Arabia Co. 2)				
15	Related Party Transactions (Jarir Commercial Investment Co. 1)	Mgmt	For	For	For
16	Related Party Transactions (Jarir Commercial Investment Co. 2)	Mgmt	For	For	For
17	Related Party Transactions (Amwaj Al Dhahran Co. Ltd.)	Mgmt	For	For	For
18	Related Party Transactions (Aswaq Almustaqbil Trading Co. Ltd.)	Mgmt	For	For	For
19	Related Party Transactions (Jarir Real Estate Co.)	Mgmt	For	For	For
20	Related Party Transactions (Rubeen Al Arabia Co. 1)	Mgmt	For	For	For
21	Related Party Transactions (Reuf Tabuk Co. Ltd.)	Mgmt	For	For	For
22	Related Party Transactions (Rubeen Al Arabia Co. 2)	Mgmt	For	For	For

JD.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status	
JD	CUSIP 47215P106	06/21/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Agnst Mgmt

1	Amended and Restated Articles of Association	Mgmt	For	For	For
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**Jiangsu Expressway
Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
0177	CINS Y4443L103	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For
3	Supervisors' Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Final Accounting Report	Mgmt	For	For	For
6	2023 Financial Budget Report	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Ultra- Short-Term Notes	Mgmt	For	For	For
10	Provision of Loan to Wufengshan Toll Bridge Company	Mgmt	For	For	For

11	Provision of Loan to Guangjing Xicheng Company	Mgmt	For	For	For
12	Provision of Loan to Yichang Company	Mgmt	For	For	For
13	Provision of Loan to Changyi Company	Mgmt	For	For	For
14	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	Against	Against
15	Authority to Issue Corporate Bonds	Mgmt	For	For	For
16	Issuance scale	Mgmt	For	For	For
17	Face value and issue price of Corporate Bonds	Mgmt	For	For	For
18	Issuance Method	Mgmt	For	For	For
19	Maturity and Type of Corporate Bonds	Mgmt	For	For	For
20	Coupon Rate of Corporate Bonds	Mgmt	For	For	For
21	Repayment of Principal and Interest	Mgmt	For	For	For
22	Placing Arrangement for Shareholders of the Company	Mgmt	For	For	For
23	Redemption or Repurchase Terms	Mgmt	For	For	For
24	Guarantee Terms	Mgmt	For	For	For
25	Use of Proceeds	Mgmt	For	For	For
26	Way of Underwriting	Mgmt	For	For	For
27	Trading and Exchange	Mgmt	For	For	For

	Markets				
28	Protective Measures for Repayment	Mgmt	For	For	For
29	Validity Period of the Resolutions	Mgmt	For	For	For
30	Board Authorization to Handle Matters Relating to the Issuance of Corporate Bonds	Mgmt	For	For	For
31	Amendments to Articles	Mgmt	For	Against	Against
32	Amendments to Procedural Rules of Board of Directors Meetings	Mgmt	For	For	For
33	Amendments to Procedural Rules of Supervisory Committee Meetings	Mgmt	For	For	For
34	Amendments to Procedural Rules of Shareholders Meetings	Mgmt	For	For	For
35	Elect XU Haibei	Mgmt	For	For	For

Jiangsu Expressway Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
0177	CINS Y4443L103	06/20/2023	Voted
Meeting Type	Country of Trade		
Other	China		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	Against	Against	Against
3	Amendments to Procedural Rules of Board of Directors Meetings	Mgmt	For	For	For	For
4	Amendments to Procedural Rules of Supervisory Committee Meetings	Mgmt	For	For	For	For
5	Amendments to Procedural Rules of Shareholders Meetings	Mgmt	For	For	For	For

Kalbe Farma

Ticker	Security ID:	Meeting Date	Meeting Status			
KLBF	CINS Y71287208	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For
3	Election of Directors and Commissioners	Mgmt	For	For	For	For
4	Directors' and Commissioners' Fees	Mgmt	For	For	For	For
5	Appointment of Auditor and	Mgmt	For	Against	Against	Against

Authority to Set Fees

Korea Gas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
036460	CINS Y48861101	06/12/2023	Voted			
Meeting Type	Country of Trade					
Special	Korea, Republic of					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Election of Inside Director to Be Appointed as Audit Committee Member: KANG Jin Koo	Mgmt	For	For	For	
2	Election of Inside Director: KIM Hwan Yong	Mgmt	For	For	For	
3	Elect LEE Seok Soon	Mgmt	For	For	For	
4	Elect JI Hyeon Mi	Mgmt	For	For	For	
5	Elect LEE Joo Chan	Mgmt	For	For	For	
6	Election of Audit Committee Member: JI Hyeon Mi	Mgmt	For	For	For	

Kweichow Moutai Co., Ltd.

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
600519	CINS Y5070V116	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Directors' Report	Mgmt	For	For	For
2	2022 Supervisors' Report	Mgmt	For	For	For
3	2022 Independent Directors' Report	Mgmt	For	For	For
4	2022 Annual Report And Its Summary	Mgmt	For	For	For
5	2022 Accounts and Reports	Mgmt	For	For	For
6	2023 Financial Budget	Mgmt	For	For	For
7	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
8	Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Trademark License Agreement to be Signed with Connected Parties	Mgmt	For	For	For
10	Proposal to Participate in the Establishment of Industrial Development Funds	Mgmt	For	Against	Against
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect DING Xiongjun	Mgmt	For	For	For
13	Elect LI Jingren	Mgmt	For	For	For
14	Elect LIU Shizhong	Mgmt	For	For	For

15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Elect JIANG Guohua	Mgmt	For	For	For
17	Elect GUO Tianyong	Mgmt	For	For	For
18	Elect SHENG Leiming	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Elect YOU Yalin	Mgmt	For	Against	Against
21	Elect LI Qiangqing	Mgmt	For	For	For

Lite-On Technology Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
2301	CINS Y5313K109	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Amendments to Articles Bundled	Mgmt	For	For	For	

MediaTek Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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2454	CINS Y5945U103	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Business Report and Financial Statements	Mgmt	For	For	For	
2	Proposal of Distribution of 2022 Profits	Mgmt	For	For	For	
3	Amendment to the Company's Articles of Incorporation	Mgmt	For	For	For	
4	Elect LIN Syaru Shirley	Mgmt	For	Against	Against	
5	Release of the Non-compete Restriction on the Company S Directors of the 9th Board of Directors	Mgmt	For	For	For	

Meituan Dianping

Ticker	Security ID:	Meeting Date	Meeting Status			
3690	CINS G59669104	06/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Accounts and Reports	Mgmt	For	For	For
4	Elect Marjorie MUN Tak Yang	Mgmt	For	For	For
5	Elect WANG Huiwen	Mgmt	Abstain	For	Against
6	Elect Gordon Robert Halyburton Orr	Mgmt	For	Against	Against
7	Elect LENG Xuesong	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Amendment to the Post-IPO Share Option Scheme	Mgmt	For	Against	Against
13	Amendment to the Post-IPO Share Award Scheme	Mgmt	For	Against	Against
14	Scheme Limit	Mgmt	For	Against	Against
15	Service Provider Sublimit	Mgmt	For	Against	Against
16	Issue of 9,686 Class B Shares to Gordon Robert Halyburton Orr under the Post-IPO Share Award Scheme	Mgmt	For	For	For
17	Issue of 9,686 Class B Shares to LENG Xuesong under the Post-IPO Share Award Scheme	Mgmt	For	For	For
18	Issue of 9,686 Class B Shares to Harry SHUM Heung Yeung under the Post-IPO Share Award	Mgmt	For	For	For

	Scheme				
19	Amendments to Articles	Mgmt	For	For	For

**Metropolitan Bank &
Trust Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
MBT	CINS Y6028G136	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Philippines				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Call To Order	Mgmt	For	For	For
2	Proof of Notice and Determination of Quorum	Mgmt	For	For	For
3	Meeting Minutes	Mgmt	For	For	For
4	President's Report	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Arthur V. Ty	Mgmt	For	For	For
7	Elect Francisco C. Sebastian	Mgmt	For	For	For
8	Elect Fabian S. Dee	Mgmt	For	For	For
9	Elect Alfred V. Ty	Mgmt	For	For	For
10	Elect Vicente R. Cuna Jr.	Mgmt	For	For	For
11	Elect Solomon S. Cua	Mgmt	For	For	For
12	Elect Jose Vicente L. Alde	Mgmt	For	For	For
13	Elect Edgar O. Chua	Mgmt	For	Against	Against
14	Elect Angelica H. Lavares	Mgmt	For	For	For

15	Elect Philip G. Soliven	Mgmt	For	For	For
16	Elect Marcelo C. Fernando, Jr.	Mgmt	For	For	For
17	Elect Juan Miguel D. Escaler	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Transaction of Other Business	Mgmt	For	Against	Against
20	Adjournment	Mgmt	For	For	For

**Mobile
Telecommunications
Company Saudi
Arabia**

Ticker	Security ID:	Meeting Date	Meeting Status			
7030	CINS M7039H108	06/22/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Saudi Arabia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Auditor's Report	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	Against	Against	
5	Ratify Appointment of Talal Said Al Mamari	Mgmt	For	Against	Against	
6	Appointment of Auditor and	Mgmt	For	Against	Against	

	Authority to Set Fees				
7	Board Transactions	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**MOL Hungarian Oil
And Gas plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
MOL	CINS X5S32S129	04/27/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Hungary					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Vote Collection Method	Mgmt	For	TNA	N/A	
6	Election Individuals to Keep Minutes	Mgmt	For	TNA	N/A	
7	Financial Statements	Mgmt	For	TNA	N/A	
8	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A	
9	Corporate Governance	Mgmt	For	TNA	N/A	

	Declaration				
10	Ratification of Board Acts	Mgmt	For	TNA	N/A
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	TNA	N/A
12	Presentation of Information on Share Repurchase	Mgmt	For	TNA	N/A
13	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
14	Elect Zsolt Tamas Hernadi to the Board of Directors	Mgmt	For	TNA	N/A
15	Elect Zoltan Aldott	Mgmt	For	TNA	N/A
16	Elect Andras Lanczi	Mgmt	For	TNA	N/A
17	Elect Peter Biro	Mgmt	For	TNA	N/A
18	Appoint Peter Biro to the Audit Committee	Mgmt	For	TNA	N/A
19	Remuneration Report	Mgmt	For	TNA	N/A
20	Amendment to Directors' Incentive Scheme	Mgmt	For	TNA	N/A
21	Supervisory Board Fees	Mgmt	For	TNA	N/A
22	Amendments to Remuneration Policy	Mgmt	For	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

NEPI Rockcastle N.V

Ticker	Security ID:	Meeting Date	Meeting Status
NRP	CINS N6S06Q108	06/14/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Netherlands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Re-elect George Aase	Mgmt	For	For	For
6	Re-elect Antoine L.V. Dijkstra	Mgmt	For	For	For
7	Re-elect Andre van der Veer	Mgmt	For	For	For
8	Re-elect Marek P. Noetzel	Mgmt	For	For	For
9	Approve NEDs' Fees	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Authority to Issue Shares for Cash	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority To Cancel Repurchased Shares	Mgmt	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Amendments to Article 4.1 (H1 2023 Distribution)	Mgmt	For	For	For
17	Amendments to Article 4.1 (H2 2023 Distribution)	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nestle Malaysia

Ticker	Security ID:	Meeting Date	Meeting Status		
NESTLE	CINS Y6269X103	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Malaysia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hamidah Naziadin	Mgmt	For	Against	Against
2	Elect Syed Saiful Islam	Mgmt	For	Against	Against
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Directors' Benefits	Mgmt	For	For	For
6	Related Party Transactions	Mgmt	For	For	For

Nestle Malaysia

Ticker	Security ID:	Meeting Date	Meeting Status		
NESTLE	CINS Y6269X103	04/26/2023	Voted		
Meeting Type	Country of Trade				
Special	Malaysia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Acquisition of Wyeth Nutrition (Malaysia)	Mgmt	For	For	For
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NetEase, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTES	CUSIP 64110W102	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Lei Ding	Mgmt	For	For	For
2	Elect Grace Hui Tang	Mgmt	For	Against	Against
3	Elect Alice Yu-Fen Cheng	Mgmt	For	For	For
4	Elect Joseph Tong	Mgmt	For	For	For
5	Elect Michael Man Kit Leung	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Amended and Restated Articles of Association	Mgmt	For	For	For
8	Amendment to the 2019 Share Incentive Plan	Mgmt	For	Against	Against

Offshore Oil Engineering Co., Ltd.

Ticker	Security ID:	Meeting	Meeting
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600583	CINS Y6440J106	Date	Status			
Meeting Type	Country of Trade	05/19/2023	Voted			
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Directors' Report	Mgmt	For	For	For	
2	2022 Supervisors' Report	Mgmt	For	For	For	
3	2022 Accounts and Reports	Mgmt	For	For	For	
4	2022 Allocation of Profits/Dividends	Mgmt	For	For	For	
5	2022 Annual Report And Its Summary	Mgmt	For	For	For	
6	Establishment of Management System for Connected Transaction	Mgmt	For	For	For	
7	Estimation of 2023-2025 Related Party Transactions	Mgmt	For	For	For	
8	Connected Transaction Regarding the Financial Services Agreement with China National Offshore Oil Finance Co., Ltd.	Mgmt	For	For	For	
9	Appointment of 2023 Auditor	Mgmt	For	For	For	

Orange Polska SA

Ticker	Security ID:	Meeting Date	Meeting Status
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OPL CINS X5984X100 06/29/2023 Voted

Meeting Type **Country of Trade**

Annual Poland

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst Mgmt**

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Non-Voting Agenda Item N/A N/A N/A N/A

4 Election of Presiding Chair Mgmt For For For

5 Compliance with Rules of Convocation Mgmt For For For

6 Presentation of Financial Statements Mgmt For For For

7 Presentation of Allocation of Profits Proposal Mgmt For For For

8 Presentation of Management Board Report and

Consolidated Financial Statements

Mgmt For For For

9 Presentation of Supervisory Board Report Mgmt For For For

10 Presentation of Allocation of Profits and Coverage of Losses Proposal (TP TelTech Takeover) Mgmt For For For

11 Financial Statements Mgmt For For For

12 Allocation of Profits/Dividends Mgmt For For For

13	Allocation of Retained Earnings/Coverage of Loss	Mgmt	For	For	For
14	Management Board Report	Mgmt	For	For	For
15	Financial Statements (Consolidated)	Mgmt	For	For	For
16	Supervisory Board Report	Mgmt	For	For	For
17	Ratification of Management and Supervisory Board Acts	Mgmt	For	For	For
18	Ratification of Management and Supervisory Board Acts (TelTech)	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	Against	Against
20	Amendments to Remuneration Policy	Mgmt	For	Against	Against
21	Supervisory Board Fees	Mgmt	For	For	For
22	Changes to the Supervisory Board Composition	Mgmt	For	Against	Against
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

PICC Property & Casualty Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status
2328	CINS Y6975Z103	06/19/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	China Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Directors' Report	Mgmt	For	For	For
4	Supervisors' Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of International and PRC Auditors and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Issue Capital Supplementary Bonds	Mgmt	For	For	For

**Ping An Insurance
(Group) Company of
China, Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
2318	CINS Y69790106	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Directors' Report	Mgmt	For	For	For

3	Supervisors' Report	Mgmt	For	For	For
4	2022 Annual Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Elect WANG Guangqian	Mgmt	For	Against	Against
9	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

PPB Group Berhad

Ticker	Security ID:	Meeting Date	Meeting Status		
PPB	CINS Y70879104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Malaysia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Directors' Fees	Mgmt	For	For	For
3	Directors' Benefits	Mgmt	For	For	For
4	Elect LIM Soon Huat	Mgmt	For	For	For
5	Elect Ahmad Riza Basir	Mgmt	For	For	For
6	Elect YIP Jian Lee	Mgmt	For	For	For

7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Retention of SOH Chin Teck as Independent Director	Mgmt	For	For	For
9	Retention of Ahmad Riza Basir as Independent Director	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

President Chain Store Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
2912	CINS Y7082T105	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Ratification of 2022 Financial Statements	Mgmt	For	For	For	
2	To resolve the Proposal for Distribution of 2022 Profits. PROPOSED CASH DIVIDEND TWD 9 PER SHARE.	Mgmt	For	For	For	

3	To resolve the Amendments to Articles of Incorporation of the Company	Mgmt	For	For	For
4	To resolve the Proposal for Releasing Directors from the Obligation of Non competition.	Mgmt	For	For	For

**PT Bank Central
Asia Tbk**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBCA	CINS Y7123P138	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Indonesia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Directors' and Commissioners' Fees	Mgmt	For	Against	Against
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
5	Allocation of Interim Dividends for Fiscal Year 2023	Mgmt	For	For	For
6	Approval of Revised Recovery Plan	Mgmt	For	For	For
7	Approval of Resolution	Mgmt	For	For	For

**PT Telekomunikasi
Indonesia**

Ticker	Security ID:	Meeting Date	Meeting Status			
TLKM	CINS Y71474145	05/30/2023	Voted			
Meeting Type	Country of Trade					
Annual	Indonesia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Directors' and Commissioners' Fees	Mgmt	For	Against	Against	
4	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
5	Spin-Off (Regulations 42/2020 and 17/2020)	Mgmt	For	For	For	
6	Spin-Off (Law 40)	Mgmt	For	For	For	
7	Special Assignment by the President of the Republic of Indonesia	Mgmt	For	For	For	
8	Ratification of Ministerial Regulation	Mgmt	For	For	For	
9	Election of Directors and/or Commissioners (Slate)	Mgmt	For	Against	Against	

Raia Drogasil SA

Ticker	Security ID:	Meeting Date	Meeting Status			
RADL3	CINS P7942C102	04/19/2023	Voted			
Meeting Type	Country of Trade					
Special	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Capitalization of Reserves for Bonus Share Issuance	Mgmt	For	For	For	
4	Amendments to Article 4 (Reconciliation of Share Capital)	Mgmt	For	For	For	

Raia Drogasil SA

Ticker	Security ID:	Meeting Date	Meeting Status			
RADL3	CINS P7942C102	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Board Size	Mgmt	For	For	For
6	Request Cumulative Voting	Mgmt	N/A	Against	N/A
7	Election of Directors	Mgmt	For	Against	Against
8	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	Against	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Proportional Allocation of Cumulative Votes	Mgmt	N/A	Abstain	N/A
11	Allocate Cumulative Votes to Antonio Carlos Pipponzi	Mgmt	N/A	Abstain	N/A
12	Allocate Cumulative Votes to Carlos Pires Oliveira Dias	Mgmt	N/A	Abstain	N/A
13	Allocate Cumulative Votes to Cristiana Almeida Pipponzi	Mgmt	N/A	Abstain	N/A
14	Allocate Cumulative Votes to Plinio Villares Musetti	Mgmt	N/A	Abstain	N/A
15	Allocate Cumulative Votes to Paulo Sergio Coutinho Galvao Filho	Mgmt	N/A	Abstain	N/A
16	Allocate Cumulative Votes to Renato Pires Oliveira Dias	Mgmt	N/A	Abstain	N/A
17	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	Mgmt	N/A	For	N/A
18	Allocate Cumulative Votes to Sylvia de Souza Leao Wanderley	Mgmt	N/A	For	N/A

19	Allocate Cumulative Votes to Denise Soares dos Santos	Mgmt	N/A	For	N/A
20	Allocate Cumulative Votes to Philipp Paul Marie Povel	Mgmt	N/A	For	N/A
21	Allocate Cumulative Votes to Eduardo Azevedo Marques de Alvarenga	Mgmt	N/A	For	N/A
22	Request Separate Election for Board Member	Mgmt	N/A	Against	N/A
23	Remuneration Policy	Mgmt	For	Against	Against
24	Election of Supervisory Council	Mgmt	N/A	Abstain	N/A
25	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	Against	N/A
26	Elect Antonio Edson Maciel dos Santos to the Supervisory Council Presented by Minority Shareholders	Mgmt	N/A	For	N/A
27	Supervisory Council Fees	Mgmt	For	For	For
28	Instructions if Meeting is Held on Second Call	Mgmt	N/A	Against	N/A

**Santander Bank
Polska S. A.**

Ticker	Security ID:	Meeting Date	Meeting Status
SPL Meeting	CINS X0646L107 Country of Trade	04/19/2023	Voted

Type						
Annual	Poland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Election of Presiding Chair	Mgmt	For	For	For	
5	Compliance with Rules of Convocation	Mgmt	For	For	For	
6	Agenda	Mgmt	For	For	For	
7	Financial Statements	Mgmt	For	For	For	
8	Financial Statements (Consolidated)	Mgmt	For	For	For	
9	Management Board Report	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Ratification of Management Acts	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	Against	Against	
13	Supervisory Board Report on its Activities	Mgmt	For	For	For	
14	Supervisory Board Report on Financial Statements	Mgmt	For	For	For	
15	Supervisory Board Report on Consolidated Financial Statements	Mgmt	For	For	For	
16	Supervisory Board Report on Group Performance	Mgmt	For	For	For	
17	Supervisory Board Evaluation of Management Board Profit Distribution	Mgmt	For	For	For	

	Proposal				
18	Supervisory Board Assessment of Group Performance	Mgmt	For	For	For
19	Supervisory Board Assessment of Compliance with Corporate Governance Rules	Mgmt	For	For	For
20	Information on Degree of Implementation of Diversity Policy; Assessment of Corporate Governance Rules, Remuneration Policy and Suitability of Supervisory Board	Mgmt	For	For	For
21	Assessment of Supervisory Board Efficiency and Internal Regulations Adequacy Related to Supervisory Board	Mgmt	For	For	For
22	Ratification of Board Acts	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Authority to Repurchase Shares (Incentive Plan VII)	Mgmt	For	For	For
25	Presentation of Information on Share Repurchase (Incentive Plan VII)	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bank

Ticker	Security ID:	Meeting Date	Meeting Status			
1030	CINS M8236J111	04/10/2023	Voted			
Meeting Type	Country of Trade					
Ordinary	Saudi Arabia					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Directors' Report	Mgmt	For	For	For	
2	Auditors' Report	Mgmt	For	For	For	
3	Financial Statements	Mgmt	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	
5	Appointment of Auditors and Authority to Set Fees	Mgmt	For	Against	Against	
6	Directors' Fees	Mgmt	For	For	For	
7	Related Party Transactions (Al Tawuniya for Insurance Co. 1)	Mgmt	For	For	For	
8	Related Party Transactions (Al Tawuniya for Insurance Co. 2)	Mgmt	For	For	For	
9	Related Party Transactions (Medgulf Insurance Co. 1)	Mgmt	For	For	For	
10	Related Party Transactions (Medgulf Insurance Co. 2)	Mgmt	For	For	For	
11	Authority to Pay Interim Dividends	Mgmt	For	For	For	
12	Board Transactions	Mgmt	For	For	For	
13	Board Transactions (Competing Businesses)	Mgmt	For	For	For	

14	Interim Dividend	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SinoPac Financial Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2890	CINS Y8009U100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Capitalization of Profits and Issuance of New Shares	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect CHEN Shi-Kuan	Mgmt	For	For	For
6	Elect Stanley CHU	Mgmt	For	For	For
7	Elect TSAO Wei-Thyr	Mgmt	For	For	For
8	Elect YEH Chi-Hsing	Mgmt	For	For	For
9	Elect PAN Wei-Ta	Mgmt	For	For	For
10	Elect SU Huey-Jen	Mgmt	For	For	For
11	Elect MA Wen-Ling	Mgmt	For	For	For
12	Non-Compete Restrictions for Directors	Mgmt	For	For	For

**Sinopharm Group
Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
1099	CINS Y8008N107	06/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Directors' Report	Mgmt	For	For	For	
4	Supervisors' Report	Mgmt	For	For	For	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Directors' Fees	Mgmt	For	For	For	
8	Supervisors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Give Guarantees	Mgmt	For	Against	Against	
11	Elect SHI Shenghao	Mgmt	For	Against	Against	
12	Authority to Issue Domestic Shares and/or H Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
13	Authority to Repurchase H Shares	Mgmt	For	For	For	

14	Authority to Issue Corporate Bonds	Mgmt	For	For	For
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**Sinopharm Group
Co. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
1099	CINS Y8008N107	06/15/2023	Voted		
Meeting Type	Country of Trade				
Other	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Authority to Repurchase Shares	Mgmt	For	For	For

**Sinotruk (Hong
Kong) Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
3808	CINS Y8014Z102	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect WANG Zhijian	Mgmt	For	Against	Against
6	Elect WANG Chen	Mgmt	For	Against	Against
7	Elect LIU Wei	Mgmt	For	Against	Against
8	Elect ZHANG Wei	Mgmt	For	Against	Against
9	Elect ZHAO Hong	Mgmt	For	Against	Against
10	Elect Richard von Braunschweig	Mgmt	For	Against	Against
11	Elect LIANG Qing	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Amendments to Articles of Association	Mgmt	For	For	For
15	Supplemental Agreement to 2023 CNHTC Product Sales Agreement and Revised Annual Cap	Mgmt	For	For	For
16	Supplemental Agreement to 2023 CNHTC Product Purchase Agreement and Revised Annual Cap	Mgmt	For	For	For
17	Supplemental Agreement to 2023 CNHTC Financial Services Agreement and Revised Annual Cap	Mgmt	For	For	For
18	2026 CNHTC Sales of Goods Agreement	Mgmt	For	For	For

19	2026 CNHTC Purchase of Goods Agreement	Mgmt	For	For	For
20	2026 Provision of Financial Services Agreement	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Taiwan Mobile
Company Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
3045	CINS Y84153215	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	to Approve the 2022 Business Report and Financial Statements	Mgmt	For	For	For
2	to Approve the Proposal for the Distribution of 2022 Retained Earnings. Representing a Cash Dividend of Nt3.5036 Per Share.	Mgmt	For	For	For
3	to Approve the Cash Return From Capital Surplus. Representing a Cash Distribution of Nt0.7964 Per Share.	Mgmt	For	For	For
4	Elect TSAI Daniel M.	Mgmt	For	Against	Against

5	Elect TSAI Richard M.	Mgmt	For	Against	Against
6	Elect TSAI Chris	Mgmt	For	Against	Against
7	Elect LIN Jamie	Mgmt	For	Against	Against
8	Elect SUNG Hsueh-Jen	Mgmt	For	Against	Against
9	Elect CHUNG Char-Dir	Mgmt	For	Against	Against
10	Elect LU Hsi-Peng	Mgmt	For	Against	Against
11	Elect YUE Drina	Mgmt	For	Against	Against
12	Elect TAN Tong-Hai	Mgmt	For	Against	Against
13	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Daniel M. Tsai.	Mgmt	For	For	For
14	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Richard M. Tsai	Mgmt	For	For	For
15	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Hsueh-jen Sung.	Mgmt	For	For	For
16	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Char-dir Chung	Mgmt	For	For	For
17	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Hsi-peng Lu.	Mgmt	For	For	For
18	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Tong Hai Tan	Mgmt	For	For	For

19	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Chris Tsai	Mgmt	For	For	For
20	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Jamie Lin	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2330	CUSIP 874039100	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Mgmt	For	For	For
3	Revise the Procedures for Endorsement and Guarantee.	Mgmt	For	For	For
4	In Order to Reflect the Audit Committee Name Change to the Audit and	Mgmt	For	For	For

Risk Committee, To Revise
the Name of Audit
Committee in four TSMC
Policies

**Tencent Holdings
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
700	CINS G87572163	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Elect Jacobus Petrus (Koos) Bekker	Mgmt	For	Against	Against	
6	Elect ZHANG Xiulan	Mgmt	For	Against	Against	
7	Directors' Fees	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
10	Authority to Repurchase Shares	Mgmt	For	For	For	

**Tencent Holdings
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status			
700	CINS G87572163	05/17/2023	Voted			
Meeting Type	Country of Trade					
Special	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Adoption of 2023 Share Option Scheme	Mgmt	For	Against	Against	
4	Transfer of Share Options	Mgmt	For	Against	Against	
5	Termination of 2017 Share Option Scheme	Mgmt	For	For	For	
6	Scheme Mandate Limit (2023 Share Option Scheme)	Mgmt	For	Against	Against	
7	Service Provider Sub-limit (2023 Share Option Scheme)	Mgmt	For	Against	Against	
8	Adoption of 2023 Share Award Scheme	Mgmt	For	Against	Against	
9	Transfer of Share Awards	Mgmt	For	Against	Against	
10	Termination of Share Award Schemes	Mgmt	For	For	For	

11	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	Mgmt	For	Against	Against
12	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	Mgmt	For	Against	Against
13	Service Provider Sub-limit (2023 Share Award Scheme)	Mgmt	For	Against	Against

**The People's
Insurance Company
(Group) of China Ltd**

Ticker	Security ID:	Meeting Date	Meeting Status			
1339	CINS Y6800A109	04/27/2023	Voted			
Meeting Type	Country of Trade					
Special	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Scheme for Directors and Supervisors for 2021	Mgmt	For	For	For	
3	Elect SONG Hongjun	Mgmt	For	Against	Against	

**The People's
Insurance Company**

(Group) of China Ltd

Ticker	Security ID:	Meeting Date	Meeting Status			
1339	CINS Y6800A109	06/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Directors' Report	Mgmt	For	For	For	
3	Supervisors' Report	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Budget of Fixed Asset Investment for 2023	Mgmt	For	For	For	
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
8	Charitable Donation Plan for 2023	Mgmt	For	For	For	
9	Elect WANG Pengcheng	Mgmt	For	For	For	

TIM SA

Ticker	Security ID:	Meeting Date	Meeting Status			
TIMS3	CINS P9153B104	03/30/2023	Take No Action			
Meeting Type	Country of Trade					

Special Issue No.	Brazil Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Extension of Cooperation and Support Agreement	Mgmt	For	TNA	N/A
4	Merger Agreement	Mgmt	For	TNA	N/A
5	Ratification of Appointment of Appraiser	Mgmt	For	TNA	N/A
6	Valuation Report	Mgmt	For	TNA	N/A
7	Merger by Absorption (Cozani)	Mgmt	For	TNA	N/A
8	Authorization of Legal Formalities	Mgmt	For	TNA	N/A

TIM SA

Ticker	Security ID:	Meeting Date	Meeting Status		
TIMS3	CINS P9153B104	03/30/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A

4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
5	Consolidate Board's Composition	Mgmt	For	TNA	N/A
6	Ratify Director's Independence Status	Mgmt	For	TNA	N/A
7	Election of Directors	Mgmt	For	TNA	N/A
8	Approve Recasting of Votes for Amended Slate	Mgmt	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Proportional Allocation of Cumulative Votes	Mgmt	N/A	TNA	N/A
11	Allocate Cumulative Votes to Adrian Calaza	Mgmt	N/A	TNA	N/A
12	Allocate Cumulative Votes to Alberto Mario Griselli	Mgmt	N/A	TNA	N/A
13	Allocate Cumulative Votes to Claudio Giovanni Ezio Ongaro	Mgmt	N/A	TNA	N/A
14	Allocate Cumulative Votes to Elisabetta Paola Romano	Mgmt	N/A	TNA	N/A
15	Allocate Cumulative Votes to Flavia Maria Bittencourt	Mgmt	N/A	TNA	N/A
16	Allocate Cumulative Votes to Gesner Jose de Oliveira Filho	Mgmt	N/A	TNA	N/A
17	Allocate Cumulative Votes to Herculano Anibal Alves	Mgmt	N/A	TNA	N/A
18	Allocate Cumulative Votes to Michela Mossini	Mgmt	N/A	TNA	N/A
19	Allocate Cumulative Votes	Mgmt	N/A	TNA	N/A

	to Michele Valensise				
20	Allocate Cumulative Votes to Nicandro Durante	Mgmt	N/A	TNA	N/A
21	Request Separate Election for Board Member	Mgmt	N/A	TNA	N/A
22	Consolidate Supervisory Council's Composition	Mgmt	For	TNA	N/A
23	Election of Supervisory Council	Mgmt	For	TNA	N/A
24	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	TNA	N/A
25	Request Separate Election for Supervisory Council Member	Mgmt	N/A	TNA	N/A
26	Remuneration Policy	Mgmt	For	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Uni-President Enterprises Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
1216	CINS Y91475106	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	2022 Accounts and Reports	Mgmt	For	For	For

2	2022 Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect CHIEN Lee-Feng	Mgmt	For	For	For
4	Non-Compete Restrictions for Directors	Mgmt	For	For	For

Universal Robina Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
URC	CINS Y9297P100	05/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	Philippines					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Proof of Notice and Quorum	Mgmt	For	For	For	
3	Meeting Minutes	Mgmt	For	For	For	
4	Accounts and Reports	Mgmt	For	For	For	
5	Elect James L. Go	Mgmt	For	Against	Against	
6	Elect Lance Y. Gokongwei	Mgmt	For	Against	Against	
7	Elect Patrick Henry C. Go	Mgmt	For	For	For	
8	Elect Johnson Robert G. Go, Jr.	Mgmt	For	For	For	
9	Elect Irwin C. Lee	Mgmt	For	For	For	
10	Elect Cesar V. Purisima	Mgmt	For	Against	Against	
11	Elect Rizalina G. Mantaring	Mgmt	For	For	For	

12	Elect Christine Marie B. Angco	Mgmt	For	For	For
13	Elect Antonio Jose U. Periquet Jr.	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Ratification of Board Acts	Mgmt	For	For	For
16	Transaction of Other Business	Mgmt	For	Against	Against
17	Right to Adjourn Meeting	Mgmt	For	For	For

Vale SA

Ticker	Security ID:	Meeting Date	Meeting Status		
VALE3	CUSIP 91912E105	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Board Size	Mgmt	For	For	For
4	Request Cumulative Voting	Mgmt	Against	Against	For
5	Elect Daniel Andre Stieler	Mgmt	For	For	For
6	Elect Douglas James Upton	Mgmt	For	For	For
7	Elect Fernando Jorge Buso Gomes	Mgmt	For	For	For

8	Elect Joao Luiz Fukunaga	Mgmt	For	For	For
9	Elect Jose Luciano Duarte Penido	Mgmt	For	For	For
10	Elect Luis Henrique Cals de Beauclair Guimaraes	Mgmt	For	Against	Against
11	Elect Manuel Lino S. De Sousa-Oliveira	Mgmt	For	For	For
12	Elect Marcelo Gasparino da Silva	Mgmt	For	For	For
13	Elect Paulo Cesar Hartung Gomes	Mgmt	For	For	For
14	Elect Rachel de Oliveira Maia	Mgmt	For	For	For
15	Elect Shunji Komai	Mgmt	For	For	For
16	Elect Vera Marie Inkster	Mgmt	For	For	For
17	Allocate Cumulative Votes to Daniel Andre Stieler	Mgmt	For	Abstain	Against
18	Allocate Cumulative Votes to Douglas James Upton	Mgmt	For	Abstain	Against
19	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	Mgmt	For	Abstain	Against
20	Allocate Cumulative Votes to Joao Luiz Fukunaga	Mgmt	For	Abstain	Against
21	Allocate Cumulative Votes to Jose Luciano Duarte Penido	Mgmt	For	Abstain	Against
22	Allocate Cumulative Votes to Luis Henrique Cals de Beauclair Guimaraes	Mgmt	For	Abstain	Against
23	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira (Ollie)	Mgmt	For	Abstain	Against

24	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Mgmt	For	Abstain	Against
25	Allocate Cumulative Votes to Paulo Hartung	Mgmt	For	Abstain	Against
26	Allocate Cumulative Votes to Rachel de Oliveira Maia	Mgmt	For	Abstain	Against
27	Allocate Cumulative Votes to Shunji Komai	Mgmt	For	Abstain	Against
28	Allocate Cumulative Votes to Vera Marie Inkster	Mgmt	For	Abstain	Against
29	Elect Daniel Andre Stieler as Board Chair	Mgmt	For	For	For
30	Elect Marcelo Gasparino da Silva as Board Vice Chair	Mgmt	For	For	For
31	Elect Heloisa Belotti Bedicks	Mgmt	N/A	For	N/A
32	Elect Marcio de Souza	Mgmt	N/A	For	N/A
33	Elect Paulo Clovis Ayres Filho	Mgmt	N/A	For	N/A
34	Elect Raphael Manhaes Martins	Mgmt	N/A	For	N/A
35	Remuneration Policy	Mgmt	For	For	For
36	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
6409	CINS Y937BE103	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	The Proposal for the 2022 Business Report and Financial Statements of the Company	Mgmt	For	For	For	
2	The Proposal for the 2022 Earnings Distribution of the Company	Mgmt	For	For	For	
3	Amendment of the Article of Incorporation	Mgmt	For	For	For	

Weichai Power Co

Ticker	Security ID:	Meeting Date	Meeting Status			
2338	CINS Y9531A109	06/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	2022 Annual Report	Mgmt	For	For	For	
3	Directors' Report	Mgmt	For	For	For	

4	Supervisors' Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Final Financial Report	Mgmt	For	For	For
7	2023 Financial Budget Report	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Declare an Interim Dividend for Fiscal Year 2023	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Appointment of Internal Control Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Elect MA Changhai as Executive Director	Mgmt	For	For	For
13	Elect WANG Decheng as Executive Director	Mgmt	For	For	For
14	Elect MA Xuyao as Executive Director	Mgmt	For	For	For
15	Elect Richard Robinson Smith as Non-Executive Director	Mgmt	For	For	For
16	Elect CHI Deqiang as Independent Non-Executive Director	Mgmt	For	For	For
17	Elect ZHAO Fuquan as Independent Non-Executive Director	Mgmt	For	For	For
18	Elect XU Bing as Independent Non-Executive Director	Mgmt	For	For	For

**Wuxi Biologics
(Cayman) Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
2269	CINS G97008117	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	Cayman Islands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Elect Ge LI	Mgmt	For	Against	Against	
5	Elect CHEN Zhisheng	Mgmt	For	Against	Against	
6	Elect Kenneth Walton Hitchner III	Mgmt	For	Against	Against	
7	Elect Jackson Peter Tai	Mgmt	For	Against	Against	
8	Directors' Fees	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Amendments to the Restricted Share Award Scheme	Mgmt	For	Against	Against	
11	Amendments to the Share Award Scheme for Global Partner Program	Mgmt	For	Against	Against	
12	Adoption of the Scheme Mandate Limit	Mgmt	For	For	For	

13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Xiaomi Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
1810	CINS G9830T106	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect LIU Qin	Mgmt	For	For	For
5	Elect CHEN Dongsheng	Mgmt	For	Against	Against
6	Elect WONG Shun Tak	Mgmt	For	Against	Against
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue B Class Shares w/o Preemptive	Mgmt	For	Against	Against

	Rights				
11	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
12	2023 Share Scheme	Mgmt	For	Against	Against
13	Service Provider Sublimit	Mgmt	For	Against	Against

Yuanta Financial Holdings

Ticker	Security ID:	Meeting Date	Meeting Status			
2885	CINS Y2169H108	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	Taiwan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For	

Yum China Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
YUMC	CUSIP 98850P109	05/24/2023	Voted			

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Fred Hu	Mgmt	For	For	For
2	Elect Joey Wat	Mgmt	For	For	For
3	Elect Peter A. Bassi	Mgmt	For	For	For
4	Elect Edouard Etedgui	Mgmt	For	For	For
5	Elect Ruby Lu	Mgmt	For	For	For
6	Elect Zili Shao	Mgmt	For	For	For
7	Elect William Wang	Mgmt	For	For	For
8	Elect Min (Jenny) Zhang	Mgmt	For	For	For
9	Elect Christina Xiaojing Zhu	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Issuance of Common Stock	Mgmt	For	For	For
14	Share Repurchase	Mgmt	For	For	For

**Zhefu Holding
Group Company
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status
002266	CINS Y988AR108	04/24/2023	Voted

Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Retroactive Confirmation of 2021 and 2022 Continuing Connected Transactions and 2023 Additional Continuing Connected Transactions	Mgmt	For	For	For
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Elect SUN Yi	Mgmt	For	For	For
4	Elect LI Jie	Mgmt	For	For	For
5	Elect DONG Qing	Mgmt	For	For	For
6	Elect ZHENG Huaiyong	Mgmt	For	For	For
7	Elect LI Juan	Mgmt	For	For	For
8	Elect CHEN Xuexin	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect HE Shengdong	Mgmt	For	For	For
11	Elect ZHANG Taoyong	Mgmt	For	For	For
12	Elect HUANG Jifa	Mgmt	For	For	For
13	Elect SONG Shenhai	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect PAN Chengdong	Mgmt	For	Against	Against
16	Elect JIANG Cheng	Mgmt	For	For	For

Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
002266	CINS Y988AR108	05/22/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	2022 Directors' Report	Mgmt	For	For	For	
2	2022 Supervisors' Report	Mgmt	For	For	For	
3	2022 Annual Report And Its Summary	Mgmt	For	For	For	
4	2022 Accounts and Reports	Mgmt	For	For	For	
5	2022 Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Performance Compensation Plan for 2020 Acquisition	Mgmt	For	For	For	
7	Board Authorization to Implement Share Repurchase and Amendment to Articles Regarding Performance Compensation Plan	Mgmt	For	For	For	
8	Approval of Line of Credit and Authority to Give Guarantees	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Feasibility Report on Launching Foreign Derivative Transactions	Mgmt	For	For	For	

11	Launching Foreign Derivative Transactions	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Amendments to Management System for Securities Investment, Futures and Derivatives Trading Transactions	Mgmt	For	For	For

Zhejiang Expressway Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
0576	CINS Y9891F102	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	China					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Directors' Report	Mgmt	For	For	For	
4	Supervisors' Report	Mgmt	For	For	For	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Final Accounts and 2023 Financial Budget	Mgmt	For	For	For	
8	Appointment of Hong Kong Auditor and Authority to Set	Mgmt	For	For	For	

	Fees				
9	Appointment of PRC Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Zhejiang
Expressway Co.**

Ticker	Security ID:	Meeting Date	Meeting Status		
0576	CINS Y9891F102	06/09/2023	Voted		
Meeting Type	Country of Trade				
Special	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Li Yuan as Supervisor	Mgmt	For	For	For
4	Service Contract with LI Yuan	Mgmt	For	For	For
5	Grant of Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	For	For

**Zijin Mining Group
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status				
2899	CINS Y9892H107	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	China	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Directors' Report	Mgmt	For	For	For
		3	Independent Directors' Report	Mgmt	For	For	For
		4	Supervisors' Report	Mgmt	For	For	For
		5	Annual Report	Mgmt	For	For	For
		6	Accounts and Reports	Mgmt	For	For	For
		7	Allocation of Profits/Dividends	Mgmt	For	For	For
		8	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	For	For	For
		9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
		10	Authority to Issue Debt Financing Instruments	Mgmt	For	For	For
		11	Authority to Give Guarantees	Mgmt	For	For	For
		12	Satisfaction of the Conditions for the Public Issuance of A Share	Mgmt	For	For	For

	Convertible Corporate Bonds				
13	Type of Securities to be Issued	Mgmt	For	For	For
14	Size of the Issuance	Mgmt	For	For	For
15	Par Value and Issue Price	Mgmt	For	For	For
16	Term of the A Share Convertible Corporate Bonds	Mgmt	For	For	For
17	Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For	For
18	Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For	For
19	Conversion Period	Mgmt	For	For	For
20	Determination and Adjustment of the Conversion Price	Mgmt	For	For	For
21	Terms of Downward Adjustment to Conversion Price	Mgmt	For	For	For
22	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted Into One A Share	Mgmt	For	For	For
23	Terms of Redemption	Mgmt	For	For	For
24	Terms of Sale Back	Mgmt	For	For	For
25	Entitlement to Dividend in the Year of Conversion	Mgmt	For	For	For

26	Method of the Issuance and Target Subscribers	Mgmt	For	For	For
27	Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For	For
28	Relevant Matters of the Bondholders Meetings	Mgmt	For	For	For
29	Use of Proceeds Raised	Mgmt	For	For	For
30	Rating	Mgmt	For	For	For
31	Management and Deposit for the Proceeds Raised	Mgmt	For	For	For
32	Guarantee and Security	Mgmt	For	For	For
33	Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
34	Demonstration and Analysis Report in relation to the Proposal on the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For	For
35	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Mgmt	For	For	For
36	Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Mgmt	For	For	For
37	Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
38	Recovery Measures and	Mgmt	For	For	For

	Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)				
39	Formulation of Rules for A Share Convertible Corporate Bondholders Meetings	Mgmt	For	For	For
40	Proposal in Relation to the Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Company's Connected Persons	Mgmt	For	For	For
41	Board Authorization to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For	For

Zijin Mining Group Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
2899	CINS Y9892H107	05/25/2023	Voted
Meeting Type	Country of Trade		

Other	China				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Type of Securities to be Issued	Mgmt	For	For	For
2	Size of the Issuance	Mgmt	For	For	For
3	Par Value and Issue Price	Mgmt	For	For	For
4	Term of the A Share Convertible Corporate Bonds	Mgmt	For	For	For
5	Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For	For
6	Timing and Method of Principal Repayment and Interest Payment	Mgmt	For	For	For
7	Conversion Period	Mgmt	For	For	For
8	Determination and Adjustment of the Conversion Price	Mgmt	For	For	For
9	Terms of Downward Adjustment to Conversion Price	Mgmt	For	For	For
10	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted Into One A Share	Mgmt	For	For	For
11	Terms of Redemption	Mgmt	For	For	For
12	Terms of Sale Back	Mgmt	For	For	For

13	Entitlement to Dividend in the Year of Conversion	Mgmt	For	For	For
14	Method of the Issuance and Target Subscribers	Mgmt	For	For	For
15	Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For	For
16	Relevant Matters of the Bondholders Meetings	Mgmt	For	For	For
17	Use of Proceeds Raised	Mgmt	For	For	For
18	Rating	Mgmt	For	For	For
19	Management and Deposit for the Proceeds Raised	Mgmt	For	For	For
20	Guarantee and Security	Mgmt	For	For	For
21	Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
22	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	Mgmt	For	For	For
23	Board Authorization to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ZTE Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

0763 CINS Y0004F105 04/06/2023 Voted

**Meeting
Type** **Country of Trade**

Annual China

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst
Mgmt**

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Annual Report Mgmt For For For

3 Directors' Report Mgmt For For For

4 Supervisors' Report Mgmt For For For

5 President's Report Mgmt For For For

6 Accounts and Reports Mgmt For For For

7 Allocation of
Profits/Dividends Mgmt For For For

8 Application for Investment
Limits in Derivative
Products Mgmt For For For

9 Authority to Give
Guarantees Mgmt For For For

10 Appointment of Auditor and
Authority to Set Fees Mgmt For For For

11 Authority to Issue Multiple
Types of Debt Financing
Instruments Mgmt For Against Against

12 Amendments to Articles Mgmt For For For

13 Authority to Issue Shares
w/o Preemptive Rights Mgmt For For For

14 Authority to Repurchase
Shares Mgmt For For For

Registrant : Putnam ETF Trust
Fund Name : Putnam PanAgora ESG International Equity ETF

3i Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
III	CINS G88473148	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Increase in NED Fee Cap	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Simon A. Borrows	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For

12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

ACS, Actividades de Construcción Y Servicios, S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
ACS	CINS E7813W163	05/04/2023	Voted
Meeting Type	Country of Trade		
Ordinary	Spain		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Elect Florentino Perez Rodriguez	Mgmt	For	Against	Against
8	Elect Jose Luis del Valle Perez	Mgmt	For	Against	Against
9	Elect Antonio Botella Garcia	Mgmt	For	Against	Against
10	Elect Emilio Garcia Gallego	Mgmt	For	Against	Against
11	Elect Catalina Minarro Brugarolas	Mgmt	For	Against	Against
12	Elect Pedro Jose Lopez Jimenez	Mgmt	For	Against	Against
13	Elect Maria Soledad Perez Rodriguez	Mgmt	For	Against	Against
14	Elect Lourdes Maiz Carro	Mgmt	For	Against	Against
15	Elect Lourdes Fraguas Gadea	Mgmt	For	Against	Against
16	Remuneration Report	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	2023-2025 Performance Share and Stock Option Plan	Mgmt	For	Against	Against
19	Appointment of Auditor	Mgmt	For	For	For
20	Scrip Dividend; Authority to	Mgmt	For	For	For

	Cancel Shares and Reduce Share Capital				
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Advantest Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6857	CINS J00210104	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshiaki Yoshida	Mgmt	For	For	For
3	Elect Douglas Lefever	Mgmt	For	For	For
4	Elect Koichi Tsukui	Mgmt	For	For	For
5	Elect Toshimitsu Urabe	Mgmt	For	For	For
6	Elect Nicholas E. Benes	Mgmt	For	For	For
7	Elect Naoto Nishida	Mgmt	For	For	For
8	Elect Yuichi Kurita	Mgmt	For	For	For
9	Elect Tomoko Nakada	Mgmt	For	For	For
10	Elect Nicholas E. Benes as Alternate Audit Committee	Mgmt	For	For	For

Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
AGN	CINS N00927298	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Remuneration Report	Mgmt	For	For	For	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Dividends	Mgmt	For	For	For	
7	Ratification of Management Board Acts	Mgmt	For	For	For	
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
9	Appointment of Auditor	Mgmt	For	For	For	
10	Elect Dona D. Young to the Supervisory Board	Mgmt	For	For	For	
11	Cancellation of Shares	Mgmt	For	For	For	
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aercap Holdings N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AER	CUSIP N00985106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
6	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights in	Mgmt	For	For	For

	connection with Mergers and Acquisitions				
8	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Repurchase Additional Shares	Mgmt	For	For	For
11	Reduction of Capital through Cancelation of Shares	Mgmt	For	For	For

Ageas SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CINS B0148L138	04/19/2023	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Cancellation of Shares	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Increase in Authorised Capital	Mgmt	For	For	For

9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Ageas SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CINS B0148L138	05/17/2023	Voted		
Meeting Type	Country of Trade				
Mix	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Elect Alicia Garcia Herrero to the Board of Directors	Mgmt	For	For	For

14	Elect Wim Guilliams to the Board of Directors	Mgmt	For	For	For
15	Elect Emmanuel Van Grimbergen to the Board of Directors	Mgmt	For	For	For
16	Authority to Set Auditor Fees	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Increase in Authorised Capital	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Airbus SE

Ticker	Security ID:	Meeting Date	Meeting Status		
AIR	CINS N0280G100	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Dividends	Mgmt	For	For	For
13	Ratification of Non-Executives' Acts	Mgmt	For	For	For
14	Ratification of Executive Director's Acts	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Elect Ralph D. Crosby, Jr. to the Board of Directors	Mgmt	For	For	For
18	Elect Mark B. Dunkerley to the Board of Directors	Mgmt	For	For	For
19	Elect Stephan Gemkow to the Board of Directors	Mgmt	For	For	For
20	Elect Antony Wood to the Board of Directors	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Cancellation of Shares	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Amadeus IT Group
S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMS	CINS E04648114	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	Spain					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Report on Non-Financial Information	Mgmt	For	For	For	
4	Remuneration Report	Mgmt	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	
6	Ratification of Board Acts	Mgmt	For	For	For	
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For	
8	Elect William Connelly	Mgmt	For	For	For	
9	Elect Luis Maroto Camino	Mgmt	For	For	For	
10	Elect Pilar Garcia Ceballos-Zuniga	Mgmt	For	For	For	
11	Elect Stephan Gemkow	Mgmt	For	For	For	
12	Elect Peter Kurpick	Mgmt	For	For	For	

13	Elect Xiaoqun Clever	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Philippe Etienne	Mgmt	For	For	For
3	Re-elect Pat Ramsey	Mgmt	For	For	For
4	Re-elect Kathleen Conlon	Mgmt	For	For	For
5	Elect Bill Lance	Mgmt	For	For	For
6	Elect Stephen Mayne (Non-Board Endorsed)	Mgmt	Against	Against	For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Renew Proportional Takeover	Mgmt	For	For	For

Provisions

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status			
ASML	CUSIP N07059210	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Remuneration Report	Mgmt	For	For	For	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Dividends	Mgmt	For	For	For	
4	Ratification of Management Board Acts	Mgmt	For	For	For	
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For	
7	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
8	Supervisory Board Fees	Mgmt	For	For	For	
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For	
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For	
11	Appointment of Auditor	Mgmt	For	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	

13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

ASR Nederland N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ASRNL	CINS N0709G103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Management Board Remuneration Policy	Mgmt	For	For	For
9	Individual Exception to the Remuneration Policy (CEO)	Mgmt	For	For	For
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For

11	Accounts and Reports	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Allocation of Dividends	Mgmt	For	For	For
14	Ratification of Management Board Acts	Mgmt	For	For	For
15	Ratification of Supervisory Board Acts	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect Gisella van Vollenhoven to the Supervisory Board	Mgmt	For	For	For
22	Elect Gerard van Olphen to the Supervisory Board	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status
ASSAB	CINS W0817X204	04/26/2023	Voted

Meeting Type

Annual

Country of Trade

Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Accounts and Reports	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For
20	Ratification of Board and CEO Acts	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For

22	Directors' Fees	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24	Election of Directors	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Astellas Pharma Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
4503	CINS J03393105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenji Yasukawa	Mgmt	For	For	For
3	Elect Naoki Okamura	Mgmt	For	For	For
4	Elect Katsuyoshi Sugita	Mgmt	For	For	For
5	Elect Takashi Tanaka	Mgmt	For	Against	Against

6	Elect Eriko Sakurai	Mgmt	For	For	For
7	Elect Masahiro Miyazaki	Mgmt	For	For	For
8	Elect Yoichi Ono	Mgmt	For	For	For
9	Elect Rie Akiyama as Audit Committee Director	Mgmt	For	For	For

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CUSIP 046353108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For

13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status
AV.	CINS G0683Q158	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV.	CINS G0683Q158	05/04/2023	Voted		
Meeting Type	Country of Trade				
Other	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Reduction in Share Premium Account	Mgmt	For	For	For
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Axa

Ticker	Security ID:	Meeting Date	Meeting Status		
CS	CINS F06106102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For

15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For

29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

**Banco Bilbao
Vizcaya Argentaria
S.A.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BBVA	CINS E11805103	03/16/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For
8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Barclays plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BARC	CINS G08036124	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against

3	Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses	Mgmt	For	For	For
5	Elect Robert Berry	Mgmt	For	For	For
6	Elect Tim Breedon	Mgmt	For	For	For
7	Elect Anna Cross	Mgmt	For	For	For
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For
10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For
13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrishnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity	Mgmt	For	For	For

	Convertible Notes w/o Preemptive Rights				
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Bawag Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BG	CINS A0997C107	03/31/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	Against	Against
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	For	For

	(Virtual General Meetings)				
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Bayerische Motoren
Werke AG (BMW)**

Ticker	Security ID:	Meeting Date	Meeting Status		
BMW	CINS D12096109	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratify Norbert Reithofer	Mgmt	For	For	For
6	Ratify Manfred Schoch	Mgmt	For	For	For
7	Ratify Stefan Quandt	Mgmt	For	For	For
8	Ratify Stefan Schmid	Mgmt	For	For	For
9	Ratify Kurt Bock	Mgmt	For	For	For
10	Ratify Christiane Benner	Mgmt	For	For	For
11	Ratify Marc Bitzer	Mgmt	For	For	For
12	Ratify Bernhard Ebner	Mgmt	For	For	For
13	Ratify Rachel Empey	Mgmt	For	For	For
14	Ratify Heinrich Hiesinger	Mgmt	For	For	For

15	Ratify Johann Horn	Mgmt	For	For	For
16	Ratify Susanne Klatten	Mgmt	For	For	For
17	Ratify Jens Kohler	Mgmt	For	For	For
18	Ratify Gerhard Kurz	Mgmt	For	For	For
19	Ratify Andre Mandl	Mgmt	For	For	For
20	Ratify Dominique Mohabeer	Mgmt	For	For	For
21	Ratify Anke Schaferkordt	Mgmt	For	For	For
22	Ratify Christoph M. Schmidt	Mgmt	For	For	For
23	Ratify Vishal Sikka	Mgmt	For	For	For
24	Ratify Sibylle Wankel	Mgmt	For	For	For
25	Ratify Thomas Wittig	Mgmt	For	For	For
26	Ratify Werner Zierer	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Elect Kurt Bock as Supervisory Board Member	Mgmt	For	For	For
30	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
31	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Telecommunication
Corp. Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BEZQ	CINS M2012Q100	04/20/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor	Mgmt	For	For	For
4	Elect Gil Sharon	Mgmt	For	Against	Against
5	Elect Darren Glatt	Mgmt	For	Against	Against
6	Elect Ran Fuhrer	Mgmt	For	Against	Against
7	Elect Tomer Raved	Mgmt	For	Against	Against
8	Elect David Granot	Mgmt	For	Against	Against
9	Elect Patrice Taieb	Mgmt	For	Against	Against
10	Dividend for H2 2022	Mgmt	For	For	For
11	Special Bonus of Board Chair	Mgmt	For	Against	Against
12	Amend Compensation Policy	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Boliden AB

Ticker	Security ID:	Meeting Date	Meeting Status	
BOL	CINS W17218194	04/25/2023	Voted	

Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
20	Ratification of Helene Bistrom	Mgmt	For	For	For
21	Ratification of Michael G:son	Mgmt	For	For	For

	Löw				
22	Ratification of Tomas Eliasson	Mgmt	For	For	For
23	Ratification of Per Lindberg	Mgmt	For	For	For
24	Ratification of Perttu Louhiluoto	Mgmt	For	For	For
25	Ratification of Elisabeth Nilsson	Mgmt	For	For	For
26	Ratification of Pia Rudengren	Mgmt	For	For	For
27	Ratification of Anders Ullberg	Mgmt	For	For	For
28	Ratification of Mikael Staffas (CEO)	Mgmt	For	For	For
29	Ratification of Marie Holmberg	Mgmt	For	For	For
30	Ratification of Kenneth Ståhl	Mgmt	For	For	For
31	Ratification of Jonny Johansson	Mgmt	For	For	For
32	Ratification of Andreas Mårtensson	Mgmt	For	For	For
33	Ratification of Johan Vidmark	Mgmt	For	For	For
34	Ratification of Ola Holmström	Mgmt	For	For	For
35	Ratification of Magnus Filipsson	Mgmt	For	For	For
36	Ratification of Gard Folkvord	Mgmt	For	For	For
37	Ratification of Timo Pöppönen	Mgmt	For	For	For
38	Ratification of Elin Söderlund	Mgmt	For	For	For
39	Board Size	Mgmt	For	For	For
40	Number of Auditors	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For

42	Elect Helene Biström	Mgmt	For	For	For
43	Elect Tomas Eliasson	Mgmt	For	For	For
44	Elect Per Lindberg	Mgmt	For	For	For
45	Elect Perttu Louhiluoto	Mgmt	For	For	For
46	Elect Elisabeth Nilsson	Mgmt	For	For	For
47	Elect Pia Rudengren	Mgmt	For	For	For
48	Elect Karl-Henrik Sundström	Mgmt	For	For	For
49	Elect Karl-Henrik Sundström as Chair	Mgmt	For	For	For
50	Authority to Set Auditor's Fees	Mgmt	For	For	For
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	For	For
53	Elect Lennart Franke to the Nomination Committee	Mgmt	For	For	For
54	Elect Karin Eliasson to the Nomination Committee	Mgmt	For	For	For
55	Elect Patrik Jonsson to the Nomination Committee	Mgmt	For	For	For
56	Share Redemption Plan	Mgmt	For	For	For
57	Adoption of Share-Based Incentives (LTIP 2023/2026)	Mgmt	For	For	For
58	Authority to Repurchase and Transfer Treasury Shares Pursuant to LTIP 2023/2026	Mgmt	For	For	For
59	Approve Equity Swap Agreement	Mgmt	For	For	For
60	Remuneration Policy	Mgmt	For	For	For
61	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

BP plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BP.	CUSIP 055622104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teyssen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political	Mgmt	For	For	For

	Donations				
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

Brenntag SE

Ticker	Security ID:	Meeting Date	Meeting Status		
BNR	CINS D12459117	06/15/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
3	Allocation of Dividends	Mgmt	For	TNA	N/A

4	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
5	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
6	Appointment of Auditor	Mgmt	For	TNA	N/A
7	Management Board Remuneration Policy	Mgmt	For	TNA	N/A
8	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
9	Remuneration Report	Mgmt	For	TNA	N/A
10	Elect Richard Ridinger	Mgmt	For	TNA	N/A
11	Elect Sujatha Chandrasekaran	Mgmt	For	TNA	N/A
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	TNA	N/A
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	TNA	N/A
14	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
15	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
16	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
17	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
18	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
19	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

**Budweiser Brewing
Company APAC
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
1876	CINS G1674K101	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Craps	Mgmt	For	Against	Against
6	Elect Michel Doukeris	Mgmt	For	Against	Against
7	Elect Katherine Barrett	Mgmt	For	Against	Against
8	Elect Nelson Jose Jamel	Mgmt	For	Against	Against
9	Elect Martin Cubbon	Mgmt	For	Against	Against
10	Elect Marjorie YANG Mun Tak	Mgmt	For	Against	Against
11	Elect Katherine TSANG Kingsuen	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Repurchase	Mgmt	For	For	For

	Shares				
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
17	Amendments to Share Award Schemes	Mgmt	For	Against	Against
18	Scheme Mandate Sublimit	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Christian Dior SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CDI	CINS F26334106	04/20/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For

10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Ratification of the Co-option of Antoine Arnault	Mgmt	For	Against	Against
14	Elect Bernard Arnault	Mgmt	For	Against	Against
15	Elect Antoine Arnault	Mgmt	For	Against	Against
16	Elect Maria Luisa Loro Piana	Mgmt	For	Against	Against
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Bernard Arnault, Chair	Mgmt	For	Against	Against
19	2022 Remuneration of Sidney Toledano, Former CEO (Until December 8, 2022)	Mgmt	For	Against	Against
20	2022 Remuneration of Antoine Arnault, CEO (Since December 8, 2022)	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
23	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For

**Coca-Cola
Europacific Partners
Plc**

Ticker	Security ID:	Meeting Date	Meeting Status			
CCEP	CUSIP G25839104	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy	Mgmt	For	For	For	
3	Remuneration Report	Mgmt	For	For	For	
4	Elect Mary Harris	Mgmt	For	Against	Against	
5	Elect Nicolas Mirzayantz	Mgmt	For	Against	Against	
6	Elect Nancy W. Quan	Mgmt	For	Against	Against	
7	Elect Manolo Arroyo	Mgmt	For	Against	Against	
8	Elect John A. Bryant	Mgmt	For	Against	Against	
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	Against	Against	
10	Elect Damian P. Gammell	Mgmt	For	Against	Against	
11	Elect Nathalie Gaveau	Mgmt	For	Against	Against	
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	Against	Against	
13	Elect Thomas H. Johnson	Mgmt	For	Against	Against	
14	Elect Dagmar Kollmann	Mgmt	For	Against	Against	

15	Elect Alfonso Libano Daurella	Mgmt	For	Against	Against
16	Elect Mark Price	Mgmt	For	Against	Against
17	Elect Mario R. Sola	Mgmt	For	Against	Against
18	Elect Dessislava Temperley	Mgmt	For	Against	Against
19	Elect Garry Watts	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

KgaA

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CINS D193ZN100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of General Partner Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Management Board Remuneration Policy	Mgmt	For	Against	Against
9	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
10	Amendments to Articles (Virtual Participation of the Supervisory Board)	Mgmt	For	Against	Against
11	Elect Reinhard Lyhs To The Supervisory Board	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**DAIWA HOUSE
INDUSTRY CO.,LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status		
1925	CINS J11508124	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichi Yoshii	Mgmt	For	For	For
4	Elect Takeshi Kosokabe	Mgmt	For	For	For
5	Elect Yoshiyuki Murata	Mgmt	For	For	For
6	Elect Keisuke Shimonishi	Mgmt	For	For	For
7	Elect Hirotsugu Otomo	Mgmt	For	For	For
8	Elect Kazuhito Dekura	Mgmt	For	For	For
9	Elect Yoshinori Ariyoshi	Mgmt	For	For	For
10	Elect Toshiya Nagase	Mgmt	For	For	For
11	Elect Yukiko Yabu	Mgmt	For	For	For

12	Elect Yukinori Kuwano	Mgmt	For	For	For
13	Elect Miwa Seki	Mgmt	For	For	For
14	Elect Kazuhiro Yoshizawa	Mgmt	For	For	For
15	Elect Yujiro Ito	Mgmt	For	For	For
16	Elect Takashi Maruyama as Statutory Auditor	Mgmt	For	Against	Against
17	Bonus	Mgmt	For	For	For

Danone

Ticker	Security ID:	Meeting Date	Meeting Status		
BN	CINS F12033134	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	Against	Against
12	Elect Gilles Schnepf	Mgmt	For	For	For
13	Ratification of the Co-option of Gilbert Ghostine	Mgmt	For	For	For
14	Ratification of the Co-option of Lise Kingo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepf, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital	Mgmt	For	For	For

	in Case of Exchange Offers				
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Elect Sanjiv Mehta	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DBS Group Holdings Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
D05	CINS Y20246107	03/31/2023	Voted
Meeting Type	Country of Trade		
Annual	Singapore		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect Peter SEAH Lim Huat	Mgmt	For	For	For
7	Elect Punita Lal	Mgmt	For	For	For
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority To Issue Shares Pursuant To The Dbsh Scrip Dividend Scheme	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

**Deutsche Lufthansa
AG**

Ticker	Security ID:	Meeting Date	Meeting Status
LHA	CINS D1908N106	05/09/2023	Voted

Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Ratification of Management Board Acts	Mgmt	For	For	For
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
5	Management Board Remuneration Policy	Mgmt	For	For	For
6	Supervisory Board Remuneration Policy	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Karl-Ludwig Kley	Mgmt	For	Against	Against
9	Elect Carsten Knobel	Mgmt	For	For	For
10	Elect Karl Gernandt	Mgmt	For	For	For
11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of	Mgmt	For	For	For

	Supervisory Board Members)				
16	Amendments to Articles (Share Register)	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DSM Firmenich AG

Ticker	Security ID:	Meeting Date	Meeting Status			
DSFIR	CINS H0245V108	06/29/2023	Voted			
Meeting Type	Country of Trade					
Special	Switzerland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Dividends from Reserves	Mgmt	For	For	For	
5	Board Compensation	Mgmt	For	For	For	

6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For
8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DSV AS

Ticker	Security ID:	Meeting Date	Meeting Status		
DSV	CINS K31864117	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect Thomas Plenborg	Mgmt	For	For	For

11	Elect Jorgen Moller	Mgmt	For	For	For
12	Elect Marie-Louise Aamund	Mgmt	For	For	For
13	Elect Beat Walti	Mgmt	For	For	For
14	Elect Niels Smedegaard	Mgmt	For	For	For
15	Elect Tarek Sultan Al-Essa	Mgmt	For	For	For
16	Elect Benedikte Leroy	Mgmt	For	For	For
17	Elect Helle Ostergaard Kristiansen	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**DWS Group GmbH &
Co. KGaA**

Ticker	Security ID:	Meeting Date	Meeting Status		
DWS	CINS D23390103	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For

3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of General Partner Acts	Mgmt	For	Abstain	Against
5	Ratification of Supervisory Board Acts	Mgmt	For	Abstain	Against
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Karl von Rohr	Mgmt	For	For	For
9	Elect Ute Wolf	Mgmt	For	For	For
10	Elect Aldo Cardoso	Mgmt	For	For	For
11	Elect Bernd Leukert	Mgmt	For	For	For
12	Elect Richard I. Morris, Jr.	Mgmt	For	For	For
13	Elect Margret Suckale	Mgmt	For	For	For
14	Elect Kazuhide Toda	Mgmt	For	For	For
15	Elect Christina E. Bannier	Mgmt	For	For	For
16	Amendments to Articles (virtual AGM)	Mgmt	For	Against	Against
17	Amendments to Articles (Meeting Attendance)	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Eiffage

Ticker	Security ID:	Meeting Date	Meeting Status
FGR	CINS F2924U106	04/19/2023	Voted

Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Increase Capital	Mgmt	For	For	For

	Through Capitalisations				
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ESR Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status
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1821 CINS G31989109 06/07/2023 Voted

**Meeting
Type** **Country of Trade**

Annual Cayman Islands

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst
Mgmt**

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Accounts and Reports Mgmt For For For

4 Allocation of Profits/Dividends Mgmt For For For

5 Elect SHEN Jinchu Mgmt For For For

6 Elect Stuart GIBSON Mgmt For For For

7 Elect Jeffrey David Perlman Mgmt For For For

8 Elect KWEE Wei-Lin Mgmt For For For

9 Directors' Fees Mgmt For For For

10 Appointment of Auditor and Authority to Set Fees Mgmt For For For

11 Authority to Issue Shares w/o Preemptive Rights Mgmt For For For

12 Authority to Repurchase Shares Mgmt For For For

13 Amendments to Post-IPO Share Option Scheme Mgmt For For For

14 Amendments to Long-Term Incentive Scheme Mgmt For For For

15 Amendment to Scheme Mandate Limit Mgmt For For For

16 Adoption of Service Provider Sublimit Mgmt For For For

Essilorluxottica

Ticker	Security ID:	Meeting Date	Meeting Status			
EL	CINS F31665106	05/17/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocations of Losses/Dividends	Mgmt	For	For	For	
10	Ratification of Co-option of Mario Notari	Mgmt	For	For	For	
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Leonardo Del Vecchio, Chair (until June 27, 2022)	Mgmt	For	For	For	

14	2022 Remuneration of Francesco Milleri, CEO (Until June 27, 2022) and Chair and CEO (Since June 28, 2022)	Mgmt	For	Against	Against
15	2022 Remuneration of Paul du Saillant, Deputy CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CINS F3296A108	04/26/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For

14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel David-Weill, Former Supervisory Board Chair	Mgmt	For	For	For
16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against

25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Euronav NV

Ticker	Security ID:	Meeting Date	Meeting Status		
EURN	CUSIP B38564108	03/23/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Shareholder Proposal Regarding Removal of Supervisory Board Member	ShrHoldr	Against	Against	For

	Anne-Helene Monsellato				
2	Shareholder Proposal Regarding Removal of Supervisory Board Member Grace Reksten Skaugen	ShrHoldr	Against	Against	For
3	Shareholder Proposal Regarding Removal of Supervisory Board Member Steven Smith	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Removal of Supervisory Board Member Anita Odedra	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Removal of Supervisory Board Member Carl Trowell	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Election of Marc Saverys to the Supervisory Board	ShrHoldr	For	For	For
7	Shareholder Proposal Regarding Election of Patrick De Brabandere to the Supervisory Board	ShrHoldr	For	For	For
8	Shareholder Proposal Regarding Election of Julie De Nul to the Supervisory Board	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Election of Catharina Scheers to the Supervisory Board	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Election of Patrick	ShrHoldr	Against	Against	For

	Molis to the Supervisory Board				
11	Authorisation of Legal Formalities	Mgmt	For	For	For
12	Shareholder Proposal Regarding Election of John Fredriksen to the Supervisory Board	ShrHoldr	For	For	For
13	Shareholder Proposal Regarding Election of Cato H. Stonex to the Supervisory Board	ShrHoldr	For	For	For
14	Other Business	Mgmt	For	For	For

Faurecia

Ticker	Security ID:	Meeting Date	Meeting Status		
EO	CINS F3445A108	05/30/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non	Mgmt	For	For	For

	Tax-Deductible Expenses				
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Denis Mercier	Mgmt	For	For	For
12	Elect Esther Gaide	Mgmt	For	For	For
13	Elect Michael Bolle	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Michel de Rosen, Chair	Mgmt	For	For	For
16	2022 Remuneration of Patrick Koller, CEO	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Amendments to Articles Regarding Change in Company Name	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and	Mgmt	For	For	For

	Convertible Debt Through Private Placement (Qualified Investors)				
25	Greenshoe	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

Finecobank SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
FBK	CINS T4R999104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elimination of Negative Reserves	Mgmt	For	For	For
8	Increase in Auditor's Fees	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Board Term Length	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	List Presented by Board of Directors	Mgmt	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	For	N/A
16	Statutory Auditors' Fees	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	2023 Incentive System for Identified Staff	Mgmt	For	For	For
20	2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
21	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares to Service 2023 Incentive System for Personal Financial Advisors				
22	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	Mgmt	For	For	For
23	Authority to Issue Shares to Service 2022 Incentive System for Identified Staff	Mgmt	For	For	For

Flutter Entertainment Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
FLTR	CINS G3643J108	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	Against	Against
5	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For
6	Elect Carolan Lennon	Mgmt	For	For	For
7	Elect Nancy Cruickshank	Mgmt	For	For	For
8	Elect Nancy Dubuc	Mgmt	For	For	For
9	Elect Richard Flint	Mgmt	For	For	For

10	Elect Alfred F. Hurley, Jr.	Mgmt	For	For	For
11	Elect Peter Jackson	Mgmt	For	For	For
12	Elect Holly K. Koeppe	Mgmt	For	For	For
13	Elect David A. Lazzarato	Mgmt	For	For	For
14	Elect Gary McGann	Mgmt	For	For	For
15	Elect Atif Rafiq	Mgmt	For	For	For
16	Elect Mary Turner	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Long-Term Incentive Plan	Mgmt	For	For	For
25	Amendment to Restricted Share Plan	Mgmt	For	Against	Against
26	Adoption of New Articles (Additional US Listing)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fujitsu Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
6702	CINS J15708159	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
GALP	CINS X3078L108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	Portugal				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Election of Board of the General Meeting	Mgmt	For	For	For
5	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Corporate Bodies' Acts	Mgmt	For	For	For
8	Election of Directors	Mgmt	For	Against	Against
9	Election of Supervisory Council	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Election of Remuneration Committee Members; Remuneration Committee Fees	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Amendments to Articles (General Meeting)	Mgmt	For	For	For
14	Transfer of Reserves	Mgmt	For	For	For

15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

GEA Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
G1A	cins D28304109	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Management Board Acts	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For
9	Amendments to Articles	Mgmt	For	For	For

	(Supervisory Board Terms)				
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Getlink SE

Ticker	Security ID:	Meeting Date	Meeting Status
GET	CINS F4R053105	04/27/2023	Voted
Meeting Type	Country of Trade		
Mix	France		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Benoit de Ruffray	Mgmt	For	Against	Against
14	Elect Marie Lemarie	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Yann Leriche, CEO	Mgmt	For	For	For
17	2022 Remuneration of Jacques Gounon, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to Issue Restricted Shares	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Relocation of Corporate Headquarters	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Givaudan S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
GIVN	CINS H3238Q102	03/23/2023	Take No Action
Meeting	Country of Trade		

Type

Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Ratification of Board Acts	Mgmt	For	TNA	N/A
7	Amendments to Articles (Share Capital)	Mgmt	For	TNA	N/A
8	Amendments to Articles (General Meeting of Shareholders)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
10	Approval of a Capital Band	Mgmt	For	TNA	N/A
11	Elect Victor Balli	Mgmt	For	TNA	N/A
12	Elect Ingrid Deltenre	Mgmt	For	TNA	N/A
13	Elect Olivier A. Filliol	Mgmt	For	TNA	N/A
14	Elect Sophie Gasperment	Mgmt	For	TNA	N/A
15	Elect Calvin Grieder	Mgmt	For	TNA	N/A
16	Elect Tom Knutzen	Mgmt	For	TNA	N/A
17	Elect Roberto Guidetti	Mgmt	For	TNA	N/A
18	Elect Ingrid Deltenre as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Victor Balli as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
20	Elect Olivier A. Filliol as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Appointment of Auditor	Mgmt	For	TNA	N/A
23	Board Compensation	Mgmt	For	TNA	N/A
24	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
25	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A

Glanbia Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GL9	CINS G39021103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Donard Gaynor	Mgmt	For	For	For
5	Elect Siobhan Talbot	Mgmt	For	For	For
6	Elect Mark Garvey	Mgmt	For	For	For
7	Elect Roisin Brennan	Mgmt	For	For	For

8	Elect Paul Duffy	Mgmt	For	For	For
9	Elect Ilona Haaijer	Mgmt	For	For	For
10	Elect Brendan Hayes	Mgmt	For	For	For
11	Elect Jane Lodge	Mgmt	For	For	For
12	Elect John G. Murphy	Mgmt	For	For	For
13	Elect Patrick Murphy	Mgmt	For	For	For
14	Elect Dan O'Connor	Mgmt	For	For	For
15	Elect Kimberly Underhill	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KGaA

Ticker	Security ID:	Meeting Date	Meeting Status		
HLE	CINS D3R112160	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of General Partner Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Remuneration Policy	Mgmt	For	Against	Against
13	Shareholder Committee Member Fees	Mgmt	For	For	For
14	Approval of Profit-and-Loss Transfer Agreements with FWB Kunststofftechnik GmbH	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Henkel AG & Co.
KGAA**

Ticker	Security ID:	Meeting Date	Meeting Status			
HEN3	CINS D3207M102	04/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Presentation of Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Dividends	Mgmt	For	For	For	
7	Ratification of Personally Liable Partner Acts	Mgmt	For	For	For	
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
9	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For	
10	Appointment of Auditor	Mgmt	For	For	For	
11	Elect Laurent Martinez as Supervisory Board Member	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	Against	Against	
13	Management Board Remuneration Policy	Mgmt	For	For	For	

14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
18	Approval of a Intra-Company Control Agreement	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hermes International

Ticker	Security ID:	Meeting Date	Meeting Status		
RMS	CINS F48051100	04/20/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	Against	Against
20	Elect Monique Cohen	Mgmt	For	Against	Against
21	Elect Renaud Mommeja	Mgmt	For	Against	Against
22	Elect Eric de Seynes	Mgmt	For	Against	Against
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For

24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Hitachi Construction
Machinery Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status			
6305	CINS J20244109	06/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Elect Toshiko Oka	Mgmt	For	Against	Against	
3	Elect Kazushige Okuhara	Mgmt	For	Against	Against	
4	Elect Maoko Kikuchi	Mgmt	For	Against	Against	
5	Elect Toshinori Yamamoto	Mgmt	For	Against	Against	
6	Elect Joseph P. Schmelzeis, Jr.	Mgmt	For	Against	Against	
7	Elect Takatoshi Hayama	Mgmt	For	Against	Against	
8	Elect Hidemi Moue	Mgmt	For	Against	Against	
9	Elect Keiichiro Shiojima	Mgmt	For	Against	Against	
10	Elect Masafumi Senzaki	Mgmt	For	Against	Against	
11	Elect Kotaro Hirano	Mgmt	For	Against	Against	

Hitachi, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
6501	CINS J20454112	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Katsumi Ihara	Mgmt	For	For	For
3	Elect Ravi Venkatesan	Mgmt	For	For	For
4	Elect Cynthia B. Carroll	Mgmt	For	For	For
5	Elect Ikuro Sugawara	Mgmt	For	For	For
6	Elect Joe E. Harlan	Mgmt	For	For	For
7	Elect Louise Pentland	Mgmt	For	For	For
8	Elect Takatoshi Yamamoto	Mgmt	For	For	For
9	Elect Hiroaki Yoshihara	Mgmt	For	For	For
10	Elect Helmuth Ludwig	Mgmt	For	For	For
11	Elect Keiji Kojima	Mgmt	For	For	For
12	Elect Mitsuaki Nishiyama	Mgmt	For	For	For
13	Elect Toshiaki Higashihara	Mgmt	For	For	For

HKT Trust and HKT Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
6823	CINS Y3R29Z107	05/31/2023	Voted		
Meeting	Country of Trade				

Type					
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Susanna HUI Hon Hing	Mgmt	For	For	For
6	Elect Mico CHUNG Cho Yee	Mgmt	For	For	For
7	Elect Aman S. Mehta	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	For	For

HSBC Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HSBA	CINS G4634U169	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Remuneration Report	Mgmt	For	For	For
3	Elect Geraldine Buckingham	Mgmt	For	For	For
4	Elect Georges Elhedery	Mgmt	For	For	For
5	Elect Kalpana Morparia	Mgmt	For	For	For
6	Elect Rachel Duan	Mgmt	For	For	For
7	Elect Carolyn Fairbairn	Mgmt	For	For	For
8	Elect James J. Forese	Mgmt	For	For	For
9	Elect Steven Guggenheimer	Mgmt	For	For	For
10	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For
11	Elect Eileen Murray	Mgmt	For	For	For
12	Elect David T. Nish	Mgmt	For	For	For
13	Elect Noel Quinn	Mgmt	For	For	For
14	Elect Mark E. Tucker	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Repurchased Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase	Mgmt	For	For	For

	Shares Off-Market				
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
27	Shareholder Proposal Regarding Pension Scheme	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Dividend Policy	ShrHoldr	Against	Against	For

Hugo Boss AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BOSS	CINS D34902102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IAG	CUSIP 45075E104	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	Canada		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect William F. Chinery	Mgmt	For	For	For
1.2	Elect Benoit Daignault	Mgmt	For	For	For
1.3	Elect Nicolas Darveau- Garneau	Mgmt	For	For	For
1.4	Elect Emma Griffin	Mgmt	For	For	For
1.5	Elect Ginette Maille	Mgmt	For	For	For
1.6	Elect Jacques Martin	Mgmt	For	For	For
1.7	Elect Monique Mercier	Mgmt	For	For	For
1.8	Elect Danielle G. Morin	Mgmt	For	For	For
1.9	Elect Marc Poulin	Mgmt	For	For	For
1.10	Elect Suzanne Rancourt	Mgmt	For	For	For
1.11	Elect Denis Ricard	Mgmt	For	For	For
1.12	Elect Ouma Sananikone	Mgmt	For	For	For
1.13	Elect Rebecca Schechter	Mgmt	For	For	For
1.14	Elect Ludwig W. Willisich	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Limiting Board Memberships	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Director Shareholding Requirements	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Say on Climate	ShrHoldr	Against	Against	For

IMCD N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
IMCD	CINS N4447S106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Valerie Diele-Braun to the Management Board	Mgmt	For	For	For
13	Appointment of Auditor (FY2024)	Mgmt	For	For	For
14	Appointment of Auditor (FY2025-2027)	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Suppress	Mgmt	For	For	For

	Preemptive Rights				
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Imperial Brands Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
IMB	CINS G4720C107	02/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Stefan Bomhard	Mgmt	For	For	For
5	Elect Susan M. Clark	Mgmt	For	For	For
6	Elect Ngozi Edozien	Mgmt	For	For	For
7	Elect Therese Esperdy	Mgmt	For	For	For
8	Elect Alan Johnson	Mgmt	For	For	For
9	Elect Robert Kunze-Concewitz	Mgmt	For	For	For
10	Elect Lukas Paravicini	Mgmt	For	For	For
11	Elect Diane de Saint Victor	Mgmt	For	For	For
12	Elect Jon Stanton	Mgmt	For	For	For

13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	SHARE MATCHING SCHEME	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Infineon
Technologies AG**

Ticker	Security ID:	Meeting Date	Meeting Status		
IFX	CINS D35415104	02/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/	Mgmt	For	For	For

Dividends

4	Ratify Jochen Hanebeck	Mgmt	For	For	For
5	Ratify Constanze Hufenbecher	Mgmt	For	For	For
6	Ratify Sven Schneider	Mgmt	For	For	For
7	Ratify Andreas Urschitz	Mgmt	For	For	For
8	Ratify Rutger Wijburg	Mgmt	For	For	For
9	Ratify Reinhard Ploss	Mgmt	For	For	For
10	Ratify Helmut Gassel	Mgmt	For	For	For
11	Ratify Wolfgang Eder	Mgmt	For	For	For
12	Ratify Xiaoqun Clever	Mgmt	For	For	For
13	Ratify Johann Dechant	Mgmt	For	For	For
14	Ratify Friedrich Eichiner	Mgmt	For	For	For
15	Ratify Annette Engelfried	Mgmt	For	For	For
16	Ratify Peter Gruber	Mgmt	For	For	For
17	Ratify Hans-Ulrich Holdenried	Mgmt	For	For	For
18	Ratify Susanne Lachenmann	Mgmt	For	For	For
19	Ratify Geraldine Picaud	Mgmt	For	For	For
20	Ratify Manfred Puffer	Mgmt	For	For	For
21	Ratify Melanie Riedl	Mgmt	For	For	For
22	Ratify Jurgen Scholz	Mgmt	For	For	For
23	Ratify Ulrich Spiesshofer	Mgmt	For	For	For
24	Ratify Margret Suckale .	Mgmt	For	For	For
25	Ratify Mirco Synde	Mgmt	For	For	For
26	Ratify Diana Vitale .	Mgmt	For	For	For
27	Ratify Kerstin Schulzendorf	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Elect Herbert Diess	Mgmt	For	For	For

30	Elect Klaus Helmrich	Mgmt	For	For	For
31	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
32	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
33	Amendments to Articles (Place and Convocation)	Mgmt	For	For	For
34	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
35	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	Against	Against
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Intact Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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IFC	CUSIP 45823T106	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Charles Brindamour	Mgmt	For	For	For
2	Elect Emmanuel Clarke	Mgmt	For	For	For
3	Elect Janet De Silva	Mgmt	For	For	For
4	Elect Michael Katchen	Mgmt	For	For	For
5	Elect Stephani Kingsmill	Mgmt	For	For	For
6	Elect Jane E. Kinney	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Sylvie Paquette	Mgmt	For	For	For
9	Elect Stuart J. Russell	Mgmt	For	For	For
10	Elect Indira V. Samarasekera	Mgmt	For	For	For
11	Elect Frederick Singer	Mgmt	For	For	For
12	Elect Carolyn A. Wilkins	Mgmt	For	For	For
13	Elect William L. Young	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Amendment to Shareholder Rights Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Julius Baer Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
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BAER CINS H4414N103 04/13/2023 Take No Action

Meeting Type **Country of Trade**

Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A
8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A
13	Elect David R. Nicol	Mgmt	For	TNA	N/A
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A

19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A

Jyske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
JYSK	CINS K55633117	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Presentation of Accounts and Reports	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Shareholders' Representatives Fees	Mgmt	For	For	For
12	Supervisory Board Fees	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Remuneration Policy	Mgmt	For	For	For
15	Election of Frede Jensen	Mgmt	For	For	For

16	Election of Georg Sorensen	Mgmt	For	For	For
17	Election of Gert Kristensen	Mgmt	For	For	For
18	Election of Gunnar Lisby Kjær	Mgmt	For	For	For
19	Election of Hans Christian Vestergaard	Mgmt	For	For	For
20	Election of Heidi Langergaard Kroer	Mgmt	For	For	For
21	Election of Ib Rene Laursen	Mgmt	For	For	For
22	Election of Jan Fjeldgaard Lunde	Mgmt	For	For	For
23	Election of Jan Thaarup	Mgmt	For	For	For
24	Election of Jarl Gorridsen	Mgmt	For	For	For
25	Election of Jesper Rasmussen	Mgmt	For	For	For
26	Election of Jytte Thogersen	Mgmt	For	For	For
27	Election of Lone Træholt	Mgmt	For	For	For
28	Election of Mogens Poulsen	Mgmt	For	For	For
29	Election of Peder Astrup	Mgmt	For	For	For
30	Election of Rasmus Niebuhr	Mgmt	For	For	For
31	Election of Tage Andersen	Mgmt	For	For	For
32	Election of Torben Lindblad Christensen	Mgmt	For	For	For
33	Election of Palle Moldrup Andersen	Mgmt	For	For	For
34	Election of Caspar Rose	Mgmt	For	For	For
35	Election of Kristian May	Mgmt	For	For	For
36	Election of Kurt Bligaard Pedersen	Mgmt	For	For	For
37	Election of Peter Bartram	Mgmt	For	For	For

38	Election of Rina Asmussen	Mgmt	For	For	For
39	Election of Anders Rahbek	Mgmt	For	For	For
40	Election of Brian Knudsen	Mgmt	For	For	For
41	Election of Dorte-Pia Ravnsbk	Mgmt	For	For	For
42	Election of Dorte Viborg	Mgmt	For	For	For
43	Election of Gitte Sondergaard	Mgmt	For	For	For
44	Election of Jan Varberg Olsen	Mgmt	For	For	For
45	Election of John Vestergaard	Mgmt	For	For	For
46	Election of Kasper Kristensen	Mgmt	For	For	For
47	Election of Maria Moller	Mgmt	For	For	For
48	Election of Marianne Floe Hestbjerg	Mgmt	For	For	For
49	Election of Martin Romvig	Mgmt	For	For	For
50	Election of Mette H. Pedersen	Mgmt	For	For	For
51	Election of Per Christensen	Mgmt	For	For	For
52	Election of Per Strom Kristensen	Mgmt	For	For	For
53	Election of Per Holm Norgaard	Mgmt	For	For	For
54	Election of Soren Ole Nielsen	Mgmt	For	For	For
55	Election of Torben Abildgaard	Mgmt	For	For	For
56	Election of Torben Ostergaard	Mgmt	For	For	For
57	Election of Birgitte Riise Bjærge	Mgmt	For	For	For
58	Election of Carsten Gortz Petersen	Mgmt	For	For	For
59	Election of Charlotte D.	Mgmt	For	For	For

	Pedersen				
60	Election of Christa Skelde	Mgmt	For	For	For
61	Election of Claus Wann Jensen	Mgmt	For	For	For
62	Election of Claus Jorgen Larsen	Mgmt	For	For	For
63	Election of Helle Forgaard	Mgmt	For	For	For
64	Election of Jan Frandsen	Mgmt	For	For	For
65	Election of Lars Lynge Kjrgaard	Mgmt	For	For	For
66	Election of Line Nymann Penstoft	Mgmt	For	For	For
67	Election of Lone Egeskov Jensen	Mgmt	For	For	For
68	Election of Lone Ryg Olsen	Mgmt	For	For	For
69	Election of Martin Brogger	Mgmt	For	For	For
70	Election of Michella Bill Rasmussen	Mgmt	For	For	For
71	Election of Niels Dahl- Nielsen	Mgmt	For	For	For
72	Election of Peter Frederiksen	Mgmt	For	For	For
73	Election of Rene Logie Damkjer	Mgmt	For	For	For
74	Election of Steffen Damborg	Mgmt	For	For	For
75	Election of Susanne Hessellund	Mgmt	For	For	For
76	Election of Soren Lynge	Mgmt	For	For	For
77	Election of Thomas Toftgaard	Mgmt	For	For	For
78	Election of Annette Stadager Bæk	Mgmt	For	For	For
79	Election of Dan Olesen	Mgmt	For	For	For

	Vorsholt				
80	Election of Dorte Lodahl Krusaa	Mgmt	For	For	For
81	Election of Hans-Bo Hyldig	Mgmt	For	For	For
82	Election of Merle Price	Mgmt	For	For	For
83	Election of Peter Melchior	Mgmt	For	For	For
84	Election of Soren Saaby Hansen	Mgmt	For	For	For
85	Election of Thit Aaris-Hogh	Mgmt	For	For	For
86	Election of Thomas Lovind Andersen	Mgmt	For	For	For
87	Election of Thomas Kiildsen	Mgmt	For	For	For
88	Election of Toni Obakke	Mgmt	For	For	For
89	Election of Supervisory Board	Mgmt	For	For	For
90	Appointment of Auditor	Mgmt	For	For	For
91	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KDDI CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
9433	CINS J31843105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

Kering

Ticker	Security ID:	Meeting Date	Meeting Status		
KER	CINS F5433L103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
10	2022 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Corporate officers)	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
16	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Abstain	Against

19	Authority to Set Offering Price of Shares	Mgmt	For	Abstain	Against
20	Greenshoe	Mgmt	For	Abstain	Against
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kesko Oyj

Ticker	Security ID:	Meeting Date	Meeting Status				
KESKOB	CINS X44874109	03/30/2023	Voted				
Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Finland						
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kingfisher Plc

Ticker	Security ID:	Meeting Date	Meeting Status			
KGF	CINS G5256E441	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Elect Claudia Arney	Mgmt	For	For	For	
5	Elect Bernard L. Bot	Mgmt	For	For	For	
6	Elect Catherine Bradley	Mgmt	For	For	For	
7	Elect Jeff Carr	Mgmt	For	For	For	
8	Elect Andrew Cosslett	Mgmt	For	For	For	
9	Elect Thierry Garnier	Mgmt	For	For	For	
10	Elect Sophie Gasperment	Mgmt	For	For	For	
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For	
12	Elect Bill Lennie	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authorisation of Political Donations	Mgmt	For	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
17	ShareSave Plan	Mgmt	For	For	For	

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Kinross Gold Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 496902404	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Ian Atkinson	Mgmt	For	For	For
1.2	Elect Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Elizabeth McGregor	Mgmt	For	For	For
1.6	Elect Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect J. Paul Rollinson	Mgmt	For	For	For

1.9	Elect David A. Scott	Mgmt	For	For	For
1.10	Elect Michael A, Lewis	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Klepierre

Ticker	Security ID:	Meeting Date	Meeting Status		
LI	CINS F5396X102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Jean-Michel Gault - Amendment to the	Mgmt	For	For	For

	Employment Contract)				
9	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Catherine Simoni	Mgmt	For	For	For
12	Elect Florence von Erb	Mgmt	For	For	For
13	Elect Stanley Shashoua	Mgmt	For	For	For
14	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditor (Picarle & Associés)	Mgmt	For	For	For
16	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Jean- Marc Jestin, Management Board Chair	Mgmt	For	For	For
22	2022 Remuneration of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Jean- Michel Gault, Management	Mgmt	For	For	For

	Board Member				
24	2022 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
34	Opinion on Climate Ambitions and Objectives	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**KOEI TECMO
HOLDINGS CO., LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status		
3635	CINS J8239A103	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiko Erikawa	Mgmt	For	For	For
4	Elect Yoichi Erikawa	Mgmt	For	For	For
5	Elect Hisashi Koinuma	Mgmt	For	For	For
6	Elect Yosuke Hayashi	Mgmt	For	For	For
7	Elect Kenjiro Asano	Mgmt	For	For	For
8	Elect Mei Erikawa	Mgmt	For	For	For
9	Elect Yasuharu Kakihara	Mgmt	For	For	For
10	Elect Masao Tejima	Mgmt	For	For	For
11	Elect Hiroshi Kobayashi	Mgmt	For	For	For
12	Elect Tatsuo Sato	Mgmt	For	For	For
13	Elect Michiaki Ogasawara	Mgmt	For	For	For

14	Elect Fumiko Hayashi	Mgmt	For	For	For
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**Koninklijke Ahold
Delhaize N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AD	CINS N0074E105	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to	Mgmt	For	For	For

	the Supervisory Board				
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For
16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
KPN	CINS N4297B146	05/31/2023	Voted		
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Marga de Jager to the Supervisory Board	Mgmt	For	Against	Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Vopak

Ticker	Security ID:	Meeting Date	Meeting Status		
VPK	CINS N5075T159	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory	Mgmt	For	For	For

	Board Acts				
11	Elect Nicoletta Giadrossi to the Supervisory Board	Mgmt	For	Against	Against
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Legal & General
Group plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CINS G54404127	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For

5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Contingent Convertible Securities w/o	Mgmt	For	For	For

	preemptive rights				
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status		
LR	CINS F56196185	05/31/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For

11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For
14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hennessy Vuitton SE

Ticker	Security ID:	Meeting Date	Meeting Status				
MC	CINS F58485115	04/20/2023	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For		
10	Consolidated Accounts and Reports	Mgmt	For	For	For		
11	Allocation of Profits/Dividends	Mgmt	For	For	For		
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For		
13	Elect Delphine Arnault	Mgmt	For	For	For		
14	Elect Antonio Belloni	Mgmt	For	For	For		
15	Elect Marie-Josée Kravis	Mgmt	For	For	For		
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For		
17	Elect Natacha Valla	Mgmt	For	For	For		

18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
32	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For

33	Greenshoe	Mgmt	For	For	For
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Authority to Grant Stock Options	Mgmt	For	For	For
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

Mebuki Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
7167	CINS J4248A101	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tetsuya Akino	Mgmt	For	For	For
3	Elect Kazuyuki Shimizu	Mgmt	For	For	For
4	Elect Kiyoshi Nozaki	Mgmt	For	For	For
5	Elect Yoshihiro Naito	Mgmt	For	For	For

6	Elect Toshihiko Ono	Mgmt	For	For	For
7	Elect Hiromichi Ono	Mgmt	For	For	For
8	Elect Yoshimi Shu	Mgmt	For	For	For
9	Elect Hiromichi Yoshitake as Audit Committee Director	Mgmt	For	For	For

**Mitsubishi Heavy
Industries, Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status		
7011	CINS J44002178	06/29/2023	Voted		
	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shunichi Miyanaga	Mgmt	For	For	For
4	Elect Seiji Izumisawa	Mgmt	For	For	For
5	Elect Hitoshi Kaguchi	Mgmt	For	For	For
6	Elect Hisato Kozawa	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Nobuyuki Hirano	Mgmt	For	For	For
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For
10	Elect Setsuo Tokunaga	Mgmt	For	For	For
11	Elect Hiroo Unoura	Mgmt	For	For	For

12	Elect Noriko Morikawa	Mgmt	For	For	For
13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

**Mitsubishi UFJ
Financial Group Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
8306	CINS J44497105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Mariko Fujii	Mgmt	For	For	For
4	Elect Keiko Honda	Mgmt	For	For	For
5	Elect Kaoru Kato	Mgmt	For	For	For
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against
8	Elect David A. Sneider	Mgmt	For	For	For
9	Elect Koichi Tsuji	Mgmt	For	For	For
10	Elect Tarisa Watanagase	Mgmt	For	For	For

11	Elect Kenichi Miyanaga	Mgmt	For	For	For
12	Elect Ryoichi Shinke	Mgmt	For	For	For
13	Elect Kanetsugu Mike	Mgmt	For	For	For
14	Elect Hironori Kamezawa	Mgmt	For	For	For
15	Elect Iwao Nagashima	Mgmt	For	For	For
16	Elect Junichi Hanzawa	Mgmt	For	For	For
17	Elect Makoto Kobayashi	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHoldr	Against	Against	For

MITSUI & CO.,LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
8031	CINS J44690139	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For
4	Elect Kenichi Hori	Mgmt	For	For	For
5	Elect Motoaki Uno	Mgmt	For	For	For
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For
7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For
14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	Against	Against
19	Elect Makoto Hayashi	Mgmt	For	Against	Against
20	Elect Kimiro Shiotani	Mgmt	For	Against	Against

Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status
MONC	CINS T6730E110	04/18/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Italy						
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		5	Accounts and Reports	Mgmt	For	For	For
		6	Allocation of Profits/Dividends	Mgmt	For	For	For
		7	Remuneration Report	Mgmt	For	Against	Against
		8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
		9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
		10	List Presented by Double R S.r.l.	Mgmt	N/A	For	N/A
		11	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Mgmt	N/A	N/A	N/A
		12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
		13	Statutory Auditors' Fees	Mgmt	For	For	For

**Muenchener
Rueckversicherungs-
Gesellschaft AG**

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
MUV2	CINS D55535104	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Joachim Wenning	Mgmt	For	For	For
10	Ratify Thomas Blunck	Mgmt	For	For	For
11	Ratify Nicholas Gartside	Mgmt	For	For	For
12	Ratify Stefan Golling	Mgmt	For	For	For
13	Ratify Doris Hopke	Mgmt	For	For	For
14	Ratify Christoph Jurecka	Mgmt	For	For	For
15	Ratify Torsten Jeworrek	Mgmt	For	For	For
16	Ratify Achim Kassow	Mgmt	For	For	For
17	Ratify Clarisse Kopff	Mgmt	For	For	For
18	Ratify Markus Rieß	Mgmt	For	For	For
19	Ratify Nikolaus von Bomhard	Mgmt	For	For	For
20	Ratify Anne Horstmann	Mgmt	For	For	For
21	Ratify Ann-Kristin Achleitner	Mgmt	For	For	For
22	Ratify Clement B. Booth	Mgmt	For	For	For

23	Ratify Ruth Brown	Mgmt	For	For	For
24	Ratify Stephan Eberl	Mgmt	For	For	For
25	Ratify Frank Fassin	Mgmt	For	For	For
26	Ratify Ursula Gather	Mgmt	For	For	For
27	Ratify Gerd Hausler	Mgmt	For	For	For
28	Ratify Angelika Judith Herzog	Mgmt	For	For	For
29	Ratify Renata Jungo Brungger	Mgmt	For	For	For
30	Ratify Stefan Kaindl	Mgmt	For	For	For
31	Ratify Carinne Knoche- Brouillon	Mgmt	For	For	For
32	Ratify Gabriele Mucke	Mgmt	For	For	For
33	Ratify Ulrich Plottke	Mgmt	For	For	For
34	Ratify Manfred Rassy	Mgmt	For	For	For
35	Ratify Gabriele Sinz- Toporzysek	Mgmt	For	For	For
36	Ratify Carsten Spohr	Mgmt	For	For	For
37	Ratify Karl-Heinz Streibich	Mgmt	For	For	For
38	Ratify Markus Wagner	Mgmt	For	For	For
39	Ratify Maximilian Zimmerer	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
43	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
44	Amendments to Articles (Editorial)	Mgmt	For	For	For
45	Amendments to Articles	Mgmt	For	For	For

	(Share Registration)				
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NatWest Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NWG	CINS G6422B147	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose-Slade	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Roisin Donnelly	Mgmt	For	For	For
9	Elect Patrick Flynn	Mgmt	For	For	For
10	Elect Morten Friis	Mgmt	For	For	For
11	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Stuart Lewis	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For

14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
6701	CINS J48818207	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Takashi Niino	Mgmt	For	For	For
4	Elect Takayuki Morita	Mgmt	For	For	For
5	Elect Osamu Fujikawa	Mgmt	For	For	For
6	Elect Hajime Matsukura	Mgmt	For	For	For
7	Elect Shinobu Obata	Mgmt	For	For	For
8	Elect Kuniharu Nakamura	Mgmt	For	For	For
9	Elect Christina L. Ahmadjian	Mgmt	For	For	For
10	Elect Masashi Oka	Mgmt	For	For	For
11	Elect Kyoko Okada	Mgmt	For	For	For
12	Elect Harufumi Mochizuki	Mgmt	For	For	For
13	Elect Joji Okada	Mgmt	For	For	For
14	Elect Yoshihito Yamada	Mgmt	For	For	For

Neste Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NESTE	CINS X5688A109	03/28/2023	Voted		
Meeting	Country of Trade				

Type

Annual Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

22	Amendments to Articles	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nestle SA

Ticker	Security ID:	Meeting Date	Meeting Status		
NESN	CINS H57312649	04/20/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A

13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A

32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

Nokia Corp

Ticker	Security ID:	Meeting Date	Meeting Status		
NOKIA	CUSIP 654902204	04/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Board and CEO Acts	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Directors' Fees	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Elect Sari Baldauf	Mgmt	For	For	For
8	Elect Thomas Dannenfeldt	Mgmt	For	For	For
9	Elect Lisa A. Hook	Mgmt	For	For	For
10	Elect Jeannette Horan	Mgmt	For	For	For
11	Elect Thomas Saueressig	Mgmt	For	For	For
12	Elect Soren Skou	Mgmt	For	For	For
13	Elect Carla Smits-Nusteling	Mgmt	For	For	For
14	Elect Kai Oistamo	Mgmt	For	For	For

15	Elect Timo Ahopelto	Mgmt	For	For	For
16	Elect Elizabeth Crain	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

Nomura Real Estate Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3231	CINS J5893B104	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eiji Kutsukake	Mgmt	For	For	For
3	Elect Satoshi Arai	Mgmt	For	For	For
4	Elect Daisaku Matsuo	Mgmt	For	For	For
5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	For	For

9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

Nordea Bank Abp

Ticker	Security ID:	Meeting Date	Meeting Status		
NDAFI	CINS X5S8VL105	03/23/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Accounts and Reports	Mgmt	For	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and	Mgmt	For	TNA	N/A

CEO Acts

14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	TNA	N/A
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

Norsk Hydro

Ticker	Security ID:	Meeting Date	Meeting Status		
NHY	CINS R61115102	05/10/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Agenda	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	TNA	N/A
11	Cancellation of Shares	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
13	Amendments to Articles	Mgmt	For	TNA	N/A
14	Authority to Set Auditor's	Mgmt	For	TNA	N/A

Fees					
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Elect Muriel Bjorseth Hansen to the Nomination Committee	Mgmt	For	TNA	N/A
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	TNA	N/A
19	Directors' Fees	Mgmt	For	TNA	N/A
20	Nomination Committee Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CINS H5820Q150	03/07/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of	Mgmt	For	TNA	N/A

	Profits/Dividends				
7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
8	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
9	Amendments to Articles (Virtual General Meetings)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Alignment with Law)	Mgmt	For	TNA	N/A
12	Board Compensation	Mgmt	For	TNA	N/A
13	Executive Compensation	Mgmt	For	TNA	N/A
14	Compensation Report	Mgmt	For	TNA	N/A
15	Elect Jorg Reinhardt as Board Chair	Mgmt	For	TNA	N/A
16	Elect Nancy C. Andrews	Mgmt	For	TNA	N/A
17	Elect Ton Buchner	Mgmt	For	TNA	N/A
18	Elect Patrice Bula	Mgmt	For	TNA	N/A
19	Elect Elizabeth Doherty	Mgmt	For	TNA	N/A
20	Elect Bridgette P. Heller	Mgmt	For	TNA	N/A
21	Elect Daniel Hochstrasser	Mgmt	For	TNA	N/A
22	Elect Frans van Houten	Mgmt	For	TNA	N/A
23	Elect Simon Moroney	Mgmt	For	TNA	N/A
24	Elect Ana de Pro Gonzalo	Mgmt	For	TNA	N/A
25	Elect Charles L. Sawyers	Mgmt	For	TNA	N/A
26	Elect William T. Winters	Mgmt	For	TNA	N/A
27	Elect John D. Young	Mgmt	For	TNA	N/A
28	Elect Patrice Bula as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
29	Elect Bridgette P. Heller as Compensation Committee Member	Mgmt	For	TNA	N/A
30	Elect Simon Moroney as Compensation Committee Chair	Mgmt	For	TNA	N/A
31	Elect William T. Winters as Compensation Committee Member	Mgmt	For	TNA	N/A
32	Appointment of Auditor	Mgmt	For	TNA	N/A
33	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
34	Transaction of Other Business	Mgmt	N/A	TNA	N/A

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVOB	CINS K72807132	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For
10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Olympus
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
7733	CINS J61240107	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Sumitaka Fujita	Mgmt	For	For	For
4	Elect Yasumasa Masuda	Mgmt	For	For	For
5	Elect David Robert Hale	Mgmt	For	For	For
6	Elect Jimmy C. Beasley	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Yasushi Shingai	Mgmt	For	For	For
9	Elect Kohei Kan	Mgmt	For	For	For
10	Elect Gary John Pruden	Mgmt	For	For	For
11	Elect Tatsuro Kosaka	Mgmt	For	For	For
12	Elect Luann Marie Pendency	Mgmt	For	For	For
13	Elect Yasuo Takeuchi	Mgmt	For	For	For
14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

**ONO
PHARMACEUTICAL
CO.,LTD.**

Ticker	Security ID:	Meeting Date	Meeting Status		
4528	CINS J61546115	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gyo Sagara	Mgmt	For	For	For
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For
5	Elect Toichi Takino	Mgmt	For	For	For
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For
7	Elect Masao Nomura	Mgmt	For	For	For
8	Elect Akiko Okuno	Mgmt	For	For	For
9	Elect Shusaku Nagae	Mgmt	For	For	For
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against
11	Elect Akiko Tanabe	Mgmt	For	Against	Against
12	Statutory Auditors' Fees	Mgmt	For	For	For

Orange

Ticker	Security ID:	Meeting Date	Meeting Status		
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ORA	CINS F6866T100	05/23/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Anne Lange	Mgmt	For	Against	Against
14	Elect Anne-Gabrielle Heilbronner	Mgmt	For	Against	Against
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	Against	Against
17	Elect Gilles Grapinet	Mgmt	For	Against	Against
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of	Mgmt	For	For	For

	Stephane Richard, Chair and CEO (until April 3, 2022)				
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31	Greenshoe	Mgmt	For	Abstain	Against

32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Abstain	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against
34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHoldr	Against	Against	For
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	ShrHoldr	Against	Against	For
43	Shareholder Proposal D Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For

Orkla ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
ORK	CINS R67787102	04/13/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A	
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
7	Remuneration Policy	Mgmt	For	TNA	N/A	
8	Remuneration Report	Mgmt	For	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Authority to Repurchase Shares and issue treasury shares (Incentive plans)	Mgmt	For	TNA	N/A	
11	Authority to Repurchase Shares for cancellation	Mgmt	For	TNA	N/A	
12	Elect Stein Erik Hagen	Mgmt	For	TNA	N/A	
13	Elect Liselott Kilaas	Mgmt	For	TNA	N/A	
14	Elect Peter Agnefjall	Mgmt	For	TNA	N/A	

15	Elect Anna Mossberg	Mgmt	For	TNA	N/A
16	Elect Christina Fagerberg	Mgmt	For	TNA	N/A
17	Elect Rolv Erik Ryssdal	Mgmt	For	TNA	N/A
18	Elect Caroline Marie Hagen Kjos	Mgmt	For	TNA	N/A
19	Elect Stein Erik Hagen as Chair	Mgmt	For	TNA	N/A
20	Appointment of Nomination Committee	Mgmt	For	TNA	N/A
21	Directors' Fees	Mgmt	For	TNA	N/A
22	Nomination Committee Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
24	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
ORSTED	CINS K7653Q105	03/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For
18	Elect Julia King	Mgmt	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Panasonic Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6752	CINS J6354Y104	06/26/2023	Voted		
	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kazuhiro Tsuga	Mgmt	For	For	For
3	Elect Yuki Kusumi	Mgmt	For	For	For
4	Elect Tetsuro Homma	Mgmt	For	For	For
5	Elect Mototsugu Sato	Mgmt	For	For	For
6	Elect Hirokazu Umeda	Mgmt	For	For	For
7	Elect Shinobu Matsui	Mgmt	For	For	For
8	Elect Kunio Noji	Mgmt	For	For	For
9	Elect Michitaka Sawada	Mgmt	For	For	For
10	Elect Kazuhiko Toyama	Mgmt	For	For	For
11	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
12	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
13	Elect Ayako Shotoku Ayako Kurama	Mgmt	For	For	For
14	Elect Keita Nishiyama	Mgmt	For	For	For

15	Elect Hidetoshi Baba as Statutory Auditor	Mgmt	For	For	For
16	Amendment to Restricted Stock Plan	Mgmt	For	For	For
17	Statutory Auditors' Fees	Mgmt	For	For	For

Pandora A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
PNDORA	CINS K7681L102	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Peter A. Ruzicka	Mgmt	For	For	For
10	Elect Christian Frigast	Mgmt	For	For	For
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For
12	Elect Marianne Kirkegaard	Mgmt	For	For	For

13	Elect Catherine Spindler	Mgmt	For	Against	Against
14	Elect Jan Zijderveld	Mgmt	For	For	For
15	Elect Lilian Fossum Biner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Ratification of Board and Management Acts	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Persimmon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PSN	CINS G70202109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For

3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Roger Devlin	Mgmt	For	For	For
6	Elect Dean Finch	Mgmt	For	For	For
7	Elect Jason M. Windsor	Mgmt	For	For	For
8	Elect Nigel Mills	Mgmt	For	For	For
9	Elect Annemarie Durbin	Mgmt	For	For	For
10	Elect Andrew Wyllie	Mgmt	For	For	For
11	Elect Shirine Khoury-Haq	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Pirelli & C. S.p.A.

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
PIRC	CINS T76434264	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Postponement of Voting on Proposals 3.00, 4.00, 5.00 and 6.00	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Election of Directors	Mgmt	For	Against	Against
8	Election of Chair of Board	Mgmt	For	Against	Against
9	Directors' Fees	Mgmt	For	Against	Against
10	Remuneration Policy	Mgmt	For	Against	Against
11	Remuneration Report	Mgmt	For	Against	Against
12	2023-2025 Long-Term Incentive Plan	Mgmt	For	Against	Against
13	D&O Insurance Policy	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
PRY	CINS T7630L105	04/19/2023	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Long-Term Incentive Plan	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

QIAGEN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
QGEN	CINS N72482123	06/22/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	Netherlands Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Metin Colpan	Mgmt	For	For	For
13	Elect Toralf Haag	Mgmt	For	For	For
14	Elect Ross L. Levine	Mgmt	For	For	For
15	Elect Elaine Mardis	Mgmt	For	For	For
16	Elect Eva Pisa	Mgmt	For	For	For
17	Elect Lawrence A. Rosen	Mgmt	For	For	For
18	Elect Stephen H. Rusckowski	Mgmt	For	For	For
19	Elect Elizabeth E. Tallett	Mgmt	For	For	For
20	Elect Thierry Bernard	Mgmt	For	For	For
21	Elect Roland Sackers	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

24	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	Mgmt	For	For	For
27	Cancellation of Fractional Shares	Mgmt	For	For	For
28	Approval of the 2023 Stock Plan	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Raiffeisen Bank International AG

Ticker	Security ID:	Meeting Date	Meeting Status		
RBI	CINS A7111G104	03/30/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Election of Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Reckitt Benckiser
Group Plc**

Ticker	Security ID:	Meeting Date	Meeting Status		
RKT	CINS G74079107	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Andrew RJ Bonfield	Mgmt	For	For	For
5	Elect Olivier Bohuon	Mgmt	For	For	For
6	Elect Jeff Carr	Mgmt	For	For	For

7	Elect Margherita Della Valle	Mgmt	For	For	For
8	Elect Nicandro Durante	Mgmt	For	For	For
9	Elect Mary Harris	Mgmt	For	For	For
10	Elect Mehmood Khan	Mgmt	For	For	For
11	Elect Pamela J. Kirby	Mgmt	For	For	For
12	Elect Christopher A. Sinclair	Mgmt	For	For	For
13	Elect Elane B. Stock	Mgmt	For	For	For
14	Elect Alan Stewart	Mgmt	For	For	For
15	Elect Jeremy Darroch	Mgmt	For	For	For
16	Elect Tamara Ingram	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
REL	CINS G7493L105	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Alistair Cox	Mgmt	For	For	For
8	Elect Paul A. Walker	Mgmt	For	For	For
9	Elect June Felix	Mgmt	For	For	For
10	Elect Erik Engstrom	Mgmt	For	For	For
11	Elect Charlotte Hogg	Mgmt	For	For	For
12	Elect Marike van Lier Lels	Mgmt	For	For	For
13	Elect Nicholas Luff	Mgmt	For	For	For
14	Elect Robert J. MacLeod	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Long-Term Incentive Plan	Mgmt	For	For	For
18	Employee Incentive Plan	Mgmt	For	For	For
19	Sharesave Plan	Mgmt	For	For	For
20	Employee Share Purchase Plan	Mgmt	For	For	For

21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

**Ringjobing
Landbobank A/S**

Ticker	Security ID:	Meeting Date	Meeting Status		
RILBA	CINS K81980144	03/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Remuneration Policy	Mgmt	For	For	For
11	Elect Per Lykkegaard Christensen	Mgmt	For	For	For
12	Elect Ole Kirkegard Erlandsen	Mgmt	For	For	For
13	Elect Thomas Sindberg Hansen	Mgmt	For	For	For
14	Elect Kim Jacobsen	Mgmt	For	For	For
15	Elect Kasper Lykke Kjeldsen	Mgmt	For	For	For
16	Elect Poul Kjær Poulsgaard	Mgmt	For	For	For
17	Elect Jorgen Kolle Sorensen	Mgmt	For	For	For
18	Elect Lasse Svoldgaard Vesterby	Mgmt	For	For	For
19	Elect Lotte Littau Kjrgard	Mgmt	For	For	For
20	Elect Christina Orskov	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Cancellation of Shares	Mgmt	For	For	For
25	Authorization of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
SAMPO	CINS X75653109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For

20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Sandvik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SAND	CINS W74857165	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Agenda	Mgmt	For	For	For
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Ratification of Johan Molin	Mgmt	For	For	For
16	Ratification of Jennifer Allerton	Mgmt	For	For	For
17	Ratification of Claes Boustedt	Mgmt	For	For	For
18	Ratification of Marika Fredriksson	Mgmt	For	For	For
19	Ratification of Andreas Nordbrandt	Mgmt	For	For	For
20	Ratification of Helena Stjernholm	Mgmt	For	For	For
21	Ratification of Stefan Widing (CEO)	Mgmt	For	For	For
22	Ratification of Kai Warn	Mgmt	For	For	For
23	Ratification of Thomas Andersson	Mgmt	For	For	For
24	Ratification of Thomas Lilja	Mgmt	For	For	For
25	Ratification of Fredrik Haf	Mgmt	For	For	For
26	Ratification of Erik Knebel	Mgmt	For	For	For
27	Ratification of Tomas Karnstrom	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size; Number of Auditors	Mgmt	For	For	For
30	Directors and Auditors' Fees	Mgmt	For	For	For

31	Elect Jennifer Allerton	Mgmt	For	For	For
32	Elect Claes Boustedt	Mgmt	For	Against	Against
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Johan Molin	Mgmt	For	For	For
35	Elect Andreas Nordbrandt	Mgmt	For	For	For
36	Elect Helena Stjernholm	Mgmt	For	Against	Against
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For
39	Elect Johan Molin as chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sap SE

Ticker	Security ID:	Meeting Date	Meeting Status
SAP	CINS D66992104	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		
Issue No.	Description	Proponent	Mgmt Rec
		Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
14	Elect Qi Lu	Mgmt	For	For	For
15	Elect Punit Renjen	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

**Sekisui Chemical
Co., Ltd.**

Ticker	Security ID:	Meeting Date	Meeting Status				
4204	CINS J70703137	06/22/2023	Voted				
Meeting Type	Country of Trade						
Annual	Japan	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
3	Elect Teiji Koge	Mgmt	For	For	For	For	
4	Elect Keita Kato	Mgmt	For	For	For	For	
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For	For	
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For	For	
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For	For	
8	Elect Ikusuke Shimizu	Mgmt	For	For	For	For	
9	Elect Kazuya Murakami	Mgmt	For	For	For	For	
10	Elect Hiroshi Oeda	Mgmt	For	For	For	For	
11	Elect Haruko Nozaki	Mgmt	For	For	For	For	
12	Elect Miharuru Koezuka	Mgmt	For	For	For	For	
13	Elect Machiko Miyai	Mgmt	For	For	For	For	
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For	For	
15	Elect Tomoyasu Izugami	Mgmt	For	For	For	For	
16	Elect Wakyu Shimmen	Mgmt	For	For	For	For	
17	Elect Kenji Tanaka	Mgmt	For	For	For	For	

Sekisui House, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
1928	CINS J70746136	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihiro Nakai	Mgmt	For	For	For
4	Elect Yosuke Horiuchi	Mgmt	For	For	For
5	Elect Satoshi Tanaka	Mgmt	For	For	For
6	Elect Toru Ishii	Mgmt	For	For	For
7	Elect Hiroshi Shinozaki	Mgmt	For	For	For
8	Elect Yukiko Yoshimaru	Mgmt	For	For	For
9	Elect Toshifumi Kitazawa	Mgmt	For	For	For
10	Elect Yoshimi Nakajima	Mgmt	For	For	For
11	Elect Keiko Takegawa	Mgmt	For	For	For
12	Elect Shinichi Abe	Mgmt	For	For	For

Shell Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SHEL	CINS G80827101	05/23/2023	Voted		

Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For

22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Shionogi & Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
4507	CINS J74229105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Teshirogi	Mgmt	For	For	For
4	Elect Takuko Sawada	Mgmt	For	For	For
5	Elect Keiichi Ando	Mgmt	For	For	For

6	Elect Hiroshi Ozaki	Mgmt	For	For	For
7	Elect Fumi Takatsuki	Mgmt	For	For	For
8	Elect Takaoki Fujiwara	Mgmt	For	For	For
9	Elect Akira Okamoto	Mgmt	For	For	For
10	Elect Tsuguoki Fujinuma	Mgmt	For	For	For
11	Elect Yoriko Goto	Mgmt	For	For	For

**Skandinaviska
Enskilda Banken**

Ticker	Security ID:	Meeting Date	Meeting Status				
SEBA	CINS W25381141	04/04/2023	Take No Action				
Meeting Type	Country of Trade						
Annual	Sweden	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A		
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A		
8	Election of Presiding Chair	Mgmt	For	TNA	N/A		
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A		
10	Agenda	Mgmt	For	TNA	N/A		

11	Election of Minute Taker (Ossian Ekdahl)	Mgmt	For	TNA	N/A
12	Election of Minute Taker (Carina Sverin)	Mgmt	For	TNA	N/A
13	Compliance with the Rules of Convocation	Mgmt	For	TNA	N/A
14	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Accounts and Reports	Mgmt	For	TNA	N/A
17	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
18	Ratification of Jacob Aarup- Andersen	Mgmt	For	TNA	N/A
19	Ratification of Signhild Arnegard Hansen	Mgmt	For	TNA	N/A
20	Ratification of Anne- Catherine Berner	Mgmt	For	TNA	N/A
21	Ratification of John Flint	Mgmt	For	TNA	N/A
22	Ratification of Winnie Fok	Mgmt	For	TNA	N/A
23	Ratification of Anna-Karin Glimstrom	Mgmt	For	TNA	N/A
24	Ratification of Annika Dahlberg	Mgmt	For	TNA	N/A
25	Ratification of Charlotta Lindholm	Mgmt	For	TNA	N/A
26	Ratification of Sven Nyman	Mgmt	For	TNA	N/A
27	Ratification of Magnus Olsson	Mgmt	For	TNA	N/A
28	Ratification of Marika Ottander	Mgmt	For	TNA	N/A
29	Ratification of Lars Ottersgard	Mgmt	For	TNA	N/A

30	Ratification of Jesper Ovesen	Mgmt	For	TNA	N/A
31	Ratification of Helena Saxon	Mgmt	For	TNA	N/A
32	Ratification of Johan Torgeby	Mgmt	For	TNA	N/A
33	Ratification of Marcus Wallenberg	Mgmt	For	TNA	N/A
34	Ratification of Johan Torgeby (CEO)	Mgmt	For	TNA	N/A
35	Board Size	Mgmt	For	TNA	N/A
36	Number of Auditors	Mgmt	For	TNA	N/A
37	Directors' Fees	Mgmt	For	TNA	N/A
38	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
39	Elect Jacob Aarup-Andersen	Mgmt	For	TNA	N/A
40	Elect Signhild Arnegard Hansen	Mgmt	For	TNA	N/A
41	Elect Anne Catherine Berner	Mgmt	For	TNA	N/A
42	Elect John Flint	Mgmt	For	TNA	N/A
43	Elect Winnie Kin Wah Fok	Mgmt	For	TNA	N/A
44	Elect Sven Nyman	Mgmt	For	TNA	N/A
45	Elect Lars Ottersgard	Mgmt	For	TNA	N/A
46	Elect Helena Saxon	Mgmt	For	TNA	N/A
47	Elect Johan Torgeby	Mgmt	For	TNA	N/A
48	Elect Marcus Wallenberg	Mgmt	For	TNA	N/A
49	Elect Svein-Tore Holsether	Mgmt	For	TNA	N/A
50	Elect Marcus Wallenberg as Chair	Mgmt	For	TNA	N/A
51	Appointment of Auditor	Mgmt	For	TNA	N/A
52	Remuneration Report	Mgmt	For	TNA	N/A
53	SEB All Employee	Mgmt	For	TNA	N/A

	Programme 2023				
54	SEB Share Deferral Programme 2023	Mgmt	For	TNA	N/A
55	SEB Restricted Share Programme 2023	Mgmt	For	TNA	N/A
56	Authority to Trade in Company Stocks	Mgmt	For	TNA	N/A
57	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	TNA	N/A
58	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	TNA	N/A
59	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	TNA	N/A
60	Authority to Reduce Share Capital	Mgmt	For	TNA	N/A
61	Bonus Share Issuance	Mgmt	For	TNA	N/A
62	Appointment of Auditors in Foundations	Mgmt	For	TNA	N/A
63	Shareholder Proposal Regarding Company's IT management	ShrHoldr	N/A	TNA	N/A
64	Shareholder Proposal Regarding Bank ID on Cards	ShrHoldr	N/A	TNA	N/A
65	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	TNA	N/A
66	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians,	ShrHoldr	N/A	TNA	N/A

	Trustees, etc				
67	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	TNA	N/A
68	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

**SMA Solar
Technology AG**

Ticker	Security ID:	Meeting Date	Meeting Status		
S92	CINS D7008K108	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits	Mgmt	For	For	For
4	Ratify Barbara Gregor	Mgmt	For	For	For
5	Ratify Ulrich Hadding	Mgmt	For	For	For
6	Ratify Thomas Pixa	Mgmt	For	For	For
7	Ratify Jurgen Reinert	Mgmt	For	For	For
8	Ratify Roland Bent	Mgmt	For	For	For
9	Ratify Martin Breul	Mgmt	For	For	For
10	Ratify Oliver Dietzel	Mgmt	For	For	For
11	Ratify Kim Fausing	Mgmt	For	For	For

12	Ratify Johannes Hade	Mgmt	For	For	For
13	Ratify Alexa Hergenrother	Mgmt	For	For	For
14	Ratify Uwe Kleinkauf	Mgmt	For	For	For
15	Ratify Ilonka Nussbaumer	Mgmt	For	For	For
16	Ratify Yvonne Siebert	Mgmt	For	For	For
17	Ratify Romy Siegert	Mgmt	For	For	For
18	Ratify Jan Henrik Supady	Mgmt	For	For	For
19	Ratify Matthias Victor	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
22	Increase in Authorised Capital	Mgmt	For	For	For
23	Amendments to Articles (Virtual Meetings and Participation)	Mgmt	For	For	For
24	Supervisory Board Remuneration Policy	Mgmt	For	For	For
25	Management Board Remuneration Policy	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Smith & Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status
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SN. CINS G82343164 04/26/2023 Voted

**Meeting
Type** **Country of Trade**

Annual United Kingdom

Issue No. **Description** **Proponent** **Mgmt Rec** **Vote Cast** **For/Agnst
Mgmt**

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames	Mgmt	For	For	For
6	Elect Erik Engstrom	Mgmt	For	For	For
7	Elect Jo Hallas	Mgmt	For	For	For
8	Elect John Ma	Mgmt	For	For	For
9	Elect Katarzyna Mazur- Hofsaess	Mgmt	For	For	For
10	Elect Rick Medlock	Mgmt	For	For	For
11	Elect Deepak Nath	Mgmt	For	For	For
12	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
13	Elect Marc Owen	Mgmt	For	For	For
14	Elect Roberto Quarta	Mgmt	For	For	For
15	Elect Angie Risley	Mgmt	For	For	For
16	Elect Bob White	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o	Mgmt	For	For	For

	Preemptive Rights				
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

SoftBank Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
9434	CINS J75963132	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	For	For
5	Elect Jun Shimba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujihara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Atsushi Horiba	Mgmt	For	Against	Against
10	Elect Takehiro Kamigama	Mgmt	For	For	For

11	Elect Kazuaki Oki	Mgmt	For	For	For
12	Elect Kyoko Uemura	Mgmt	For	For	For
13	Elect Naomi Koshi	Mgmt	For	Against	Against
14	Elect Eiji Shimagami	Mgmt	For	Against	Against
15	Elect Shuji Kojima	Mgmt	For	Against	Against
16	Elect Kazuko Kimiwada	Mgmt	For	Against	Against
17	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Mgmt	For	Against	Against

**Sompo Holdings,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
8630	CINS J7621A101	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kengo Sakurada	Mgmt	For	For	For
4	Elect Mikio Okumura	Mgmt	For	For	For
5	Elect Scott Trevor Davis	Mgmt	For	For	For
6	Elect Isao Endo	Mgmt	For	For	For
7	Elect Kazuhiro Higashi	Mgmt	For	For	For
8	Elect Takashi Nawa	Mgmt	For	For	For
9	Elect Misuzu Shibata Misuzu	Mgmt	For	For	For

	Koyama				
10	Elect Meyumi Yamada	Mgmt	For	For	For
11	Elect Kumi Ito	Mgmt	For	For	For
12	Elect Masayuki Waga	Mgmt	For	For	For
13	Elect Toru Kajikawa	Mgmt	For	For	For
14	Elect Satoshi Kasai	Mgmt	For	For	For

**Sony Group
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
6758	CINS J76379106	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For
3	Elect Hiroki Totoki	Mgmt	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For
11	Elect William Morrow	Mgmt	For	For	For

12	Equity Compensation Plan	Mgmt	For	For	For
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Sopra Steria Group

Ticker	Security ID:	Meeting Date	Meeting Status		
SOP	CINS F20906115	05/24/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	2022 Remuneration Report	Mgmt	For	For	For
11	2022 Remuneration of Pierre Pasquier, Chair	Mgmt	For	For	For
12	2022 Remuneration of Vincent Paris, Former CEO (until February 28, 2022)	Mgmt	For	Against	Against

13	2022 Remuneration of Cyril Malarge, CEO (since March 1, 2022)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Directors' fees	Mgmt	For	For	For
18	Elect Sylvie Remond	Mgmt	For	For	For
19	Elect Jessica Scale	Mgmt	For	For	For
20	Elect Michael Gollner	Mgmt	For	For	For
21	Elect Sonia Criseo	Mgmt	For	For	For
22	Elect Pascal Daloz	Mgmt	For	For	For
23	Elect Remy Weber	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
STM	CUSIP 861012102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Equity Grant - CEO	Mgmt	For	For	For
7	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For
8	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For
9	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For
10	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For
11	Elect Helene Vletter-van Dort to the Supervisory Board	Mgmt	For	For	For
12	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

**Sun Life Financial
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SLF	CUSIP 866796105	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Deepak Chopra	Mgmt	For	For	For	
1.2	Elect Stephanie Coyles	Mgmt	For	For	For	
1.3	Elect Ashok K. Gupta	Mgmt	For	For	For	
1.4	Elect M. Marianne Harris	Mgmt	For	For	For	
1.5	Elect David H. Y. Ho	Mgmt	For	For	For	
1.6	Elect Laurie G. Hylton	Mgmt	For	For	For	
1.7	Elect Helen Mallovy Hicks	Mgmt	For	For	For	
1.8	Elect Marie-Lucie Morin	Mgmt	For	For	For	
1.9	Elect Joseph M. Natale	Mgmt	For	For	For	
1.10	Elect Scott F. Powers	Mgmt	For	For	For	
1.11	Elect Kevin D. Strain	Mgmt	For	For	For	
1.12	Elect Barbara G. Stymiest	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Shareholder Proposal Regarding Report on Health	ShrHoldr	Against	Against	For	

Impacts from Investments in
Fossil Fuels

Swedish Orphan
Biovitrum AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SOBI	CINS W95637117	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Minutes	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of	Mgmt	For	For	For

	Profits/Dividends				
16	Ratify Hakan Bjorklund	Mgmt	For	For	For
17	Ratify Annette Clancy	Mgmt	For	For	For
18	Ratify Matthew Gantz	Mgmt	For	For	For
19	Ratify Bo Jesper Hansen	Mgmt	For	For	For
20	Ratify Helena Saxon	Mgmt	For	For	For
21	Ratify Staffan Schuberg	Mgmt	For	For	For
22	Ratify Filippa Stenberg	Mgmt	For	For	For
23	Ratify Elisabeth Svanberg	Mgmt	For	For	For
24	Ratify Pia Axelson	Mgmt	For	For	For
25	Ratify Erika Husing	Mgmt	For	For	For
26	Ratify Linda Larsson	Mgmt	For	For	For
27	Ratify Katy Mazibuko	Mgmt	For	For	For
28	Ratify Guido Oelkers	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Elect Annette Clancy	Mgmt	For	For	For
34	Elect Bo Jesper Hansen	Mgmt	For	For	For
35	Elect Helena Saxon	Mgmt	For	For	For
36	Elect Staffan Schuberg	Mgmt	For	For	For
37	Elect Filippa Stenberg	Mgmt	For	For	For
38	Elect Christophe Bourdon	Mgmt	For	For	For
39	Elect Anders Ullman	Mgmt	For	For	For
40	Elect Bo Jesper Hansen as Chair	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For

42	Remuneration Report	Mgmt	For	Against	Against
43	Adoption of Share-Based Incentives (Management Programme)	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (All Employee Programme)	Mgmt	For	For	For
45	Hedging Arrangements Pursuant to Management Programme	Mgmt	For	For	For
46	Hedging Arrangements Pursuant to All Employee Programme	Mgmt	For	For	For
47	Approve Equity Swap Agreement	Mgmt	For	For	For
48	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
49	Authority to Transfer Shares (LTIP 2019; 2020)	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swiss Prime Site AG

Ticker	Security ID:	Meeting Date	Meeting Status
SPSN	CINS H8403W107	03/21/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Switzerland		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Share Capital, Shares and Miscellaneous)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Annual General Meeting)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Virtual general meeting)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
12	Cancellation of Authorised Capital	Mgmt	For	TNA	N/A
13	Capital Band	Mgmt	For	TNA	N/A
14	Conditional Capital	Mgmt	For	TNA	N/A
15	Board Compensation	Mgmt	For	TNA	N/A
16	Executive Compensation	Mgmt	For	TNA	N/A
17	Elect Ton Buchner	Mgmt	For	TNA	N/A
18	Elect Christopher M. Chambers	Mgmt	For	TNA	N/A

19	Elect Barbara A. Knoflach	Mgmt	For	TNA	N/A
20	Elect Gabrielle Nater-Bass	Mgmt	For	TNA	N/A
21	Elect Thomas Studhalter	Mgmt	For	TNA	N/A
22	Elect Brigitte Walter	Mgmt	For	TNA	N/A
23	Elect Reto Conrad	Mgmt	For	TNA	N/A
24	Appoint Ton Buchner as Board Chair	Mgmt	For	TNA	N/A
25	Elect Christopher M. Chambers as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Barbara A. Knoflach as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
28	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A

Swiss Re Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
SREN	CINS H8431B109	04/12/2023	Take No Action
Meeting Type	Country of Trade		

Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Executive Compensation (Short-Term Variable)	Mgmt	For	TNA	N/A
7	Ratification of Board Acts	Mgmt	For	TNA	N/A
8	Elect Sergio Ermotti as Board Chair	Mgmt	For	TNA	N/A
9	Elect Karen Gavan	Mgmt	For	TNA	N/A
10	Elect Joachim Oechslin	Mgmt	For	TNA	N/A
11	Elect Deanna Ong	Mgmt	For	TNA	N/A
12	Elect Jay Ralph	Mgmt	For	TNA	N/A
13	Elect Jorg Reinhardt	Mgmt	For	TNA	N/A
14	Elect Phillip K. Ryan	Mgmt	For	TNA	N/A
15	Elect Paul Tucker	Mgmt	For	TNA	N/A
16	Elect Jacques de Vaucleroy	Mgmt	For	TNA	N/A
17	Elect Larry D. Zimpleman	Mgmt	For	TNA	N/A
18	Elect Vanessa Lau	Mgmt	For	TNA	N/A
19	Elect Pia Tischhauser	Mgmt	For	TNA	N/A
20	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	TNA	N/A

22	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Jay Ralph as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Fixed and Long-Term Variable)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Capital Structure); Approval of a Capital Band	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A

Symrise AG

Ticker	Security ID:	Meeting Date	Meeting Status
SY1	CINS D827A1108	05/10/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Elect Jan Zijderveld as Supervisory Board Member	Mgmt	For	For	For
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Talanx AG

Ticker	Security ID:	Meeting Date	Meeting Status		
TLX	CINS D82827110	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Elect Joachim Brenk as Member and Board Chair	Mgmt	For	For	For
13	Elect Christof Gunther	Mgmt	For	For	For
14	Elect Herbert K. Haas	Mgmt	For	For	For
15	Elect Hermann Jung	Mgmt	For	For	For
16	Elect Dirk Lohmann	Mgmt	For	For	For
17	Elect Sandra Reich	Mgmt	For	For	For
18	Elect Norbert Steiner	Mgmt	For	For	For
19	Elect Angela Titzrath	Mgmt	For	Against	Against
20	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
21	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
22	Amendments to Articles (Time Limits of Questions at Shareholder Meetings)	Mgmt	For	For	For

23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Taylor Wimpey plc

Ticker	Security ID:	Meeting Date	Meeting Status			
TW.	CINS G86954107	04/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United Kingdom					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Irene M. Dorner	Mgmt	For	For	For	
4	Elect Robert M. Noel	Mgmt	For	For	For	
5	Elect Jennie Daly	Mgmt	For	For	For	
6	Elect Chris Carney	Mgmt	For	For	For	
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For	
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For	
9	Elect Scilla Grimble	Mgmt	For	For	For	
10	Elect Mark Castle	Mgmt	For	For	For	
11	Elect Clodagh Moriarty	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	
13	Authority to Set Auditor's	Mgmt	For	For	For	

Fees					
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Share Incentive Plan	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Tecan Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
TECN	CINS H84774167	04/18/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Profits	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Elect Matthias Gillner	Mgmt	For	TNA	N/A
8	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A
9	Elect Myra Eskes	Mgmt	For	TNA	N/A
10	Elect Oliver S. Fetzer	Mgmt	For	TNA	N/A
11	Elect Karen Hubscher	Mgmt	For	TNA	N/A
12	Elect Christa Kreuzburg	Mgmt	For	TNA	N/A
13	Elect Daniel R. Marshak	Mgmt	For	TNA	N/A
14	Appoint Lukas Braunschweiler as Board Chair	Mgmt	For	TNA	N/A
15	Elect Myra Eskes as Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Oliver S. Fetzer as Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Christa Kreuzburg as Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Daniel R. Marshak as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A

20	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
21	Compensation Report	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation	Mgmt	For	TNA	N/A

**Technip Energies
N.V.**

Ticker	Security ID:	Meeting Date	Meeting Status		
TE	CINS N8486R101	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Ratification of Executive Directors' Acts	Mgmt	For	For	For
11	Ratification of Non-Executives' Acts	Mgmt	For	For	For

12	Elect Arnaud Pieton to the Board of Directors	Mgmt	For	For	For
13	Elect Joseph Rinaldi to the Board of Directors	Mgmt	For	For	For
14	Elect Arnaud Caudoux to the Board of Directors	Mgmt	For	For	For
15	Elect Colette Cohen to the Board of Directors	Mgmt	For	For	For
16	Elect Marie-Ange Debon to the Board of Directors	Mgmt	For	For	For
17	Elect Simon Eyers to the Board of Directors	Mgmt	For	For	For
18	Elect Alison Goligher to the Board of Directors	Mgmt	For	For	For
19	Elect Nello Uccelletti to the Board of Directors	Mgmt	For	For	For
20	Elect Francesco Venturini to the Board of Directors	Mgmt	For	For	For
21	Elect Stephanie Cox to the Board of Directors	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Cancellation of Shares	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Teck Resources
Limited**

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
TECK	CUSIP 878742204	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect A.J. Balhuizen	Mgmt	For	For	For
2	Elect H.M. Conger, IV	Mgmt	For	For	For
3	Elect E.C. Dowling, Jr.	Mgmt	For	For	For
4	Elect N.B. Keevil, III	Mgmt	For	For	For
5	Elect T.L. McVicar	Mgmt	For	For	For
6	Elect S.A. Murray	Mgmt	For	For	For
7	Elect U.M. Power	Mgmt	For	For	For
8	Elect J.H. Price	Mgmt	For	For	For
9	Elect Y. Sagawa	Mgmt	For	For	For
10	Elect P.G. Schiodtz	Mgmt	For	For	For
11	Elect T.R. Snider	Mgmt	For	For	For
12	Elect S.A. Strunk	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Spin-off (Separation of Elk Valley Resources)	Mgmt	For	Against	Against
15	Approval of the EVR Stock Option Plan	Mgmt	For	For	For
16	EVR Shareholder Rights Plan	Mgmt	For	For	For
17	Arrangement Relating to Dual Class Share Structure	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status		
TEP	CINS F9120F106	04/13/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	Against	Against
13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against

14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For
18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19	Elect Jean Guez	Mgmt	For	For	For
20	Elect Varun Bery	Mgmt	For	For	For
21	Elect Bhupender Singh	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TELIA	CINS W95890104	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For

18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of Jeanette Jager	Mgmt	For	For	For
22	Ratification of Nina Linander	Mgmt	For	For	For
23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby (CEO)	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For

40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For
51	Cancellation of Shares	Mgmt	For	For	For
52	Increase of Share Capital Through Bonus Issuance	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Terumo Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
4543	CINS J83173104	06/27/2023	Voted

Meeting Type	Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Annual	Japan						
		1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		2	Allocation of Profits/Dividends	Mgmt	For	For	For
		3	Amendments to Articles	Mgmt	For	For	For
		4	Elect Toshiaki Takagi	Mgmt	For	For	For
		5	Elect Shinjiro Sato	Mgmt	For	For	For
		6	Elect Shoji Hatano	Mgmt	For	For	For
		7	Elect Kazunori Hirose	Mgmt	For	For	For
		8	Elect Norimasa Kunimoto	Mgmt	For	For	For
		9	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For
		10	Elect Hidenori Nishi	Mgmt	For	For	For
		11	Elect Keiya Ozawa	Mgmt	For	For	For
		12	Elect Takanori Shibazaki	Mgmt	For	For	For
		13	Elect Masaichi Nakamura	Mgmt	For	For	For
		14	Elect Soichiro Uno	Mgmt	For	For	For
		15	Elect Koichi Sakaguchi as Alternate Audit Committee Director	Mgmt	For	For	For

TietoEVERY Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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TIETO CINS Y8T39G104 03/23/2023 Voted

**Meeting
Type** **Country of Trade**

Annual Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For

20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

**Tokio Marine
Holdings, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
8766	CINS J86298106	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuyoshi Nagano	Mgmt	For	For	For
4	Elect Satoru Komiya	Mgmt	For	For	For
5	Elect Kenji Okada	Mgmt	For	For	For
6	Elect Yoichi Moriwaki	Mgmt	For	For	For
7	Elect Yoshinori Ishii	Mgmt	For	For	For
8	Elect Kiyoshi Wada	Mgmt	For	For	For
9	Elect Shinichi Hirose	Mgmt	For	For	For

10	Elect Takashi Mitachi	Mgmt	For	For	For
11	Elect Nobuhiro Endo	Mgmt	For	For	For
12	Elect Shinya Katanozaka	Mgmt	For	Against	Against
13	Elect Emi Osono	Mgmt	For	For	For
14	Elect Kosei Shindo	Mgmt	For	Against	Against
15	Elect Robert Alan Feldman	Mgmt	For	For	For
16	Elect Kichiichiro Yamamoto	Mgmt	For	For	For
17	Elect Haruka Matsuyama Haruka Kato	Mgmt	For	For	For
18	Elect Junko Shimizu as Statutory Auditor	Mgmt	For	For	For

**Tokyo Electron
Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
8035	CINS J86957115	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiki Kawai	Mgmt	For	For	For
3	Elect Sadao Sasaki	Mgmt	For	For	For
4	Elect Yoshikazu Nunokawa	Mgmt	For	For	For
5	Elect Michio Sasaki	Mgmt	For	For	For
6	Elect Makiko Eda	Mgmt	For	For	For

7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Kazushi Tahara	Mgmt	For	For	For
9	Elect Yutaka Nanasawa	Mgmt	For	For	For
10	Bonus	Mgmt	For	For	For
11	Equity Compensation Plan for Inside directors	Mgmt	For	Against	Against
12	Equity Compensation Plan for Executive Officers	Mgmt	For	Against	Against

TotalEnergies SE

Ticker	Security ID:	Meeting Date	Meeting Status		
TTE	CINS F92124100	05/26/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with	ShrHoldr	Against	Against	For

	Paris Agreement				
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Toyota Motor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
7203	CINS J92676113	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Akio Toyoda	Mgmt	For	For	For
3	Elect Shigeru Hayakawa	Mgmt	For	For	For
4	Elect Koji Sato	Mgmt	For	For	For
5	Elect Hiroki Nakajima	Mgmt	For	For	For
6	Elect Yoichi Miyazaki	Mgmt	For	For	For
7	Elect Simon Humphries	Mgmt	For	For	For
8	Elect Ikuro Sugawara	Mgmt	For	For	For
9	Elect Philip Craven	Mgmt	For	For	For
10	Elect Masahiko Oshima	Mgmt	For	For	For
11	Elect Emi Osono	Mgmt	For	For	For
12	Elect Katsuyuki Ogura	Mgmt	For	Against	Against
13	Elect Takeshi Shirane	Mgmt	For	Against	Against
14	Elect Ryuji Sakai	Mgmt	For	Against	Against

15	Elect Catherine O'Connell	Mgmt	For	Against	Against
16	Elect Maoko Kikuchi as Alternate Statutory Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement and Carbon Neutrality Goal	ShrHoldr	Against	Against	For

UBS Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
UBSG	CINS H42097107	04/05/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A
6	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles	Mgmt	For	TNA	N/A

	(Virtual AGM)				
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A
15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A

28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

UCB SA

Ticker	Security ID:	Meeting Date	Meeting Status			
UCB	CINS B93562120	04/27/2023	Voted			
Meeting Type	Country of Trade					
Mix	Belgium					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Elect Jan Berger to the Board of Directors	Mgmt	For	For	For
13	Ratification of Independence of Jan Berger	Mgmt	For	For	For
14	Elect Cyril Janssen to the Board of Directors	Mgmt	For	For	For
15	Elect Maelys Castella to the Board of Directors	Mgmt	For	For	For
16	Ratification of Independence of Maelys Castella	Mgmt	For	For	For
17	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For
18	Change in Control Clause (EMTN Program)	Mgmt	For	For	For
19	Change in Control Clause (European Investment Bank Facility Agreement)	Mgmt	For	For	For
20	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Umicore NV/SA

Ticker	Security ID:	Meeting	Meeting
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UMI	CINS B95505184	Date	Status				
		04/27/2023	Voted				
Meeting Type	Country of Trade						
Mix	Belgium	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
5	Remuneration Report	Mgmt	For	For	For	For	
6	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For	
9	Ratification of Auditor's Acts	Mgmt	For	For	For	For	
10	Elect Mario Armero to the Supervisory Board	Mgmt	For	For	For	For	
11	Elect Marc Grynberg to the Supervisory Board	Mgmt	For	For	For	For	
12	Supervisory Board Remuneration Policy	Mgmt	For	Against	Against	Against	
13	Change in Control Clause	Mgmt	For	For	For	For	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/	Mgmt	For	For	For

	Preemptive Rights				
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

United Internet AG

Ticker	Security ID:	Meeting Date	Meeting Status		
UTDI	CINS D8542B125	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratify Ralf Dommermuth	Mgmt	For	For	For
5	Ratify Martin Mildner	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For

8	Remuneration Report	Mgmt	For	For	For
9	Management Board Remuneration Policy	Mgmt	For	Against	Against
10	Elect Franca Ruhwedel as Supervisory Board Member	Mgmt	For	For	For
11	Increase in Authorised Capital	Mgmt	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Valeo SE

Ticker Security ID: Meeting Meeting

		Date	Status		
FR	CINS F96221340	05/24/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Ratification of the Co-option of Alexandre Dayon	Mgmt	For	For	For
14	Ratification of the Co-option of Stephanie Frachet	Mgmt	For	For	For
15	Elect Stephanie Frachet	Mgmt	For	For	For
16	Elect Patrick G. Sayer	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of	Mgmt	For	For	For

	Jacques Aschenbroich, Chair and CEO (Until January 26, 2022)				
19	2022 Remuneration of Jacques Aschenbroich, Chair (From January 26, 2022 Until December 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Christophe Perillat, Deputy CEO (Until January 26, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christophe Perillat, CEO (Since January 27, 2022)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and in Case of Exchange Offer	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of Shares	Mgmt	For	For	For

30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Issue Performance Shares	Mgmt	For	For	For
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
36	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
37	Amendments to Articles regarding Employee Shareholders representative	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For

Vinci

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CINS F5879X108	04/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Caroline Gregoire Sainte Marie	Mgmt	For	For	For
9	Elect Carlos F. Aguilar	Mgmt	For	For	For
10	Elect Annette Messemer	Mgmt	For	For	For
11	Elect Dominique Muller	Mgmt	N/A	For	N/A
12	Elect Agnes Daney de Marcillac	Mgmt	N/A	Against	N/A
13	Elect Ronald Kouwenhoven	Mgmt	N/A	Against	N/A
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Xavier Huillard, Chair and CEO	Mgmt	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/	Mgmt	For	For	For

	Preemptive Rights				
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vitrolife AB

Ticker	Security ID:	Meeting Date	Meeting Status
VITR Meeting	CINS W98218147 Country of Trade	04/27/2023	Voted

Type

Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Board and CEO Acts	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size; Number of Auditors	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Election of Directors	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For

22	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Remuneration Report	Mgmt	For	Against	Against
26	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
27	Authority to Issue Warrants (LTIP 2023)	Mgmt	For	For	For
28	Authority to Transfer Shares and/or Warrants (LTIP2023)	Mgmt	For	For	For
29	Approve Equity Swap Agreement (LTIP2023)	Mgmt	For	For	For
30	Transaction of Other Business (LTIP 2023)	Mgmt	For	For	For
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Wendel

Ticker	Security ID:	Meeting Date	Meeting Status
MF	CINS F98370103	06/15/2023	Voted
Meeting Type	Country of Trade		
Mix	France		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Losses/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Corporate Officers)	Mgmt	For	For	For
9	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For
10	Relocation of Corporate Headquarters	Mgmt	For	For	For
11	Elect Fabienne Lecorvaisier	Mgmt	For	Against	Against
12	Elect Gervais Pellissier	Mgmt	For	Against	Against
13	Elect Humbert de Wendel	Mgmt	For	Against	Against
14	Amendment to the 2022 Remuneration Policy (Management Board Chair, Laurent Mignon)	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Andre Francois-Poncet, Former Management Board Chair (Until December 1, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Laurent Mignon, Management Board Chair (Since December 2, 2022)	Mgmt	For	Against	Against

18	2022 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against
19	2022 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
20	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against
22	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	Against	Against
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
1997	CINS G9593A104	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Lai Yuen CHIANG	Mgmt	For	Against	Against
5	Elect Andrew LEUNG Kwan Yuen	Mgmt	For	Against	Against
6	Elect Desmond Luk Por LIU	Mgmt	For	Against	Against
7	Elect Richard Gareth Williams	Mgmt	For	Against	Against
8	Elect Glenn YEE Sekkemn	Mgmt	For	Against	Against
9	Elect YEOH Eng Kiong	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Share Option Scheme	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	For	For

**Woodside Energy
Group Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
WDS	CINS Q98327333	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ian E. Macfarlane	Mgmt	For	For	For
3	Re-elect Larry Archibald	Mgmt	For	For	For
4	Re-elect GOH Swee Chen	Mgmt	For	For	For
5	Elect Arnaud Breuillac	Mgmt	For	For	For
6	Elect Angela A. Minas	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Equity Grant (MD/CEO Meg O'Neill)	Mgmt	For	For	For
9	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

Registrant : Putnam ETF Trust
Fund Name : Putnam Sustainable Future ETF

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For

12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

Advanced Drainage Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMS	CUSIP 00790R104	07/21/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Anesa T. Chaibi	Mgmt	For	For	For
2	Elect Robert M. Eversole	Mgmt	For	For	For
3	Elect Alexander R. Fischer	Mgmt	For	For	For
4	Elect Kelly S. Gast	Mgmt	For	For	For
5	Elect Mark Haney	Mgmt	For	For	For
6	Elect Ross M. Jones	Mgmt	For	For	For
7	Elect Manuel J. Perez de la	Mgmt	For	For	For

Mesa

8	Elect Anil Seetharam	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For

**Applied Materials,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMAT	CUSIP 038222105	03/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rani Borkar	Mgmt	For	For	For	
2	Elect Judy Bruner	Mgmt	For	For	For	
3	Elect Xun Chen	Mgmt	For	For	For	
4	Elect Aart J. de Geus	Mgmt	For	For	For	
5	Elect Gary E. Dickerson	Mgmt	For	For	For	
6	Elect Thomas J. Iannotti	Mgmt	For	For	For	
7	Elect Alexander A. Karsner	Mgmt	For	For	For	
8	Elect Kevin P. March	Mgmt	For	For	For	

9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Against	For

**Ascendis Pharma
A/S**

Ticker	Security ID:	Meeting Date	Meeting Status		
ASND	CUSIP 04351P101	05/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Election of Presiding Chair	Mgmt	For	For	For
2	Presentation of Accounts and Reports	Mgmt	For	For	For
3	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Moller Mikkelsen	Mgmt	For	For	For
6	Elect Lisa Bright	Mgmt	For	For	For
7	Elect William Carl Fairey, Jr.	Mgmt	For	For	For
8	Elect Siham Imani	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status				
ASML	CUSIP N07059210	04/26/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For		
2	Accounts and Reports	Mgmt	For	For	For		
3	Allocation of Dividends	Mgmt	For	For	For		
4	Ratification of Management Board Acts	Mgmt	For	For	For		
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For		
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For		
7	Supervisory Board	Mgmt	For	For	For		

	Remuneration Policy				
8	Supervisory Board Fees	Mgmt	For	For	For
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

Bill.com Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BILL	CUSIP 090043100	12/08/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Steven Cakebread	Mgmt	For	For	For
1.2	Elect David M. Hornik	Mgmt	For	For	For
1.3	Elect Brian Jacobs	Mgmt	For	For	For
1.4	Elect Allie Kline	Mgmt	For	Withhold	Against

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

**Bio-Rad
Laboratories, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

**Cadence Design
Systems, Inc.**

Ticker	Security ID:	Meeting	Meeting
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		Date	Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

**Casella Waste
Systems, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
CWST	CUSIP 147448104	06/01/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael L. Battles	Mgmt	For	For	For	
2	Elect Joseph G. Doody	Mgmt	For	For	For	
3	Elect Emily Nagle Green	Mgmt	For	For	For	
4	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

**Ceridian HCM
Holding Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	04/28/2023	Voted		
Meeting Type	Country of Trade				

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For
1.6	Elect Thomas M. Hagerty	Mgmt	For	Withhold	Against
1.7	Elect Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For

5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

Cintas Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
CTAS	CUSIP 172908105	10/25/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerald S. Adolph	Mgmt	For	For	For		
2	Elect John F. Barrett	Mgmt	For	For	For		

3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	For	For
8	Elect Todd M. Schneider	Mgmt	For	For	For
9	Elect Ronald W. Tysoe	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
13	Elimination of Supermajority Requirement Regarding Removal of Directors	Mgmt	For	For	For
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status			
CMPS	CUSIP 20451W101	06/02/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect George Goldsmith	Mgmt	For	For	For	
2	Elect Annalisa Jenkins	Mgmt	For	Against	Against	
3	Elect Linda McGoldrick	Mgmt	For	For	For	
4	Elect Kabir Nath	Mgmt	For	For	For	
5	Appointment of UK Statutory Auditor	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Authority to Set Auditor's Fees	Mgmt	For	For	For	
8	Accounts and Reports	Mgmt	For	For	For	
9	Remuneration Report	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Constellation Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CEG	CUSIP 21037T109	04/25/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CUSIP 21874C102	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Bhavani Amirthalingam	Mgmt	For	Withhold	Against
1.2	Elect Orvin T. Kimbrough	Mgmt	For	Withhold	Against
1.3	Elect Margaret M. Newman	Mgmt	For	Withhold	Against
1.4	Elect Ian A. Rorick	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CUSIP 21874C102	07/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James G. Berges	Mgmt	For	Withhold	Against
1.2	Elect Dennis G. Gipson	Mgmt	For	Withhold	Against
1.3	Elect Stephen O. LeClair	Mgmt	For	Withhold	Against
1.4	Elect Nathan K. Sleeper	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

CrowdStrike Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRWD	CUSIP 22788C105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

						Mgmt
1.1	Elect Johanna Flower	Mgmt	For	For	For	For
1.2	Elect Denis J. O'Leary	Mgmt	For	For	For	For
1.3	Elect Godfrey R. Sullivan	Mgmt	For	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For	For

**Danaher
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	
4	Elect Teri L. List	Mgmt	For	For	For	
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	
6	Elect Jessica L. Mega	Mgmt	For	For	For	
7	Elect Mitchell P. Rales	Mgmt	For	For	For	
8	Elect Steven M. Rales	Mgmt	For	For	For	
9	Elect Pardis C. Sabeti	Mgmt	For	For	For	
10	Elect A. Shane Sanders	Mgmt	For	For	For	
11	Elect John T. Schwieters	Mgmt	For	For	For	
12	Elect Alan G. Spoon	Mgmt	For	For	For	

13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For

8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Dynatrace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DT	CUSIP 268150109	08/24/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Ambika Kapur	Mgmt	For	For	For
2	Elect Steve Rowland	Mgmt	For	For	For
3	Elect Kenneth Chip Virnig	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Exact Sciences Corporation

Ticker	Security ID:	Meeting	Meeting
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EXAS	CUSIP 30063P105	Date	06/08/2023		Status	Voted
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect D. Scott Coward	Mgmt	For	For	For	
2	Elect James E. Doyle	Mgmt	For	For	For	
3	Elect Freda C. Lewis-Hall	Mgmt	For	For	For	
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Repeal of Classified Board	Mgmt	For	For	For	
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against	

Federal Signal Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FSS	CUSIP 313855108	04/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Dennis J. Martin	Mgmt	For	For	For
1.3	Elect William F. Owens	Mgmt	For	For	For
1.4	Elect Shashank Patel	Mgmt	For	For	For
1.5	Elect Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect John L. Workman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For

6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Ginkgo Bioworks Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DNA	CUSIP 37611X100	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against	
2	Elect Marijn E. Dekkers	Mgmt	For	For	For	
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	

4	Elect Christian O. Henry	Mgmt	For	Against	Against
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**Hannon Armstrong
Sustainable
Infrastructure
Capital, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
HASI	CUSIP 41068X100	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For	
1.2	Elect Lizabeth A. Ardisana	Mgmt	For	For	For	
1.3	Elect Clarence D. Armbrister	Mgmt	For	For	For	
1.4	Elect Teresa M. Brenner	Mgmt	For	For	For	
1.5	Elect Michael T. Eckhart	Mgmt	For	For	For	
1.6	Elect Nancy C. Floyd	Mgmt	For	For	For	
1.7	Elect Jeffrey A. Lipson	Mgmt	For	For	For	

1.8	Elect Charles M. O'Neil	Mgmt	For	For	For
1.9	Elect Richard J. Osborne	Mgmt	For	For	For
1.10	Elect Steven G. Osgood	Mgmt	For	For	For
1.11	Elect Kimberly A. Reed	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

HealthEquity, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HQY	CUSIP 42226A107	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert W. Selander	Mgmt	For	For	For
2	Elect Jon Kessler	Mgmt	For	For	For
3	Elect Stephen D. Neeleman	Mgmt	For	For	For
4	Elect Paul M. Black	Mgmt	For	For	For
5	Elect Frank A. Corvino	Mgmt	For	For	For
6	Elect Adrian T. Dillon	Mgmt	For	For	For
7	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
8	Elect Debra McCowan	Mgmt	For	For	For
9	Elect Rajesh Natarajan	Mgmt	For	For	For

10	Elect Stuart B. Parker	Mgmt	For	For	For
11	Elect Gayle Wellborn	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IDXX	CUSIP 45168D104	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Daniel M. Junius	Mgmt	For	For	For	
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For	
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Ingevity

Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NGVT	CUSIP 45688C107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect John C. Fortson	Mgmt	For	For	For
4	Elect Diane H. Gulyas	Mgmt	For	For	For
5	Elect Bruce D. Hoechner	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Elect William J. Slocum	Mgmt	For	For	For
10	Elect Benjamin G. Wright	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2017 Employee Stock Purchase Plan	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status			
LEVI	CUSIP 52736R102	04/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jill Beraud	Mgmt	For	For	For	
2	Elect Spencer C. Fleischer	Mgmt	For	For	For	
3	Elect Christopher J. McCormick	Mgmt	For	For	For	
4	Elect Elliott Rodgers	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

**Lululemon
Athletica inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
LULU	CUSIP 550021109	06/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Michael Casey	Mgmt	For	For	For	
2	Elect Glenn Murphy	Mgmt	For	For	For	

3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status			
MA	CUSIP 57636Q104	06/27/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	
5	Elect Choon Phong Goh	Mgmt	For	For	For	
6	Elect Oki Matsumoto	Mgmt	For	For	For	
7	Elect Michael Miebach	Mgmt	For	For	For	
8	Elect Youngme E. Moon	Mgmt	For	For	For	

9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Harit Talwar	Mgmt	For	For	For
12	Elect Lance Ugglá	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
MLAB	CUSIP 59064R109	08/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Jennifer S. Alltoft	Mgmt	For	For	For
1.2	Elect Shannon M. Hall	Mgmt	For	For	For
1.3	Elect Shiraz Ladiwala	Mgmt	For	For	For
1.4	Elect Gary M. Owens	Mgmt	For	For	For
1.5	Elect John B. Schmieder	Mgmt	For	For	For
1.6	Elect John J. Sullivan	Mgmt	For	For	For
1.7	Elect Tony Tripeny	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MSCI Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MSCI	CUSIP 55354G100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NVDA	CUSIP 67066G104	06/22/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

**Palo Alto Networks,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
PANW	CUSIP 697435105	12/13/2022	Voted
Meeting	Country of Trade		

Type						
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Helene D. Gayle	Mgmt	For	For	For	
2	Elect James J. Goetz	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For	

Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
PINS	CUSIP 72352L106	05/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Jeffrey Jordan	Mgmt	For	Against	Against	
2	Elect Jeremy Levine	Mgmt	For	Against	Against	
3	Elect Gokul Rajaram	Mgmt	For	For	For	
4	Elect Marc Steinberg	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	
7	Shareholder Proposal	ShrHoldr	Against	For	Against	

	Regarding Report on Harassment and Discrimination				
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

Planet Labs PBC

Ticker	Security ID:	Meeting Date	Meeting Status		
PL	CUSIP 72703X106	11/09/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William Marshall	Mgmt	For	For	For
2	Elect Robert Schingler, Jr.	Mgmt	For	For	For
3	Elect J. Heidi Roizen	Mgmt	For	For	For
4	Elect Kristen Robinson	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Regal Rexnord Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
RRX	CUSIP 758750103	04/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For
4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Michael P. Doss	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
REGN	CUSIP 75886F107	06/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	For	For
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

**Rocket
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
RCKT	CUSIP 77313F106	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Elisabeth Bjork	Mgmt	For	Withhold	Against
2	Elect Carsten Boess	Mgmt	For	Withhold	Against

3	Elect Pedro P. Granadillo	Mgmt	For	Withhold	Against
4	Elect Gotham Makker	Mgmt	For	Withhold	Against
5	Elect Fady Malik	Mgmt	For	Withhold	Against
6	Elect Gaurav Shah	Mgmt	For	Withhold	Against
7	Elect David P. Southwell	Mgmt	For	Withhold	Against
8	Elect Roderick Wong	Mgmt	For	Withhold	Against
9	Elect Naveen Yalamanchi	Mgmt	For	Withhold	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Roper
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For

8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

**Sarepta
Therapeutics, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
SRPT	CUSIP 803607100	06/08/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Richard J. Barry	Mgmt	For	Against	Against	
2	Elect M. Kathleen Behrens	Mgmt	For	For	For	
3	Elect Stephen L. Mayo	Mgmt	For	For	For	
4	Elect Claude Nicaise	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	Against	Against	

7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	Against	Against
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

**SolarEdge
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marcel Gani	Mgmt	For	For	For
2	Elect Tal Payne	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against

**Sprouts Farmers
Market, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
SFM	CUSIP 85208M102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joel D. Anderson	Mgmt	For	For	For
1.2	Elect Terri Funk Graham	Mgmt	For	For	For
1.3	Elect Douglas G. Rauch	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

**The Cooper
Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
COO	CUSIP 216648402	03/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For

3	Elect Cynthia L. Lucchese	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For

6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For

1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For
1.6	Elect Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Twist Bioscience Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
TWST	CUSIP 90184D100	02/07/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Keith L. Crandell	Mgmt	For	Withhold	Against	
1.2	Elect Jan Johannessen	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Veeva Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
VEEV	CUSIP 922475108	06/21/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Tim Cabral	Mgmt	For	For	For	
2	Elect Mark Carges	Mgmt	For	For	For	
3	Elect Peter P. Gassner	Mgmt	For	For	For	
4	Elect Mary Lynne Hedley	Mgmt	For	For	For	
5	Elect Priscilla Hung	Mgmt	For	For	For	
6	Elect Tina Hunt	Mgmt	For	For	For	
7	Elect Marshall Mohr	Mgmt	For	For	For	
8	Elect Gordon Ritter	Mgmt	For	For	For	
9	Elect Paul Sekhri	Mgmt	For	Against	Against	
10	Elect Matthew J. Wallach	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to Articles to Eliminate Inoperative Provisions and to Update Other Miscellaneous Provisions	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For	

Verra Mobility Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
VRRM	CUSIP 92511U102	05/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1.1	Elect Patrick J. Byrne	Mgmt	For	For	For	
1.2	Elect David Roberts	Mgmt	For	For	For	
1.3	Elect John H. Rexford	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ZTS	CUSIP 98978V103	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	

						Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	Against	For	For

Zscaler, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ZS	CUSIP 98980G102	01/13/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt

1.1	Elect Andrew Brown	Mgmt	For	For	For
1.2	Elect Scott Darling	Mgmt	For	For	For
1.3	Elect David Schneider	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Registrant : Putnam ETF Trust
Fund Name : Putnam Sustainable Leaders ETF

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ADBE	CUSIP 00724F101	04/20/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Amy L. Banse	Mgmt	For	For	For
		2	Elect Brett Biggs	Mgmt	For	For	For
		3	Elect Melanie Boulden	Mgmt	For	For	For
		4	Elect Frank A. Calderoni	Mgmt	For	For	For

5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

**Advanced Micro
Devices, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status	
AMD	CUSIP 007903107	05/18/2023	Voted	
Meeting Type	Country of Trade			
Annual	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast For/Agnst

					Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For

2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown	ShrHoldr	Against	Against	For

	Requests				
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	Against	For

30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	Against	For
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	Against	For

**American Tower
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
AMT	CUSIP 03027X100	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	

7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AMGN	CUSIP 031162100	05/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Wanda M. Austin	Mgmt	For	For	For	
2	Elect Robert A. Bradway	Mgmt	For	For	For	
3	Elect Michael V. Drake	Mgmt	For	For	For	
4	Elect Brian J. Druker	Mgmt	For	For	For	
5	Elect Robert A. Eckert	Mgmt	For	For	For	
6	Elect Greg C. Garland	Mgmt	For	For	For	
7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For	

8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For

8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMAT	CUSIP 038222105	03/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Against	For

ASML Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
ASML	CUSIP N07059210	04/26/2023	Voted

Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
7	Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Supervisory Board Fees	Mgmt	For	For	For
9	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
10	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For

**Bank of America
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
BAC	CUSIP 060505583	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
10	Elect Denise L. Ramos	Mgmt	For	For	For	
11	Elect Clayton S. Rose	Mgmt	For	For	For	
12	Elect Michael D. White	Mgmt	For	For	For	
13	Elect Thomas D. Woods	Mgmt	For	For	For	
14	Elect Maria T. Zuber	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
17	Ratification of Auditor	Mgmt	For	For	For	
18	Amendment to the Bank of	Mgmt	For	For	For	

	America Corporation Equity Plan				
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Boston Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BXP	CUSIP 101121101	05/23/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mgmt	For	For	For
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For
11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
CMG	CUSIP 169656105	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For		
2	Elect Matthew Carey	Mgmt	For	For	For		
3	Elect Gregg L. Engles	Mgmt	For	For	For		

4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	Against	For

**Constellation
Energy Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For

1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DHR	CUSIP 235851102	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Feroz Dewan	Mgmt	For	For	For	
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For	
4	Elect Teri L. List	Mgmt	For	For	For	
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	
6	Elect Jessica L. Mega	Mgmt	For	For	For	
7	Elect Mitchell P. Rales	Mgmt	For	For	For	
8	Elect Steven M. Rales	Mgmt	For	For	For	
9	Elect Pardis C. Sabeti	Mgmt	For	For	For	
10	Elect A. Shane Sanders	Mgmt	For	For	For	

11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
5	Elect Michael O. Johanns	Mgmt	For	For	For

6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
DG	CUSIP 256677105	05/31/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Warren F. Bryant	Mgmt	For	For	For	
2	Elect Michael M. Calbert	Mgmt	For	For	For	
3	Elect Ana M. Chadwick	Mgmt	For	For	For	
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	

5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect Jeffery C. Owen	Mgmt	For	For	For
7	Elect Debra A. Sandler	Mgmt	For	For	For
8	Elect Ralph E. Santana	Mgmt	For	For	For
9	Elect Todd J. Vasos	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	ShrHoldr	Against	Against	For

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status
EMN	CUSIP 277432100	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec Vote Cast For/Agnst

					Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status
LLY	CUSIP 532457108	05/01/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Diversity and	ShrHoldr	Against	Against	For

16	Inclusion Report Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
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Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FTV	CUSIP 34959J108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Eric Branderiz	Mgmt	For	For	For
2	Elect Daniel L. Comas	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
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**General Motors
Company**

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	Against	Against
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	Against	For

Ginkgo Bioworks Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
DNA	CUSIP 37611X100	06/16/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against	
2	Elect Marijn E. Dekkers	Mgmt	For	For	For	
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	
4	Elect Christian O. Henry	Mgmt	For	Against	Against	

5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Shyam Sankar	Mgmt	For	For	For
7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
HLT	CUSIP 43300A203	05/18/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
INTU	CUSIP 461202103	01/19/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Eve Burton	Mgmt	For	For	For	
2	Elect Scott D. Cook	Mgmt	For	For	For	
3	Elect Richard L. Dalzell	Mgmt	For	For	For	
4	Elect Sasan Goodarzi	Mgmt	For	For	For	
5	Elect Deborah Liu	Mgmt	For	For	For	
6	Elect Tekedra Mawakana	Mgmt	For	For	For	
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For	
8	Elect Thomas J. Szkutak	Mgmt	For	For	For	
9	Elect Raul Vazquez	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	

JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
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JPM	CUSIP 46625H100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Revision of	ShrHoldr	Against	Against	For

	Committee Charter to Include Oversight of Animal Welfare				
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

Levi Strauss & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
LEVI	CUSIP 52736R102	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jill Beraud	Mgmt	For	For	For

2	Elect Spencer C. Fleischer	Mgmt	For	For	For
3	Elect Christopher J. McCormick	Mgmt	For	For	For
4	Elect Elliott Rodgers	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP G5494J103	01/18/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP G5494J111	01/18/2023	Voted		
Meeting Type	Country of Trade				

13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Remuneration Report	Mgmt	For	Against	Against
15	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For

11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

**Microsoft
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status			
MSFT	CUSIP 594918104	12/13/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Satya Nadella	Mgmt	For	For	For	
5	Elect Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Charles W. Scharf	Mgmt	For	For	For	
9	Elect John W. Stanton	Mgmt	For	For	For	
10	Elect John W. Thompson	Mgmt	For	For	For	
11	Elect Emma N. Walmsley	Mgmt	For	For	For	
12	Elect Padmasree Warrior	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For	
16	Shareholder Proposal Regarding Report on Hiring	ShrHoldr	Against	Against	For	

	Practices				
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For

5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For

3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For

3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PYPL	CUSIP 70450Y103	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For

4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
11	Elect Carl B. Webb	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

**Regeneron
Pharmaceuticals,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
REGN	CUSIP 75886F107	06/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph L. Goldstein	Mgmt	For	For	For	
2	Elect Christine A. Poon	Mgmt	For	For	For	
3	Elect Craig B. Thompson	Mgmt	For	For	For	
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For	

**Roper
Technologies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
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ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	For	For

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRM	CUSIP 79466L302	06/08/2023	Voted
Meeting	Country of Trade		

Type

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CUSIP 80105N105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Frederic Oudea	Mgmt	For	For	For
5	2022 Remuneration Report	Mgmt	For	For	For
6	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
7	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
8	2023 Directors' Fees	Mgmt	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
10	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
12	Appointment of Auditor (PwC)	Mgmt	For	For	For

13	Relocation of Corporate Headquarters	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
19	Authority to Issue Debt Instruments	Mgmt	For	For	For
20	Greenshoe	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

Starbucks Corporation

Ticker

Security ID:

Meeting

Meeting

		Date	Status		
SBUX	CUSIP 855244109	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Andrew Campion	Mgmt	For	For	For
3	Elect Beth E. Ford	Mgmt	For	For	For
4	Elect Mellody Hobson	Mgmt	For	For	For
5	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
6	Elect Satya Nadella	Mgmt	For	For	For
7	Elect Laxman Narasimhan	Mgmt	For	For	For
8	Elect Howard Schultz	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding CEO Succession Planning	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Third-Party Assessment of Freedom of Association				
16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Against	Against	For

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AES	CUSIP 00130H105	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koeppel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Marianne C. Brown	Mgmt	For	Against	Against
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	Against	Against
4	Elect Todd M. Ricketts	Mgmt	For	Against	Against
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote	Mgmt	1 Year	1 Year	For

9	on Executive Compensation Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

**The Cooper
Companies, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
COO	CUSIP 216648402	03/15/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Colleen E. Jay	Mgmt	For	For	For	
2	Elect William A. Kozy	Mgmt	For	For	For	
3	Elect Cynthia L. Lucchese	Mgmt	For	For	For	
4	Elect Teresa S. Madden	Mgmt	For	For	For	
5	Elect Gary S. Petersmeyer	Mgmt	For	For	For	
6	Elect Maria Rivas	Mgmt	For	For	For	
7	Elect Robert S. Weiss	Mgmt	For	For	For	
8	Elect Albert G. White III	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Approval of the 2023 Long- Term Incentive Plan	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

**The Home Depot,
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Walt Disney Company

Ticker	Security ID:	Meeting Date	Meeting Status
DIS	CUSIP 254687106	04/03/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

**Thermo Fisher
Scientific Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status			
TMO	CUSIP 883556102	05/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect James C. Mullen	Mgmt	For	For	For	
8	Elect Lars R. Sorensen	Mgmt	For	For	For	
9	Elect Debora L. Spar	Mgmt	For	For	For	
10	Elect Scott M. Sperling	Mgmt	For	For	For	
11	Elect Dion J. Weisler	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For	

16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
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T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Andre Almeida	Mgmt	For	Withhold	Against
1.2	Elect Marcelo Claire	Mgmt	For	Withhold	Against
1.3	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.4	Elect Srinivasan Gopalan	Mgmt	For	Withhold	Against
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.7	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.8	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

TPG Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TPG	CUSIP 872657101	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David Bonderman	Mgmt	For	Withhold	Against
2	Elect Gunther Bright	Mgmt	For	Withhold	Against
3	Elect Maya Chorengel	Mgmt	For	Withhold	Against
4	Elect Jonathan Coslet	Mgmt	For	Withhold	Against
5	Elect James Coulter	Mgmt	For	Withhold	Against
6	Elect Mary B. Cranston	Mgmt	For	Withhold	Against
7	Elect Kelvin Davis	Mgmt	For	Withhold	Against
8	Elect Deborah M. Messemer	Mgmt	For	Withhold	Against
9	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
10	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
11	Elect David Trujillo	Mgmt	For	Withhold	Against

12	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
13	Elect Jack Weingart	Mgmt	For	Withhold	Against
14	Elect Jon Winkelried	Mgmt	For	Withhold	Against
15	Elect James Coulter	Mgmt	For	Withhold	Against
16	Elect Kelvin Davis	Mgmt	For	Withhold	Against
17	Elect Ganendran Sarvananthan	Mgmt	For	Withhold	Against
18	Elect Todd B. Sisitsky	Mgmt	For	Withhold	Against
19	Elect David Trujillo	Mgmt	For	Withhold	Against
20	Elect Anilu Vasquez-Ubarri	Mgmt	For	Withhold	Against
21	Elect Jack Weingart	Mgmt	For	Withhold	Against
22	Elect Jon Winkelried	Mgmt	For	Withhold	Against
23	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
24	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
25	Ratification of Auditor	Mgmt	For	For	For
26	Amendment to the Certificate of Incorporation	Mgmt	For	For	For

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CUSIP 904767704	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General	Mgmt	For	Against	Against

Meeting Notice Period at 14
Days

**UnitedHealth Group
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status			
UNH	CUSIP 91324P102	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Kristen Gil	Mgmt	For	For	For	
4	Elect Stephen J. Hemsley	Mgmt	For	For	For	
5	Elect Michele J. Hooper	Mgmt	For	For	For	
6	Elect F. William McNabb, III	Mgmt	For	For	For	
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	
8	Elect John H. Noseworthy	Mgmt	For	For	For	
9	Elect Andrew Witty	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal	ShrHoldr	Against	Against	For	

	Regarding Racial Equity Audit				
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Kermit R. Crawford	Mgmt	For	For	For	
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Ramon L. Laguarda	Mgmt	For	For	For	
6	Elect Teri L. List	Mgmt	For	For	For	
7	Elect John F. Lundgren	Mgmt	For	For	For	
8	Elect Denise M. Morrison	Mgmt	For	For	For	
9	Elect Linda Rendle	Mgmt	For	For	For	
10	Elect Maynard G. Webb	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMT	CUSIP 931142103	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah J. Friar	Mgmt	For	For	For
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas W. Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit	ShrHoldr	Against	Against	For

of Policies on Workplace
Safety and Violence

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **Putnam ETF Trust**

By: **/s/Stephen J. Tate**

Name: **Stephen J. Tate**

Title: **Vice President, Chief Legal Officer of Putnam ETF Trust**

Date: **August 23, 2023**
