



FY 2022 Corporate Social Responsibility Report

Published May 2023



Our commitment to progress

Since our founding in 1947, our firm's evolution has had a constant theme: looking forward. Reporting on our corporate social responsibility (CSR) efforts is part of this ongoing commitment to progress. We live in a time of rapid change and transformational innovation. Yet our world also faces great challenges. As we navigate this landscape, we are anchored in our commitment to CSR for our clients, our global employees and the communities and world around us.

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Reporting boundaries/dates: Franklin Templeton's FY 2022 Corporate Social Responsibility Report provides data for fiscal year 2022 (October 1, 2021–September 30, 2022) unless otherwise noted. For additional information about this report, please see page 43. "Franklin Templeton" for the purpose of this report covers Franklin Resources, Inc. and its material subsidiaries and specialist investment managers except for Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, Royce Investment Partners and Western Asset Management unless specifically cited.

Published May 2023

About Franklin Templeton

Our mission

We are a global investment management organization. Our mission is to help people all over the world achieve the most important financial milestones of their lives.

Our values

- Put clients first
- Build relationships
- Achieve quality results
- Work with integrity

Through our specialist investment managers, we bring extensive asset management capabilities in fixed income, equity, multi-asset solutions and alternatives. We offer our services and products under various brand names, including but not limited to Franklin Templeton, Western Asset Management, ClearBridge Investments, Clarion Partners, Benefit Street Partners, Lexington Partners, Brandywine Global, Martin Currie, Royce Investment Partners and K2 Advisors.

By the numbers¹

~\$1.4T

in assets under management

75+ YRS

of investment experience

9,000+

employees in over 30 countries

~1,300+

investment professionals

155

countries where clients are served

19

specialist investment managers

¹ As of December 31, 2022



A message from CEO Jenny Johnson

Following an eventful year where we commemorated Franklin Templeton’s 75th anniversary, I am pleased to share our fiscal year 2022 Corporate Social Responsibility (CSR) Report. Our founder, Rupert H. Johnson Sr., named our company after US founding father Benjamin Franklin, who was well-known for his innovative and transformative thinking and accomplishments, including his guiding principle of “doing well by doing good.” This maxim is fundamental to Franklin Templeton; it permeates our culture and is simply good business.

When I reflect on our firm’s progress throughout our history, I am struck by how much CSR and sustainability have evolved in both our industry and society—especially over the past decade—and we continue to make significant advancements in this area. This year, I am pleased to report that Franklin Templeton was named as one of the “Top 100 US Sustainable Companies in 2023” by Barron’s, which evaluates the 1,000 largest US companies by market capitalization¹.

¹ Barron’s recognized Franklin Templeton in March 2023; more details [here](#). Ranking is based on the period January to December 2022. Franklin Templeton did not provide compensation for the ranking.

This past year presented worldwide challenges, including significant market volatility, the invasion of Ukraine and other notable economic and geopolitical factors. In addition, tragedy struck Turkey and Syria following catastrophic earthquakes, further reminding us of the importance of coming together to support those in need. Events like these only serve to strengthen our commitment to CSR for our clients, our shareholders, our global employees and the communities and world around us.

This report focuses on Franklin Templeton’s six dimensions of CSR: (1) Stewardship and Sustainable Investing; (2) Diversity, Equity and Inclusion; (3) Environment; (4) Employee Experience; (5) Community Engagement; and (6) Responsible Corporate Practices.

Within this report, we have shared our achievements over the last fiscal year as well as our future commitments across these dimensions. We have included expanded data aligned with the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) standards, two reporting frameworks that further promote disclosure and transparency.

While covered in detail in this report, I am proud to highlight here our fiscal year 2022 progress and accomplishments across several of our CSR dimensions.

Stewardship and sustainable investing

Franklin Templeton’s values are core to our sustainability approach. Integrity, ethics and fiduciary duty are at the forefront of our work and guide our diverse investment processes. As stewards of our clients’ assets, we realize that investment opportunities rely on the management of three forms of capital: financial capital, human capital and natural capital.

To lead our stewardship and sustainability efforts, this past year, I appointed Anne Simpson to a new role as Global Head of Sustainability with a responsibility to drive strategy and best practice in partnership with our investment teams across the firm. She joins Dr. Yu (Ben) Meng, Franklin Templeton’s executive sponsor of Sustainability in leading this work. Importantly, our Corporate Governance Committee of the Board of Directors continues to have oversight at the board level for this area.

Following extensive dialogue and discussion across our investment teams and business services, we have built a sustainability approach that focuses on our fiduciary duty. It is framed around the core concepts of articulating the beliefs that guide our investment strategies; governance, to ensure clarity on roles and responsibilities; central corporate services to provide our portfolio teams with data, analytical tools, training, and stewardship support; and strengthening our market influence through thought leadership with policy makers and regulators. We are already seeing the positive impact in our rankings and dialogue with clients.

Diversity, Equity and Inclusion (DEI)

DEI continues to be a strategic priority at Franklin Templeton and is integral to our culture across our locations in over 30 countries. Diversity of thought strengthens our critical thinking, diversity of perspective helps us innovate, and a diverse and inclusive culture helps us attract and retain top talent around the globe. We believe a diverse workforce is a competitive advantage and contributes to an inclusive workplace, helping our employees thrive. Focusing on this approach

benefits our many stakeholders as we strive to be an employer of choice, a business partner of choice and an industry of choice.

Our Chief Diversity Officer, with support from our Regional DEI Executive Councils, continues to prioritize and advance DEI initiatives across the firm globally. Our eight employee-led business resource groups created action plans and hosted many sessions throughout the year to further employee and leadership awareness and education. I am particularly proud of our candid monthly series, Courageous Conversations, which engages employees in thoughtful DEI-related discussions.

We continue to focus on diverse talent and have expanded our recruitment channels and strategic partnerships. We piloted an internship program to increase access to a diverse mix of early career talent. Additionally, we further improved our ability to analyze and report on the diversification of our vendors.

I am honored to share that we earned top-scorer accolades for both the Corporate Equality Index and the Disability Equality Index, among several other recognitions in DEI this past year.

Environment

Over the past year, we further bolstered our efforts to address environmental-related issues. We continued to reduce our operational emissions to make progress on our corporate-level targets, secured third-party verification of our greenhouse gas inventory and further reduced our global footprint through office consolidations. As we have since 2008, Franklin Templeton once again completed climate disclosure through CDP and maintained a B score in 2022. This grade keeps us above average for companies reporting both in North America and globally.

Looking ahead

Our 75th anniversary milestone gave us an opportunity to come together with global celebrations and a special “Impact Week” of volunteerism and philanthropy. I look forward to building on the enthusiasm and momentum of our celebratory year as we continue our return to office and further engage with our global communities.

As I often say, our commitment to CSR is a journey, not a destination. We are proud of the achievements and progress that we have made and dedicated to making a positive impact on the world on behalf of our clients, shareholders, employees and other stakeholders.

I invite you to read our report and welcome your feedback to globalcitizenship@franklintempleton.com.

Sincerely,



Jenny Johnson

President and Chief Executive Officer

Our corporate social responsibility reporting

Stakeholder engagement and materiality

As a global investment management organization, we manage and address a broad range of environmental, social and governance issues. In 2019, we identified our internal and external stakeholders' most important concerns as well as those that are essential to our business. Through extensive stakeholder engagement, industry benchmarking and a review of primary international reporting frameworks, we finalized our six dimensions of corporate social responsibility (CSR) shown here.

We will continue to engage our stakeholders and plan to revisit the materiality matrix in 2023 to identify and prepare for future opportunities and risks.

Our six dimensions of CSR



Stewardship and Sustainable Investing

Sustainability means meeting our generation's needs without compromising the ability of future generations to meet theirs¹. Rather than being mutually exclusive, we believe that sustainability and profit are mutually inclusive over the long term.



¹ In 1987, the United Nations Brundtland Commission defined sustainability as "meeting the needs of the present without compromising the ability of future generations to meet their own needs."

FY 2022 key progress, new initiatives & highlights

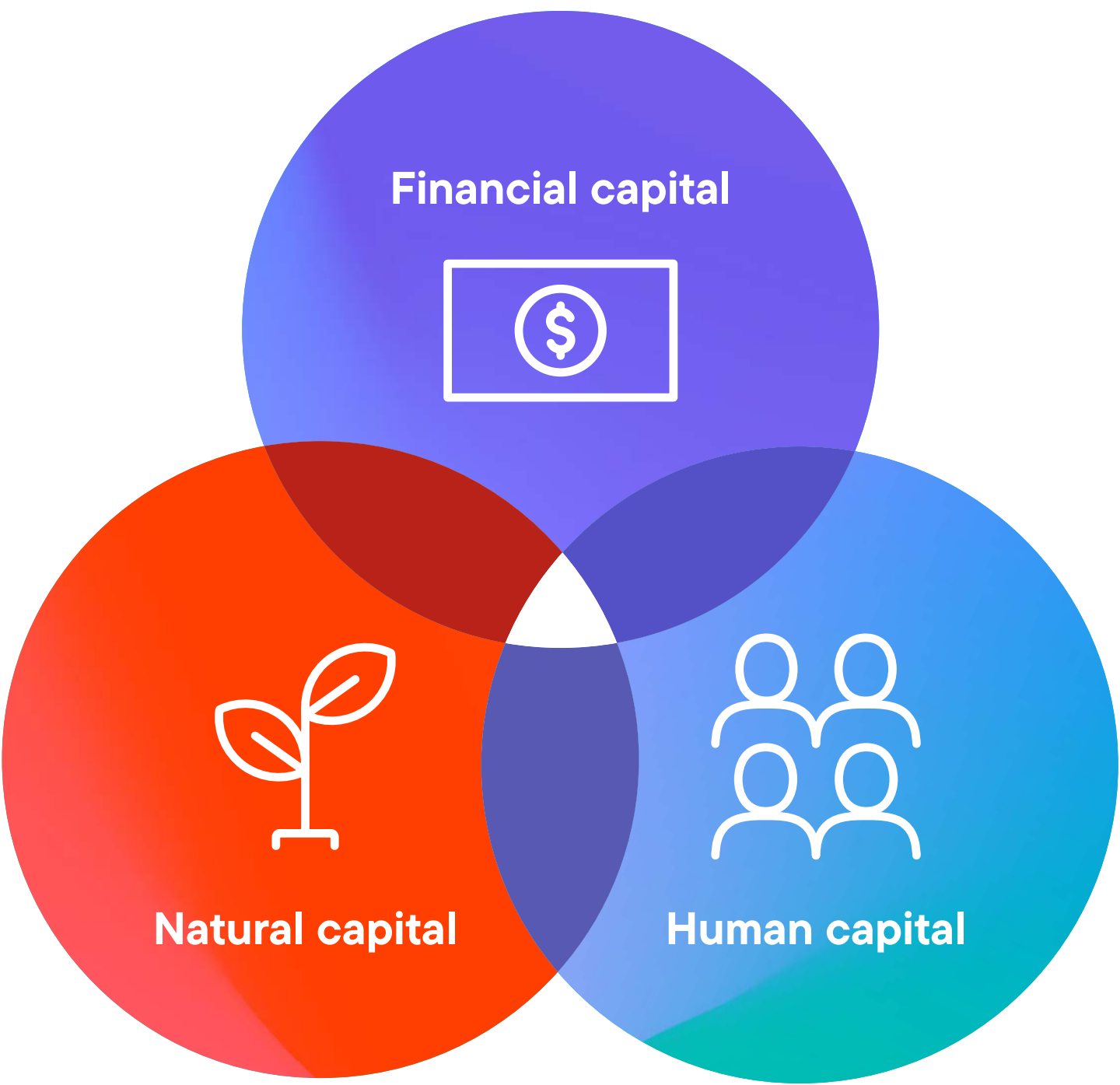
- Published our first Stewardship Report aligned with the 12 Principles of the UK Stewardship Code, which was accepted by the Financial Reporting Council.
- Implemented central data sourcing to support the Task Force on Climate-related Financial Disclosures (TCFD) framework.
- Submitted our net zero target to the Net Zero Asset Managers (NZAM) initiative, which was accepted by NZAM.
- Finalizing internal target-setting tools and guidance to further enhance and increase the sophistication of our methodology and the level of assets committed.
- Joined the Ceres Valuing Water Finance Initiative.
- Appointed to the strategy group of the Human Capital Management Coalition.
- Elected as Corporate Governance Advisory Council member of the CII (Council of Institutional Investors).
- Corporate signatory and Steering Committee Member of Climate Action 100+.

Why sustainability matters – “Beyond ESG”

As fiduciary stewards of our clients’ capital, we recognize that the opportunities to generate risk-adjusted returns rely on the management of three forms of capital — financial capital (the investment that our clients need to grow), human capital (people who work at our portfolio companies and within its supply chain) and natural capital (such as water or biodiversity that may be essential to business operations). Accordingly, our specialist investment managers (SIMs) seek to utilize relevant information that is available to them in each of these areas and strive to deliver repeatable, risk-adjusted returns based on our clients’ investment goals and objectives.

In the past year, we have taken meaningful strides toward our vision of achieving leadership in sustainable investing. Our President and CEO, Jenny Johnson, created the role of Global Head of Sustainability, reporting into the CEO. Anne Simpson was appointed to the position, bringing 35 years of experience in sustainable investment, regulation and academia to the new position. In this first year, Anne and her team worked to drive strategy and identify best practices in partnership with our investment teams across the firm. This effort involved an in-depth consultative process across the company, overseen by our Executive Committee and the Corporate Governance Committee of the Board of Directors of Franklin Resources,

Sustainable investing



which has been formally designated to assist our board in overseeing Franklin Templeton’s corporate responsibility and sustainability programs.

We have framed our approach as “Beyond ESG” because it puts finance at the center of our model. ESG is an incomplete acronym at best, as it references environmental, social and governance issues, but does not include an “F” for finance. As fiduciaries, we have framed our approach to sustainable investment as having an objective of maximizing risk-adjusted returns for clients who rely upon those investments to meet their needs. By putting finance at the center of our model for sustainable investing, we reflect our fiduciary duty to manage the investments of millions of people around the world.

Our firm-wide Stewardship and Sustainability Council

The autonomous investment processes of our individual SIMs allow them to evaluate sustainability factors from multiple angles, varied by asset class, regional focus or individual mandates. Our SIMs are, in turn, supported by our corporate platform, which seeks to provide each of them with the data, analytical tools, opportunities for collaboration and resources to meet clients’ needs.

To more fully utilize the wealth of expertise across our investment teams, we established our firm-wide



Stewardship and Sustainability Council in 2021 to bring together our SIMs for dialogue and sharing of best practices around sustainable investing. The council includes investment leaders from each of our SIMs, reflecting the breadth of our offerings to investors, and guides our approach to priorities and how we work together on common challenges.

The council is supported by our Global Sustainability Strategy Team (GSST), a centralized group of sustainable investing specialists. The GSST provides independent analysis, insights, training and education, and acts as an internal consultant on sustainable investment issues, themes and best practices. Under Anne Simpson’s leadership, this team’s capabilities have been further expanded with the addition of leads in the areas of stewardship, data, product, content and project management.

While each of our SIMs acts to evaluate sustainability factors according to their own respective autonomous investment processes, GSST specialists provide data, analytical tools and other resources to help investment professionals and risk managers recognize and understand the impact and scope of material environmental, social and governance issues, ensuring their consideration throughout our investment processes.

Governance and accountability

To build out and implement our firm-wide approach, we have established a new Sustainable Investment Governance Committee, chaired by Anne Simpson in her role as Global Head of Sustainability. The committee acts as a senior-level body with supervisory responsibility and decision-making authority for sustainable investing. The committee has key representatives from multiple parts of the organization, including Investment Management, Distribution, Legal and Risk Management. The group provides an overarching governance architecture for all the company's sustainability work.

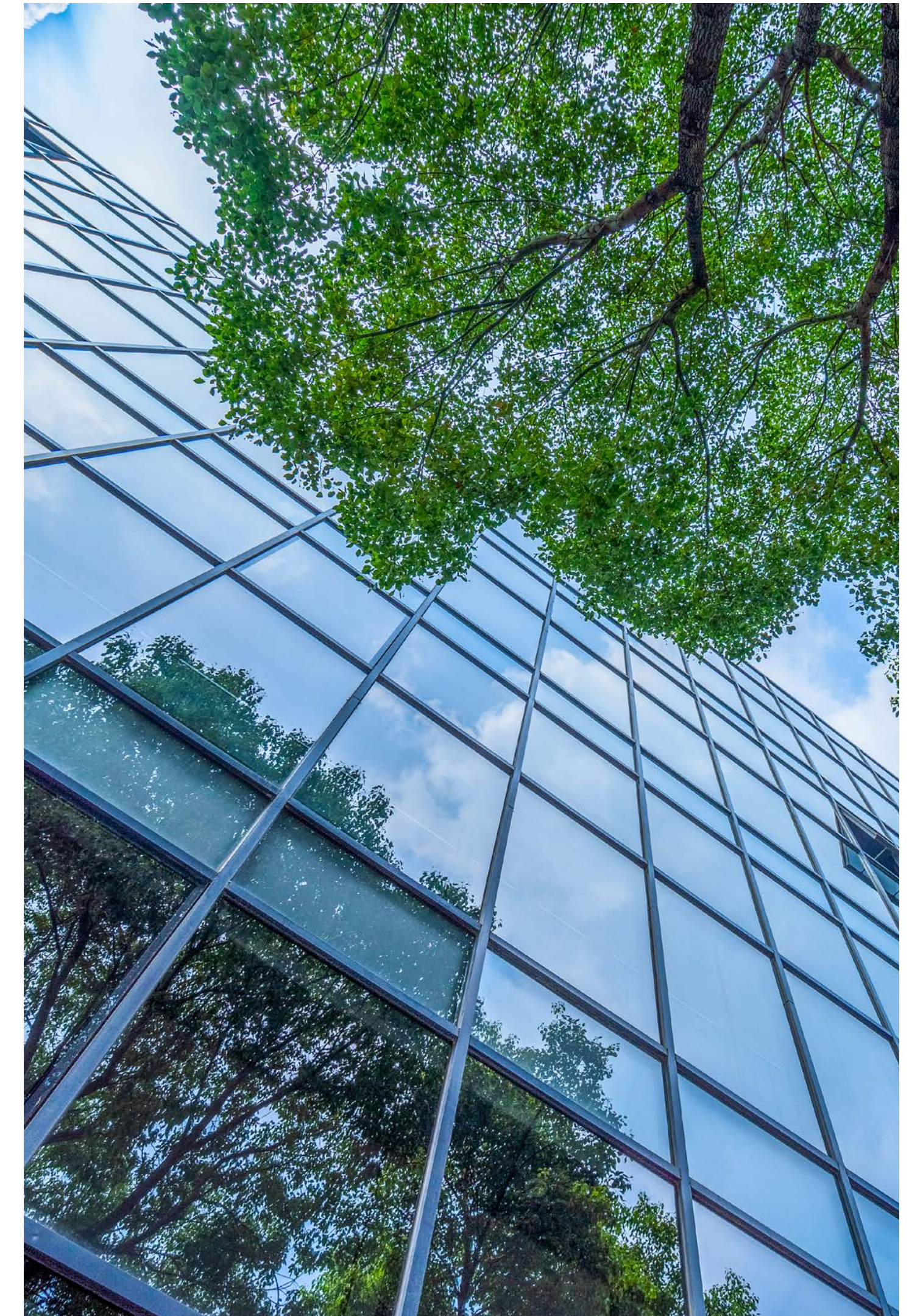
We also established a complementary body to focus on legislative and regulatory issues which are driving investment, with sustainability as a core theme. Our newly launched Global Public Policy Council comprises top executives, including our CEO and heads of Distribution, Finance, Legal, Operations and Sustainability. The council closely monitors the global regulatory environment, sets the firm's top policy priorities and articulates key messaging to the public and regulators. This can include advocating for proposals and educating regulators, legislators and other third-party bodies on issues affecting asset management and the broader financial services industry and our investors. They are informed

by our internal Global Public Policy Forum of business groups and investment teams who regularly review global public policy, legislation and tax concerns.

The Global Public Policy Council and the Sustainable Investment Governance Committee work together to monitor and respond to evolving policies, public statements and key messaging specifically related to sustainable investing. Additionally, both groups report directly to the CEO, keeping the C-suite apprised of key initiatives.

Stewardship and engagement

Asset stewardship is an essential part of our role in protecting and enhancing our clients' financial interests. Effective stewardship is long-term and collaborative. At Franklin Templeton, this includes engagement with the companies and other issuers of the securities we invest in, as well as exercising voting rights. Voting and engagement is directly integrated into each investment team's responsibilities. We engage directly with hundreds of investee companies and vote on approximately 97,000 resolutions annually. Stewardship activities also cover our dialogue with regulators, policy makers and standards setters, where we use our insights as investors to advocate for more efficient and well-regulated markets.



Public commitments

- In 2022, we published our first Stewardship Report, aligning our efforts with the 12 Principles of the UK Stewardship Code.
- In 2021, we joined the Net Zero Asset Managers (NZAM) initiative, working to align investment practices with CO₂ reduction to net zero by 2050 or sooner, in line with our support of the Paris Agreement. Toward that end, as part of our NZAM initiative commitment, we published interim targets in November 2022.
- We joined the Ceres Valuing Water Finance Initiative in 2022, an effort co-led by Anne Simpson to engage companies with a high water footprint to recognize and act on water as a financial risk and drive the necessary large-scale change to better protect water systems.

Investment industry partnerships

To lead by the example of our actions, we work with a wide range of organizations that promote best practices for sustainable investing. We are signatories to, or members of, many such organizations, including:

- UN Principles for Responsible Investment
- The Ceres Investor Network on Climate Risk and Sustainability
- Task Force on Climate-related Financial Disclosures (TCFD)
- CDP (formerly known as the Carbon Disclosure Project)
- ASCOR Initiative Representatives

Thought leadership

Visit our [Insights](#) page for a curated selection of topic papers on ESG issues such as stewardship, water scarcity, food innovation, proxy voting with purpose, biodiversity and more.

Additional resources

We invite you to review the Franklin Templeton Stewardship Report and other sustainability reports from our specialist investment managers and investment groups posted to the [Stewardship and Sustainable Investing section of our website](#).

2023 future commitments

- Begin reporting to the TCFD and continue to make progress on our interim and long-term NZAM initiative commitments.

Diversity, Equity and Inclusion

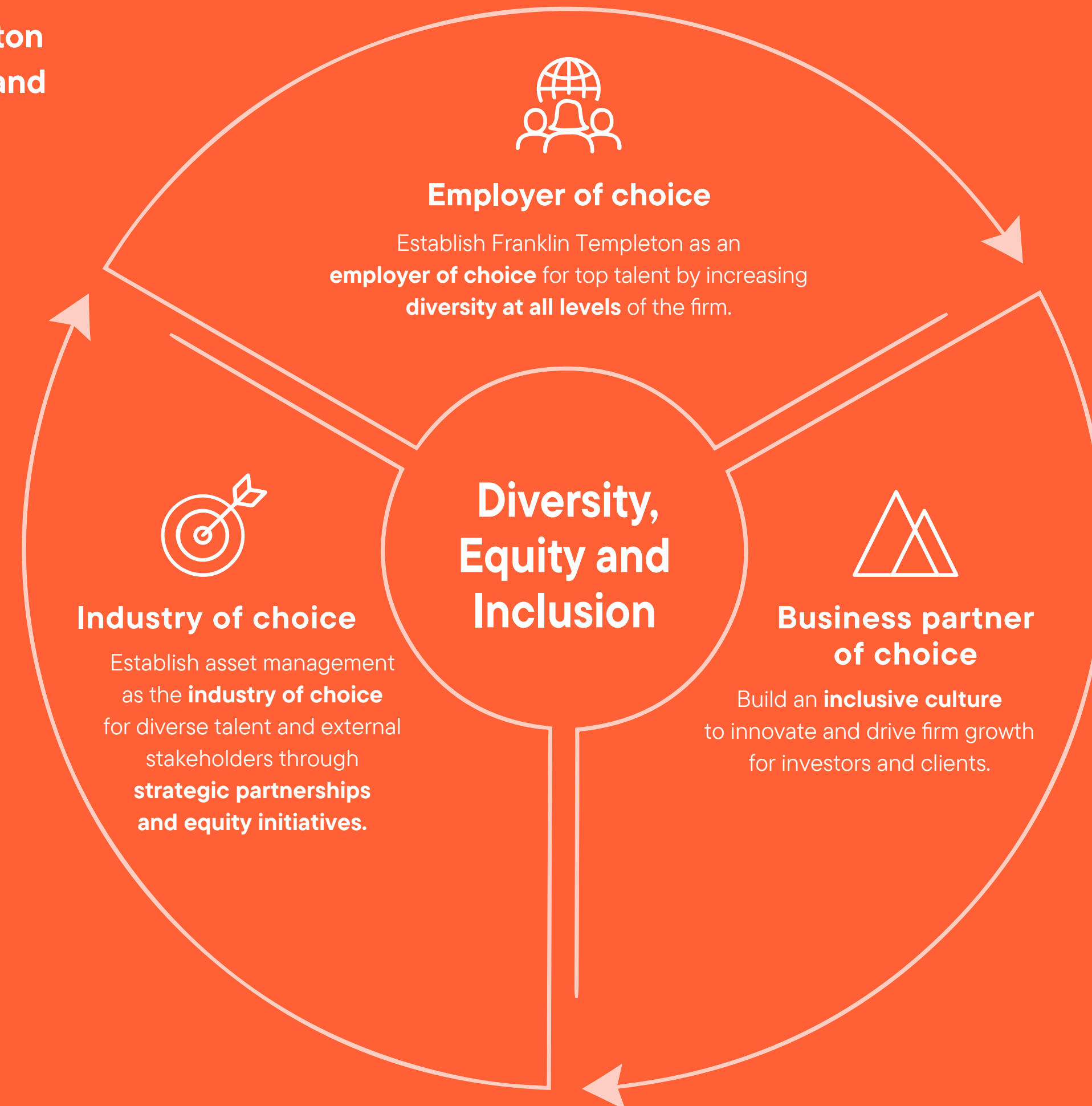
DEI is part of our growth story — thinking more holistically and with diverse perspectives is a driver of business success. Evolving all aspects of diversity makes our company a better place to work and a more resilient business. Integral to strong firm performance, we continue to embed and expand DEI policies and actions in all our practices.



FY 2022 key progress, new initiatives & highlights

- Our three regional DEI Executive Councils identified FY 2023 priority initiatives, and our eight business resource groups (BRGs) created action plans building upon the firm's enterprise DEI framework.
- Continued sponsorship of Nex Cubed, a leader in early-stage innovation and startup acceleration, and fostering entrepreneurship at historically black colleges and universities (HBCUs).
- Expanded recruitment sourcing channels through the Hive Diversity platform and partnerships with the Robert Toigo Foundation, 10,000 Black Interns, Girls Are Investors, the Equity Collective and the Financial Alliance for Racial Equity (FARE). Piloted an associate internship program to increase access to a diverse mix of early career talent.
- Recent software implementation enables reporting on the diversification of our vendors.
- The Franklin Templeton Institute added global DEI as an area of [thought-leadership exploration](#). Though in its early stages, the institute plans to leverage this work to help facilitate client conversations more broadly on DEI and to use our voice as a driver of industry change.
- Expanded the Office of the DEI to include new Regional Director for DEI in EMEA, among other roles.

Franklin Templeton DEI philosophy and enterprise goals



Our ability to attract, develop and retain a diverse, highly skilled workforce is critical to our long-term success. Diverse teams have been shown to discover untapped opportunities, deliver innovative solutions and produce better outcomes¹.

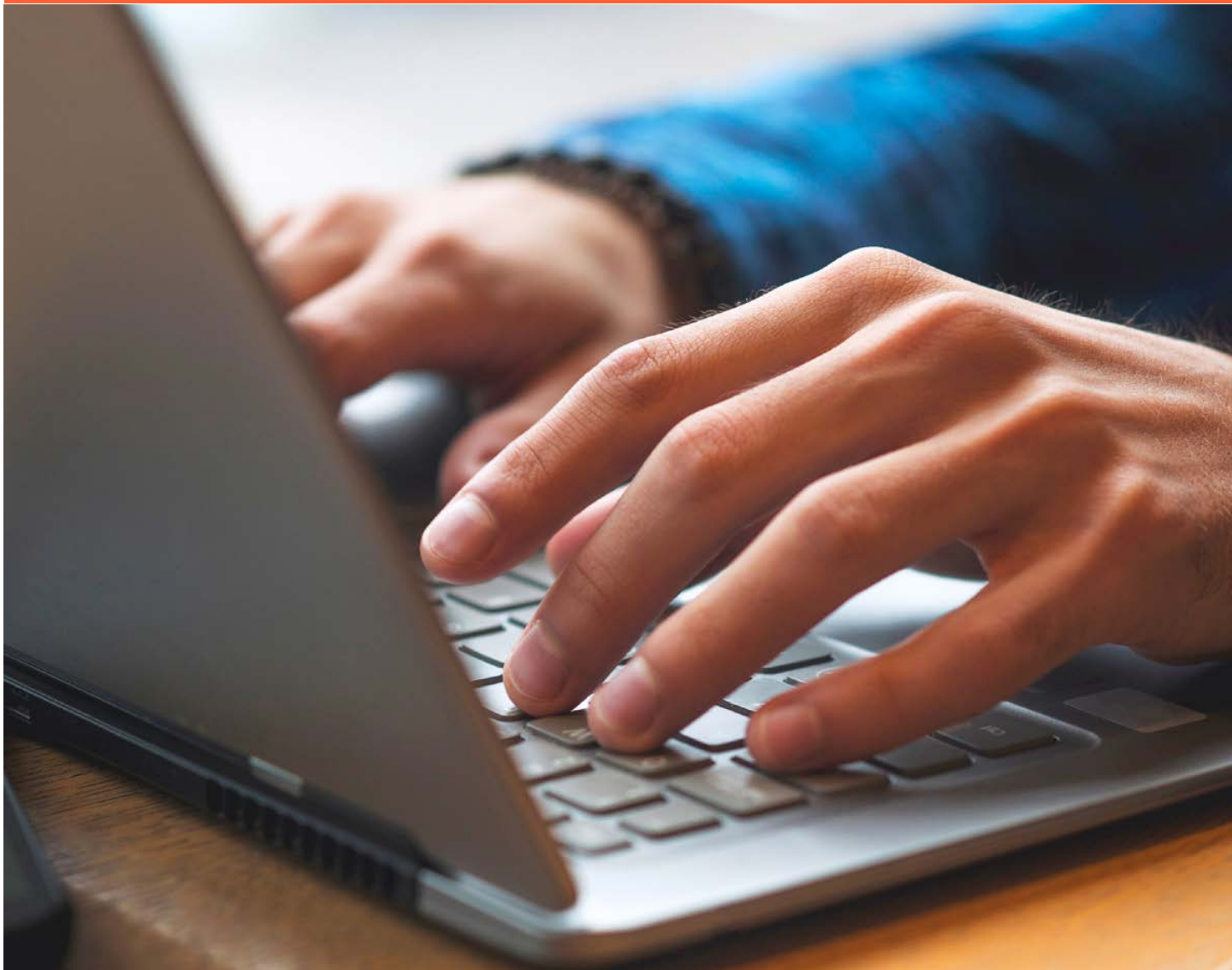
We remain laser-focused on establishing and expanding our strong DEI infrastructure for long-term success. This included establishing a global DEI strategy and creating a DEI goal requirement for employees with top-down accountability. Our strategy includes targeted initiatives to diversify talent at all levels of our firm. We continued to increase our dedicated workforce resources with the hiring of key roles to drive the implementation of our global strategy. We also partner with key investment organizations and educational institutions to recruit and mentor a diverse mix of talent.

Our CEO, Executive Committee and Chief Diversity Officer, along with three Regional DEI Executive Councils, provide senior leadership accountability, cultural perspectives and alignment with our global strategies. The executive-led DEI councils ensure a strong presence across our global business and ensure that our focus and initiatives are culturally relevant and responsive to their

¹ Source: “Women Entrepreneurs and the Benefits of Equal Access to Capital” by Jenny Johnson, CEO of Franklin Templeton; Sara Araghi, Director of Franklin Venture Partners; Regina Curry, Chief Diversity Officer of Franklin Templeton; Shelly Kapoor Collins, General Partner, Shatter; and Lisette Cooper, PhD Vice Chair, Fiduciary Trust International, March 17, 2021.

100%

of our employees were asked to complete a self-evaluation of their inclusive behaviors and create a personal action plan based on their results.



respective local markets. In the UK, for example, we are a signatory firm of the UK Treasury’s Women in Finance Charter and also partner with the Diversity Project, a cross-company initiative championing a truly diverse, equitable and inclusive UK investment and savings industry.

Our external DEI actions champion equality, influence macro change, maximize our social impact and are vital to our brand and industry reputation, client trust and profitability. Through strategic partnerships with clients, peers, industry groups and external stakeholders, we help to provide access and opportunities to underserved entrepreneurs, businesses, suppliers and communities.

To ensure accountability at all levels and increase inclusive leadership capability, we established a DEI performance goal requirement for all employees. Our employees were asked to complete a self-evaluation of their inclusive behaviors and create a personal action plan based on their results.

We continued programs that engage with our global workforce, including Courageous Conversations, a forum hosted by our Office of DEI for colleagues to engage in listening and learning on an ongoing basis. This series helps employees learn how to navigate sometimes

uncomfortable conversations about DEI issues and better understand the unique perspectives and life experiences of their colleagues. Recent topics have included “Embracing Neurodiversity as an Advantage, not an Obstacle,” “Together for Mental Health” and “Understanding Intersectionality,” which explored how social identities such as gender, race, ethnicity, social class, religion, sexual orientation, ability, and gender identity overlap with one another.

Our eight employee-led BRGs continue to help foster a culture of inclusion by providing employees a greater sense of shared experiences and opportunities to impact business results. Our BRGs work to enhance the understanding of diversity in the workplace and in our broader communities, and to enrich Franklin Templeton’s culture of mutual respect. Each of our BRGs creates an action plan to share with their respective regional executive council leader.

Our eight global business resource groups



Uniting and supporting individuals whose lives are impacted by disabilities. Raising awareness and acceptance of all abilities, ideas and perspectives and supporting the mental well-being of our diverse workforce.



Supports the professional success of all Black employees by promoting environments that value diversity through four core pillars: Culture, Community, Career and Commerce.



Facilitating the professional and personal growth of Hispanic and Latino employees and allies by creating an environment that promotes understanding and awareness of Latino culture.



Serving Franklin Templeton military veterans, active reservists, families and allies by increasing awareness and providing opportunities that honor those who serve(d).



Raising awareness and promoting an understanding of Asian and Pacific Islander (API) backgrounds, experiences and identities, while advocating for the advancement and development of API professionals.



Founded in EMEA, supports a thriving and inclusive environment for ethnic minorities through education, overcoming biases, allyship, inclusive recruitment practices, role models, community outreach and culture.



Promoting an inclusive environment for LGBTQ+ employees and allies to build networks, develop professional skills and advance change and respect in communities where we live and work.



Elevating the visibility of key gender diversity issues, while also serving to encourage, inspire, champion and support women to reach their full potential.

We created “[Changing Faces of Wealth: Dimensions & Insights®](#)” in the US — a program designed to help financial professionals develop meaningful connections and initiate important conversations with the evolving dimensions of investors. The program started with six diverse segments: women over 50, Latino and Hispanic, Asian and Pacific Islanders, Black and African Americans, LGBTQ+ and millennials. In less than a year, the program has reached more than 6,000 financial professionals across 80 cities.

Additionally, the Franklin Templeton Institute recently added global DEI as an area of [thought-leadership exploration](#). Though in its early stages, the institute plans to leverage this work to help facilitate client conversations more broadly on diversity, equity and inclusion and to use our voice as a driver of industry change.

In addition to building the DEI infrastructure in 2022, we forged strategic partnerships to influence macro change across the industry, such as with Nex Cubed’s HBCU Founders Initiative, which was awarded Best DEI Initiative of the Year in 2021 by Fund Intelligence. In 2022, we built on our Nex Cubed partnership by supporting its HBCU Pre-Accelerator Program, which is designed to scale entrepreneurial education and training through on-campus programs at HBCUs.

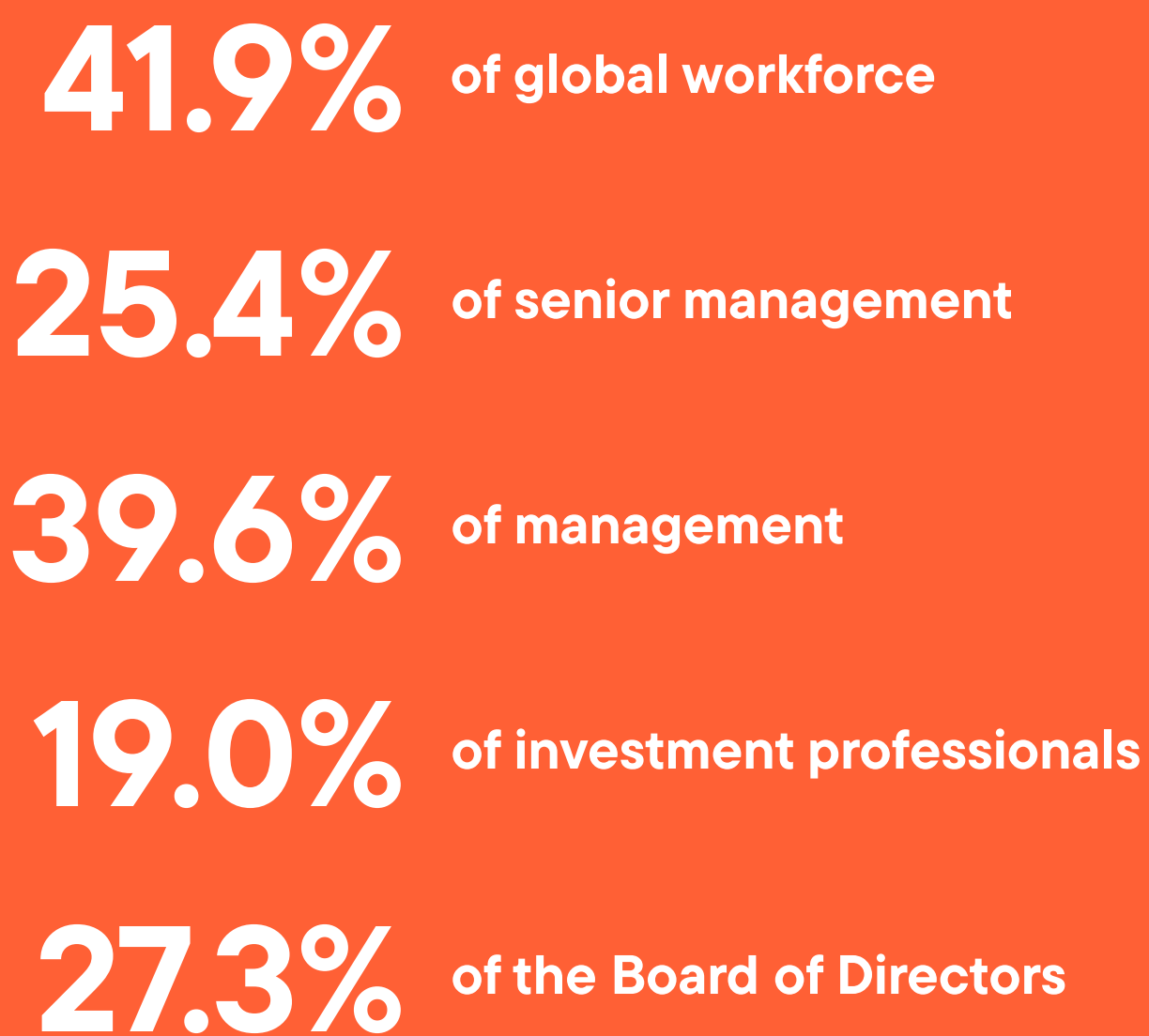


We added new partnerships like Catalyst, a global organization that helps build inclusive and equitable workplaces for women, and the UK Diversity Project, which aims to increase inclusion in the investment industry there. Working with FARE, a partnership among leading financial service organizations, associations and HBCUs that seeks to build economic wealth in diverse communities and increase the number of Black financial professionals, Franklin Templeton provides Black college students with access to executive mentors, micro-internships and exposure to industry career paths, including a Certified Financial Planner Board scholarship for aspiring CFP® professionals of color.

We are proud members of the Equity Collective, a group of 26 leading wealth and asset management businesses that have made a multiyear commitment to educate, empower and develop the next generation of diverse leaders in the finance industry. The “diversity-driven collaboration” supports sponsorship programs with the Boys & Girls Clubs of America, Hive Diversity and Team IMPACT, through which senior leaders from Franklin Templeton participate in education and awareness events and initiatives.

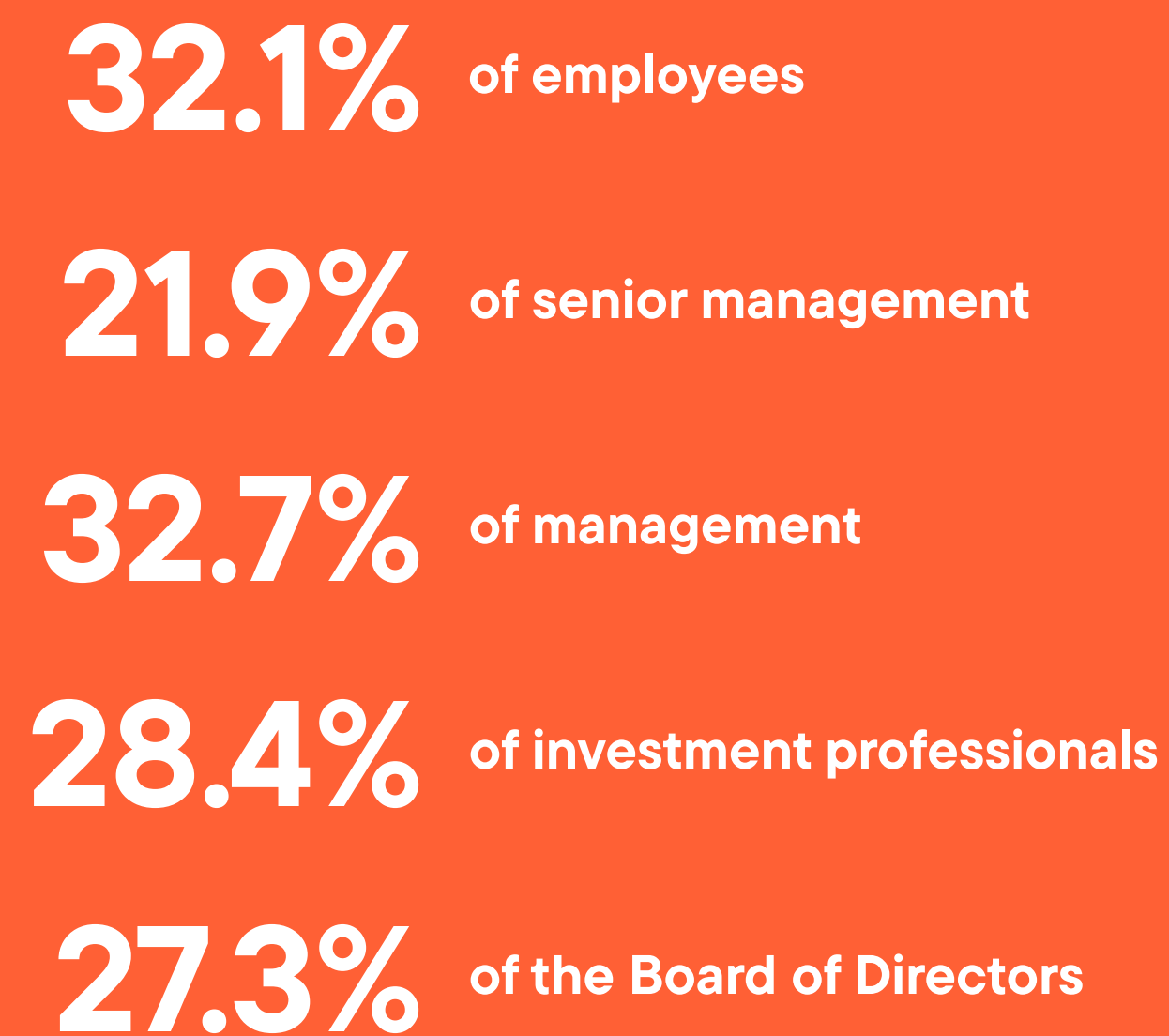
In 2022, we partnered with Envestnet to sponsor its Envestnet Institute on Campus (EIOC) program, which offers a training regimen designed to bridge the

Percentage of women at Franklin Templeton¹



¹ As of September 30, 2022

Percentage of workforce that is ethnically or racially diverse at Franklin Templeton²



² In the United States
See page [46](#) in GRI index for more details and visit our website for EEO-1 data.

gap between academic knowledge and its practical application in wealth and asset management. EIOC aims to make it easier for industry hiring managers to identify candidates who are well-qualified for a career in the financial services industry. As a program ambassador, Franklin Templeton places interns and fills entry-level positions where available.

We also continued our charitable partnership with Rock the Street, Wall Street, a program designed to bring gender and racial equity to the capital markets and spark the interest of high school girls toward careers in finance. The partnership provides funding and employee engagement

We remain laser-focused on establishing and expanding our strong DEI infrastructure for long-term success.

Regina Curry
Chief Diversity Officer

to support financial and investment literacy as well as mentoring programs at high schools near our San Mateo, California, and Short Hills, New Jersey, locations.

We are proud of the foundation we have built for long-term sustainability and success in DEI, including our strategic framework, robust governance model and the top-down accountability to match the grassroots efforts that have long been underway. As we look ahead, we will continue bolstering our accountability and impact within and beyond our organization.

Examples of accountability

- Continued public disclosure of EEO-1 Report
- Ongoing voluntary submission to the US House Financial Services Committee Institutional Investors DEI Self-Assessment

Key recognitions

- Top score in the 2022 Corporate Equality Index
- [Top score in the Disability Equality Index](#)
- Bronze award in Stonewall’s Workplace Equality Index

Additional resources

[Diversity, Equity & Inclusion Are Part of Our Growth Story](#)

2023 future commitments

- Further increase DEI data transparency and implement leadership accountability measures.
- Launch Franklin Templeton’s first DEI Report in 2023 to highlight progress and actions in support of our DEI strategy.

Environment

The health of our planet and the well-being of future generations depend on our ability to preserve our environment and its natural resources today. At Franklin Templeton, we recognize the importance of taking action on environmental challenges, reducing our corporate footprint and encouraging environmentally responsible behavior throughout our operations.



FY 2022 key progress, new initiatives & highlights

- Reduced our total emissions by more than 50% since 2007.
- Completed third-party verification for scope 1 and 2 greenhouse gas (GHG) emissions categories and select scope 3 categories (business travel).
- Expanded scope 3 reporting to include category 1, purchased goods and services, and category 2, capital goods.
- Launched the firm's enterprise-level Environmental Committee to align our global strategy and drive progress and innovation for our green initiatives.
- Enhanced and updated the inventory management plan relating to our corporate-level GHG data, including procedures for document collection, accountability and training.
- Continued reduction of our global real estate footprint through consolidating and merging offices. Planned and implemented infrastructure and facilities upgrades to improve sustainability.
- Identified best practices in sustainable office management strategies and prioritized implementation.

Our [Environmental Policy Statement](#) outlines our core goal of continually improving our environmental impact.

Franklin Templeton's enterprise-level Environmental Committee has executive sponsorship and includes representatives from across the organization. During the year, the committee met quarterly and discussed several topics to level set members' understanding of company initiatives, including CDP, business travel and real estate

For our most recent emissions inventory¹, scope 1 and scope 2 location-based emissions totaled 9,943 and 22,517 tCO₂e (metric tons of carbon dioxide equivalent), respectively², representing a

53% reduction from a 2007 baseline.

¹ Our emissions inventory is completed as part of our annual reporting to CDP, and is based on fiscal year 2021 emissions for purposes of this report. Scope 1, scope 2 and partial scope 3 (business travel) emissions were verified by an external third-party.

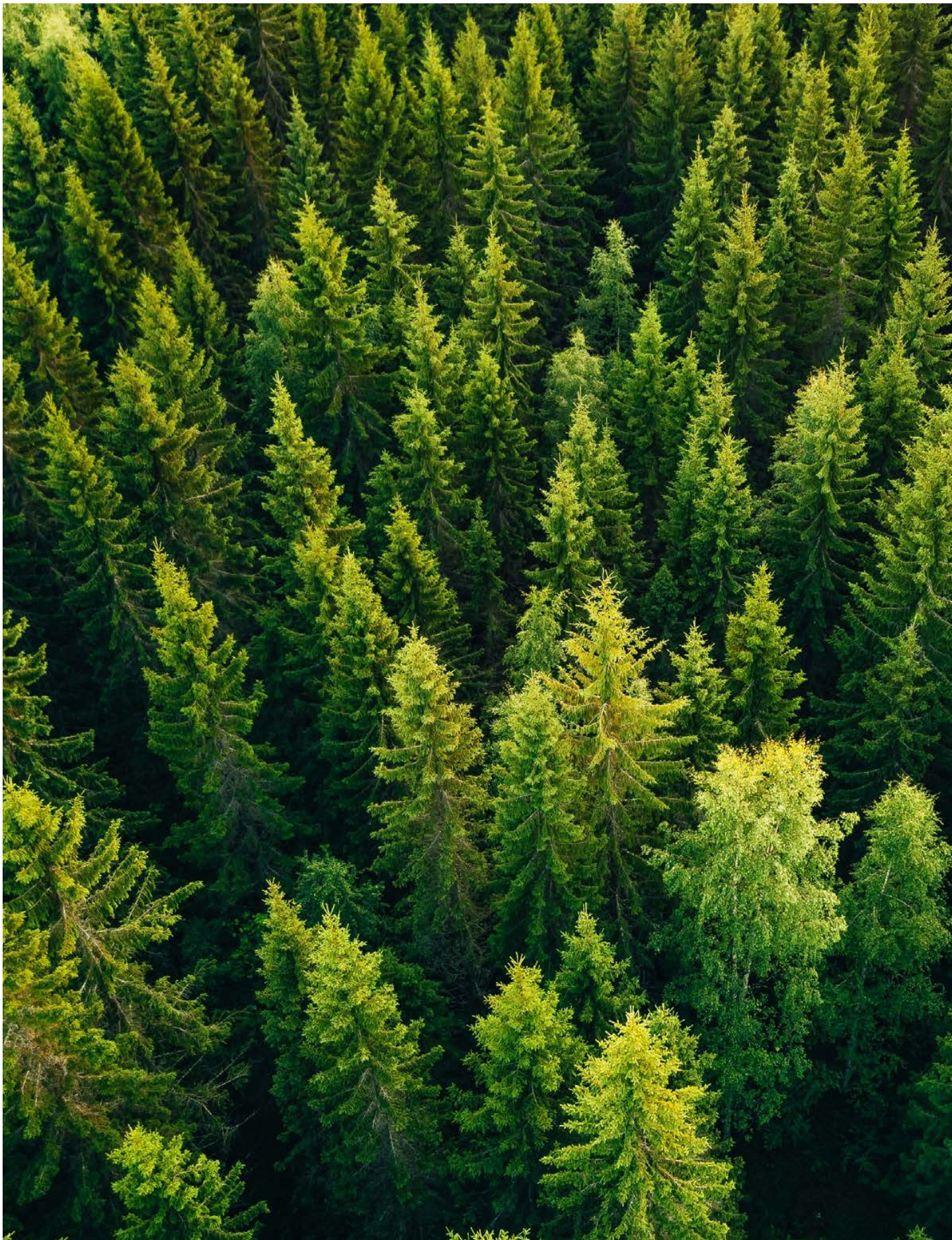
² As defined by the GHG Protocol. Scope 1: Direct GHG emissions from sources that are owned or controlled by the company. Scope 2: Electricity indirect GHG emissions from purchased electricity consumed by the company. Scope 3: Indirect GHG emissions that occur in the value chain.

projects and initiatives — and to invite feedback and perspectives on environmental workplace enhancements.

We expanded reporting of scope 3 categories in our annual CDP response. We completed third-party emissions verification¹ for scope 1 and scope 2 data to further transparency of our reporting, and we committed to reducing these emissions 50% by 2030 from a 2019 baseline. Our target is aligned with our support for the Paris Agreement’s goal of limiting global warming to 1.5 degrees Celsius.

Despite significant expansion of our business through organic growth and acquisitions the past 15 years, we reduced our total emissions by more than 50% since our 2007 baseline year² through energy reduction initiatives at company-owned and leased facilities, and flexible work strategies.

Our emissions reduction efforts include select upgrades to infrastructure and lighting, office consolidations, operational reductions and renewable energy initiatives. We maintain environmentally conscious business practices and building features across our global footprint, work to minimize the impact of our business



functions and strive to reduce the environmental footprint of our facilities. Our real estate development and renovation projects include a goal of sustainability.

We actively recycle or reuse natural resources and promote similar behaviors in our workforce at offices, cafeterias and community activities, and we look for new ways to reduce the use of consumable materials. We monitor air quality and energy usage in our offices, use environment management systems wherever feasible and monitor environmental regulations to ensure we meet or exceed all requirements. We strive to use sustainable materials and supplies, maximize recycling programs in our facilities and look for new ways to use less water in our daily operations.

We use solar panels at our San Mateo, California, headquarters, where this year we also upgraded our generators and building management system controls, and further enhanced our water-efficient landscaping practices. Our buildings in Rancho Cordova and Stockton, California include cool roof technology to reflect warming sunlight. And our data centers in California have hot and cold aisle arrangements, reducing the need for energy-intensive cooling.

1 Franklin Templeton works with an external third-party consultant on emissions verification.
2 Revised the scope 1 base year figure in 2020 to include mobile emissions associated with two facilities inadvertently excluded in the past as all emissions for these two facilities were previously estimated. Revised the scope 2 base year figure in 2020 to include natural gas, refrigerant and electricity emission estimates for leased facilities less than 10,000 square feet, as well as natural gas and refrigerant emission estimates for other leased facilities for which we were unable to obtain actual data.

Our recently constructed office building in Poznań, Poland, was designed to Leadership in Energy and Environmental Design (LEED) standards and certified as LEED Platinum, the highest rating available. Optimization of the HVAC system in this office has allowed us to efficiently reduce the energy consumption. Our overall effort to efficiently manage the building has led to a 55% reduction of heating energy consumption in the fourth quarter of 2022 compared to the prior quarter and a 45% reduction in electricity demand in the same period.

Our leased office space in Baltimore is certified LEED Silver and our offices within the building are certified LEED Gold. We also completed energy-efficient LED lighting upgrades at several of our facilities in Rancho Cordova, Melbourne, London and Leeds.

In our Edinburgh office, a recent HVAC upgrade changed our building’s main heating source from gas boilers to air source heat pumps and new, energy-efficient air handling units and chillers. We also adjusted the time of system operation and installed occupancy sensors.

Other major projects are underway to further reduce our real estate emissions. In New York City, we will be consolidating nine offices into a single location with less overall square footage, and in Stamford, Connecticut, we

are consolidating three offices into one. In Baltimore, we will move to a new office location with a reduced footprint.

Earth Day and Month 2022

In April 2022, we marked the 52nd anniversary of Earth Day with the theme “Invest in Our Planet.” Franklin Templeton employees planted trees, cleaned up parks and participated in educational events. Some set a personal challenge, such as no emissions for a day, or committed

to walk, bike or take public transit. Employees were also invited to support tree planting through a featured organization that included a company matching campaign.

Throughout April, employees received daily “Green Action Updates” with ideas not only for Earth Day but also for everyday action. Employees learned about environmental-related language, sustainable fashion and simple ways to reduce plastic pollution.



During the week of April 17, Franklin Templeton's Global Green Team encouraged employees to engage in at-home activities that contributed to environmental awareness and stewardship in their communities.

Additional employee engagement

Throughout the year, we invited initiatives from employees who are passionate about environmental responsibility. Our Global Green Team encourages all employees to conserve resources to further awareness and progress. Some of our employees' green initiatives include:

- Our long-running oyster gardening program, which helps to filter the Chesapeake Bay, [Baltimore Employees Preserve Local Oyster Population](#).
- Earth Hour in March, which invites employees to switch off lights at home on the same day that Franklin Templeton facility managers are encouraged to turn off office signs and lights for one hour.
- The Plastic-Free July awareness campaign, which annually encourages employees to commit to ways to reduce single-use plastic waste.



The Race Against Plastic

In Stockholm, Sweden, Franklin Templeton employees joined another firm and over 30 clients for annual fundraising 8k/4k runs around Kungliga Djurgården park. Combined with a company contribution from Franklin Templeton, the team raised nearly \$9,000 for a nonprofit organization focused on protecting our oceans.

Honoring our 75th anniversary and the environment

In honor of our firm's 75th anniversary, along with other "75"-themed charitable initiatives, Franklin Templeton sponsored the planting of 7,500 new trees around the world through a selected organization.



2023 future commitments

- Further review business travel best practices and formalize travel reduction goals.
- Complete assessment of plastic use in real estate operations with the goal of material reduction by the end of FY 2023.
- Establish checklist for sustainable real estate selection process, including location, operations and infrastructure, by FY 2024.
- Embed sustainable selection standards for US projects in Baltimore, Stamford and New York, including recycling and reuse, energy efficiency, procurement and operations.

Employee Experience

The quality and commitment of our people have made our company an industry leader. Our goal is to hire, develop and retain the very best talent and make sure employees at all levels feel that their careers at Franklin Templeton are more than just a job. We provide a holistic workplace experience that includes total rewards, professional development, wellness programs, business resource groups and more.



FY 2022 key progress, new initiatives & highlights

- Evolved our employee value proposition to better align with the workforce of today and tomorrow.
- Introduced digital tools and additional resources to help employees improve overall productivity, work-life balance and wellness.
- Enhanced global recognition program to celebrate employees living our values.

From our welcoming, inclusive and flexible culture to our global and diverse business, Franklin Templeton offers a wide range of opportunities for individuals to reach their potential while contributing to the success of our organization. We focus on building connections and empowering employees at all levels through programs that encourage their personal and professional development.

Employee engagement and feedback

A key element of maintaining an engaged workforce and retaining top talent is listening to our team members. We invest in listening tools and use the information we gain to shape our programs, policies and benefit offerings.

We conduct an annual sentiment survey and regularly “take the pulse” of our workforce to obtain real-time insight into company-wide trends and better understand our employees’ perspectives and most pressing concerns. Our approach to the hybrid work environment and the evolution of our benefit offerings are just two cases in which employee feedback has helped to improve key programs.

Employee input has also been crucial to enhancing our performance management and offerings. Our approach encourages dialogue between leaders and employees at the individual and team levels, with ongoing discussion about goals and objectives throughout the year. We

also host live forums for leaders to engage directly with employees on these important topics.

Experience, exposure and education

Recognizing that continuous learning is a key to long-term success, our approach to professional development focuses on three avenues: experience, exposure and education. While team members gain experience through everyday functional activities, exposure is about providing opportunities to network, acquire or develop mentoring relationships and gain valuable feedback from leaders and peers. The education component includes structured learning solutions for core and specialized competencies in web-based or instructor-led programs.

Our Learning at Franklin Templeton portal provides a wide range of internal and external learning options



for employees that are relevant to their scope of work, development goals and professional objectives. We are committed to giving our new employees a strong start. Through our New Employee Learning Series, new hires can access a wide range of resources about our company and industry, including our culture and values, as they acclimate to the organization.

Sales-focused employees and external business partners around the world benefit from specially designed training provided by the Franklin Templeton Academy. In fiscal year 2022, our instructional designers and learning consultants developed and delivered specialized training to more than 40,000 clients, business partners and employees in over 30 countries.

Another way we develop employees and leaders is through mentoring, which provides crucial developmental guidance. Our Franklin Templeton Resource Center supports employees and business units with initiating and maintaining successful mentoring relationships, and our Futures Program — a two-year rotational program for recent college graduates — has a mentor component and each Futures Associate (FA) is assigned to a management mentor.

Recognizing our achievements

Taking the time to recognize and celebrate individual successes and team achievements helps to reinforce our



employees' positive impacts on company initiatives, in their communities and on their teams and colleagues.

We further enhanced our “We Are Franklin Templeton” program, where colleagues formally recognize each other for contributing to the company’s success by demonstrating our core values. The redesigned program includes increased acknowledgement of employee successes on the company’s intranet, more reward choices for employees redeeming recognition points, and an improved employee experience through an enhanced interface that has driven increased participation.

Our BENiversary years of recognition program was expanded to celebrate milestones every five years, with a special award and recognition ceremony for 20 years of service. Throughout the year, on our company intranet, we highlight the personal and professional achievements of teams and colleagues and actively promote peer recognition in a variety of communications.

We also celebrate exceptional employee contributions through two annual awards that are showcased during our year-end company meeting: The Charles B. Johnson Award spotlights employees who live the company’s core values and provide exceptional client service, while the Harmon E. Burns Award recognizes employees for extraordinary community service.

Total rewards

Our support for the whole person is reflected in the competitive mix of financial and nonmonetary rewards designed to recognize contributions and commitment, including:

- Fair, equitable and competitive compensation that rewards employees at all levels of the organization for performance and contributions to the company's success.
- Comprehensive health and wellness benefits to support and care for employees and their families.
- Retirement savings, stock purchase and other incentive programs to help employees plan for the future.
- Holiday and time off family-friendly benefits, employee programs that support work-life integration, global paid caregiver leave and a minimum of 12 paid weeks of family parental leave (birth/adoption/surrogacy).
- Ways to get involved and give back to our communities through the Involved global volunteer program and the volunteer paid time off benefit.
- Business resource groups that promote inclusion, foster networking and collaboration and support new employees.
- Support for pursuing certifications, external education and an education assistance program available to full-time employees.
- Flexible work environment and inclusive culture.



Wellness

We take a holistic approach to well-being support, which is offered to employees at all levels. The concept of well-being goes beyond an individual’s physical health to include five interrelated and interdependent aspects, or pillars, of wellness: emotional, physical, financial, social and purpose.

An enterprise-wide wellness program provides daily tips for healthy habit building, live and virtual coaching, wellness workshops, financial education, smoking cessation and guidance for embracing diversity, reducing stress, caregiving, finding emotional balance and more. Employees can be part of enterprise challenges with peer participation to be more active and focus on their well-being. In 2022, we added tools and resources to support parental success, mindfulness/meditation and emotional intelligence/resilience.

New ways of working

Helping our employees be their best means ensuring a work and life balance. We reinforce our robust wellness programming with messaging from our leadership emphasizing the importance of self-care, during the workday and after hours.

Over the past year, we have introduced digital tools to support productive ways of working and help employees

avoid burnout. Scheduling tools encourage setting aside focused time to get work done with reminders to take breaks during the workday. The effort is supported with action by our leaders, like CEO Jenny Johnson’s annual “no meetings” week and our month-long community involvement Impact Days.

[Franklin Templeton Congratulates Three Managers for Inclusion in Pensions & Investments Best Places to Work in Money Management Awards](#)



2023 future commitments

- Evolve our global education assistance program to meet today’s new ways of learning and invest in our workforce agility.
- Support our continuous listening commitment by launching a new sentiment and pulse survey tool to stay connected with employee engagement and experience.

Community Engagement

At Franklin Templeton, we are proud of our commitment to partnering with our communities. Each year, we support hundreds of organizations around the world through employee volunteerism and charitable giving.



FY 2022 key progress, new initiatives & highlights

- The Franklin Templeton Charitable Foundation had a strong first full year with community grants for 30+ charitable partners, significant support for Ukrainian refugees and an employee giving program, including matching gifts and “Donations for Doers,” an incentive program that rewards employees who volunteer with donations to their selected charities.
- Launched a nonprofit board leadership program to support US colleagues in their board service journey focused on three key components: 1) nonprofit board matching; 2) board governance and training; and 3) continual education around relevant topics.
- As we emerged from the pandemic, we focused on refreshing our global employee volunteer program, Involved. We celebrated our 16th annual Impact Days, a global month of service, which included innovative ways to engage employees, both virtually and in person. We increased volunteering opportunities with business resource groups and added fitness aspects to charitable initiatives (e.g., walk-a-thon and step challenge).

The Franklin Templeton Charitable Foundation

Formalizing decades of charitable giving, we established the Franklin Templeton Charitable Foundation in 2021 to focus primarily on youth and education, with a secondary focus on health and human services. The foundation provides grants, funding for disaster relief and special campaigns, and supports our employee giving programs. Through our community grants initiative, we have core partnerships with dozens of global and regional charitable organizations, many that are longtime partnerships, including JA (Junior Achievement) Worldwide, Jumpstart for Young Children, LifeMoves and many more.

Employee giving and volunteerism

We support employees in their personal charitable efforts by directing matching gifts of up to \$1,000 per employee per year. Our Donations for Doers program also provides grants to charitable organizations that our employees personally support through their volunteer time. For every 20 volunteer hours logged, employees receive \$250 to redeem for an eligible charity of their choice.

Our global volunteer program, known as Involved, helps to focus the power of our workforce. Its worldwide network of 30 active chapters helps to sustain a culture of community engagement and positive action. Every employee has one paid day off for volunteer activity

Global Involved Impact Days

125+ events and opportunities

100+ charity partners

40+ offices

annually, and we encourage all our team members to use their talents to make a difference in their communities. Collectively, Franklin Templeton employee volunteers take part in hundreds of community service opportunities each year.

This past June, Involved once again kicked off our global month of service, known as Impact Days. After two years

of pandemic limitations, our Global Citizenship team invited colleagues around the world to participate — in person and virtually — in the company’s long-standing tradition of service. Employees came together to support two longstanding projects: a global food drive with a structure build contest and a virtual mapping project to help map missing areas for humanitarian efforts. Local projects included clothing drives, gardening, renovating classrooms and donations of school supplies. In total, across our annual Impact Days, Franklin Templeton employees in more than 40 offices around the world took part in 129 events and individual opportunities supporting over 100 charities.

A special “Impact Week” marks our 75th anniversary

In November, we marked the milestone of Franklin Templeton’s 75th anniversary with “75”-themed charitable initiatives and opportunities for employees to engage with colleagues and their communities.

- \$75,000 total donations — \$25,000 each to three charitable organizations chosen by our employees.
- 7,500 trees to be planted where they are needed most around the world.
- 75 simple ways for employees to participate and give back, including community service, acts of kindness and green environmental actions.



Employees across our global workforce also participated in a wide range of local Impact Week initiatives, from school renovation projects and writing holiday cards for deployed troops and veterans at hospitals to distributing blankets for individuals experiencing homelessness and winter coat, food and blood drives. In Shanghai, employees visited a local reformatory school and donated sports equipment and musical instruments to students.

Nonprofit Board Leadership Program

In October, our Global Citizenship team launched the Nonprofit Board Leadership Program to connect interested Franklin Templeton employees in the US with nonprofit board service opportunities in their communities and provide resources and trainings for effective nonprofit board leadership. The program provides organization matching, group learning and shared forums as well as access to nonprofit governance best practices, literature and resources.

Harmon E. Burns Award

Since 2007, we have formally honored employees who demonstrate a commitment to their communities with the Harmon E. Burns Award, named after a longtime Franklin Templeton executive known for his generous spirit and contributions to our culture of service. A panel of internal judges chooses honorees from many nominations. Winners are celebrated at an annual all-employee

meeting, serving as inspiration for the entire organization. To further recognize those honored, charitable donations are made to their selected organizations.

In 2022, we recognized Hugh Macdonnell from our specialist investment manager Clarion Partners for his 11 years of volunteer work supporting people impacted by amyotrophic lateral sclerosis (ALS), a type of motor neuron disease. He raises money and awareness for the disease primarily through the Tri-State Trek, an annual 270-mile (435-km) bike ride.

Habitat for Humanity home build

In October, volunteers from Franklin Templeton's Rancho Cordova, California, office joined a Habitat for Humanity build day event with employees from Cisco. The joint volunteer effort included a combined grant of \$35,000 toward the home project. Once complete, the community will provide housing to at least 400 individuals in 18 homes built by Habitat and 108 affordable rental units built by Mutual.

Safe drinking water programs

Water is among the most basic of human needs. Franklin Templeton's support for the nonprofit organization Bala Vikasa helps to provide access to clean, safe drinking water and improve the health and well-being of area communities by reducing waterborne disease.



In FY 2022, we partnered with Bala Vikasa to install 18 water treatment plants benefiting 25,000 people. Our long partnership with the organization has helped install a total of 335 plants, with another 20 on track for the coming year. The effort, which also includes educational materials and counseling and training programs, has benefited approximately 600,000 people in the areas of Telangana and Andhra Pradesh.

Since 2013, our specialist investment manager ClearBridge Investments has partnered with WaterAid Australia to fund sustainable infrastructure projects that bring safe water, sanitation, hygiene and gender education to villages in Timor-Leste. One of the world's least-developed countries, 70% of Timor-Leste's population lives in rural areas, with more than one in four people lacking access to safe water and 40% of the population unable to access a decent toilet. ClearBridge's WaterAid initiatives have profoundly impacted almost every aspect of life in these villages, improving health, increasing school attendance, empowering women and girls, and generating needed income from produce gardens. In 2019, ClearBridge Investments broadened this corporate partnership to underwrite a critical project in Colombia to bring clean water to the village of La Guajira.





Through this partnership, ClearBridge Investments brings together several important components of their corporate mission: philanthropy, volunteerism, sustainability and relating their investment capabilities to Sustainable Development Goals, in this case, SDG 6: Clean Water and Sanitation, SDG 9: Industry, Innovation and Infrastructure, SDG 11: Sustainable Cities and Communities and SDG 17: Partnerships for the Goals.

Support for Ukraine

The war in Ukraine quickly led to emergency conditions for refugees as well as those who remained. Through our charitable foundation, we made significant donations to two charities in Poznań, Poland, to support initiatives focused on integration, relocation, employment, psychological support and services for individuals with disabilities. We expanded our matching gifts program to 2:1 for selected humanitarian organizations and offered additional volunteer paid time off to employees in the region for local relief efforts. In addition, local employees held a fundraiser to support centers for Ukrainian refugees arriving in Poznań. Employee volunteers also prepared food to bring to the refugee center, donated 1,000 travel bags to be used for relocation purposes and organized biweekly game nights for refugee youth, mostly hosted at our Poznań office’s game room.

Big Brothers Big Sisters of New York City

Through the Franklin Templeton Charitable Foundation, we support Big Brothers Big Sisters of New York City (BBBS of NYC) and its mission to build and support mentoring relationships that ignite the biggest possible futures for all youth. We provide a foundation grant to BBBS of NYC for the STARS (Students Taught About Real Skills) Workplace Mentoring Program, in which our employees serve as “Bigs” (volunteer mentors) to the students.

Our SIM ClearBridge Investments has had a partnership with BBBS of NYC for close to 15 years, and more recently got involved in their College and Career Success program. Each year they mentor 10 to 12 students, impacting over 120 students so far. They have also hosted a few “Littles” once in college as summer interns. The program is centered around teaching students workplace etiquette, company culture 101, career planning, résumé writing, personal branding, interviewing skills, professional communication, workplace collaboration and leadership.

Students are typically recommended by their guidance counselor, teacher or principal. The students are from underserved communities, future-minded and focused and have a strong sense of what a mentor can help them achieve. Our current set of students are back to in-person mentoring sessions.

Jumpstart for Young Children

We are proud to support Jumpstart for Young Children and its work to ensure that every child enters kindergarten prepared to succeed. Jumpstart delivers high-quality learning programs to children in underserved communities while driving systemic change through teaching, advocacy and leadership.

In addition to providing annual grant funding to Jumpstart, Franklin Templeton participates in its annual Read for the Record campaign, which brings together millions of children and adults to read the same book on the same day. In this year's event, employees from five offices read to more than 1,100 students in classrooms, and Franklin Templeton donated 2,000 books to students and classrooms.

Natural disaster relief

Subsequent to our year-end, Turkey and Syria experienced devastating earthquakes, causing extensive damage and tragic loss of life. Through our charitable foundation, Franklin Templeton made a donation to assist with humanitarian aid and efforts in the region and activated a matching gifts campaign.



2023 future commitments

- Continue to review and refresh Involved, our global volunteerism program, as a key component of our community outreach and “return to office” focus to include additional leadership involvement and volunteer projects inspired by our business resource groups as well increased engagement with our specialist investment managers.
- Engage in stakeholder process to review charitable foundation focus areas following postponement of this initiative in FY 2022.

Responsible Corporate Practices

Working with integrity has been the bedrock of our business. For 75 years, Franklin Templeton has been a trusted partner to our clients and our stakeholders. We reinforce that trust through our firm-wide commitment to honesty, accountability and ethical behavior in all our actions.



FY 2022 key progress, new initiatives & highlights

- Our Enterprise Risk Management Committee comprises executive and senior leaders representing all areas of our global business. The committee reviews and monitors the firm’s key enterprise risks, controls and mitigation efforts along with the ongoing assessment of emerging risks in support of a proactive and responsive risk-aware culture. Over the last year, we have enhanced our governance of our ten key enterprise risks and expanded development and oversight of our key risk indicators.
- Expanded identity, brand and reputational threat intelligence capabilities and multi-factor authentication for internal/cloud environments. Enhanced data loss prevention screening and controls.
- Updated internal security procedures (i.e., runbooks), deployed enhanced security runbook automation tool, conducted security team tabletop exercises and completed independent assessment of security operations.
- Conducted corporate-wide ransomware education/ exercise. Completed independent penetration testing on external-facing digital assets. Updated and expanded third-party risk process.

Risk management

In our role as a responsible steward of our clients’ assets, risk management is an integral part of our firm’s culture and is every employee’s responsibility. Our clients trust us to maintain appropriate measures to manage risk in its various categories, including investment risk, enterprise risk, third-party supplier risk, enterprise resilience, cybersecurity, information risk, compliance, and regulatory risks. All enterprise risk management functions report to our Chief Risk and Transformation Officer.

Investment risk is a fundamental aspect of our business, and we have developed a highly experienced investment risk management team, with more than 80 professionals across 19 locations around the world. Local risk managers work alongside our chief investment officers and portfolio managers to ensure effective portfolio oversight.

Our central investment risk team manages firm-wide governance, supports a consistent risk framework and standards, reviews and challenges our local teams and gathers risk intelligence across the organization. Local and central teams share collective responsibility for investment risk and the maintenance and evolution of our investment risk management efforts.

Enterprise risk management is responsible for identifying risks at the enterprise level, the administration of monitoring programs and assessment of industry trends. Our Enterprise Risk Management Committee comprises executive and senior leaders representing all areas of our global business. The committee reviews and monitors the firm’s key enterprise risks, controls and mitigation efforts along with the ongoing assessment of emerging risks in support of a proactive and responsive risk-aware culture. To ensure consistent and transparent communication and ongoing reporting on enterprise risk management processes, findings and trends, our Chief Risk and Transformation Officer meets, at a minimum, four times annually with the Audit Committee or board of directors.

Global compliance

As our company has grown around the world, we continue to expand and strengthen our Global Compliance team to ensure that we adhere to international and local regulatory requirements in all the countries where we operate. In some still-evolving markets, our team has had the opportunity to work with local regulators and share global best practices in the development of effective regulation.

Our [Code of Ethics and Business Conduct](#) is the foundation of our culture of trust and respect.

Accountability for compliance starts with our executive leadership, extends throughout our organization and includes all employees. Our Board of Directors affirms governance practices and policies that cultivate and reinforce an environment of effective compliance.

With support from senior management, our Regulatory Compliance Group provides oversight of policies and programs and ensures that we have appropriate processes and procedures in place to comply with evolving rules and requirements wherever we operate. We also conduct regular internal audits and reviews and have established a corporate ombudsman and a confidential compliance and ethics hotline, which is operated by a third party.

In 2021, we created a centralized Financial Crime Compliance team with responsibility for financial controls such as anti-money laundering (AML), anti-corruption, anti-terrorism financing and sanctions. The five pillars of our program include: establishing and implementing policies and procedures; independent testing; designation of an AML Compliance Officer; ongoing training; and understanding the nature and purpose of customer relationships, developing a risk profile on the customer and performing ongoing monitoring and updates on customers.

Read [our AML statement](#) and [our anti-corruption policy overview](#). Learn about [our sanctions program](#). Franklin Templeton reported no money laundering incidents in 2022.

Cybersecurity and data privacy

Maintaining the confidentiality, integrity and availability of our services and safeguarding our customers' data is one of our most important priorities. Accordingly, information security and data privacy have been identified as key areas of enterprise focus, which are continuously monitored and to which significant resources are dedicated. Our Chief Security Officer and Chief Risk and Transformation Officer oversee our information security program and report to the Board of Directors at least annually.



Our cybersecurity program is designed to continuously adapt to rapidly evolving threat landscapes, regulatory requirements and technology innovation and is guided by a framework of governance, program management, operations and program effectiveness. Our security operations teams deploy their extensive capabilities to identify, assess, detect and respond to cybersecurity risks and recover from potential incidents. We employ sophisticated protective, preventative and detective measures to protect our systems, and we test the effectiveness of these controls through regular internal and independent external assessments, audits and reviews. We actively engage with forums and associations representing financial institutions to collaborate, share best practices and stay abreast of cybersecurity and data privacy developments.

All employees have a role in mitigating risk and preventing cyber-related issues.

Our Corporate Information Security Policy and Program includes ongoing training for employees and contractors to preserve, improve and account for the confidentiality and integrity of the firm’s information. In addition to ongoing security awareness training, we use the high profile of Cybersecurity Awareness Month to increase security education and communications for employees, contractors and clients. In addition, we continue to

enhance and increase employee awareness through a progressively challenging phish testing program.

Our approach to safeguarding our shareholders’ confidential information—including how our transfer agent manages “nonpublic personal” information—is outlined in our privacy notice, which is provided to new shareholders and annually to existing shareholders. This includes our disclosure policy, employee confidentiality and system security approach. We continue to monitor and enhance our third-party risk management oversight process to address existing and new outsourced service providers.

Human rights
As part of our firm-wide commitment to accountability, honesty, integrity and ethics, we are committed to upholding basic human rights. To elaborate our position on this, we are actively developing a human rights policy statement that can be found [here](#) once available.

Please visit the [Global Citizenship page](#) of our website for additional information.

- 2023 future commitments**
- Continue cybersecurity incident readiness program enhancements and exercises.
 - Continue to expand insider threat and threat intelligence programs.
 - Continue to enhance third- and fourth-party cybersecurity risk management.
 - Continue to strengthen anti-corruption and anti-money laundering compliance programs to discover and prevent these activities.

About this report

This Corporate Social Responsibility (“CSR”) report covers certain activities of Franklin Resources, Inc. and its consolidated subsidiaries (the “Company”) for fiscal year 2022 (October 1, 2021 through September 30, 2022), unless otherwise noted. For the purpose of this report, references to “Franklin Templeton” cover Franklin Resources, Inc. and its material subsidiaries and specialist investment managers except for Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, Royce Investment Partners and Western Asset Management unless specifically cited.

This report does not address the performance or operations of our suppliers, contractors or partners. The information contained in this report has not been subject to external assurance from third parties unless specifically cited. Many of the targets, goals, impacts and programs described in this report are aspirational, and as such, no guarantees or promises are made that these goals and projects will be met or successfully executed.

In this report we may use certain terms that the Global Reporting Initiative, Sustainability Accounting Standards Board or others refer to as “material” to reflect the issues or priorities of Franklin Resources, Inc. and its stakeholders. Used in this context, however, these terms are distinct from, and should

not be confused with, the terms “material” and “materiality” as defined by, or construed in accordance with, securities or other laws and regulations. Accordingly, issues or priorities considered material for purposes of this report may not be considered material in the context of our financial statements, reporting with the U.S. Securities and Exchange Commission (“SEC”), or our other public statements.

This report includes certain non-financial data and information that may be collected and measured using a variety of acceptable methods. The use of alternative acceptable measurement techniques to those used by the Company could result in materially different measurements of the non-financial data and information presented in this report.

This report contains forward-looking statements that are provided under the “safe harbor” protection of the Private Securities Litigation Reform Act of 1995, including statements regarding our targets, goals, impacts, programs, and other business plans, initiatives and objectives. Forward-looking statements include all statements that do not relate solely to historical or current facts and involve a number of known and unknown risks, uncertainties and other important factors that may cause actual results and

outcomes to differ materially from any future results or outcomes expressed or implied by such forward-looking statements. Such risks, uncertainties and other important factors include, without limitation, the degree of support of our stakeholders for our CSR initiatives or other challenges to the success of our CSR initiatives, and those described in our recent filings with the SEC, including, without limitation, in Risk Factors and Management’s Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the fiscal year ended September 30, 2022 and our subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. If a circumstance occurs after the date of the applicable report that causes any of our forward-looking statements to be inaccurate, whether as a result of new information, future developments or otherwise, we undertake no obligation to announce publicly the change to our expectations, or to make any revision to our forward-looking statements, to reflect any change in assumptions, beliefs or expectations, or any change in events, conditions or circumstances upon which any forward-looking statement is based, unless required by law.

GRI and SASB Indexes

This report was developed in reference to the Global Reporting Initiative (GRI) Sustainability Reporting Standards as well as the Sustainability Accounting Standards Board (SASB) Standards for the Asset Management and Custody Activities sector. The following indexes provide data for fiscal year 2022 (October 1, 2021–September 30, 2022) unless otherwise noted.

Global Reporting Initiative (GRI) Index

GRI 1: Foundation (per GRI 2021 standards)

Disclosure #	Disclosure	References and responses
Reporting Principles and Requirements		

GRI 2: General Disclosures (per GRI 2021 standards)

Disclosure #	Disclosure	References and responses
The Organization and Its Reporting Practices		
2-1	Organizational details	<p>Franklin Resources, Inc.</p> <p>Franklin Resources, Inc. is a publicly traded corporation formed in California. Franklin Templeton is publicly traded on the New York Stock Exchange. For a description of our ownership, see: 2023 Proxy Statement p. 26.</p> <p>One Franklin Parkway, San Mateo, CA 94403.</p> <p>We operate in 32 countries — Argentina, Australia, Austria, Bahamas, Belgium, Brazil, Canada, Chile, China, France, Germany, India, Ireland, Israel, Italy, Japan, Luxembourg, Malaysia, Mexico, Netherlands, Poland, Romania, Singapore, South Africa, South Korea, Spain, Sweden, Switzerland, Turkey, United Arab Emirates, United Kingdom, United States. Our top five markets include: United States, Japan, Australia, United Kingdom and Germany.</p>
2-2	Entities included in the organization’s sustainability reporting	<p>Franklin Templeton’s FY 2022 Corporate Social Responsibility Report provides data for fiscal year 2022 (October 1, 2021–September 30, 2022) unless otherwise noted. For additional information about this report, please see page 43, “About this report.” Franklin Templeton for the purpose of this report covers Franklin Resources, Inc. and its material subsidiaries and specialist investment managers except for Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, Royce Investment Partners and Western Asset Management unless specifically cited. See 2022 10-K.</p>

Disclosure #	Disclosure	References and responses
2-3	Reporting period, frequency and contact point	<p>October 1, 2021 through September 30, 2022 unless otherwise specified in report.</p> <p>Annual.</p> <p>The publication date of this is report is May 2023.</p> <p>GlobalCitizenship@franklintempleton.com.</p>
2-4	Restatements of information	<p>Not applicable.</p>
2-5	External assurance	<p>As part of the firm's carbon disclosure reporting process annually, Franklin Templeton obtains third-party verification for emissions at the corporate-level. Senior leaders and the corporate governance committee (of the firm's Board of Directors) are regularly updated on this process.</p> <p>The assurance certification can be found at www.cdp.net/en/responses within the CDP response for Franklin Resources, Inc.</p> <p>FY 2021 emissions (Scope 1, Scope 2 and partial Scope 3 — Business Travel) included in the 2022 CDP submission received assurance by an external third-party.</p> <p>The third-party is the firm's external auditor and performs emissions verification for Franklin Templeton, among other projects.</p>

Franklin Templeton has reported the information cited in this GRI content index for the period from October 1, 2021–September 30, 2022 with reference to the GRI Standards.

GRI Index (continued)

GRI 2: General Disclosures (continued)

Disclosure #	Disclosure	References and responses
Activities and Workers		
2-6	Activities, value chain and other business relationships	<p>For a description of our activities, brands, products, and services, see: About Franklin Templeton p. 4; About Us. Financial services products are regulated by governmental entities in each jurisdiction in which our products are offered and are subject to various regulatory requirements.</p> <p>For a description of the markets we serve, see: 2022 10-K, Business, Our Business Structure pp. 3–8. For our total number of operations, see: 2022 10-K, Properties p. 27. For our net revenues, see: 2022 10-K, Results of Operations p. 32. For a breakdown of our AUM by asset class and product, see: 2022 10-K, Business p. 5.</p> <p>We principally source electronic equipment, software, and facility services for our offices. We have programs in place to ensure a diverse, sustainable supply chain and safeguard confidential information shared with our suppliers. For more information, see: Diversity, Equity and Inclusion pp. 14–20, Environment pp. 21–26.</p> <p>For information on changes in our operations during 2022, including facility openings, closings, and expansions, see: 2022 10-K, Business p. 3. For information on changes in our share capital structure, see: 2022 Annual Report, Conversation with Chief Financial Officer p. 4. There have been no changes in our supply chain.</p>

Disclosure #	Disclosure	References and responses			
2-7	Employees	Total number of employees by region:			
		Region	Employees as of September 30, 2022		
		Asia	434		
		Canada	266		
		EMEA (Excluding Poland)	771		
		India	2,041		
		Latin America	85		
		Poland	762		
		U.S. (Including U.S. Offshore)	3,310		
		Specialist Investment Managers (SIMs)*	1,817		
		Overall***	9,486		
		Total number of employees by employment type (full-time and part-time), by gender:			
			Full Time	Part Time	Grand Total
		Female	3,107	96	3,203
		Male	4,429	8	4,437
		Unknown	29	-	29
		Specialist Investment Managers (SIMs)**			1,817
		Grand Total***	7,565	104	9,486
		Employment contracts are not used in the U.S. We base these statistics on payrolled employees.			
* Independent Specialist Investment Managers (SIMs) include Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, Royce Investment Partners, and Western Asset, which have employees in various locations.					
** Excludes Specialist Investment Managers' employment type details due to the ongoing consolidation of data after the Legg Mason acquisition.					
*** Excludes 130 employees classified as temporary.					

GRI Index (continued)

GRI 2: General Disclosures (continued)

Disclosure #	Disclosure	References and responses
2-8	Workers who are not employees	See GRI 2-7 .
Governance		
2-9	Governance structure and composition	For a description of our governance structure, see: 2023 Proxy Statement , Corporate Governance p. 14; 2023 Proxy Statement , Information About the Board and Its Committees pp. 16–20.
2-10	Nomination and selection of the highest governance body	2023 Proxy Statement p. 13.
2-11	Chair of the highest governance body	The CEO and the Chair are two separate individuals.
2-12	Role of the highest governance body in overseeing the management of impacts	<p>According to its Corporate Governance charter, the Corporate Governance Committee of the Board of Directors is responsible for assisting the board in overseeing the company’s corporate responsibility and sustainability programs related to environmental, social and governance (“ESG”) matters (including reviewing stockholder engagement efforts related to ESG matters), except to the extent reserved to the full Board or another committee of the Board.</p> <p>The firm's Executive Committee also reviews and approves sustainability-related items via regular updates by the CSR and sustainability teams.</p> <p>The firm's CSR team engages with stakeholders to help define material sustainability-related topics for its annual CSR reporting process, which is shared with the board and Executive committee.</p>

Disclosure #	Disclosure	References and responses
2-13	Delegation of responsibility for managing impacts	<p>See Corporate Governance charter for committee's responsibility for oversight of CSR and ESG matters.</p> <p>See press release for appointment of Global Head of Sustainability; see 2023 Proxy Statement pp. 22–23 for responsibility of management of impacts.</p> <p>Relevant senior executives report regularly (up to five times a year) to the Corporate Governance committee of the Board of Directors who has responsibility for oversight of CSR and ESG matters.</p>
2-14	Role of the highest governance body in sustainability reporting	The Corporate Governance Committee of the Board of Directors, which has oversight of ESG and CSR according to its charter, receives updates on the CSR report before publishing, which includes the organization's material topics.
2-15	Conflicts of interest	See Code of Ethics and Business Conduct p. 5.
2-16	Communication of critical concerns	See Code of Ethics and Business Conduct .
2-17	Collective knowledge of the highest governance body	At least quarterly, the Corporate Governance Committee of the Board of Directors, which has oversight of ESG and CSR matters according to its charter, receives updates on CSR and sustainability initiatives and informational sessions. As needed, external consultants are brought in to provide the committee with additional information around sustainability-oriented topics.
2-18	Evaluation of the performance of the highest governance body	2023 Proxy Statement p. 25 and pp. 31–34.

GRI Index (continued)

GRI 2: General Disclosures (continued)

Disclosure #	Disclosure	References and responses
2-19	Remuneration policies	2023 Proxy Statement p. 25 and pp. 31–34.
2-20	Process to determine remuneration	2023 Proxy Statement — Compensation Discussion Analysis pp. 29–43.
2-21	Annual total compensation ratio	2023 Proxy Statement — Compensation Discussion Analysis pp. 29–43.
2-22	Statement on sustainable development strategy	2022 CSR Report — Letter from CEO and President Jenny Johnson pp. 5–7 .
Strategy, Policies and Practices		
2-23	Policy commitments	We are actively developing a human rights policy statement that can be found here once available.
2-24	Embedding policy commitments	We are actively developing a human rights policy statement that can be found here once available.
2-25	Processes to remediate negative impacts	See Code of Ethics and Business Conduct .

Disclosure #	Disclosure	References and responses
2-26	Mechanisms for seeking advice and raising concerns	<p>Our Code of Ethics and Business Conduct describes our values and standards of behavior for all employees.</p> <p>Employees are encouraged to seek advice from the following with any questions or concerns:</p> <ul style="list-style-type: none">• Speak with your supervisor.• Speak with your local Human Resources Department.• Speak with your local Legal and Compliance resources.• Contact the Compliance and Ethics Hotline.• Contact the Franklin Ombudsman, Thomas Merchant, via email (thomas.merchant@franklintempleton.com), interoffice mail (USA-BAL100-Baltimore) or telephone (1-410-454-4415).• Contact the General Counsel, Thomas Merchant, or the Director of Internal Audit, James Campbell, or the Franklin Resources, Inc. Audit Committee, including to report any suspected, attempted, or actual fraud. Franklin will not allow retaliation to be taken against an employee who has made such a report in good faith.
2-27	Compliance with laws and regulations	<p>Franklin Templeton had no reported incidents of corruption in 2022.</p> <p>On Feb 11, 2022, the CSSF announced it had imposed a fine of €261,000 in relation to observations and deficiencies connected to regulatory inspection of Franklin Templeton International Services’ (FTIS) AML process and documentation that began in March 2019. It is important to note that no actual instances of money laundering occurred.</p> <p>FTIS executed a robust remediation plan in 2022 that was reviewed by an independent auditor and communicated to the CSSF.</p>

GRI Index (continued)

GRI 2: General Disclosures (continued)

Disclosure #	Disclosure	References and responses
2-28	Membership associations	<p>a. We actively engage with forums and associations to collaborate and stay abreast of CSR and sustainability related best practices, issues and developments.</p> <p>Other memberships include:</p> <div><div>Asia Investor Group on Climate Change (AIGCC)</div><div>Asian Corporate Governance Association (ACGA)</div><div>ASIFMA AMG (Asia Securities Industry & Financial Markets Association) (Asset Management Group)</div><div>Australia: Principles of Internal Governance and Asset Stewardship</div><div>Board Director Training Institute of Japan</div><div>Boston College Center for Corporate Citizenship</div><div>Canadian Coalition for Good Governance (CCGG)</div><div>CDP (formerly Carbon Disclosure Project)</div><div>CERES investor network</div><div>Chief Executives for Corporate Purpose (CECP)</div><div>Climate Action 100+</div><div>Climate Bonds Initiative</div><div>Confluence Philanthropy</div><div>Council for Inclusive Capitalism</div><div>Council of Institutional Investors (CII)</div></div> <div><div>European Fund and Asset Management Association (EFAMA)</div><div>European Securities and Markets Authority (ESMA)</div><div>European Sustainable Investment Forum (Eurosif)</div><div>FAIRR (Farm Animal Investment Risk and Return)</div><div>Financing a Just Transition Alliance</div><div>Findatex (Financial Data Exchange Templates)</div><div>Foro de Inversión Sostenible de España (Spainsif)</div><div>Forum per la Finanza Sostenibile (ItaSIF)</div><div>Global Impact Investing Network (GIIN)</div><div>GPCA (Global Private Capital Association)</div><div>Gratitude Railroad</div><div>GRESB (formerly Global Real Estate Sustainability Benchmark — now cover real assets, including infrastructure, name is simply “GRESB”)</div><div>Hong Kong, Hong Kong principle of responsible ownership, Securities and Future Commission</div><div>IAA (Investment Adviser Association)</div></div>

Disclosure #	Disclosure	References and responses
		<div><div>IFRS Sustainability Alliance — ISSB International Sustainability Standards (incl SASB standards)</div><div>IMVB Covenant of the Dutch Pension Federation</div><div>Institutional Investors Group on Climate Change (IIGCC)</div><div>Interfaith Center on Corporate Responsibility (ICCR)</div><div>International Corporate Governance Network (ICGN)</div><div>Investment Association (IA)</div><div>Italian Stewardship Principles for the exercise of administrative and voting rights in listed companies — Assogestioni</div><div>IWBI Member — International Well Building Institute</div><div>Japan Stewardship Code</div><div>Korean Stewardship Code</div><div>Net Zero Asset Managers initiative (NZAM)</div><div>Operating Principles for Impact Management</div><div>Pensions for Purpose</div><div>Principles for Responsible Investment (PRI)</div><div>Responsible Investment Association (RIA) — Canada</div><div>Responsible Investment Association Australasia (RIAA)</div></div> <div><div>SIFMA AMG (The Securities Industry and Financial Markets Association Asset Management Group)</div><div>Singapore Stewardship Principles (SSP)</div><div>Sustainable Development Goals</div><div>Sweden: Guidelines for fund management companies’ shareholder engagement, issued by Swedish Investment Fund Association in Feb 2002 and revised in May 2019.</div><div>The Access to Medicine Index</div><div>The Forum for Sustainable and Responsible Investment (USSIF)</div><div>The Harvard Law School Corporate Governance</div><div>The Taskforce on Climate Related Financial Disclosures (TCFD)</div><div>The Urban Land Institute (ULI)</div><div>Greenprint Center for Building Performance’s Net Zero Goal of reducing carbon emissions to net zero by the year 2050</div><div>Transition Pathway Initiative (TPI)</div><div>UK Stewardship Code</div><div>UK Sustainable Investment and Finance Association (UKSIF)</div><div>USGBC (US Green Building Council)</div><div>Waterfront Partnership</div></div>

GRI Index (continued)

GRI 2: General Disclosures (continued)

Disclosure #	Disclosure	References and responses
2-28 (continued)	Membership associations	Diversity, Equity and Inclusion memberships and associations include: <div><div>100 Women in Finance</div><div>ILPA Diversity in Action</div></div> <div><div>10,000 Black Interns</div><div>Investment 20/20</div></div> <div><div>Bloomberg Gender Equality Index</div><div>Leonard Cheshire</div></div> <div><div>Catalyst: Workplaces that work for women</div><div>Nex Cubed Historically Black Colleges & Universities Founder’s Program</div></div> <div><div>CEO Action for Diversity & Inclusion</div><div>Out & Equal</div></div> <div><div>CFA Diversity, Equity and Inclusion Code</div><div>Robertson Trust</div></div> <div><div>Connecticut Coalition for Equity & Opportunity (CEO)</div><div>Seramount</div></div> <div><div>Disability Equality Index</div><div>Sponsor for Educational Opportunity (SEO)</div></div> <div><div>Diversity Best Practices</div><div>Stonewall Workplace Equality Index</div></div> <div><div>FARE (Financial Alliance for Racial Equity)</div><div>The Diversity Project</div></div> <div><div>Fitwel Champion</div><div>The Equity Collective</div></div> <div><div>Gain (Girls Are INvestors)</div><div>Toigo Foundation</div></div> <div><div>Greater Baltimore Committee (and the Baltimore Women's Advisory Board)</div><div>UK Gender Pay Gap Reporting</div></div> <div><div>Human Capital Management Coalition (HCMC)</div><div>UN Women’s empowerment principles</div></div> <div><div></div><div>Women in Finance Charter</div></div>
Stakeholder Engagement		
2-29	Approach to stakeholder engagement	We engage with a broad spectrum of stakeholders, including clients, investors, employees and philanthropic partners. The Global Citizenship office identified a list of key stakeholders who impact and/or are impacted by Franklin Templeton’s business and communities. For more information, see: Our Corporate Social Responsibility Reporting, Stakeholder Engagement and Materiality p. 8 .

Disclosure #	Disclosure	References and responses
2-30	Collective bargaining agreements	Less than 1% of FT employees are represented by unions, in various countries outside of the U.S. Franklin Templeton determines the working conditions and terms of employment for employees in accordance with all applicable laws and regulations.
GRI 3 Material Topics (per GRI 2016 standards)		
3-1	Process to determine material topics	Stakeholder Engagement and Materiality p. 8 .
3-2	List of material topics	Stakeholder Engagement and Materiality p. 8 . FT identifies six CSR dimensions of material significance as follows: <ul style="list-style-type: none">• Stewardship and Sustainable Investing.• Diversity, Equity and Inclusion.• Environment.• Employee Experience.• Community Engagement.• Responsible Corporate Practices.
Economic Performance (per GRI 2016 standards)		
3-3	Management of material topics	For information on our management approach for this topic, see: 2022 Annual Report , CEO Letter pp. 1–3; 2022 10-K , Business pp. 3–15, Risk Factors pp. 15–26, Management’s Discussion and Analysis of Financial Condition and Results of Operations pp. 30–55, Quantitative and Qualitative Disclosures About Market Risk pp. 55–57; 2023 Proxy Statement , Information About the Board and Its Committees pp. 16–23.

GRI Index (continued)

GRI 201: Economic Performance (continued)

Disclosure #	Disclosure	References and responses
201-1	Direct economic value generated and distributed	<p>Direct economic value generated: Revenues, \$8,275.3 million.</p> <p>Economic value distributed:</p> <ul style="list-style-type: none">• Operating costs: \$6,501.4 million.• Employee wages and benefits: \$3,089.8 million.• Payments to providers of capital: Interest expense \$98.2 million; dividends \$585.2 million.• Payments to government by country: Not available.• Community investments: We do not report on community investments at this time.
201-2	Financial implications and other risks and opportunities due to climate change	<p>For information on our risks and opportunities from climate change, see: CDP 2022 Climate Change Response, for Risks and Opportunities.</p>
201-3	Defined benefit plan obligations and other retirement plans	<p>U.S. employees receive an \$.85 match for every dollar they contribute up to IRS limits.</p> <p>FY 2022 participation rate = 93%* and FY 2022 match funding: \$53,224,780.**</p> <p>We continuously refine our retirement plans globally to be competitive in the local markets.</p> <p><small>* The participation rate for FT and participating SIMs is determined by the number of eligible employees that participate in the Plan.</small></p> <p><small>** The 401(k) Plan metrics are for US Franklin Templeton and participating SIMs—ClearBridge, Brandywine, Martin Currie.</small></p>
201-4	Financial assistance received from government	<p>Not applicable.</p>

Disclosure #	Disclosure	References and responses
Indirect Economic Impacts (per GRI 2016 standards)		
3-3	Management of material topics	<p>For information about our management approach for this topic, see: Community Engagement pp. 32–38.</p>
203-1	Infrastructure investments and services supported	<p>Franklin Templeton has a longtime partnership with a charitable organization in India to install water treatment plants. Over the course of the partnership, the program has resulted in installation of 335 plants benefiting 600,000 people. For more information about this topic, see Community Engagement pp. 32–38.</p>
Anti-Corruption (per GRI 2016 standards)		
3-3	Management of material topics	<p>For information about our management approach for this topic, see: our Anti-Corruption Policy Overview; Responsible Corporate Practices pp. 39–42; Code of Ethics and Business Conduct, 6(b) p. 6.</p>
205-1	Operations assessed for risks related to corruption	<p>An assessment of corruption related risks is conducted on all operations under Franklin Templeton and SIMs annually.</p> <p>Our significant corruption risks include business relationships with government entities in high risk countries, and introducer/finder relationships.</p>
205-2	Communication and training about anti-corruption policies and procedures	<p>A link to Franklin Templeton’s Anti-Corruption policy, which was amended effective December 16, 2022, is available to employees on our internal Regulatory Compliance SharePoint site and in the Resources section of the Anti-Corruption web-based training. High risk business relationships that do not have their own anti-corruption program will receive copies of our policy and a link to our statement. Anti-Corruption training for our Board took place in October 2022. 100% of Franklin Templeton and SIMs employees have completed Anti-Corruption training.</p>

GRI Index (continued)

GRI 205: Anti-Corruption (continued)

Disclosure #	Disclosure	References and responses
205-3	Confirmed incidents of corruption and actions taken	Franklin Templeton had no reported incidents of corruption in 2022.

Anti-Competitive Behavior (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Responsible Corporate Practices pp. 39–42 ; Code of Ethics and Business Conduct .
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Franklin Templeton had no anti-competitive litigation actions this year.

Tax (per GRI 2019 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: 2022 10-K , Regulation p. 9, Legal and Regulatory Risks pp. 24–27, Note 14 pp. 90–91; 2023 Proxy Statement , Compensation Discussion & Analysis p. 29.
207-1	Approach to tax	As a company, we firmly believe in adhering to the tax rules and regulations in the jurisdictions that we operate or plan to operate in. We comply with the tax filing requirements when/where required.

Disclosure #	Disclosure	References and responses
207-2	Tax governance, control, and risk management	Tax risks are assessed as part of our quarterly tax provision cycles. Tax strategies and plans are developed in partnership with the relevant business teams or stakeholders. We hold discussions with stakeholders prior to execution of any plans. Our Tax team operates based on the established control process. The internal audit and risk teams test the control process periodically. Concerns about tax behavior may be reported to our Ethics Hotline, whose contact information is located on the company intranet available to all employees. For more information about tax and assurance, see: 2022 10-K , Report of Independent Registered Public Accounting Firm pp. 59–61, Note 13 pp. 87–89.
207-4	Country-by-country reporting	The entities included in our audited consolidated financial statements are generally resident in their local jurisdictions for tax purposes, with a few exceptions due to regulatory or operational reasons. Details are included with our tax returns filings. For material jurisdiction information, see: 2022 10-K , Note 13 p. 87. The covered period in question is for each fiscal year.

Energy (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Environment pp. 21–26 ; CDP 2022 Climate Change Response , C0.3, C2 (Risks and opportunities), C3 (Business strategy), C4 (Targets and performance); Environmental Policy Statement.
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GRI Index (continued)

GRI 302: Energy (continued)

Disclosure #	Disclosure	References and responses
302-1	Energy consumption within the organization	Consumption of fuel (excluding feedstock) HHV (higher heating value)57,316 MWH
		Consumption of purchased or acquired electricity52,100 MWH
		Consumption of purchased or acquired heat3,956 MWH
		Consumption of purchased or acquired steam0 MWH
		Consumption of purchased or acquired cooling0 MWH
		Consumption of self-generated non-fuel renewable energy36.86 MWH
		Total energy consumption (renewable and non-renewable)113,409 MWH
302-3	Energy intensity	Our energy intensity ratio (including fuel, electricity, heating, cooling, and steam consumed within Franklin Templeton) was 0.0000038523 MWh/\$ revenue, based on the revenue figure of \$8.426 billion.
302-4	Reduction of energy consumption	0.45 MTCO ₂ e reduction as direct result from energy efficiency initiatives. Electricity accounted for.

Emissions (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Stewardship and Sustainable Investing pp. 9–13; Environment pp. 21–26; CDP 2022 Climate Change Response , C0.3, C2 (Risks and opportunities), C3 (Business strategy), C4 (Targets and performance); Environmental Policy Statement; Sustainable Investing.
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Disclosure #	Disclosure	References and responses
305-1	Direct (Scope 1) GHG emissions	Gross direct (Scope 1) GHG emissions in metric tons of CO ₂ equivalent: 9,943 MTCO ₂ e. Gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all: CO ₂ , CH ₄ , and N ₂ O were included. Biogenic CO ₂ emissions in metric tons of CO ₂ equivalent: None. Base year for the calculation: 2019. Rationale for choosing it: Merger with Legg Mason. Emissions in the base year: 29926.98 MTCO ₂ e (location-based). Context for any significant changes in emissions that triggered recalculations of base year emissions: Merger with Legg Mason. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source: AR5. Consolidation approach for emissions; whether equity share, financial control, or operational control. Standards, methodologies, assumptions, and/or calculation tools used: Operational control (CDP 2022 Climate Change Response p. 1).

GRI Index (continued)

GRI 305: Emissions (continued)

Disclosure #	Disclosure	References and responses
305-2	Energy indirect (Scope 2) GHG emissions	<p>Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO₂ equivalent: 22,517 MTCO₂e.</p> <p>Gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO₂ equivalent: 21,990 MTCO₂e.</p> <p>Gases included in the calculation; whether CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, or all: CO₂, CH₄, and N₂O were included.</p> <p>Base year for the calculation: 2019.</p> <p>Rationale for choosing it: Merger with Legg Mason.</p> <p>Emissions in the base year: 29926.98 MTCO₂e (location-based).</p> <p>Context for any significant changes in emissions that triggered recalculations of base year emissions: Merger with Legg Mason.</p> <p>Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source: AR5.</p> <p>Consolidation approach for emissions; whether equity share, financial control, or operational control: Operational Control.</p> <p>Standards, methodologies, assumptions, and/or calculation tools used: GHG Protocol Corporate Standard.</p>

Disclosure #	Disclosure	References and responses
305-3	Other indirect (Scope 3) GHG emissions	<p>Gross other indirect (Scope 3) GHG emissions in metric tons of CO₂ equivalent: 1,709 MTCO₂e.</p> <p>Gases included in the calculation; whether CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, or all: All.</p> <p>Other indirect (Scope 3) GHG emissions categories and activities included in the calculation: Fuel and Energy-Related Activities, Business Travel, Employee Commute, Downstream Leased Assets, Purchased Goods and Services, and Capital Goods.</p> <p>Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source: AR5.</p> <p>Standards, methodologies, assumptions, and/or calculation tools used: GHG Protocol Corporate Standard.</p>
305-4	GHG emissions intensity	<p>GHG emissions intensity ratio for the organization: 0.0000038523.</p> <p>Organization-specific metric (the denominator) chosen to calculate the ratio: Unit total revenue.</p> <p>Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3): Direct, energy indirect (location-based), (see also CDP 2022 Climate Change Response C6.10).</p> <p>Gases included in the calculation; whether CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, or all: All.</p>

GRI Index (continued)

GRI 305: Emissions (continued)

Disclosure #	Disclosure	References and responses
305-5	Reduction of GHG emissions	<p>GHG emissions reduced as a direct result of reduction initiatives, in metric tons of CO₂ equivalent: 0.45 MTCO₂e (CDP 7.9a).</p> <p>Gases included in the calculation; whether CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, or all: All.</p> <p>2007 baseline, as this was Franklin Templeton’s first year conducting an inventory.</p> <p>Scopes in which reductions took place; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3): direct, energy indirect (CDP 2022 Climate Change Response, C4.1c).</p> <p>Standards, methodologies, assumptions, and/or calculation tools used: GHG Protocol Corporate Standard.</p>

Waste (per GRI 2020 standards)

3-3	Management of material topics	Topic immaterial for 2022 CDP, as less than 1 MTCO ₂ e was calculated for Scope 3, Category 5: Waste.
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Supplier Environmental Assessment (per GRI 2016 standards)

3-3	Management of material topics	For more information about this topic, see Community Engagement pp. 32–38; Global Citizenship .
308-1	New suppliers that were screened using environmental criteria	We do not currently screen new suppliers using environmental criteria but are reviewing for future.

Disclosure #	Disclosure	References and responses
Employment (per GRI 2016 standards)		
3-3	Management of material topics	For information about our management approach for this topic, see: Employee Experience pp. 27–31 ; 2022 10-K , Risk Factors, Human Capital Risks p. 23. For information about the Compensation Committee’s role in oversight of employee compensation, see: 2023 Proxy Statement , Information About the Board and Its Committees, Compensation Committee pp. 16–20.
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<p>At Franklin Templeton, in the United States, part-time employees are eligible to receive the same job benefits as full-time employees, with the exception of vacation and disability.</p> <p>Payrolled temporary employees are eligible for our 401(k) Retirement Plan. For more information, see: Total Rewards; Employee Experience p. 30.</p>

Training and Education (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Employee Experience pp. 27–31 ; 2022 10-K , Risk Factors, Human Capital Risks pp. 15, 23.
404-1	Average hours of training per year per employee	<p>Average of 5.82 hours of training per employee for all Franklin Templeton employees.</p> <p>Average of 5.72/females and 5.90/males.</p> <p><small>*Includes voluntary development training and required regulatory/compliance training that is offered internally and tracked through the company's learning management system. Does not include any external training or development that employees have engaged in outside of the company's internal offerings and tracking which would result in a higher average.</small></p>

GRI Index (continued)

GRI 404: Training and Education (continued)

Disclosure #	Disclosure	References and responses
404-2	Programs for upgrading employee skills and transition assistance programs	For more information about our employee training programs, see: Employee Experience pp. 27–31 .
404-3	Percentage of employees receiving regular performance and career development reviews	Employees participating in annual, year-end performance conversation: 97%.

Diversity and Equal Opportunity (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Diversity, Equity and Inclusion pp. 14–20 ; Diversity, Equity and Inclusion is part of our growth story.
405-1	Diversity of governance bodies and employees	2023 Proxy Statement , Board Nominee Diversity p. 5.

Disclosure #	Disclosure	References and responses
Anti-Discrimination (per GRI 2016 standards)		
406	Non-discrimination	Franklin Templeton has a comprehensive anti-harassment and anti-discrimination policy which provides multiple methods for reporting employee concerns. Claims are taken seriously and are investigated and addressed promptly. Investigations are conducted by qualified and trained personnel, typically within the Human Resources department, with legal consultation as appropriate. Upon conclusion of the investigation, the Company may implement remedial measures, which might include training and/or disciplinary action up to and including termination. Discrimination policies are reviewed on a regular basis.

Freedom of Association and Collective Bargaining (per GRI 2016 standards)

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Less than 1% of FT employees are represented by unions, in various countries outside of the U.S. To elaborate our position on this, we are actively developing a human rights policy statement that can be found here once available.
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Local Communities (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Stakeholder Engagement p. 8 , Diversity, Equity and Inclusion pp. 14–20 , Environment pp. 21–26 , Community Engagement pp. 32–38 ; Code of Ethics and Business Conduct .
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GRI Index (continued)

GRI 413: Local Communities (continued)

Disclosure #	Disclosure	References and responses
413-1	Operations with local community engagement, impact assessments, and development programs	For information about our management approach for this topic, see: Stakeholder Engagement p. 8, Diversity, Equity and Inclusion pp. 14–20, Environment pp. 21–26, Community Engagement pp. 32–38; Code of Ethics and Business Conduct .

Supplier Social Assessment (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Responsible Corporate Practices pp. 39–42; 2022 10-K , Risk Factors p. 15.
414-2	Negative social impacts in the supply chain and actions taken	We do not currently track negative social impacts in the supply chain.

Public Policy (per GRI 2016 standards)

3-3	Management of material topics	For information about our management approach for this topic, see: Political Activities Statement ; Code of Ethics and Business Conduct , 6(c) pp. 6–7.
415-1	Political contributions	For information about our management approach for this topic, see: Political Activities Statement ; Code of Ethics and Business Conduct , 6(c) pp. 6–7.

Disclosure #	Disclosure	References and responses
Marketing and Labeling (per GRI 2016 standards)		
3-3	Management of material topics	Franklin Templeton public marketing is customarily reviewed by relevant business unit personnel, compliance, and a registered principal or supervisory person, depending on the product, in accordance with applicable regulatory requirements and our internal policy. Franklin Templeton has review procedures in place to ensure that all marketing materials comply with the legislation applicable. Franklin Templeton confirms that it has adopted a compliance program to meet regulatory requirements. Franklin Templeton further certifies that the compliance program is, and continues to be, reasonably designed to prevent violations of the federal securities laws and is tested on a periodic basis.
417-1	Requirements for product and service information and labeling	Franklin Templeton has policies and procedures regarding marketing its products and services.
417-2	Incidents of non-compliance concerning product and service information and labeling	Franklin Templeton has not identified any incidents of non-compliance relating to product and services information and labeling.

GRI Index (continued)

Disclosure #	Disclosure	References and responses
Customer Privacy (per GRI 2016 standards)		
3-3	Management of material topics	Franklin Templeton has a Global Privacy Office to ensure a corporate governance structure to address applicable privacy legislation globally, including compliance to the United Kingdom’s Data Protection Act 2018 (DPA), the European Union’s General Data Protection Regulation (GDPR), and the California Privacy Rights Act (CPRA). The Global Privacy Office’s remit is to implement any necessary enhancements to its existing comprehensive privacy and data protection efforts. FT’s Global Privacy Office is headed by a Chief Privacy Officer based in Luxembourg who is supported by Regional Data Protection Officers (DPO) in EMEA (Europe, Middle East & Africa), the Americas, and APAC (Asia, Pacific). The Global Privacy Office oversees all aspects of compliance with privacy laws and Franklin Templeton's Corporate Privacy Policy in various countries or states. Franklin Templeton is committed to ensuring that all data is protected, and that it has the appropriate security controls in place to protect the confidentiality, integrity, and availability of shareholder and business information from anticipated or unanticipated threats. For more information, see: Responsible Corporate Practices pp. 39–42 ; Code of Ethics and Business Conduct .
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Franklin Templeton did not identify any substantiated complaints or material breaches of privacy for the reporting period.

Disclosure #	Disclosure	References and responses
Socioeconomic Compliance (per GRI 2016 standards)		
3-3	Management of material topics	Franklin Templeton public marketing is customarily reviewed by relevant business unit personnel, compliance, and a registered principal or supervisory person, depending on the product, in accordance with applicable regulatory requirements and our internal policy. Franklin Templeton has review procedures in place to ensure that all marketing materials comply with the legislation applicable. Franklin Templeton confirms that it has adopted a compliance program to meet regulatory requirements. Franklin Templeton further certifies that the compliance program is, and continues to be, reasonably designed to prevent violations of the federal securities laws and is tested on a periodic basis. For more information, see: Responsible Corporate Practices pp. 39–42 ; 2022 10-K , Risk Factors pp. 15–26; 2023 Proxy Statement , Information About the Board and Its Committees pp. 16–23; Code of Ethics and Business Conduct .
419-1	Non-compliance with laws and regulations in the social and economic area	For more information, see: 2022 10-K , Legal Proceedings pp. 91–92.

Sustainability Accounting Standards Board (SASB) Index

Asset Management & Custody Activities

Table 1. Sustainability Disclosure Topics & Accounting Metrics

Code	Accounting Metric	Unit of Measure	Updated Response
Transparent Information & Fair Advice for Customers			
FN-AC-270a.1	(1) Number and (2) percentage of covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings.	Number Percentage (%)	To the best of our knowledge for the fiscal year ended 9/30/2022, no covered employees were the subject of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings. If Franklin Templeton were aware of any such matters relating to investment-related matters, it would disclose any material legal proceedings or related matters in its Annual Report on Form 10-K and Quarterly Reports on Form 10-Q.
FN-AC-270a.2	Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product related information to new and returning customers.	Reporting currency	Franklin Templeton discloses any material legal proceedings in its Annual Report on Form 10-K and Quarterly Reports on Form 10-Q.

Code	Accounting Metric	Unit of Measure	Updated Response		
FN-AC-270a.3	Description of approach to informing customers about products and services.	Not applicable	For information about our approach to informing customers about our products and services, see: Investments .		
Employee Diversity & Inclusion					
FN-AC-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees.	Percentage (%)	Global Female Ratio*	U.S. Racial & Ethnic Diversity Ratio*	
			All Employees	41.9%	32.1%
			Senior Management	25.4%	21.9%
			Management	39.6%	32.7%
			Professional	40.0%	31.5%
			Investment Professionals**	19.0%	28.4%
			Board of Directors	27.3%	27.3%
			* Metrics are as of 9/30/2022. Excludes Lexington Partners and Specialist Investment Manager employees that were part of the Legg Mason transaction (Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, Royce Investment Partners, and Western Asset) due to the ongoing consolidation of data.		
** Investment Professionals are accounted for in both the Investment Professionals ratios as well as either the Senior Management, Management, or Professional ratios (dependent on the employee's management level).					

Table 1. Sustainability Disclosure Topics & Accounting Metrics (continued)

Code	Accounting Metric	Unit of Measure	Updated Response
Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory			
FN-AC-410a.1	Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing, and (3) screening.	Reporting currency	Franklin Templeton has been developing its sustainability categorization, which we expect to be completed and publicly available on our company website in 2023.
FN-AC-410a.2	Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment and/or wealth management processes and strategies.	Not applicable	For information about our approach to incorporation of ESG factors into our investment practices, see: Stewardship Report and our Sustainable Investing web page.

Code	Accounting Metric	Unit of Measure	Updated Response
FN-AC-410a.3	Description of proxy voting and investee engagement policies and procedures.	Not applicable	Our investment groups understand their fiduciary duty to vote and that voting decisions may affect the value of investments. Franklin Templeton and each investment group has adopted guidelines for exercising voting rights in accordance with applicable fiduciary duties and clients’ best interests. The voting guidelines reflect what the investment groups believe to be good corporate governance and behavior on key issues including boards of directors, the ratification of auditors, management and director compensation, anti-takeover mechanisms and related issues, changes to capital structure, mergers and corporate restructuring, environmental issues, proxy access, and global corporate governance. As a global investor, Franklin Templeton recognizes that governance practices may vary by country, given local legal constraints and accepted market practices. With decades of investment experience and global research coverage, our analysts are skilled in understanding the complexities of the regions in which they specialize and are trained to analyze proxy issues germane to their regions.

Table 1. Sustainability Disclosure Topics & Accounting Metrics (continued)

Code	Accounting Metric	Unit of Measure	Updated Response
Business Ethics			
FN-AC-510a.1	Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial industry laws or regulations.	Reporting currency	Franklin Templeton discloses any material legal proceedings in its Annual Report on Form 10-K and Quarterly Reports on Form 10-Q. For access to these resources, see: Financial Information .
FN-AC-510a.2	Description of whistleblower policies and procedures.	Not applicable	Employees are able to report violations of compliance policies and procedures on an anonymous basis. We have adopted policies that prohibit retaliation in response to any good faith report, either to management or to a regulator, of conduct that an employee reasonably believes constitutes a violation of the law or of the Franklin Templeton Code of Ethics and Business Conduct or is otherwise illegal or unethical.

Code	Accounting Metric	Unit of Measure	Updated Response
Systemic Risk Management			
FN-AC-550a.1	Percentage of open-end fund assets under management by category of liquidity classification.	Not applicable	We omit a response to this metric due to the SEC Rule 22e-4 amendment rescinding the requirement that open-end mutual funds disclose aggregate liquidity as it may pose a significant risk of confusing and misleading investors.
FN-AC-550a.2	Description of approach to incorporation of liquidity risk management programs into portfolio strategy and redemption risk management.	Not applicable	The Investment Risk Management group partners with each portfolio team on an ongoing basis to provide robust analytics and critical, independent insight on each portfolio's risk profile, including liquidity risk. The funds have implemented liquidity risk management programs (LRMP) in accordance with the regulatory requirements and/or guidance, as applicable. The Investment Risk Management group is responsible for the LRMPs. The Risk group runs the Investment Liquidity Committee (ILC), a cross-functional committee to provide oversight and administration of the policies and procedures governing liquidity risk management programs across FT products and entities. The ILC reviews and approves liquidity reports and escalates issues, in accordance with its escalation procedures, and within the regulatory framework applicable to the relevant entity. The ILC will also meet on an ad-hoc basis when necessary to review potential significant liquidity events or stressed conditions and take appropriate steps to manage the risks, including implementing liquidity tools.

Table 1. Sustainability Disclosure Topics & Accounting Metrics (continued)

Systemic Risk Management (continued)

Code	Accounting Metric	Unit of Measure	Updated Response
FN-AC-550a.3	Total exposure to securities financing transactions.	Not applicable	Franklin Resources, Inc. does not engage in securities financing transactions as a principal but may be considered an agent. Our contractual obligations may subject us to indemnification costs and liability to third parties. In the ordinary course of business, we enter into contracts with third parties, including, without limitation, clients, vendors, and other service providers, that contain a variety of representations and warranties and that provide for indemnifications by us in certain circumstances. Pursuant to such contractual arrangements, we may be subject to indemnification costs and liability to third parties if, for example, we breach any material obligations under the agreements or agreed standards of care, or in the event such third parties have certain legal claims asserted against them. The terms of these indemnities vary from contract to contract, and future indemnification claims against us could negatively impact our financial condition.
FN-AC-550a.4	Net exposure to written credit derivatives.	Not applicable	Zero, which refers to the exposures of Franklin Templeton and its subsidiaries and does not refer to transactions conducted on behalf of Franklin's clients' portfolios.

Table 2.

Code	Accounting Metric	Unit of Measure	Updated Response
Activity Metrics			
FN-AC-000.A	(1) Total registered and (2) total unregistered assets under management (AUM).	Reporting currency	As of September 30, 2022, approximately \$462 billion or 36% of total AUM are registered (e.g., 40 Act Funds / subadvised mutual funds).
FN-AC-000.B	Total assets under custody and supervision.	Reporting currency	As of September 30, 2022, our total AUM was \$1,297.4 billion.

FY 2022 Corporate Social Responsibility Report

Franklin Templeton and our Specialist Investment Managers have certain environmental, social and governance (ESG) goals and capabilities; however, not all strategies are managed to “ESG” oriented objectives.

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